

Generation Now Circle 2024

Application Deadline: Thursday, February 15, 2024 at 5 p.m.

Learn together, to give together

Rose Community Foundation is excited to launch the second cohort of the Generation Now Circle, a giving circle that brings together a diverse group of talented and engaged individuals ages 25 – 40 to get involved in collaborative philanthropy. During the program, members will:

- Grant approximately \$50,000 to nonprofit organizations in the Greater Denver region.
- Explore emerging community issues and innovative local solutions.
- Learn about and put into practice Rose Community Foundation's approach to grantmaking which encourages trust and relationship-building between funder and grantee organizations.
- Identify values with which to build meaningful relationships with a group of diverse peers.
- Become a part of Rose Community Foundation's network of donors and partners.

The Commitment

We are seeking applicants who feel they have something to contribute to and gain from this collaborative group experience. We encourage participants to have an open mind and be curious about the process and what can be learned from peer members and community voices.

Members are required to:

- Attend and participate in all meetings; one pre-approved absence is permitted. *If participants have symptoms of illness, a remote option will be made available to still participate in meetings.*
- Engage fully in the process, including spending time connecting with fellow members, researching community issues, reading relevant materials and grant proposals, and meeting with nonprofits for Listening and Learning Meetings that will take place late August 2024 during regular business hours.
- Carefully read, understand and accept Rose Community Foundation's Conflict of Interest Policy, Confidentiality Agreement, and Media Authorization and Release prior to participation in the program.

- Make a personally meaningful donation to the Generation Now Circle grantmaking pool. We recognize members have diverse circumstances, and we believe philanthropy is defined by intention and commitment, not by gift size, so there is no recommended donation amount. Individual gift size is kept confidential and will not be shared among the group.

Decision Making Structure

Members of Generation Now Circle work together in the spirit of consensus; all voices and perspectives are considered before a final decision is reached. This kind of collaboration requires participants to be curious, open, patient and committed to the process, not just the outcomes. Working as a team in this way is rewarding, but we recognize it is not for everyone. We ask applicants to consider their comfort with group collaboration before applying. Rose Community Foundation staff support the group and facilitate its meetings, learning and discussions.

Meeting Schedule

Members will meet for seven meetings on Tuesday evenings from 5:30 - 8 p.m. between April and September 2024. Meetings will be held in-person at Rose Community Foundation (4500 Cherry Creek Drive S, Suite 900, Denver) unless otherwise noted. We recommend taking note of meeting dates and times before applying to ensure the program schedule works for you.

- **April 2**
- **April 30**
- **May 28**
- **July 30** from 5:30 – 6:30 p.m. **Virtual**
- **August 13**
- **September 10**
- **September 24**

Teambuilding

We believe that trust and community building are the foundation for collaborative teamwork. To nurture group connection, we will kick-off the 2024 cohort with a Welcome Social Hour on the evening of Tuesday, March 26 (time and location TBA). Additionally, mid-way through the program on Tuesday, June 25, 2024 we will host a teambuilding dinner for participants and their plus one to pause, reflect, and celebrate the work of the cohort. We also encourage participants to get to know one another outside of meetings and events by going on walks, meeting for coffee, or connecting in other ways.

Listening and Learning Meetings

As part of the grantmaking due-diligence and learning process, participants will attend Listening and Learning Meetings with key staff at the non-profit organizations the group is considering funding. Meetings will take place with a small group of cohort peers and will be scheduled between August 21 - September 6 during weekday work hours. We ask each participant to attend two of these meetings based on their availability.

Grantmaking Funds

Rose Community Foundation seeds the group's grantmaking with \$30,000 and provides a dollar-for-dollar match for members' combined contributions, up to \$10,000. All members are asked to make a personally meaningful donation. There is no recommended contribution amount and all amounts donated are confidential. 100% of member contributions are donated to the community.

Member Eligibility

All applicants should reside within the Greater Denver community – Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson counties – and be between the ages of 25 and 40 years old. You do not need to be of a certain income level, wealth status or earning potential. We welcome members who can bring a diversity of voices, life experiences and perspectives to the program.

Application and Selection Process

Applicants are strongly encouraged to [schedule an informational phone call](#) with Emily Kornhauser, Director of Collaborative Philanthropy, to better understand the program, the commitment, and ask any questions before applying.

Please submit your [online written application](#) by **5:00 p.m. on Thursday, February 15, 2024**. Once you create a login and password, you will be able to save and return to your application before submitting.

All applications are reviewed by a selection committee comprised of Rose Community Foundation staff and community partners. In reviewing applications and selecting members, the selection committee considers the varied perspectives, demographics, professional background, and lived experiences of the applicants as a cohort and the degree to which each applicant stands to benefit from and contribute to the giving circle experience. All applicants will be notified of selection decisions by March 7, 2024.

If you have questions about the program or applying, please contact Emily Kornhauser, Director of Collaborative Philanthropy, at ekornhauser@rcfdenver.org or 303-398-7417.