

These organizations, all Rose Community Foundation grantees, work to increase economic opportunity for underrepresented communities, promote equity and inclusivity and reduce barriers to access.

**Access Gallery:** Supporting a social enterprise that increases economic opportunities for people with disabilities by helping them earn income through the creation of art and art installations.

**Activate Work Inc.:** Creating a talent ecosystem by providing training, credentialing, and employment placements for individuals in tech-sector jobs, focusing on underrepresented, low-income Coloradans.

**Adelante Community Development:** Serving Latino families and entrepreneurs by helping small and medium-sized business owners seeking to democratize business strategic planning and economic justice.

**Arc Thrift Stores:** Promoting equity and inclusivity by employing individuals with intellectual and developmental disabilities through financial independence, employment services and life skills education.

**Bayaud Enterprises:** Reducing hurdles to employment and economic opportunity by providing computer skills training and job development services to individuals, many of whom are people with disabilities.

**Center for Employment Opportunities:** Providing immediate, effective and comprehensive employment services to individuals with criminal convictions who have recently returned home from incarceration.

**Center for Work Education and Employment:** Guiding participants into quality, career-focused employment and towards long-term self-sufficiency that breaks the cycle of poverty.

**Collaborative Healing Initiative within Communities:** Helping families break intergenerational cycles of poverty and violence by offering culturally-relevant, whole-family, female-focused supports.

**Colorado Equitable Economic Mobility Initiative:** Advocating for a more evidence-based and less siloed approach to the workforce development ecosystem.

**Colorado Wages and Outcomes Coalition at University of Denver:** An initiative to measure learner outcomes and equity gaps for a cohort of Colorado training and postsecondary providers.

**CrossPurpose:** Providing low-income participants with employment and career advancement services while inviting them into a supportive community; collaborating with agencies and employers to train and develop participants to build careers and wealth.

**EasterSeals Colorado:** Helping adults with disabilities acquire and retain employment through job coaching and placement, benefits counseling, and other wraparound services.

**Ednium:** Partnering with public school alumni to change the way cities educate and re-invest in their homegrown talent.

**Emily Griffith Foundation:** Preparing Emily Griffith Technical College students for today's workforce and offering training programs, GED courses and vocational transition courses that create pathways for historically underserved populations to move into the College's CTE programs.

**Focus Points Family Resource Center:** Providing skills in culinary arts and business to immigrants and refugees as a platform for economic development.

**Housed, Working and Healthy:** Supporting low-income individuals with paid culinary training, internships, job skills classes, and employment supports, while also incorporating housing and mental health supports into those job training programs.

**Lutheran Family Services of the Rocky Mountains:** Providing workforce options, career pathways and support for overall wellbeing, including financial health to refugee and immigrant communities.

**The Masters Apprenticeship:** Offering workforce development services assisting low-income, under or unemployed BIPOC individuals, many of whom are justice-involved, by providing students the training, skills and confidence necessary to begin a career in the skilled trades.

**Metropolitan State University of Denver Foundation:** Boosting the Denver Metro teacher talent pool by aiding mentors as community change makers and empowering future Black and Latinx male teachers through housing and scholarship support.

**Mile High Workshop:** Supporting transitional job skills training by providing pathways to permanent employment for individuals experiencing barriers to work due to addiction, homelessness, incarceration and/or mental health challenges.

**Second Chance Center:** Offering case management, mentoring, and vital resources to assist formerly incarcerated individuals in reestablishing their lives and becoming successful community members.

**Servicios de la Raza:** Empowering low-income Latinos by providing tools to circumnavigate employment barriers, understand financial systems, build career skills, gain and retain employment, and move from financially surviving to financially thriving.

**Thrive - Transformation at Work:** Supporting underserved members of the Boulder community with the tools to overcome obstacles and find stable employment, increase income and economic freedom through workshops, coaching and referrals to business networks.

**Trendlines Colorado - The Rising Educator Initiative:** Fostering collaboration between local school districts and adult training providers that help current paraprofessionals, a population that is statistically more diverse, more local, and more likely to be below the federal poverty level, become licensed teachers.

**Women's Bean Project:** Providing full-time, paid transitional jobs and support services while participants work toward stabilization, develop work skills and history, and build the necessary skills to retain employment.

**Work Options:** Helping people overcome barriers to sustainable employment by building confidence while providing resources and culinary job skills training. Programming includes Core Culinary Skills Training; Work Options for Returning Citizens; Pre-Apprenticeship Training; and Apprenticeship Training.

**WorkLife Partnership:** Building prosperity for individuals, business, families and communities by unleashing the potential of workers. Programming includes resource navigation services and a Small Dollar Loan program which serves low-wage, frontline, BIPOC workers.