

## ROSE COMMUNITY FOUNDATION ANTI-HATE POLICY

(adopted August 27, 2024)

The Foundation believes that there is never a place for hate in philanthropic work and will not support any organization that the Foundation knows or has reason to believe supports or engages in hateful or harmful activities, defined to mean activities that incite or engage in violence, intimidation, harassment, threats, or defamation targeting an individual or group.

Given the Foundation's strong ties to the Jewish community, it will not fund organizations that promote antisemitism, anti-Jewish misinformation, or hate/harm in any form against any community. These activities are contrary to the Foundation's history, mission, values, and charitable purpose.

In the case of donor advised funds, fiscally sponsored projects, or partnership funds, the Foundation will make the fundholders, steering committee members or funder collaborative members aware of an issue and work with them to find a solution to meet their charitable giving goals.