

Jewish Community Study Deep Dive: Diversity, Equity & Inclusion in the Jewish Community

JANUARY 21, 2021

Workshop on Diversity, Equity & Inclusion in the Jewish Community

> by Fran Simon SIMON ANALYTICS

> > Jan 2021

Data Source

- 2018-19 Greater Denver Jewish Community Study
- Funded by Rose Community Foundation, Jay & Rose Phillips Family Foundation of Colorado, and Sturm Family Foundation
- Sample sources: consumer data list, org lists
- Conducted online and by phone
- 2 Phases: Aug-Dec 2018 and Jun-Jul 2019
- 2,507 Jewish households responded



JEWS OF COLOR

Race: Brandeis Methodology

5,400 (1,600 to 10,800 with 95% confidence interval) Jewish By Religion adults in the Greater Denver area are "Other Non-Hispanic."

	% of All Adults	Population	CI: Low	CI: High
Denver				
White, Non-Hispanic	3.8 (2.2,5.8)	12,700	7,200	19,500
Other Non-Hispanic	0.9 (0.3,1.9)	2,100	600	4,200
Outlying Denver				
White, Non-Hispanic	2.2 (1.5,2.9)	30,000	21,000	40,500
Other Non-Hispanic	0.7 (0.2,1.4)	3,300	1,000	6,600

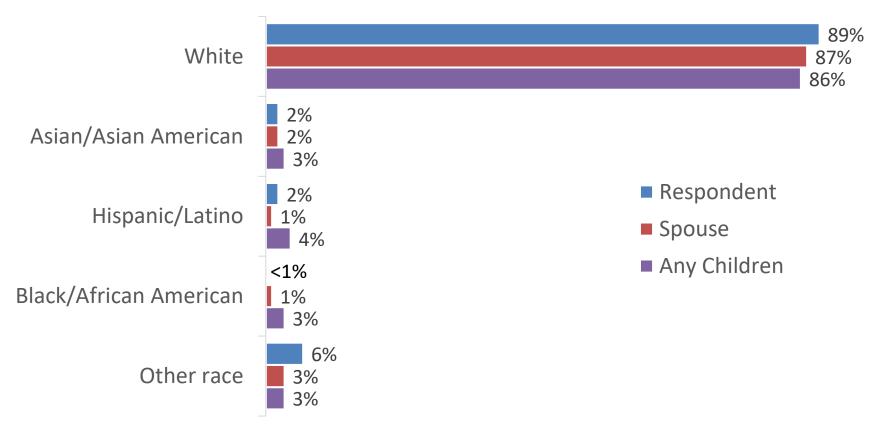
Jewish By Religion Adults



Now, some questions about race. Which describes your race? Select all that apply.

Race: Brandeis JBR Methodology

About 9 out of 10 Jewish People By Religion identify as white.

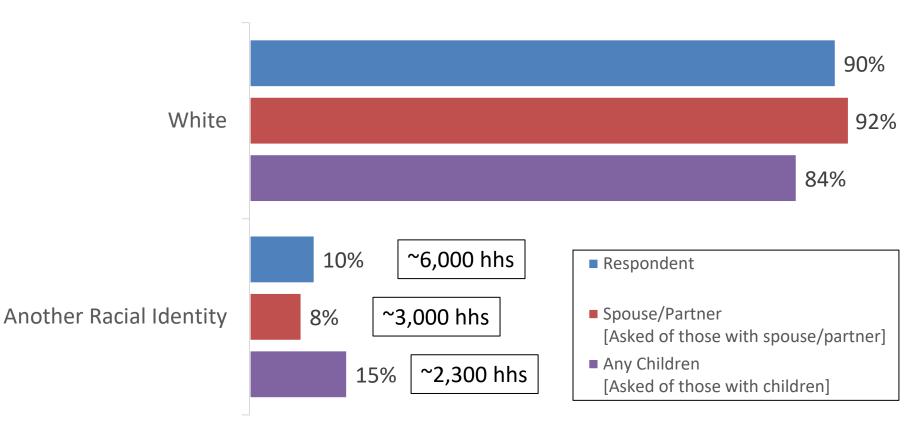




Now, some questions about race. Which describes your race? Select all that apply.

Racial Identity

18% of Jewish people live in a household where there is at least one adult or child who identifies as "another racial identity" - represents ~8,800 households.



Definition of Jewish: Considers themselves to be Jewish in any way AND have at least one Jewish parent, or were raised Jewish, or converted to Judaism

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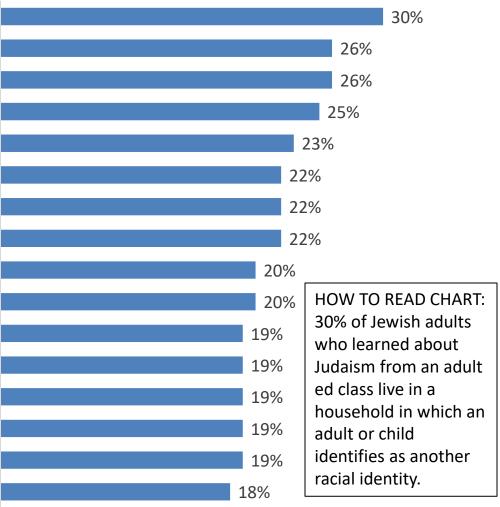
Now, some questions about race. Which describes your race? Select all that apply.

A N A L Y T I C S Which describes your spouse or partner's race? Select all that apply. Are any of the children in your household...?

Subgroups More Likely to be Another Racial Identity: Behaviors

Respondent/Spouse/Child has "Another Racial Identity"

% of Jewish Adults

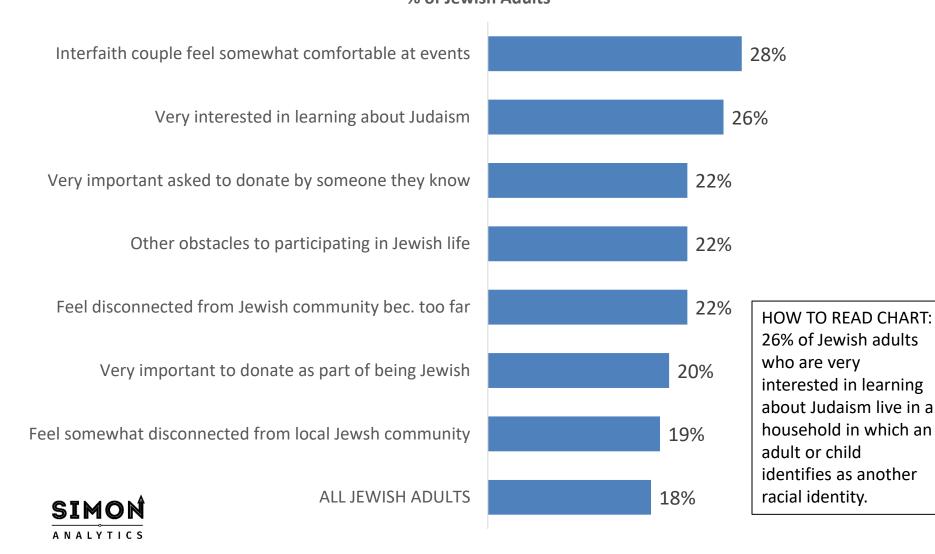


Learned about Judaism from adult ed class Minister/priest performed wedding Participate in adult classes Attended Chabad (past year) HH has some who has converted Volunteered for only Jewish org (past year) Donated \$100-\$500 to Jewish charity (past year) Attend Jewish religious services weekly or more Lit Shabbat candles Conservative Used Jewish dating app Othodox Immersed Attend Jewish religious services 1-2x/mo - 3x/yrTook a Jewish class in past year **ALL JEWISH ADULTS**



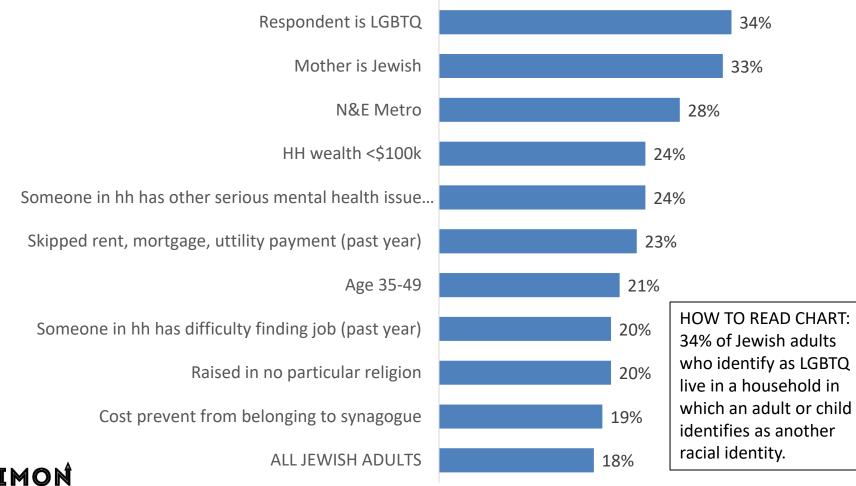
Subgroups More Likely to be Another Racial Identity: Attitudes

Respondent/Spouse/Child has "Another Racial Identity" % of Jewish Adults



Subgroups More Likely to be Another Racial Identity: Demographics

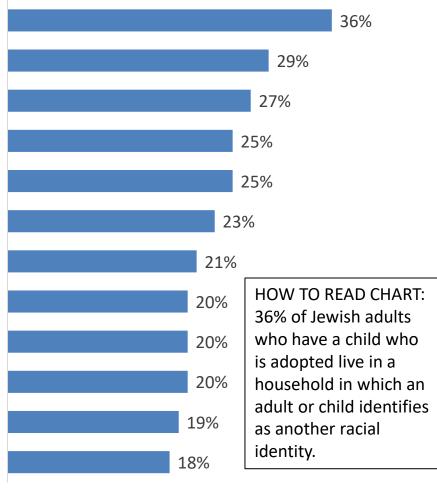
Respondent/Spouse/Child has "Another Racial Identity" % of Jewish Adults





Subgroups More Likely to be Another Racial Identity: Children

Respondent/Spouse/Child has "Another Racial Identity" % of Jewish Adults



Child in hh is adopted (n=34) HH has child participated in Jewish teen prog/youth grp HH has child that has attended Jewish overnight camp Child participated in program/class at JCC Child at Jewish Day School Child age 6-12 Cost prevent from sending child to Jewish school Cost prevent from sending child to Jewish overnight camp Program not geared to age/family situation Child in hh had/will have Bar/Bat Mitzvah

Cost prevent from going to/sending child to Israel

ALL RESPONDENTS

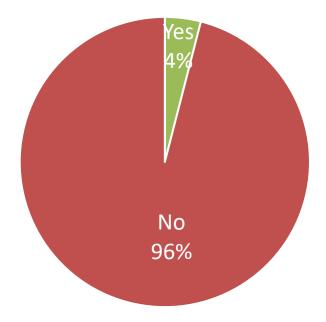


Participation in Programs for Jews of Color

Only 4% of Jews of Color have participated in a program in the Jewish community specifically for Jews of Color.

Participated in Program for Jews of Color in Past Year

BASE: THOSE WHO ARE JEWISH AND A PERSON OF COLOR OR THEIR SPOUSE IS JEWISH AND A PERSON OF COLOR AND/OR HAVE CHILDREN BEING RAISED JEWISH WHO ARE PEOPLE OF COLOR



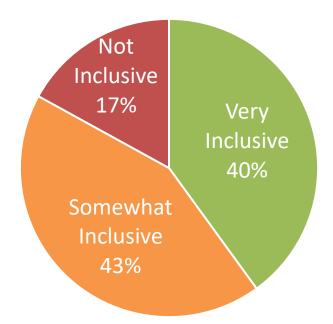


We would like to know more about the experiences of Jews of color. In the last year, have you or your family participated in any programs in the community specifically for Jews of Color?

Inclusiveness of Jewish Orgs for Jews of Color

4 in 10 Jews of Color feel synagogues, JCCs, and other organizations are very inclusive for Jews of Color.

How Inclusive are Synagogues, JCCs, Other Organizations for Jews of Color? BASE: THOSE WHO ARE JEWISH AND A PERSON OF COLOR OR THEIR SPOUSE IS JEWISH AND A PERSON OF COLOR AND/OR HAVE CHILDREN BEING RAISED JEWISH WHO ARE PEOPLE OF COLOR



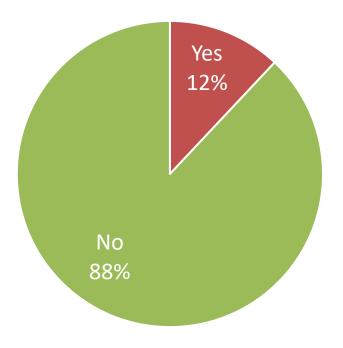


In your experience, how inclusive are synagogues, JCCs, and other organizations in Greater Denver for Jews of Color?

Felt Unwelcome as a Jew of Color

About 1 in 10 Jews of Color said they have had a specific instance when they or their family has felt unwelcome as a Jew of Color.

Specific Instance when You or Your Family Felt Unwelcome as a Jew of Color? BASE: THOSE WHO ARE JEWISH AND A PERSON OF COLOR OR THEIR SPOUSE IS JEWISH AND A PERSON OF COLOR AND/OR HAVE CHILDREN BEING RAISED JEWISH WHO ARE PEOPLE OF COLOR

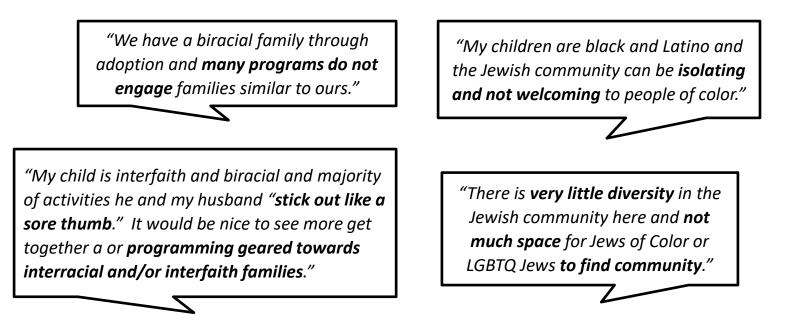




Has there ever been a specific instance when you or your family felt unwelcome as a Jew of Color?

Obstacles to Participation in Jewish Life for Jews of Color

Some obstacles to participation in Jewish life for Jews of Color are not feeling welcomed and limited programming geared towards families like theirs.



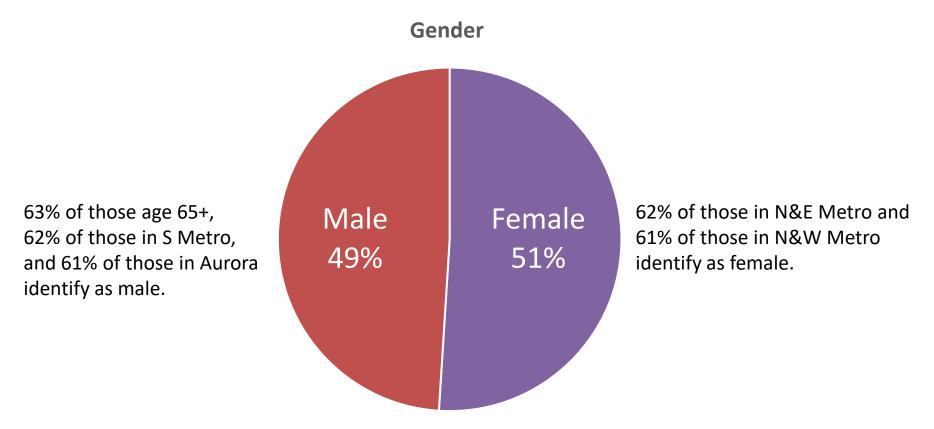


Are there any other obstacles to participation in Jewish life that you would like to share? [IF YES] What are the other obstacles to participation in Jewish life that you would like to share?

JEWISH LGBTQ PEOPLE

Gender Identity

Less than 1% of Jewish adults identify as transgender.

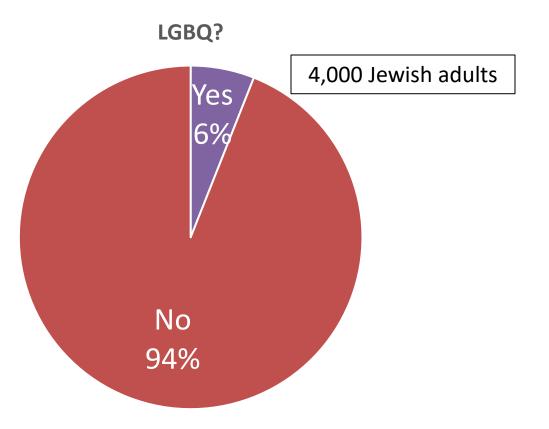




Now, about your gender. How do you describe yourself?

Sexual Orientation

6% of Jewish adults identify as LGBQ.



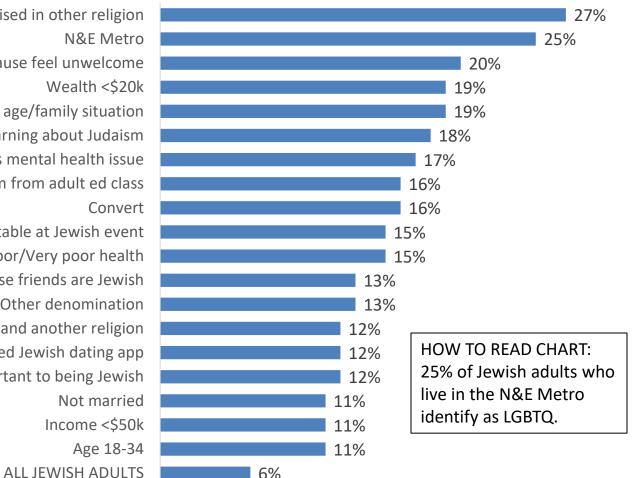


Do you consider yourself to be gay, lesbian, bisexual, or queer?

Subgroups More Likely to be LGBTQ

LGBTQ

% of Subgroup of Jewish Adults



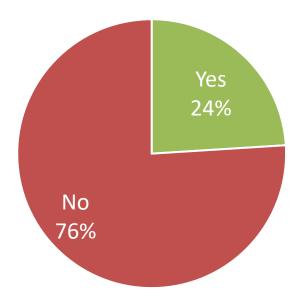
Raised in other religion Feel disconnected because feel unwelcome Interesting program but geared to wrong age/family situation Very interested in learning about Judaism Someone in HH has serious mental health issue Learned about Judaism from adult ed class It varies if comfortable at Jewish event Poor/Very poor health None of close friends are Jewish Other denomination Raised Jewish and another religion Have not used Jewish dating app Caring about Israel is not important to being Jewish



Participation in Jewish Programs for LGBTQ People

About a quarter of Jewish LGBTQ adults have participated in Jewish LGBTQ community programming in the past year.

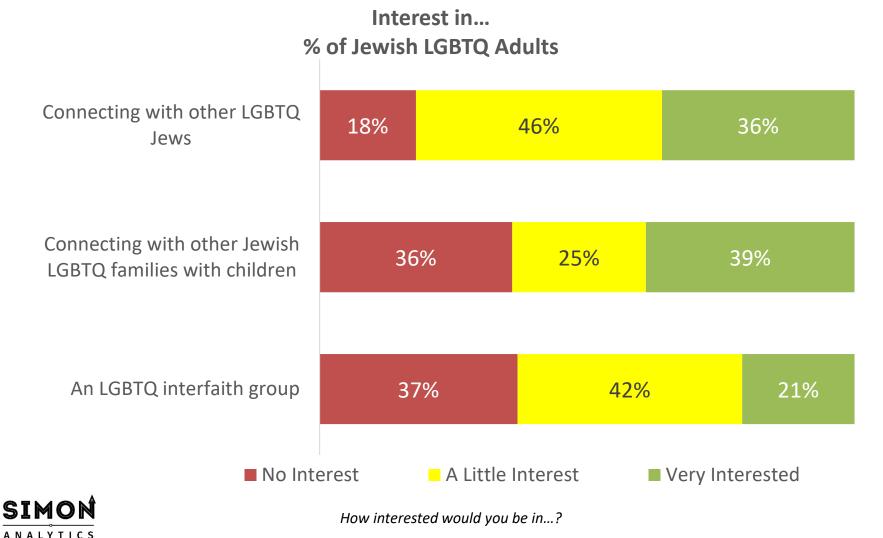
Participated in Jewish LGBTQ Community Programming (Past Year) BASE - THOSE WHO CONSIDER THEMSELVES TO BE GAY, LESBIAN, BISEXUAL, QUEER, TRANSGENDER, AND/OR DO NOT IDENTIFY AS FEMALE, MALE OR TRANSGENDER





During the past year, did you participate in any Jewish LGBTQ community programming?

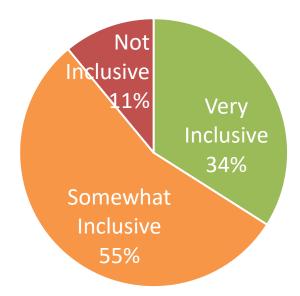
Interest in Connecting with Others



Inclusiveness of Jewish Orgs Towards LGBTQ People

About a third of LGBTQ Jewish people feel synagogues, JCCs, and other organizations are very inclusive for Jewish LGBTQ people.

How Inclusive are Synagogues, JCCs, Other Organizations Towards LGBTQ People? BASE - THOSE WHO CONSIDER THEMSELVES TO BE GAY, LESBIAN, BISEXUAL, QUEER, TRANSGENDER, AND/OR DO NOT IDENTIFY AS FEMALE, MALE OR TRANSGENDER





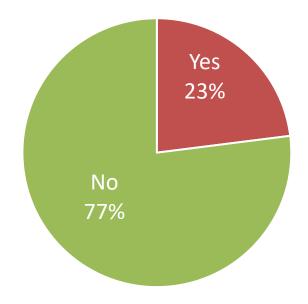
To what extent do you feel the Jewish community in the Greater Denver area, including synagogues, JCCs, and other organizations are inclusive towards LGBTQ Jews?

Felt Unwelcome as Jewish LGBTQ Person

Nearly a quarter of Jewish LGBTQ people said they have had a specific instance when they have felt unwelcome as a Jewish LGBTQ person.

Specific Instance when You Felt Unwelcome as an LGBTQ Jewish Person?

BASE - THOSE WHO CONSIDER THEMSELVES TO BE GAY, LESBIAN, BISEXUAL, QUEER, TRANSGENDER, AND/OR DO NOT IDENTIFY AS FEMALE, MALE OR TRANSGENDER

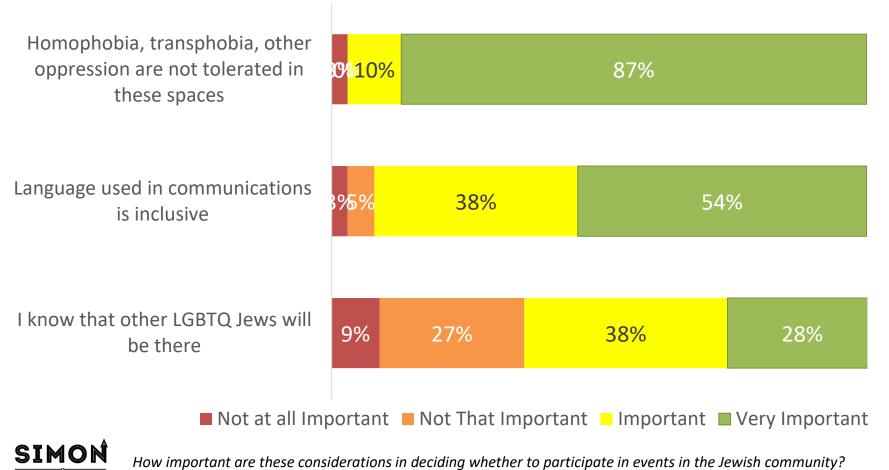




Has there ever been a specific instance when you felt unwelcome as an LGBTQ Jew?

Importance in Decision to Participate in Jewish Events

% of LGBTQ Jewish Adults



ANALYTICS

Obstacles to Participation in Jewish Life for LGBTQ+ Jewish People

LGBTQ+ Jewish people experience a range of obstacles to participating in Jewish life: from not feeling welcomed or accepted to hetero-centric programs to homophobia and/or transphobia to harassment.

"Relationship status-being with a non-Jew in a **same**sex relationship" "Non-queer accepting/ welcoming programs. Hetero-centric programs. Queer invisibility."

"Most everyone in the Jewish community **assumes I am straight**. There is nothing I know in the Jewish community here specifically inviting to or for someone not heterosexual (or cisgender for that matter). It is **incumbent on me to "come out" as gay over and over again**. It's **a stress and a strain** every time I need to stop, take a breath, and introduce this heavy topic of being gay. Because if I don't, there's *always* the assumption that I'm an eligible bachelor for some lady. Ugh. Why put myself in that situation again and again?"

"As a queer and nonbinary Jew, a **welcoming** community that is accepting of my full self is difficult to come by."

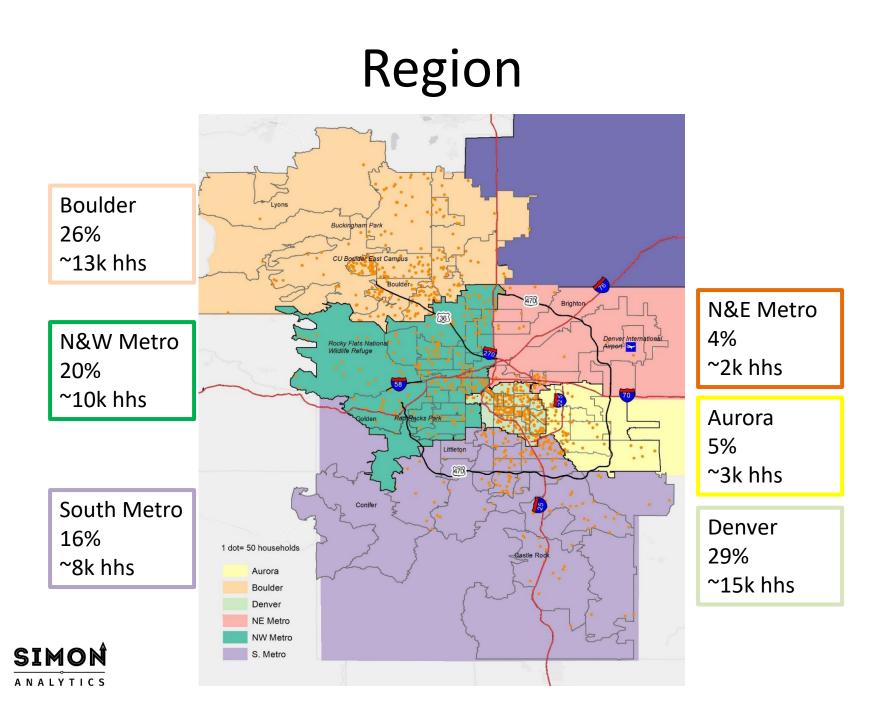
"I'm queer, transgender, and polyamorous. I also have a physical disability and I'm autistic. It's difficult to find any type of space, Jewish or otherwise, that takes those things into account." "I'm a queer Jew. There are many spaces I cannot enter and programs I don't want to participate in because I will face **homophobia or harassment** for being gender non-conforming. I no longer attend services at my synagogue because of the harassment I receive."



Are there any other obstacles to participation in Jewish life that you would like to share?

[IF YES] What are the other obstacles to participation in Jewish life that you would like to share?

DEMOGRAPHICS



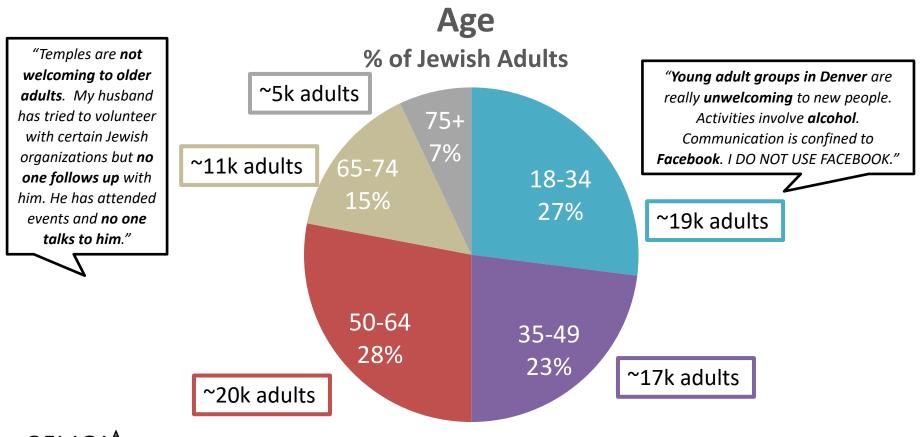
Geographic Diversity Challenges

- Distance to and time it takes to get to synagogues, Jewish events, etc., often exacerbated by aggravation of traffic, parking issues, working parents traveling with young children.
- Transportation issues (e.g., lack of car, need to use Uber/public transit)
- Geographic-specific concerns (e.g., lack of Jewish resources in the west side of Denver, Downtown Denver, Aurora, the northwest suburbs between Denver and Boulder, and Longmont).



Age

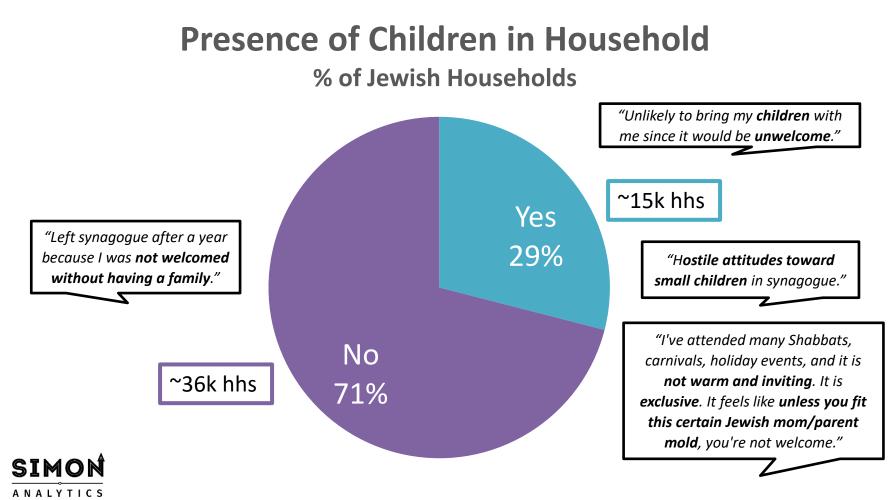
Half of Jewish adults are under 50, and half are 50+.





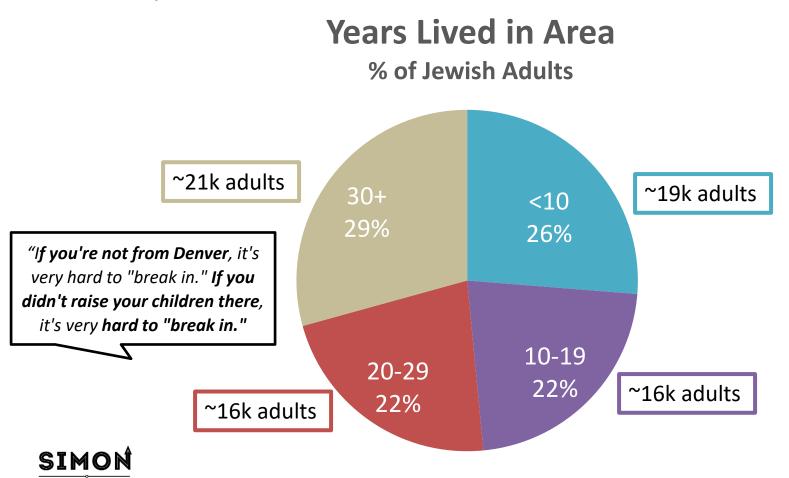
Children

About 3 in 10 Jewish households have children under 18.



Years Lived in Area

A quarter of Jewish adults have lived in Greater Denver for less than 10 years. About 3 in 10 have lived in the area for 30+ years.



ANALYTICS

Household Income & Wealth

(% of Jewish Households)

HOW TO READ 27% of Jewish households have household income of \$100-\$149k	Income	HOW TO READ: 4% of Jewish hhs have hh wealth of <\$5K.	HH Wealth	HOW TO READ: 18% of Jewish hhs have hh wealth of \$1M-\$2M.	HH Wealth
< \$25K	2%	< \$5K	4%	\$500K-\$1M	21%
		\$5K-\$20K	4%	\$1M-\$2M	18%
\$25K-\$49K	6%	\$20K-\$40K	4%	\$2M-\$3M	6%
\$50K-\$74K	13%		20/		<u> </u>
\$75K-\$99K	13%	\$40K-\$75K	2%	\$3M-\$4M	6%
\$100K-\$149K	27%	\$75K-\$100K	1%	\$4M-\$5M	2%
\$150K-\$199K	16%	\$100K-\$150K	2%	\$5M-\$10M	5%
\$200K-\$500K	20%	\$150K-\$250K	10%	Over \$10M	2%
Over \$500k	3%	\$250K-\$500K	12%	Prefer not to say	32%
Prefer not to say	25%		"Events are often too cliquey and predicated		

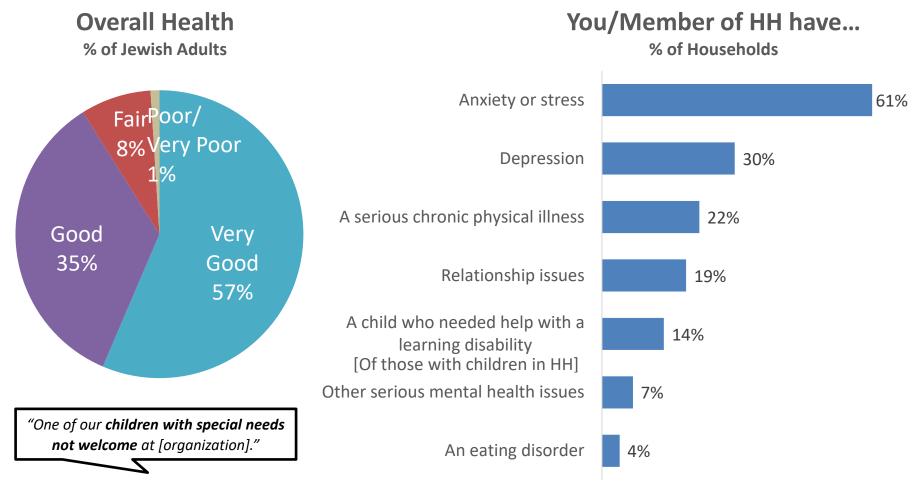
on social, wealth, or other related status."



What best reflects your household's total income in [2018/2019]?

What best reflects your estimate of your total wealth?

Physical & Mental Health



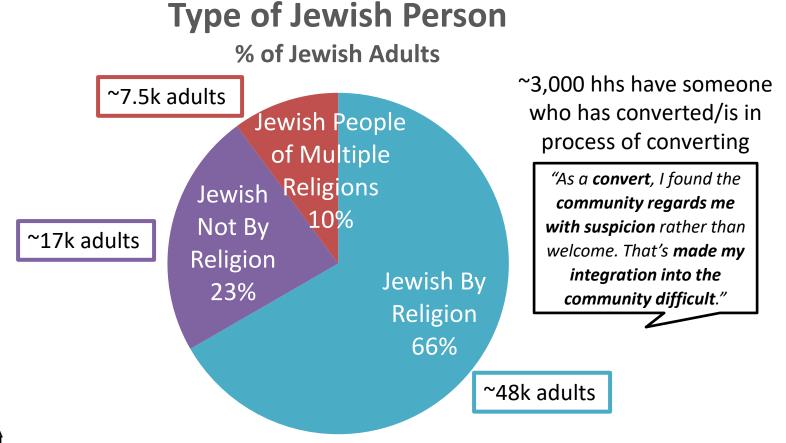


Would you say that in general your health is...? In the past twelve months, did [you/you or any member of your household] have...?

RELIGION

Religious Diversity

Two-thirds of Jewish adults are Jewish By Religion. About a quarter are Jewish Not By Religion. 1 in 10 have multiple religions.

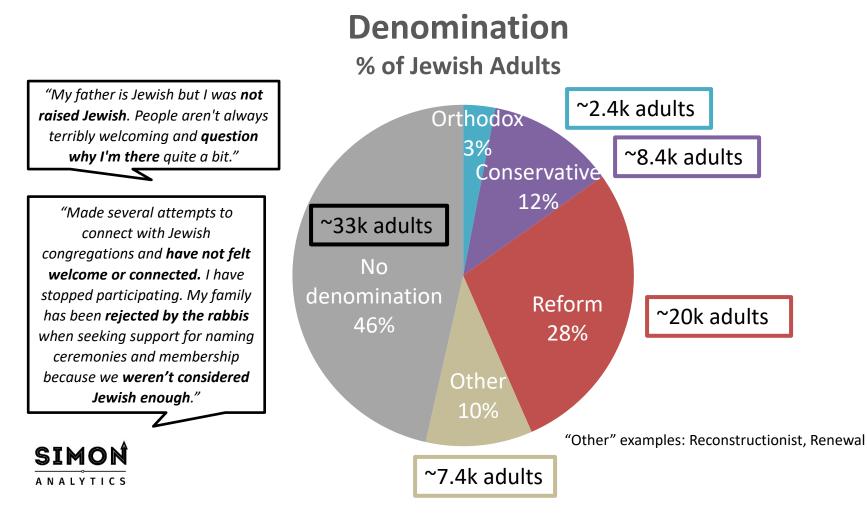




Jewish Not By Religion: self-identify as Jewish but say their religion is no religion (e.g., atheist, agnostic)

Denominational Diversity

Over half of Jewish adults affiliate with a denomination, with Reform being the largest.

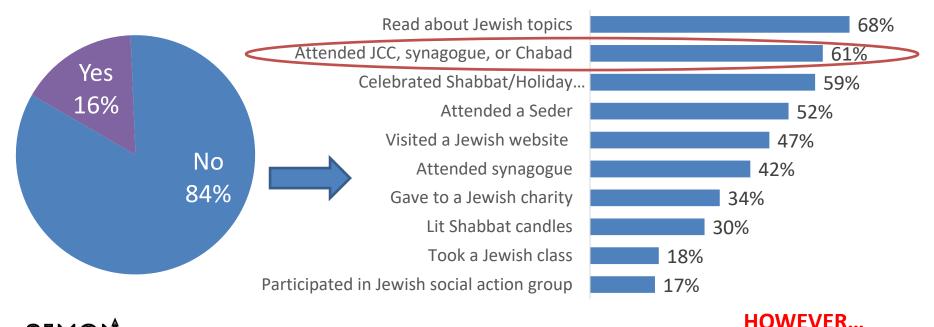


Synagogue Members and Non-Members

16% of Jewish households in Greater Denver pay dues to a Jewish congregation. Of the 84% who do not, many seek and participate in Jewish life – from holiday celebrations to Jewish education to attendance at Jewish institutions.

Pay Dues to Synagogue? % of Jewish Households

% of Respondents Who Did Activity in Past Year Base: Those who do not pay dues to a Jewish congregation



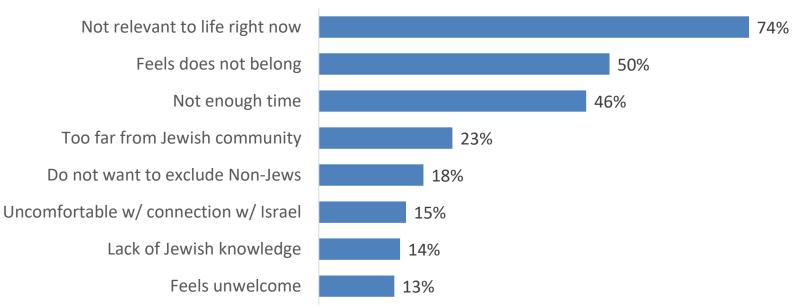


Feeling Disconnected

7 out of 10 feel somewhat/very disconnected to any type of Jewish community. Though irrelevance is the top reason for feeling disconnected, a large percentage feel they do not belong and/or are unwelcome. In addition to geographic proximity issues, there are concerns about exclusion of Non-Jewish people and/or lack of Jewish knowledge.

Reasons for Feeling Disconnected

Base: Those who do not pay dues to a Jewish congregation and feel disconnected from Jewish community



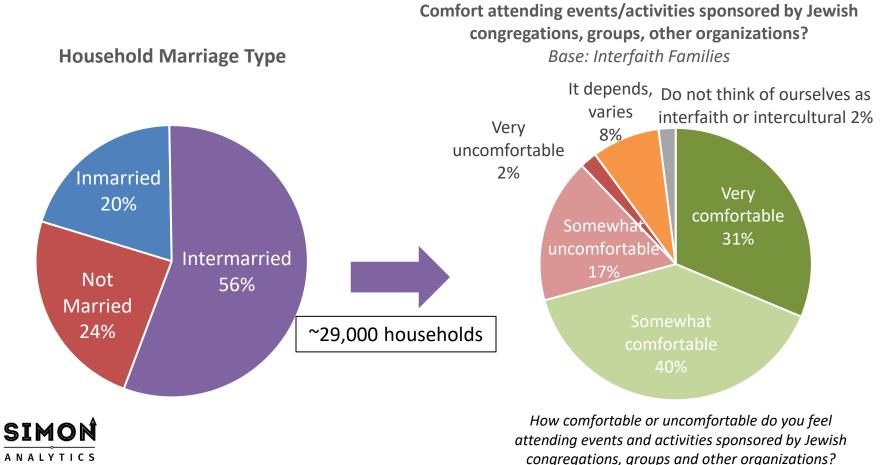
SIMON

ANALYTICS

INTERFAITH FAMILIES

Comfort/Discomfort of Interfaith Families

Among Greater Denver Jewish households, more than half (56%) are interfaith. Only about 3 out of 10 interfaith families feel very comfortable at Jewish events.

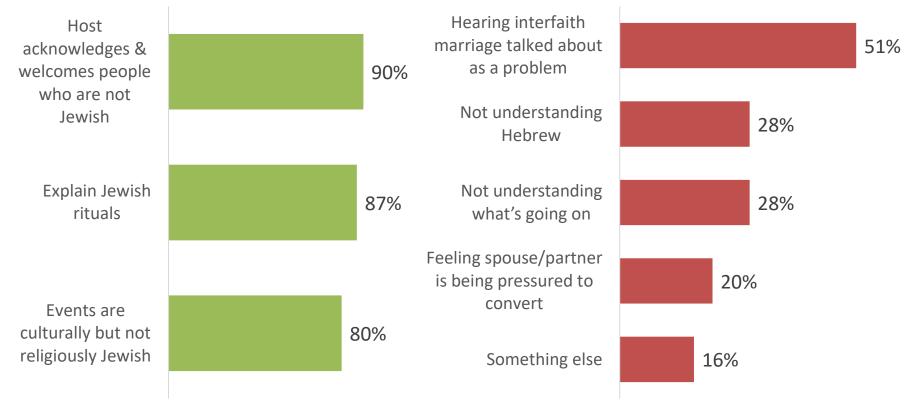


What Makes Interfaith Families Feel Comfortable/Uncomfortable

Makes you Feel Welcome/ Comfortable at Jewish Events

Base: Interfaith families who attend events

Makes you Feel Unwelcome/ Uncomfortable at Jewish Events Base: Interfaith families who attend events



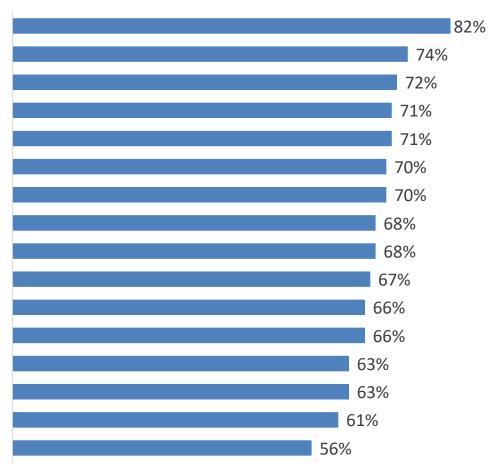
Subgroups More Likely to Be Interfaith: Religion

Interfaith

% of Subgroup of Jewish Households

No denomination

ALL JEWISH HOUSEHOLDS



Atheist/Agnostic Personal Engagement Group Never attend Jewish religious services Attend non-Jewish religious services a few times/yr or more Raised Christian/Atheist/Agnostic/Other/No Particular Religion Feel disconnected from Jewish community bec. feel don't belong Minimally Involved Engagement Group Feel disconnected bec. lack of Jewish knowledge Feel very disconnected from local Jewish community Jewish Not By Religion Feel disconnected bec. do not want to exclude non-Jews Have Parents/In-laws in Denver Area Some/Hardly any/No close Jewish friends Jews of Multiple Religions

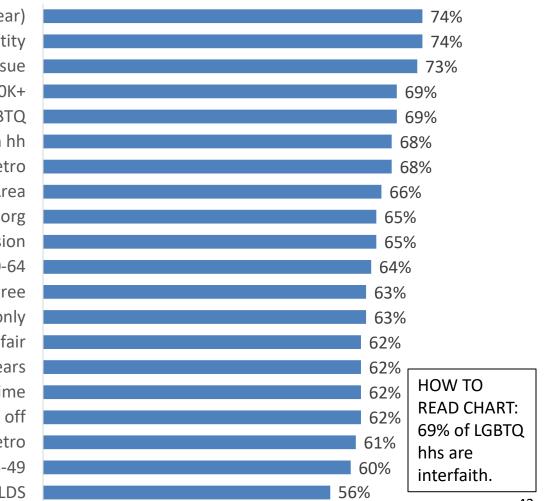
HOW TO READ CHART: 82% of Jewish atheist/ agnostic hhs are interfaith.



Subgroups More Likely to Be Interfaith: Demographics

Interfaith

% of Subgroup of Jewish Households

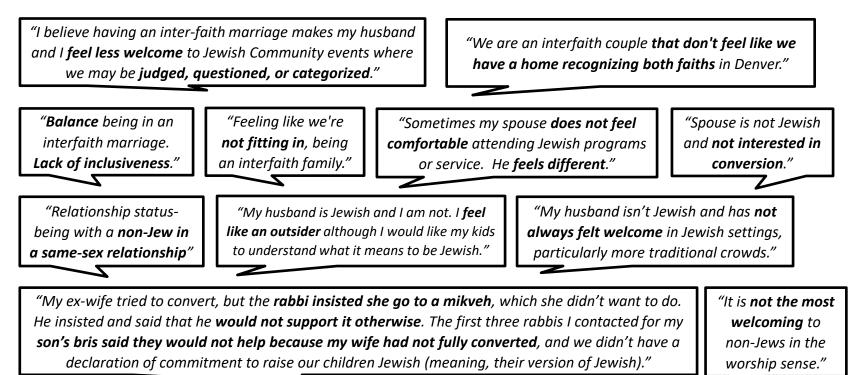


Donated \$2,500+ to non-Jewish charities (past year) Adult or child in hh is another racial identity Someone in HH has serious mental health issue Have income \$100K+ LGBTO Have children in hh N&W Metro Have Parents/In-laws in Denver Area Not asked to donate by Jewish org Someone in hh has depression Age 50-64 4-year degree Those who donated to non-Jewish orgs only Health is fair Lived in area 20-29 years Work full or part time Have some extra money or are well off N&E Metro Age 35-49 SIMON **ALL JEWISH HOUSEHOLDS** ANALYTICS

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Obstacles to Participation in Jewish Life Interfaith-related Issues

Feeling unwelcome, uncomfortable, judged, unsupported, rejected, excluded and/or like an outsider cause many Interfaith couples and families to not participate in
Jewish life or to participate less than they would like. Some are turned off to Jewish life by Rabbis refusing to marry Interfaith couples, requiring conversion, etc.



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Obstacles to Participation Interfaith-related Issues

"As a late twenties adult with a Jewish partner, I would like to go to religious services with him but I **feel out of place** and have an **impression** that these are typically **for families with children or people who are Jewish**." "I am Jewish and married to a non-Jew. It is difficult because I **can't participate in couples' activities** and I also cannot participate in activities for singles."

"The community would have to be open to interfaith marriage, to the fact that we chose not to circumcise our boys yet still feel we are raising them in the Jewish tradition."

"My non-Jewish husband does not participate with me. Often I do not want to go alone or feel unsupported."

"My child is interfaith and biracial. Majority of activities he and my husband "stick out like a sore thumb." It would be nice to see more get together or programming geared towards interracial and/or interfaith families." "Poor support for interfaith parents. Synagogue says they are welcoming of interfaith couples, but my spouse does not feel welcome, supported or included."

"It's very hard for my non-Jewish husband to feel

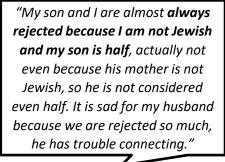
welcomed. His comfort is more important to me

than forcing the religion in my family. It's very sad,

frustrating and unfortunate."

"Being the matriarch of the family, but not being raised Jewish has made it difficult to participate in Jewish life. We don't have a lot of family nearby, especially not any who are Jewish. I feel like it is on me to figure the Jewish cultural practices out, but not sure who could help me navigate and incorporate this into our very busy lives."

"Interfaith families have a difficult time finding programs and opportunities where they aren't made to **feel like outsiders**."



"My spouse is Jewish and states it's very important to him, but he is apathetic about becoming involved with the community. So, I am driving it as I committed to raising our children Jewish - and I take that seriously. The obstacle is I feel I cannot make the decision about what our family's Jewish life looks like (as I am the non-Jew and worry about disenfranchising my husband), but he is not ready/equipped to make the decision himself :) so for now we're just dropping in."



Obstacles to Participation Interfaith-related Issues

"My husband is not Jewish. When our son was younger and in Hebrew School, I was **disinvited from a Havurah**. The **excuse was my husband wouldn't enjoy himself**. I then worked for a Jewish nonprofit as a fundraiser after volunteering with the organization. I was **never invited or included** in any activities by any of the people I knew." "Most Jewish organizations are **insulting to non-Jewish partners**. By **refusing to marry** us, or **requiring conversion**, you **turn our non-Jewish partners off of Judaism** for life."

"I feel like I **do not know how to get involved** in a Jewish congregation. My **partner is not Jewish**, **so finding an environment that is easy for her to ease herself into**."

"I'm raising a Jewish son in an interfaith family I am challenged by my lack of knowledge. Would like more programming and inclusion and ways to introduce my husband to Judaism." "There is still some **judgment** from the community based on my husband not being Jewish."

"When I taught Hebrew School at [synagogue], I was **made to feel ashamed** that my husband is not Jewish."

"It's been my experience that other community and legacy organizations are **not open to non-Jewish participants**, and **even critical** of our lifestyle." "Being an interfaith couple leads to **less support for us or how we** raise our children. There was an interfaith group, but it was geared towards couples without kids and then the federation dissolved it."

"My synagogue's **welcoming (but not support)** of interfaith marriage makes it a challenge to engage locally. Ritual is important to me, but **ritual excludes me**: my husband is not Jewish, his family is not Jewish, our local friends are not Jewish." "My husband is Christian and we find Jewish communities **not to be very accepting** of inter-faith couples. I **have mentioned attending church** before among folks in the Jewish community and **gotten shocked, awkward reactions** every time."

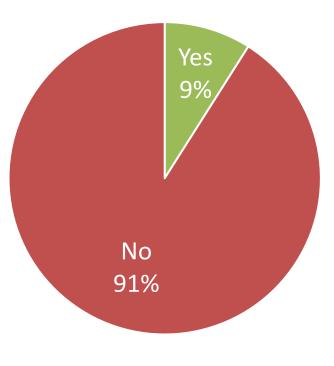


RUSSIAN JEWS

Russian Jews

Nearly 1 in 10 or about 6,000 Jewish adults were born in or have a spouse, parent, or in-law born in Russia, Former Soviet Union, or Ukraine.

Born In or Have Spouse, Parent, or In-law Born In Russia/FSU/Ukraine?



16% of those who donated \$2,500+ to Jewish organizations

16% of Personal Engagement Group

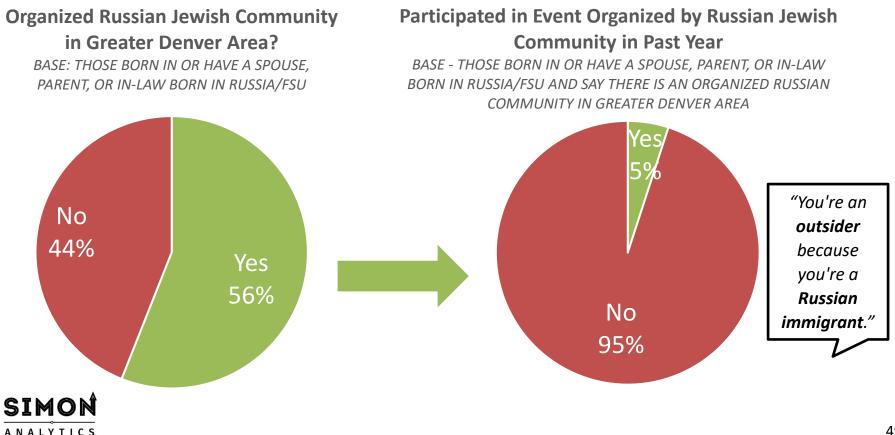
15% of South Metro

13% of Holiday Engagement Group



Russian Jewish Community and Events

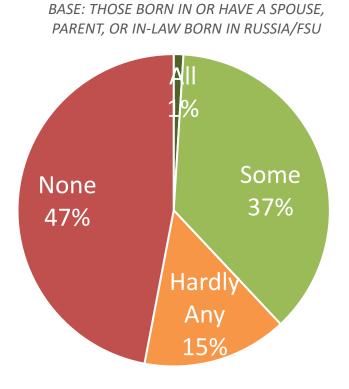
More than half say there is an organized Russian Jewish community, but only 5% of those say they have participated in an event.



Russian Jewish Community

Nearly 4 in 10 Jewish adults were born in or have a spouse, parent, or in-law born in Russia/FSU say some or all of their close friends are Russian Jews.

How Many Close Friends are Russian Jews?





Importance in Decision to Participate in Jewish Events

% of Russian Jewish Adults

BASE - THOSE BORN IN OR HAVE SPOUSE, PARENT, OR IN-LAW BORN IN RUSSIA/FSU

Openness to different religious attitudes	14% 8%	%			45%	
Activities designed for secular Jews	20%	20%	29%		3	31%
Specially designed Russian Jewish cultural events		54%	10)%	25%	12%
Business networking among Russian Jews in the area		67%			14%	<mark>15% 4</mark> %
Educational activities for children in Russian		62%			24%	<mark>10%</mark> 4%
Activities in Russian		59%		23	%	<mark>17% 0%</mark>
■ Not at all Imp	oortant 🗖 N	ot That Importa	ant 🗖 Imp	oortant	Very	/ Important



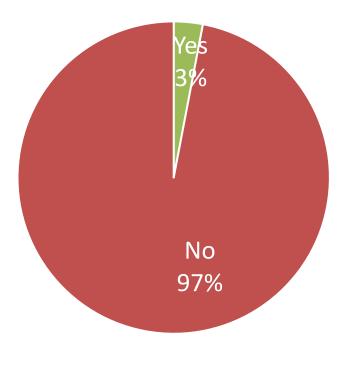
How important are these considerations in deciding whether to participate in events in the Jewish community?

ISRAELIS

Israelis

3% or about 1,800 Jewish adults were born in or have a spouse, parent, or inlaw born in Israel.

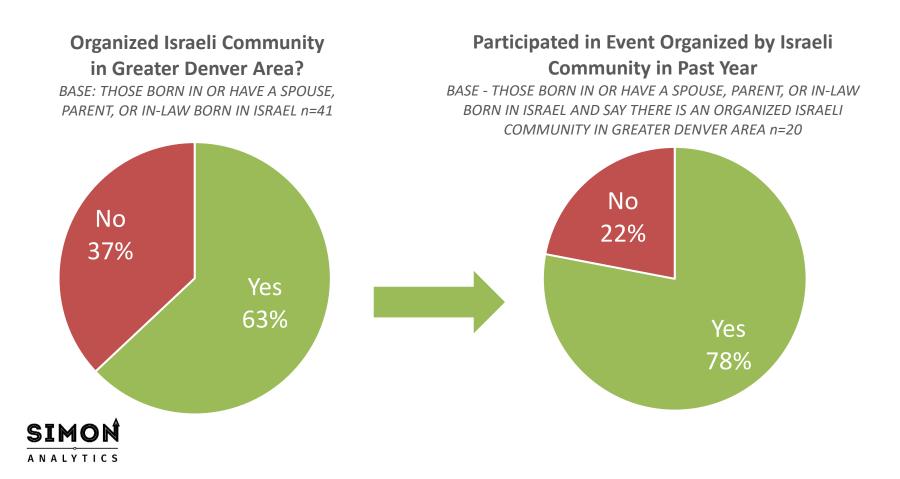
> Born In or Have Spouse, Parent, Or In-law Born In Israel?





Israeli Community and Events

About 2 in 3 say there is an organized Israeli community, and about 8 in 10 of those say they have participated in an event.



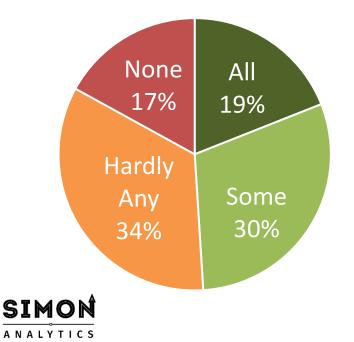
Israeli Community and Language

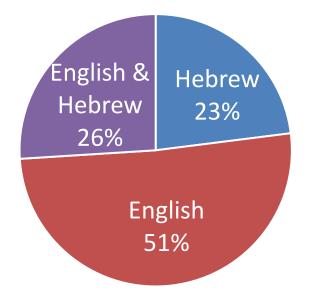
Half of Jewish adults who were born in or have a spouse, parent, or in-law born in Israel say some or all of their close friends are Israeli. Half speak Hebrew or Hebrew and English.

How Many Close Friends are Israeli? BASE: THOSE BORN IN OR HAVE A SPOUSE, PARENT, OR IN-LAW BORN IN ISRAEL n=46



BASE: THOSE BORN IN OR HAVE A SPOUSE, PARENT, OR IN-LAW BORN IN ISRAEL n=46

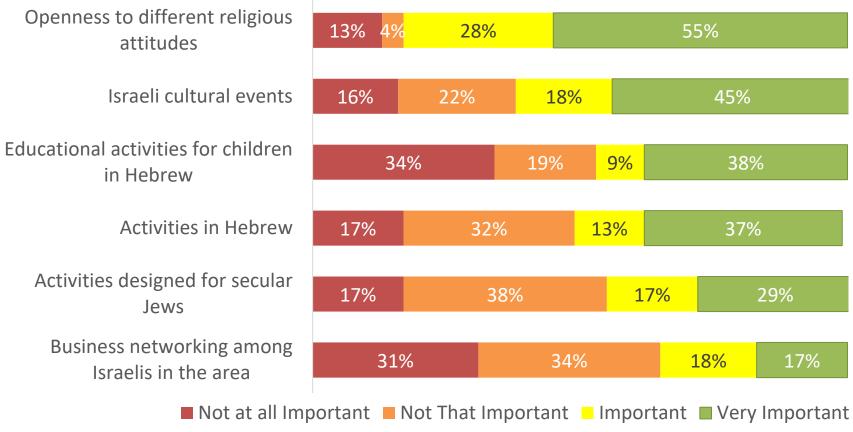




Importance in Decision to Participate in Jewish Events

% of Israeli Adults

BASE - THOSE BORN IN OR HAVE SPOUSE, PARENT, OR IN-LAW BORN IN ISRAEL





How important are these considerations in deciding whether to participate in events in the Jewish community?

Takeaways

- A very diverse Jewish community
- Doing well with inclusion for some, need to improve inclusiveness for many
- Have lots of data to help understand the size of these diverse groups, what's important to them, and how organizations can be more inclusive.



BANNER TABLES

Banner Tables

- Additional insights based on the interests and needs of local Jewish nonprofits
- Deeper understanding of survey results by subgroups and by all survey questions
- Highlight the issues and opportunities facing the Metro Denver Jewish community
- Make the study's findings more actionable for local Jewish organizations



Example Banner Table

RESULTS FOR JEWISH SURVEY RESPONDENTS/ADULTS: identified as ages 18+ who consider themselves to be Jewish in any way AND have at least one Jewish parent, or were raised Jewish, or converted to Judaism. OTHER TABLES SHOW RESULTS FOR HOUSEHOLDS.

2018-2019 Greater Denver Jewish Community Study: Jewish Respondents

Table 14 Next, we will ask about your attitudes toward Judaism, religion, an<u>d Israel. How important is each of the</u> following to what being Jewish means to you? Caring about Israel 4

BASE = WHO	AL	SUR	VEY R	ESPC	ONDE	NTS	S	UBSETS	OF RES	PON	DENT	S							
QUESTION WAS	1	GENDER			AGE		MAR	ITAL STATUS		CHILD		AGE C	OF CHIL			OOL TYPE			
ASKED OF	Total	Female	Male	18-34	35-64	65+ I	married	Intermarr- ied	Not Married	Yes	No	0-5	6-12	13-18	Jewish Day	Non-Jew Private	Pubilc		
+	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(0)	(P)	(Q)		
BASE - THOSE WHO ARE JEWISH OR JEWISH AND ANOTHER RELIGION OR CONSIDER THEMSELVES JEWISH OR PARTIALLY JEWISH	72170 100%		34184 100%				23668 100%	34344 100%	14331 100%	21213 100%		7210 100%	7857 100%	9693 100%	1683 100%	884 100%	13136 100%		
UNWEIGHTED BASE	1240	1343	947	341	1211	781	999	637	762	681	1717	281	331	262	64	56	424		NUMBER OF SURVEY RESPONDENTS
Essential	23702 33%	9624 27%	13970 41% B	4382 23%	12224 34%	7510 48% DE	10935 46% HI	9128 27%	4668 33%	5674 27%	19056 37% j	2173 30%	1743 22%	2701 28%	1179 70% PQ	356 40% Q	2544 19%		
Important, but not essential	34023 47%	19320 55%	15622 46%			7425 47%	10520 44%	17519 51%	7740 54%	10595 50%	25184 49%	3188 44%	4129 53%	4756 49%	504 30%	394 45%	6861 52% 0		37% of those respondents without children
Not important	14444 20%	6343 18%	4592 13%	3968 21% F	6954 19% F	865 5%	2213 9%	7698 22% Gi	1923 13%	4943 23% K	6890 13%	1849 26%	1984 25%	2236 23%	-	134 15%	3732 28%		<18 in the household said caring about Israel
							4	8% of res to wha			-			-					is essential to what being Jewish means to them. This is statistically significantly higher at the 90% level than the percentage of those
33% of all res Jewish adu	· · · · ·				-			significar	ntly hig	her a	t the	95%	level	thar	the p	ercent	tages	of	with children (Column J). So, there is a 10%
essential to what being Jewish means to them.						those age 18-34 and 35-64 in Columns D and E. So, there is a \leq 5% chance that this difference in "essential" by age is due to chance.							chance that this difference in "essential" by presence of children is due to chance.						

Comparison Groups: BC/DEF/GHI/JK/LMN/OPQ T-Test for Means, Z-Test for Percentages Uppercase letters indicate significance at the 95% level. Lowercase letters indicate significance at the 90% level. Note: While all percentages in the tables may be utilized, technically, you should only use the population estimates in the Total column which are derived from only the primary sample. The population estimates in other columns include the full sample (primary and supplemental) to be able to see characteristics of subsets of respondents; these population estimates are often close to what would be found in the primary sample alone, though not statistically correct.

FRAN SIMON Simon Analytics simonanalytics@gmail.com QUESTION TEXT

Banner 1

- **Gender** (Female, Male)
- Age Group (18-34, 35-64, 65+)
- Marital Status (Inmarried, Intermarried, Not Married)
- Presence of Children in HH (Yes, No)
- Age of Children in Household (0-5, 6-12, 13-18)
- School Type (Jewish Day, Non-Jewish Private, Public)



Banner 2

- **Region** (Denver, South Metro, Boulder, N&W Metro, Aurora, N&E Metro)
- Jewish Engagement (Minimally Involved, Personal, Holiday, Communal, Immersed)
- Synagogue Member (Yes, No)
- HH Member Attends Jewish Events But Not Synagogue Member
- Donated to Jewish Org (Yes, No)
- Amount Donated to Jewish Org (\$1-\$500, \$500-\$2,500, \$2500+)



Margin of Error

By Fran Simor	n, Simon An	alytics simon	analytics@gmail.com									
		age Point f Error +/-	Note: The table is based on survey results of 50%, and therefore, include the maximum margins of error.									
	Confide	nce Level	Margin of error decreases the further the result gets from 50% in									
Sample Size	90%	95%	either direction.									
40	13.0	15.5										
60	10.6	12.6										
80	9.2	10.9										
100	8.3	9.8	Example: If the survey result was 50% among 100 respondents, 90									
150	6.7	8.0	out of 100 times conducting the survey, we would expect a result									
200	5.8	6.9	of 50% +/- 8.3 percentage points or between 41.7% and 58.3%.									
250	5.2	6.2										
300	4.8	5.7										
350	4.4	5.2										
400	4.1	4.9										
450	3.9	4.6										
500	3.7	4.4	Example: If the survey result was 50% among 500 respondents, 95									
600	3.4	4.0	out of 100 times conducting the survey, we would expect a result									
700	3.1	3.7	of 50% +/- 4.4 percentage points or between 45.6% and 54.4%.									
800	2.9	3.5										
900	2.7	3.2										
1,000	2.6	3.1										
1,500	2.1	2.5										
2,000	1.8	2.2										



Q&A

Thank you!

Fran Simon



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