



**ROSE COMMUNITY FOUNDATION  
NONDISCRIMINATION POLICY**

*(amended December 12, 2023)*

Rose Community Foundation values diversity, inclusion, and equity and is committed to ensuring that these values are reflected in all its activities and operations.

The Foundation does not discriminate on the basis of race, ethnicity, disability, color, creed, religion, sex, sexual orientation, gender identity or expression, age, pregnancy (including childbirth and related medical conditions), national origin, ancestry, citizenship, military status, marital status, familial or caregiver status, or any other classification protected by applicable federal, state, or local law. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment, or bias based on these grounds. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotions, terminations, layoffs, compensation, and all other conditions and privileges of employment, as well as to Foundation volunteers and vendors. The Foundation is dedicated to equal employment opportunities and provides equal opportunities to all individuals based on job-related qualifications and ability to perform a job.