

**A N N U A L** R E P O R T



## 2019 was a pivotal year for Rose Community Foundation.

We underwent a comprehensive strategic planning process to guide our work going forward while continuing to lean into pressing issues facing our community through our grantmaking, philanthropic services and advocacy. We are pleased to present this annual report as a celebration of a momentous year and the important work of our grantees and donors.



Lindy Eichenbaum Lent, President and CEO

Throughout 2019, our board of trustees and staff participated in an intentional and thorough process to reflect on the strengths, needs and opportunities both within our region and within our organization. Through interviews, focus groups and surveys, we engaged hundreds of diverse voices to provide vital feedback and insights that informed our work. As our board affirmed at the outset of our strategic planning process, we remain steadfast in three core commitments: we are committed to strengthening the seven-county Greater Denver region; we are committed to supporting the local Jewish community, and we are committed to supporting the philanthropy of our donors, whose generosity is a powerful force for regional good.

Rose Community Foundation has a rich history of living its values through grantmaking, advocacy and philanthropic services in pursuit of making our community a better place for all. At the same time, through nearly every conceivable lens, the seven-county Greater Denver region - and the world around us - has changed dramatically in the quarter-century since Rose Community Foundation was created. The dynamics of our ever-shifting region obligate us to ensure that the Foundation's work – and the ways in which the Foundation conducts that work - continue evolving to meet the community needs and philanthropic best practices of today and tomorrow.

The strength of a strategic plan is tested by how it informs and performs in times of rapid change and unanticipated needs. Just two months after we unveiled Rose Community Foundation's new path forward, the COVID-19 pandemic dramatically changed the world, our region and our daily lives in unprecedented ways, creating ripple effects that will impact our community for years to come. In response, our team has fully embraced the mission, vision, values, goals and priorities of the strategic plan - accelerating its implementation in response to the COVID-19 public health crisis and subsequent economic disruption. At the same time, recent tragedies have focused long-overdue attention on historic structural and institutional racism within our country and our community in very public and personal ways. The subsequent national and local dialogue is creating actionable opportunities to advance racial equity and develop reforms to combat systemic racism. Our new strategic plan has prepared us to respond and engage on all of these fronts with humility, agility, competency and compassion.

April 27, 2020, marked the 25th anniversary of Rose Community Foundation's creation from the proceeds of the sale of Rose Medical Center. While our founders never could have imagined this pandemic, in many ways, this is a moment for which we were built. Twenty-five years after our founding, our roots and values continue to inform our focus on the health, well-being and economic stability of our community, and those commitments are evident in our ongoing philanthropic response to the COVID-19 crisis.

2019 was a year of meaningful activity in support of our community, and we are proud to showcase some of our grantee and donor stories within this report. The Foundation granted \$9.5 million to nonprofits in the five program areas in which we have been focused for most of the last quarter-century. Our donor-advised fundholders granted an additional \$5.6 million from the assets we manage on their behalf. Additionally, the nonprofit endowment funds we steward received payouts of \$9.2 million to support their ongoing operating needs. Collectively, that adds up to \$24.3 million in meaningful investments in the nonprofits and communities of our region.

Reflecting on 2019 with the hindsight we have in the middle of 2020, we are incredibly grateful for the opportunity to align our work and values in order to maximize the impact of the Foundation's efforts in our region. The time and energy expended on planning in 2019 has positioned us well to respond to the COVID-19 pandemic and opportunities to promote racial justice with a values-aligned, equity-driven and community-responsive approach, and it will enable us to meet the evolving needs of our community for years to come.



Lindy Eichenbaum Lent President and CEO

**Katherine Gold** Chair, Board of Trustees 2018-2019





Steven A. Cohen Chair, Board of Trustees, 2020-2021

# ELEBRATING EARS OF SERV



In November 1995, Rose Community Foundation's founding President & CEO Donald Kortz, wrote the following in the Foundation's first newsletter:

**G** I have learned that foundations can do much more than partner with other local and national foundations. They can be concerned about policy that affects our quality more together than anyone could alone. JJ



LEFT: Students at the Denver Campus for Jewish Education; Sheila Bugdanowitz\* and Donald Kortz with students at Grant Beacon Middle School

We're about empowering people to do the work that they need to do-that they are passionate about-to make our communities better.

- Sheila Bugdanowitz\*, former president and CEO

make grants. They can convene public and private groups around issues of importance to our community. They can of life. They can leverage support and accomplish much

\*Of blessed memory

As Rose Community Foundation celebrates its 25th anniversary and embarks on a new strategic plan, we are reminded that our role as a community foundation is expansive and evolving. As the Greater Denver community continues to change and new needs and opportunities emerge, we remain connected to the same values that informed our earliest work - a commitment to equity-driven leadership and partnership to support a thriving and diverse region.

Rose Community Foundation was chartered as a community foundation in 1995 and endowed with initial assets of more than \$170 million from the sale of Rose Medical Center, a beloved hospital created by the Denver Jewish community in 1949. When Rose Medical Center opened its doors, it was the first hospital in Denver to allow physicians to practice regardless of their race or religion. The Foundation proudly carries on the legacy of the hospital founders' tradition of philanthropy, inclusion, and commitment to serving all residents.

Across its history, the Foundation's grantmaking has been both responsive – making grants to support nonprofit programs, services and capacity – and proactive, creating initiatives to meet emerging or longstanding community needs. We provide an array of philanthropic services work, stewarding donors' philanthropic assets and supporting their grantmaking, while helping



nonprofits sustain their missions through the creation and growth of endowments. While serving the community-at-large, we have continued to be informed by Jewish history and traditions, enumerated in our values and strategic priorities.

1999 Rose Community Foundation Trustees. TOP, LEFT TO RIGHT: Dr. Stephen H. Shogan, Steven W. Farber\*, David Boyles, Linda G. Alvarado, Norman Levy\*, Jeannie Fuller, Fred T. Davine\*, Stephen S. Kurtz, Richard B. Tucker\*. BOTTOM: Robert A. Silverberg\*, Debra Herz, Richard L. Robinson, Sister Lydia Peña, Martin H. Shore. Not pictured: Joseph M. Aragon\*, Donald L. Kortz, David M. Pollock\*, Dr. Albert C. Yates \*Of blessed memory

Diversity is very important to the Jewish religion. We wanted to continue that by creating something that the whole community could enjoy. Today, embracing diversity is more important than ever, and the Foundation is accomplishing that.

- Richard L. Robinson, founding trustee

In the last 25 years, the Foundation has granted more than \$304 million to over 1,900 organizations and initiatives in the Greater Denver region, which includes \$44 million in facilitated grantmaking from donoradvised funds. We have supported nearly 70 nonprofit organizations in creating and growing endowments to sustain their vital work into the future, currently stewarding \$31 million in endowed assets. At the end of 2019, the Foundation had \$306.5 million in total assets under management, with annual grantmaking of more than \$15 million.

While proud of the work we have accomplished since our inception, we understand that serving the community effectively in perpetuity requires remaining responsive to



the evolving community needs of today and tomorrow. We are committed to promoting a thriving region strengthened by its diversity and generosity. Our new strategic plan charts the path for how the Foundation will advance an inclusive, engaged and equitable region through values-driven philanthropy. We are excited about the future – both for Greater Denver and Rose Community Foundation – and we look forward to partnering with all of you.

> The Foundation's founding values of justice and inclusion enabled me to respond to the call to serve on the inaugural board of trustees in 1995. I am delighted that those core values will continue to guide the Foundation's work in the future as it strives to meet the community needs of today and tomorrow. \$\$

- Sister Lydia Peña, founding trustee

CLOCKWISE FROM LEFT: Curtis Park Community Center; students at Edna Oliver Child Development Center; students at Herzl/Rocky Mountain Hebrew Academy; 2003 Boulder Jewish Festival.



## A PHILANTHROPIC MINDSET

For **Dr. Indira Lanig**, Rose Community Foundation donor-advised fundholder, being philanthropic is a mindset. "I was raised to have a philanthropic heart, a generous heart," says Lanig, a physician subspecialized in spinal cord injury medicine for over 30 years. "The root origin of the word philanthropy means 'for the love of humanity.' Therefore, great wealth is not a requisite for giving." Lanig's expertise and commitment to service empowered her to become a leading advocate for individuals living with a spinal cord injury. Not only has Lanig made consistent grants to support clinics, therapy centers and healthcare custom data mining through her donor-advised fund, she has built cross-sector philanthropic partnerships that extend her impact well beyond her own charitable donations. Dr. Lanig's approach is grounded in a simple truth: "Life is a team sport." She encourages others who are able to pick up their philanthropic baton in service of those with unmet needs not addressed by other means. "There's a certain pragmatism to having a philanthropic mindset," she says. "What do we live for, if not to make life less difficult for each other?"



CLOCKWISE FROM TOP LEFT: Ekar Farm; Dr. Indira Lanig; 2019 Roots & Branches Foundation cohort.

## DISRUPTING CYCLES OF INCARCERATION AND POVERTY

Each year, **Roots & Branches Foundation (R&B)**, an initiative of Rose Community Foundation, brings together a diverse group of Jewish professionals, ages 25 to 40, to use the tools of strategic philanthropy to make a difference. Guided by the Jewish values of *tzedakah* (give in pursuit of justice) and *teshuvah* (forgiveness), the 2019 R&B cohort used its grantmaking dollars to help disrupt cycles of incarceration and poverty. The members granted over \$53,000 to three organizations – Work Options for Women, Second Chance Center and Colorado Circles for Change – that support incarcerated individuals and their families as they re-enter society. "We wanted to leverage our grants to strengthen a group of people who have historically been marginalized," said R&B member Ben Figa. In September 2019, Colorado Attorney General Phil Weiser applauded R&B members for calling upon their Jewish roots in tackling a modern problem. "Judaism teaches us about fair judgment and compassion," stated Weiser, who met with the cohort to discuss the criminal justice system. "I commend the cohort for embracing these values by addressing a crucial issue facing our state."

## FOOD JUSTICE INSPIRED BY JEWISH ROOTS

**Ekar Farm** serves as a hub for Denver's Jewish community to come together around issues of food security, environmentalism and urban farming. "The Torah is a record of an agriculturally-based people," says Sue Salinger, the organization's executive director. "We have a clear direction on how to create a just society where everyone has what they need. When you get a group of people outside, those Jewish traditions come to life." Not only does Ekar Farm grow thousands of pounds of produce each year for those in need, it also offers experiential programming through its community garden space and provides education about food justice. Revitalizing the connection between people and the earth is at the center of Ekar's equity-focused mission. "It's important to connect people to where food comes from, and its relationship to the earth," Salinger explains. "When we teach about how to be connected to the earth, it's also an equity proposition. At Ekar, we are working to strengthen the local food system by addressing justice issues through the lens of food. The more we can build people's capacity to grow food, the more we can do to address food insecurity and create a more equitable community."

LVNG

**JR VALUES** 

What I appreciate most about Rose Community Foundation's work is that nothing stands alone. It all connects. I admire how the Foundation reaches far beyond its grantmaking dollars and skillfully weaves together multiple dimensions of community impact – from partnering with other organizations, to making strategic decisions through the lenses of innovation and policy. It's exciting to be part of it all.

- Jeannie Ritter, current trustee

## AN UNLIKELY PARTNERSHIP IS SAVING LIVES

In 2017, **Out Boulder County's (OBC)** Executive Director, Mardi Moore, began hearing increasingly from LGBTQ community members who were experiencing hate incidents and hate crimes. However, Moore recalls, few of these episodes were being reported: "People were afraid to talk to the police." OBC recognized that until a bridge was built between Boulder's LGBTQ communities and local law enforcement, little change was possible. "At OBC, we have the philosophy that if someone's system isn't serving our communities well, it's on us to educate them," says Moore. "We identified that we needed to establish a better relationship with local law enforcement in order for their system to change." First, OBC collaborated with Michael Dougherty, Boulder County's District Attorney, to establish a hotline to the DA's office to report hate- or bias-motivated crimes. OBC also joined forces with the Boulder, Lafayette and Longmont Police Departments to create LGBTQ Liaison Programs which facilitate active collaboration between OBC and the local police. "I'm proud of our work with law enforcement," says Moore. "This partnership has saved lives."

## A DIVERSE JEWISH COMMUNITY

The **2019 Greater Denver Jewish Community Study** offered insights into the perspectives and needs of increasingly diverse Jewish communities. Over 2,500 Jewish households participated in the study, which provides an in-depth look at the region's Jewish population, demographic composition and connection to Jewish life. "The study's results both challenge our preconceptions about Jewish life in the Greater Denver area and affirm the ongoing efforts of Jewish organizations in the region," said Vanessa Bernier, Rose Community Foundation's program officer for Jewish Life. "We hope local institutions and the Jewish community at-large will utilize these findings to best serve our varied Jewish community." The data dispel the notion that the Jewish community is monolithic, instead portraying a Jewish population that encompasses a broad spectrum of experiences and perspectives. The philanthropic habits, denominational plurality, geographic distribution and community engagement levels of the 90,800 Jewish people in the Greater Denver area reflect this diversity.

## POSITIVE WARRIORS

Written in bold graffiti on the wall of **Street Fraternity's** self-described "aggressive room," across from a cluster of punching bags and weight racks, are two words that lie at the organization's core: "Positive Warriors." Street Frat, a nonprofit located in the heart of Denver's East Colfax neighborhood, aims to channel the aggression of participants into personal growth. "We welcome conflict in this space," says Yoal Ghebremeskel, Street Frat's co-founder and executive director. "Rather than having fights break out around the neighborhood, we'd rather see that resolved here." The organization serves boys and young men ages 14 to 25, most of whom are former refugees or recent immigrants. For the young men who call Street Frat their home away from home, the building represents an oasis, an escape from a neighborhood with high rates of crime and poverty. Inside its vibrant walls, which house a music studio, computer lab, library, meditation room, kitchen and exercise room, participants learn, create, exercise, relax and build bonds that will last well beyond their time at Street Frat.

ADVANCING

INCLUSIVITY

AND DIVERSITY





- For us, Rose is Denver and Rose is community and Rose is about the values that our family holds dear. JJ
  - Rick Kornfeld, Rose Community Legacy Circle member

## MAXIMIZING IMPACT THROUGH COLLABORATIVE FUNDING

Rose Community Foundation established the Community Action Fund at the end of 2016 in response to emerging issues that threatened the sense of safety and security for many in Greater Denver. In 2019, the Foundation was joined by 50 individual donors in granting over \$1 million to local nonprofits serving immigrants and refugees, as well as communities vulnerable to discrimination and hate crimes. By aligning donor grantmaking with the Foundation's programmatic grantmaking, the Community Action Fund maximized its impact and reach, funding 61 nonprofits in 2019 alone. In the future, the Foundation will continue to pursue collaborative funding opportunities to align and leverage resources, within this issue area and others, as we join with donors and other organizations to work toward common goals.

# NVESTING IN COMMUNITY

1.16

63.0

## **TECHNOLOGY IN THE CLASSROOM**

Chief

6.33

In January 2019, when the Jared Polis Foundation went on hiatus as Polis began his service as Governor of Colorado, its board asked Rose Community Foundation to take over management of the Teacher Tech Mini Grant program, historically a key component of the Jared Polis Foundation's work. The program provides Colorado's PreK-12 teachers with grants for up to \$1,500 to enhance and expand the utility of classroom technology. In 2019, Rose Community Foundation awarded grants to 21 different K-12 public schools, three preschools and three nonprofit organizations across 14 school districts. Examples of projects funded by these grants include the purchase of drones and accessories to launch a high school Drone Exploration class as well as bilingual robots to support enrichment classes for Spanish-speaking and ESL elementary school students. "The kids love it," says Nancy Doskins, a second-grade teacher at Field Elementary in Littleton, who received a grant to purchase Dash Robots that interactively teach basic arithmetic. "And the coolest part is, when they're using the robots, they don't even realize they're learning."





CLOCKWISE FROM TOP LEFT: Field Elementary School students; Motus Theater's Shoebox Stories Live performance; Perry and Susie Moss.

## MULTIGENERATIONAL PHILANTHROPIC VALUES

Perry and Susie Moss grew up in households that prioritized generosity and community engagement. "Our parents were philanthropic with their time and money," says Susie. "The culture in our families was that you went out and did." Now, as their own kids become young adults, the Mosses hope to share that philanthropic spirit with them. Both are actively involved in the Greater Denver community: Susie is the chair of Family Promise at Temple Emanuel, a program that assists homeless families, and Perry has served on the boards of Kavod Senior Life and Jewish Family Service. "For our kids, we tried to model philanthropic behavior early on," says Perry. "Helping others is a tradition that we want to pass down as they build their own adult lives." Now, through their donor-advised fund and participation in the Foundation's Legacy Circle, the Mosses are able to make giving a family affair. "We feel a tremendous sense of gratitude," says Susie. "Gratitude for our parents and how they raised us, and gratitude for the Foundation helping us pass along those values to the next generation."

13.2

Our leaders and our staff are always looking to our community. What is cutting edge? How can we make a difference? How can we look at the issues of our community in a unique way?

- Arlene Hirschfeld, former board chair

## ADVOCATING FOR STATE FISCAL REFORM

Leading up to the November 2019 election, Rose Community Foundation endorsed and financially supported the Yes on Proposition CC campaign, aimed at increasing state funding for K-12 education, transportation and higher education. In September, the Foundation convened experts for a panel about Colorado's fiscal policy. Though the ballot measure ultimately did not pass, Rose Community Foundation remains committed to strengthening grantmaking support to advocacy and policy change organizations and efforts to create more equitable and just systems. "We will continue to use our grantmaking dollars and voice to advocate for solutions to our community's most pressing issues," affirmed president and CEO Lindy Eichenbaum Lent. "As a foundation, sometimes our role is to take risks and invest in proposed solutions that are not guaranteed to succeed but could advance the conversation and pay long-term dividends for Colorado communities."

## **TEACHERS REVIEW COLORADO'S EDUCATOR EVALUATION SYSTEM**

Education policy is strengthened when educators have a seat at the table. That ethos was at the core of the Teacher-Informed Solutions on Performance Evaluation initiative, a year-long effort led by Rose Community Foundation to inform the design, implementation and policy direction of future updates to the state's teacher evaluation system. Throughout 2019, a diverse group of highly engaged educators developed and implemented micro-pilot projects that explored the possibilities and limitations of Colorado's teacher performance evaluation (TPE) system in their local districts. The micro-pilots, along with regular teacher-led roundtables and summits, informed the substance of a report designed to be utilized by legislators and policymakers as they consider potential changes to the TPE law and the way teacher evaluation is implemented across the state. Dr. Katy Anthes, Colorado's commissioner of education, believes the teacherinformed proposals must play a major role in guiding performance evaluation policy and implementation. "We know that there is a huge distance between when a policy gets passed at the legislature and when it is implemented in the classroom," explains Dr. Anthes. "The only way to bridge this gap, and make policies more effective, is to include teachers in the discussion."

## **REIMAGINING AGING**

Changing the Narrative (CTN) is dedicated to raising awareness about ageism and shifting how people think about aging. In spring 2019, CTN launched the inaugural Realistic Examples of Aging in Life (REAL) Photo Contest to build a library of dynamic and varied photos of older adults that are available for the community to use. The contest gathered photos of older adults working in multi-generational teams, in creative and entrepreneurial roles and engaged in social causes they are passionate about, and reflected a diverse range of perspectives and backgrounds. "By changing the way that people talk and think about aging, it sets the foundation for more productive policies and practices across the state," says Therese Ellery, senior program officer at Rose Community Foundation. "These systems are vital to support the wellbeing of all of us as we age."

GRANT







# **A NEW** STRATEGIC VISION

In the quarter-century since Rose Community Foundation was created, the Greater Denver region has changed dramatically. The Foundation's new strategic direction, unveiled in January 2020, is designed to meet the evolving needs of our growing and increasingly diverse community. The strategic plan features an updated mission, vision and set of value statements. These core tenets guide how we seek to build authentic relationships with diverse partners and communities - including the region's nonprofit community; cultural, religious and business institutions; donors; peer funders and civic partners. Taken together, they define how, why and where we aim to lead and partner.

MISSION

TO ADVANCE INCLUSIVE, ENGAGED AND EQUITABLE GREATER DENVER COMMUNITIES THROUGH VALUES-DRIVEN PHILANTHROPY.

## VISION

A THRIVING REGION STRENGTHENED BY ITS DIVERSITY AND GENEROSITY.

### VALUES

UNIVERSAL IN ASPIRATION AND ANCHORED IN THE FOUNDATION'S JEWISH ROOTS AND LEGACY, OUR VALUES CONVEY OUR ETHOS AND ANIMATE OUR WORK.

JUSTICE | We take action to address pressing issues in our community in pursuit of fairness, humanity and justice.

Do not stand idly by in the face of suffering or injustice | Lo Ta'amod AI Dam Rei'echa

EQUITY | We advance a more equitable region that provides opportunity and access for all, recognizing that historic and systemic barriers exist based on race, resources and gender. The ethical responsibility to right the scales of justice through philanthropy | Tzedakah

DIVERSITY AND INCLUSION | We believe all people - regardless of race, ethnicity, religion, gender, gender identity, age, sexual orientation, ability or country of origin - are equal and worthy of dignity, honor and full inclusion in community life. All of humanity is created in a divine image | B'tzelem Elohim

EMPATHY We strive to understand the perspectives of individuals, communities and organizations in our region, and to ground our actions in this understanding. Our experiences - historic and modern-day - create inherent empathy with those in need of support or alliance | Avadim Hayinu B'Mitzrayim

GENEROSITY | We encourage and practice generosity, and our giving is informed by the interests, needs and dignity of the recipients. Honor and uphold the dignity of others | Kavod Habriot

TRANSFORMATION THROUGH COLLABORATION | We join with others to work toward a common vision.

Humanity is in partnership to create a more whole and perfect world | Tikkun Olam

COMMUNITY | We believe our region needs strong, interconnected communities and honor Rose Community Foundation's Jewish roots with an enduring commitment to supporting the Greater Denver Jewish community as well as the Greater Denver region as a whole.

**I** This new strategic plan is so incredibly exciting! I am impressed with how very thoughtful and bold it is, and proud, as ever, to be a Rose Youth Foundation alum.

- Elliot Mamet, Rose Youth Foundation participant, 2007-2011

Responsibility to communal needs | Kehillah

# GOALS

The challenges faced by our community do not fit neatly into buckets, nor do the solutions. As such, the Foundation is removing the silos that have historically defined its work and organizing its efforts in pursuit of three external impact goals:

ADVANCE EQUITY AND JUSTICE IN THE GREATER DENVER REGION.

FOSTER AN INCLUSIVE AND ENGAGED GREATER DENVER.

INCREASE RESOURCES DEDICATED TO STRENGTHENING THE GREATER DENVER COMMUNITY.

We will lean into the unique roles afforded to us as a community foundation: our ability to support donor philanthropy and be a catalyst to grow the charitable resources dedicated to strengthening our region, and the opportunity to support and leverage policy and advocacy work in pursuit of our mission.

In addition to the external impact goals, the plan also includes four organizational goals that will position us internally to advance this work:

- STRENGTHEN OUR INSTITUTIONAL COHERENCE AND ALIGNMENT.
- BUILD OUR CAPACITY FOR COMMUNITY ENGAGEMENT.
- 5 STRENGTHEN OUR LEADERSHIP VOICE IN THE GREATER DENVER REGION.
- BUILD OUR LEARNING AND EVALUATION CAPACITY.

## JEWISH LIFE STRATEGY

Rose Community Foundation remains committed to grantmaking in support of the region's Jewish communities.

With the objective of encouraging a dynamic and inclusive Jewish ecosystem that embraces a myriad of ways to be Jewish and builds enduring community infrastructure to sustain it, the Foundation will pursue the following strategic priorities:

- Increase the strength and capacity of Jewish organizations.
- Support programs that are reflective of diverse Jewish communities and offer meaningful and relevant opportunities to engage in Jewish life.
- Support Jewish efforts seeking to advance social justice by engaging Jewish people and using Jewish values and traditions to respond to key social and economic issues of our time.

As the new and recommitted Rose rolls out, we are also excited to do more, to give back more, and to use our relationship with Rose to help teach our kids about philanthropy so that they can also choose how they want to give back. Breaking down the silos excites us, and adding new areas speaks directly to us. 55

- Tom Thorpe, donor-advised fundholder and former Child and Family Development committee member



## **GRANTMAKING IN OUR HISTORIC AREAS OF FOCUS**

Rose Community Foundation strategically deploys grantmaking dollars to support organizations across the seven-county Greater Denver region. The figures below represent funding in our historic areas of focus. With the Foundation's new strategic plan, we are excited to expand our grantmaking efforts to include new and emerging areas of impact.



AGING	\$ 1,822,245
CHILD & FAMILY DEVELOPMENT	\$ 1,595,375
COMMUNITY ACTION FUND (Beyond program and donor grantmaking)	\$ 700,234
EDUCATION	\$1,656,700
HEALTH	\$ 1,638,974
JEWISH LIFE	\$ 1,983,159
NONPROFIT SECTOR SUPPORT	\$ 132,480

## **305 GRANTS TOTAL**

\$ 9,529,167



FROM LEFT: Guests at ECDC African Community Center's Refugee First Thanksgiving; 2018-2019 members of Rose Youth Foundation.

## 2019 GRANTEES

9to5 Colorado A+ Colorado\* A Little Help Ability Connection Colorado Academy of Urban Learning Access Opportunity African American Young Ladies Summit\* African Leadership Group\* Aging Resources of Douglas County American Academy of Pediatrics, Colorado Chapter Anti-Defamation League, Mountain States Region Apprentice of Peace Youth Organization\* Association of Fundraising Professionals/AFP-CC Aurora Public School District Aurora Research Institute Bal Swan Children's Center Barton Institute for Community Action Beacon Network Schools The Bell Policy Center Benefits in Action\* Beth Jacob High School Biennial of the Americas **BMH-BJ** Congregation B'nai Havurah - CJRF Boomers Leading Change\*, \*\* Boulder Jewish Community Center The Bridge Project, University of Denver Bright by Three

Broomfield Early Childhood Council Brothers Redevelopment, Inc. Cañon City Schools Casa de Paz

Catholic Charities of the Archdiocese

of Denver



- When I first joined Rose Community Foundation as a member of the Committee on Aging, I was primarily interested in learning more about that specific issue area. Over the years, as I learned more about the varied components of the Foundation's work, I came to further appreciate how deeply the Foundation has affected so many aspects of our community.
  - Milroy Alexander, former trustee

Center for African American Health Center for Care Innovations Center for Health Progress Center for People with Disabilities The Center for Trauma & Resilience Center for Work Education and Employment

Centro San Juan Diego\* **CENTUS Counseling, Consulting & Education** 

The Chanda Plan Foundation Changing the Narrative\*\* CHARG Resource Center Children's Haven Child Care Center City and County of Broomfield

The Center on Colfax

City of Castle Pines

City of Centennial

City of Edgewater

City Year Denver

Civic Canopy

Clínica Tepeyac

Chalkbeat

**Clayton Early Learning** Coal Creek Meals on Wheels Collaborative Healing Initiative Within Communities, Inc. College Track Colorado Alliance for Health Equity and Practice Colorado Association of Black Professional Engineers and Scientists Colorado Center on Law and Policy Colorado Children's Campaign Colorado Children's Immunization Coalition Colorado Circles for Change Colorado Community Health Network Colorado Consumer Health Initiative Colorado Cross-Disability Coalition The Colorado Education Initiative Colorado Gerontological Society Colorado Health Institute Colorado Health Network Inc. Colorado Hebrew Chorale Colorado "I Have A Dream" Foundation Colorado Immigrant Rights Coalition Colorado Media Project Colorado Nonprofit Association Colorado Nonprofit Development Center

Colfax Community Network



FROM TOP: Papa Marv Fund family members; student work at The Logan School for Creative Learning, which has an endowment fund at the Foundation.

## 2019 grantees continued

Colorado Organization for Latina Opportunity and Reproductive Rights Colorado Ovarian Cancer Alliance Colorado People's Alliance Colorado Resilience Collaborative\* Colorado Safety Net Collaborative\* Colorado School Medicaid Consortium Colorado Teen Parent Collaborative\* Colorado UpLift Colorado Youth Congress\* Colorado Youth for Change **Community Action Development Corporation** Community Resource Center Community Shares of Colorado Congregation Bonai Shalom Congregation Har HaShem Congregation Rodef Shalom Continuing Legal Education in Colorado Cradle to Kindergarten\* **Crowley Foundation** CU Boulder Hillel\* Cultivate **Curious Theatre Company** DAT Minyan DAVA - Downtown Aurora Visual Arts **Denver Asset Building Coalition** Denver Children's Choir Denver Community Kollel Denver Early Childhood Council **Denver Green School** Denver Health & Hospitals Foundation Denver Jewish Day School Denver Kids, Inc. Denver NCSY\* **Denver Public Library Friends Foundation Denver Public Schools Foundation** Denver Regional Council of Governments Denver Talent & Equity Consortium\* Denver's Legal Defense Fund\* Early Childhood Council Leadership Alliance Early Childhood Council of Boulder County Early Childhood Partnership of Adams County Early Excellence Program of Denver The Eating Disorder Foundation ECDC African Community Center of Denver Ekar Farm El Centro Amistad El Centro Humanitario Para Los Trabajadores **Emily Griffith Foundation Empower Community High School** EnCorps Inc. Engaged Latino Parents Advancing Student Outcomes **Every Child Pediatrics** Falcon School District 49 Family Resource Center Association · Aurora Community Connections

· Denver Indian Family Resource Center · Families Forward Resource Center · Focus Points Family Resource Center · Mountain Resource Center · Sister Carmen Community Center Family Star Family Tree Florence Crittenton Services of Colorado Fox Meadow Middle School Friends of the Haven Fund for a Healthier Colorado The Gathering Place Girls Incorporated of Metro Denver Goodwill Industries of Denver Grand Junction Parks and Recreation Great Education Colorado Issue Committee Griffith Centers for Children, Inc. Growing Home Habitat for Humanity of Metro Denver HadaNõu Collective Healthy Child Care Colorado Heart & Hand Center for Youth and Their Families Hebrew Educational Alliance History Colorado Hope Center Horizontal Education\* Hunger Free Colorado "I Have a Dream" Foundation of **Boulder County** Innovations in Aging Collaborative INSPIRE Intercambio Uniting Communities International Rescue Committee in Denver Invest in Kids Jefferson County Library Foundation **JEWISHcolorado** The Jewish Experience Jewish Family Service of Colorado JTown Judaism Your Way Justice and Mercy Legal Aid Center\* Kabbalah Experience KAHAL: Your Jewish Home Abroad Kavod Senior Life Kids Above Everything Kids First Health Care Kids in Need of Dentistry KIPP Colorado La Piñata del Aprendizaje\* Laradon Latina Safehouse Initiative Latino Community Foundation of Colorado Launch Network Legacy High School Lifespan Local\* Little Giants Learning Center Littleton Immigrant Resource Center\*

Live On | LIFE & LEGACY™\*\* Longmont Meals on Wheels Lutheran Family Services Rocky Mountains Make A Chess Move Manual High School Maria Droste Counseling Center The Marigold Project Matthew Shepard Foundation Meals on Wheels of Boulder Mental Health Colorado Merkaz Torah v'Chesed Metropolitan State University of Denver, Immigrant Services Program\* Metropolitan State University of Denver, School of Education\* Mi Casa Resource Center Mile High Early Learning Mile High United Way Minds Matter of Denver Moishe House Mongolian Community of Colorado Montbello Organizing Committee Moonshot edVentures Motus Theater mpowered Muslim Youth for Positive Impact My Brother's Keeper Alliance\* New Horizons Preschool New Legacy Charter High School North Metro Fire Rescue District Northeast Denver Innovation Zone Office of the Governor, State of Colorado One Colorado OneTable **OUR** Center Out Boulder County Padres & Jóvenes Unidos Pagosa Springs Middle School Palmer High School Parent Possible · Jeffco Home Instruction for Parents of Preschool Youngsters Metropolitan State University, Parents as Teachers (PAT) Home Visitation Program Roots Family Center Shiloh House Park Hill Collective Impact **PEAK Grantmaking** Planned Parenthood of the Rocky Mountains Platte Forum **Project Angel Heart** Project VOYCE **Project Worthmore** Prosper Colorado\* Prosperity Colorado Issue Committee Public Education & Business Coalition Reach Out and Read Colorado **Regis University** 



### **RISE** Colorado

Rocky Mountain Cradle to Career Partnership Rocky Mountain Immigrant Advocacy Network Rocky Mountain Welcome Center\* Roots and Branches Foundation\*\* Rose Youth Foundation\*\* Second Chance Center Second Wind Fund of Metro Denver Senior Resources of Broomfield Senior Support Services, Inc. Seniors' Resource Center Sewall Child Development Center Shalom Park Sheridan Rising Together for Equity\* Shorter Community African Methodist **Episcopal Church** Sims-Fayola Foundation Spark the Change Colorado Spring Institute for Intercultural Learning St. Vrain Valley School District Staenberg-Loup Jewish Community Center Stand for Children Colorado Step Denver Street Fraternity STRIVE Preparatory Schools Struggle of Love Foundation Sudanese American Public Affairs Association Teach Plus Colorado Teach.org\* Teens, Inc. Temple Emanuel Temple Sinai

Tennyson Center for Children TLC Learning Center TLC Meals on Wheels Together Colorado **Together Denver** Together We Count\*\* Transform Education Now\* University of Colorado, Center for **Bioethics and Humanities** University of Colorado, Pregnancy and Parenting Partners\* and Human Development\* and Hearing Sciences\* Urban Peak Via Mobility Services Volunteers of America Colorado Branch Vuela for Health Warren Village Women's Bean Project Work Options for Women WorkLife Partnership YESS Institute YMCA of Boulder Valley Young Aspiring Americans for Social and Political Activism Youth Celebrate Diversity YWCA Boulder County \* Fiscally sponsored by another entity

University of Colorado, School of Education University of Colorado, Speech, Language, University of Denver, Enrichment Program

\*\* An initiative of Rose Community Foundation

CLOCKWISE FROM LEFT: Street Fraternity participant; Rose Youth Foundation celebration; Boulder Pridefest attendees.

## **DONOR-ADVISED FUND GRANTS & MATCHING GIFTS**

Animal Welfare & Environment

DONOR-ADVISED FUNDS: 44 GRANTS \$202.775 MATCHING GIFTS: 7 GRANTS

\$1,355

Arts, Culture & Media

DONOR-ADVISED FUNDS: 72 GRANTS \$189.584 MATCHING GIFTS: 16 GRANTS

\$6,400

**Children & Youth** 

DONOR-ADVISED FUNDS: 53 GRANTS \$241.880 MATCHING GIFTS: 22 GRANTS \$11,800

Economic Self-Sufficiency & Safety Net DONOR-ADVISED FUNDS: 54 GRANTS \$199.550

> MATCHING GIFTS: 19 GRANTS \$7,480

Education DONOR-ADVISED FUNDS: 74 GRANTS <u>\$268,</u>522 MATCHING GIFTS: 43 GRANTS \$24.758

General **Community Support** DONOR-ADVISED FUNDS: 33 GRANTS \$264.232 MATCHING GIFTS: 21 GRANTS \$7.320

Health & Mental Health DONOR-ADVISED FUNDS: 124 GRANTS \$555.470 MATCHING GIFTS: 33 GRANTS

\$28.182

**Higher Education** DONOR-ADVISED FUNDS: 31 GRANTS \$141,839 MATCHING GIFTS: 4 GRANTS \$3.140

DONOR-ADVISED FUND GRANTS | Rose Community Foundation is committed to supporting and inspiring the generosity of our donor-advised fundholders. While the majority of donor-advised grantmaking supports the Greater Denver community, Rose Community Foundation donoradvised fundholders invest in organizations and causes they care about locally, nationally, and even internationally. The Foundation's philanthropic services team supports fundholders in setting philanthropic priorities and strategies, exploring the philanthropic landscape, practicing intergenerational family philanthropy, and identifying the values that inspire their giving.

**MATCHING GIFTS** | Rose Community Foundation provides up to \$2,500 to match and amplify the personal philanthropy of each member of our staff, board of trustees, and committees.

TOTAL DONOR-ADVISED FUNDS: 789 GRANTS \$5,563,540

International DONOR-ADVISED FUNDS: 13 GRANTS \$54,400

Jewish Organizations

DONOR-ADVISED FUNDS: 231 GRANTS \$3.075.338

MATCHING GIFTS: 26 GRANTS \$22,349

**Other Faith-Based** Institutions

DONOR-ADVISED FUNDS: 9 GRANTS \$59,450

> MATCHING GIFTS: 3 GRANTS \$1,735

**Social Justice** DONOR-ADVISED FUNDS: 51 GRANTS \$310,500

MATCHING GIFTS: 42 GRANTS \$17.290

TOTAL MATCHING GIFTS: 236 GRANTS \$131,810

### 2019 Donor-Advised Funds

### A & A Abarca Fund A-P Family Fund The Enid M. and Mark J. Ablowitz Philanthropy Fund M & S Alexander Family Charity Fund Allergy and Asthma Health Fund The Anchor Fund The Atler Family Fund August 23 Fund The B6 Fund The Bay Philanthropic Fund (RCF) The Bender Family Fund Benenson Family Fund Bernie Buck\$ Fund The BLTS Fund David and Zita Bram Family Charitable Fund Donna Bryson and Fredrick Glick Family Charitable Fund **Bugdanowitz Family Fund** The Button Stores Philanthropy Fund Chatfield Family Charitable Fund Lisa and Rich Cohn Family Fund Mark Cordova Family Fund The Corley Family Fund Mary Gittings Cronin Fund David J. and Vicki Perlmutter Dansky Fund Barbara Mellman Davis Fund Lee and Barbara Mellman Davis Fund Deer Dancer Impact Fund **Drinkwater Shneer Family Fund** Tracy Dunning & Eric Sondermann Family Fund Eder-Adler Fund The Filie Fund **Erev Banot Fund Figa Family Fund** Firefly Fund **Fischborn Fund** Stephanie Foote Enterprise Fund Charles and Anne Garcia Fund

Tom and Margie Gart Family Fund The J. Glick Donor-Advised Fund GoFish Fund Brett, Scott, Devon and Kyle Goldberg Charitable Fund The Goldberg Family Endowment Golden Hands Fund The Gootys Fund Grandoozy Works Fund Grandwine Fund The Gray Family Donor-Advised Fund Gerald and Lorna Gray Family Fund Renee and Martin Gross Family Foundation The Hankin Family Charitable Fund The Henry Family A. Barry and Arlene F. Hirschfeld Family Fund lbex Jahon Family Fund Larry and Helayne Jones Family Fund Kikumoto Family Fund Klondike Fund David and Judy Koff Family Fund The Korff Family Fund Kortz Family Fund L & M Charitable Fund Lanig Family Fund Leaffer Family Charitable Fund Alan and Leslie Levine Family Fund Marc Levine Philanthropic Fund Steven and Diane Levine Family Fund J. Leonard and Myra B. Levy Fund Lightning Bug Fund Lion Heritage Fund Evan and Evi Makovsky Family Fund The Mally Fund Mayer Selig Philanthropic Fund Susie and Perry Moss Family Fund Never Summer Gift Fund Over the Rainbow Fund Papa Marv Fund

The Pollock Family Fund Pollock/Gorden Donor-Advised Fund Kami and Neil Pomerantz Charitable Fund JHJ Posner Family Fund **RCG** Fund Ready Foods Fund **RLC** Foundation The RLMF Donor-Advised Fund Lisa and John Robinson Family Fund Marcia and Richard L. Robinson Family Fund Rose Women's Organization Donor-Advised Fund SEO Oxman Charitable Fund Seserman Family Fund The Shmerling Family Fund Marvin and Harriet Shogan Family Fund Judith and Martin Shore Donor-Advised Fund Strear Family Fund Allan and Helena Striker Donor-Advised Fund Gary and Lin Sunshine Fund The Thorpe Family Fund Zahn Vance Thorpe Fund Deanne Tucker Charitable Fund Richard B. Tucker Family Fund The Vanderburg Family Fund Wald and Weiser Fund The Waldbaum Family Fund The WaterBlum Fund WE4Smith Foundation The Jerry and Nancy Weil Family Fund The WeiZan Family Fund Welsch Farber Family Fund The Wherewithal Fund Wilkinson Family Fund Williamson Family Fund Carolyn and Dave Wollard Donor-Advised Fund The Wolman Family Fund Xorak Fund The Yourtz Family Fund

## The new strategic plan is a tremendous example of moving into the future in a bold way by building on legacy values. As someone who has been involved with Rose from its inception, I love everything about it.

- Janine Vanderburg, donor-advised fundholder





Organization board members; 2018-2019 Nonprofit Endowment Cohort members.

## NONPROFIT **ENDOWMENT FUNDS**

### 60 organizations

have endowment or designated funds

## 2019 endowment & designated fund distributions: \$9,207,883

AJC Colorado Legacy Endowment Fund The Alexander Foundation Endowment Fund Allied Jewish Apartments Endowment\* American Jewish Committee Endowment Fund Anti-Defamation League New Century Endowment Fund\* · Atheneus Humanities Fund for the Anti-Defamation League Barbara and Norman Gray Fund The Blue Bench Endowment Fund\*\* BMH-BJ Congregation\* B'nai Havurah Endowment Fund\* The Boulder Jewish Community Center Endowment Fund\* Ablowitz Early Childhood Education Fund · Ilona Irene Rosenschein Holocaust Education Fund Boulder Jewish Community Foundation Endowment Fund Brent's Place Legacy Fund\*\* Center for Judaic Studies, University of Denver Endowment Fund\* · The Holocaust Awareness Institute Fund · The Dr. Irwin E. Vinnik Fellowship Supplementary Fund Rabbi Dr. Stanley M. Wagner Community

Cultural Fund Colorado Agency for Jewish Education

Colorado Ballet Endowment Fund\*\*

- Congregation Beth Evergreen Endowment Fund\* · Ellen Diesenhof Educational Endowment Fund

## Congregation Emanuel Fund\*

- Denver Academy of Torah Endowment Fund\* Englard Fund
- Makovsky Fund
- MGB Foundation Fund
- · Obby Shames Fund

Rose Community Foundation supports nonprofit organizations in creating and growing endowment funds. In addition to stewarding endowment funds, the Foundation supports endowment building through two programs offering trainings, coaching, and incentives to nonprofits: Live On | Life & Legacy and The Nonprofit Endowment Cohort (NEC). Says Sean Meyerhoffer, CEO of Brent's Place and an NEC participant organization, "the endowment gives us a nest egg to support future expansion and shows us that we don't have to grow at the expense of sustainability."

Denver Film Society\*\*

Denver Jewish Day School Endowment Fund\* · Auerbach Family Children's Fund · Jack Robinson Memorial Scholarship Fund · Rose Medical Center Sports and Fitness Endowment Charles and Louise Rosenbaum Scholarship Fund **Denver Public Schools Foundation** 

 Every Child Succeeds Fund for **Denver Public Schools** 

**Denver Scholarship Foundation** Endowment Fund\*\*

Dorotha Hogue Endowment Fund benefiting Florence Crittenton Services\*\* Fae Tourtel Endowment Fund\*\*

- Girl Scouts of Colorado Endowment Fund · Endowment for Denver Metro
- Outreach CenturyLink Stephanie A. Foote Leadership Prize
- Endowment Fund
- · GSCO Jorgensen Endowment
- Adventure Fund
- for Girl Scouts of Colorado
- Look Wider
- · MP Camp Operating Fund
- Growing Home\*\*

- · Annie Rosen Fund

· Siegel Endowment Fund The JAAMM Fest Endowment Fund Jewish Community Center of Denver Harry and Jeanette Weinberg Endowment Fund\* · Dena and Charlie Miller Theatre Fund · Jerry Spitz Memorial Education Fund · Rose Medical Center Fund

· Wolf Theatre Academy Fund

GSCO Endowment for Capital Replacement · Mary Jo Jacobs, M.D Memorial Girl Scout

Doris M Knudsen Sterling Endowment Fund

· Zonta Endowment for Denver Metro Outreach

Hillel of Colorado Endowment Fund · Raphael Levy Program Endowment

Jewish Family Service of Colorado Endowment\* Latino Community Foundation of Colorado Endowment\*\* L'dor Vador Circle, Aspen Jewish Congregation Lighthouse Writers Fund\*\* The Logan School Endowment Fund\*\* Mending Faces Endowment Fund\*\* Mental Health Colorado Jeanne M. Rohner Endowment Fund\*\* Mizel Museum Museum of Contemporary Art Denver\*\* Posner Center for International Development\*\* Project PAVE Endowment Fund\*\* RedLine Endowment Fund\*\* Rose Andom Center\*\* Rose Youth Foundation Endowment Fund\*\* Save Our Youth Endowment\*\* Sewall Child Development Center Endowment\*\* Shalom Park Endowment\* Milton and Lillian Toltz Staff Appreciation Fund Sisters Cabin Endowment Fund\*\* The Spirituals Project Endowment Fund Temple Micah Endowment Fund\* Temple Sinai Endowment Fund\* Third Way Center Endowment Fund\*\* Violence Free Colorado Endowment Fund\*\* Warren Village\*\* Yeshiva Toras Chaim Endowment Fund\* YESS Institute\*\* Nathan Yip Foundation\*\*

\* Participates in Live On | LIFE & LEGACY \*\* Participated in the Nonprofit Endowment Cohort.

## **DESIGNATED** & FIELD OF INTEREST **FUNDS**

These funds allow donors to support specific nonprofits or causes now and for generations to come. Rose Community Foundation also houses designated funds on behalf of nonprofits seeking to build reserves and enhance their operating strength

ADL Regional Director Restricted Fund Aging Field of Interest Fund The Blue Bench Fund Boomers Funding Change Designated Fund David and Zita Bram Family Fund for the Sons of Israel Cemetery in Colorado Springs Sheila Bugdanowitz Leadership Development

Award Fund

Changing the Narrative

- Changing the Narrative Justice in Aging Child and Family Field of Interest Fund
- Colorado Child Health Foundation Restricted Fund Colorado Education Organizing Funders
- Collaborative Colorado Friends Fund of the Harvard Women's
- Studies in Religion Program
- Colorado Latino Age Wave
- Colorado Media Project
- Colorado Nonprofit Association Designated Fund
- Community Action Fund
- Community Builders Fund
- Community Fund for Intergenerational and Senior Programming
- Constellation Philanthropy Fund
- Cottonwood Institute Designated Fund Early Childhood Education Designated Fund Early Childhood Mental Health Fund
- Early Childhood Workforce Innovation Grantmaking Effort Fund Education Field of Interest Fund



Colorado Media Project

Friends of COSLI The Fund for Early Childhood Rosyne Gardenswartz Memorial Fund Girl Scouts of Colorado Board Designated Fund

- Girl Scouts of Colorado Council Designated Fund · Lufkin Family Restricted Fund for Routt County Girl Scout Troops
- MMR Capital • MMR Capital - Zip Line Wagner Fund Health Field of Interest Fund
- Immigrant Collaborative Fund Immigrants Mental Health Jewish Life Field of Interest Fund Jewish Teen Education and Engagement Initiative Judaism Your Way The Harold Lane Memorial Fund The Lanig Fund Latinas Lead
- Latino Community Foundation of Colorado Fund LAUNCH Together LinkAGES Fund

FISCAL SPONSORSHIP

Mending Faces Designated Fund Sue Miller Transitions Fund Opportunity Youth Investment Initiative Jordon and Essie Perlmutter Charitable Fund Project PAVE Designated Fund Roots & Branches Foundation Rose - JCC Holdings LLC Rose Youth Foundation Sewall Child Development Center Teacher Fund Stephen H. Shogan Philanthropic Leadership Fund Sisters Cabin Designated Fund Teacher Technology Mini Grants Temple Emanuel Fund Temple Micah Designated Fund Together We Count Violence Free Colorado Designated Fund Nathan Yip Foundation Designated Projects Fund Young Latino Philanthropist Initiative

NYF Guang Yu Restricted Fund

Live On | LIFE & LEGACY™

MazelTogether

Rose Community Foundation selectively acts as a fiscal sponsor for new charitable organizations whose work aligns with our mission and priorities. We assume the fiduciary and legal responsibilities and help manage the financial administration of the funds under our 501(C)(3) tax-exempt status in order to allow the charitable organization to focus on its core work rather than on operating as an independent nonprofit entity. In 2019, the Foundation played three significant fiscal sponsor roles. Together We Count works to ensure a fair and complete 2020 Census for Colorado, and Rose Community Foundation is pleased to support their essential efforts and facilitate mini-grants to support grassroots organizations doing census outreach to hard-tocount communities. A new fiscal sponsorship partnership was formed in 2019 with the Colorado Media Project (CMP), which works to strengthen Colorado's diverse local news ecosystem. Protecting and enhancing journalism is crucial to having an inclusive and engaged community, and the Foundation is proud to sit on the advisory committee and help steward CMP's funds and grantmaking. Finally, in 2019 the Foundation helped open a new fund for the Colorado Student Leaders Institute, a state-legislated, summer residential program that prepares students for college by fostering leadership, independence, innovativeness, initiative, critical thinking and creativity.

## **ROSE COMMUNITY FOUNDATION** LEGACY CIRCLE

We honor the generosity of the individuals and families who are supporting the mission of Rose Community Foundation today and into the future through a planned gift or bequest.



Enid M. and Mark J. Ablowitz Sheryl and Milroy Alexander Judy Altenberg Marilyn Van Derbur Atler and Lawrence A. Atler Ellen Beller Zita\* and David\* Bram Sheila\* and Rick\* Bugdanowitz Shanti Chacko and Graig Weisbart Bill Clarke Sue Cobb and Kate Shea James W.\* and Peggy\* Clausen Lisa Reckler Cohn Mark Cordova Mary Gittings Cronin The Curtiss-Lusher Family Vicki and David Dansky Maxine and Fred\* Davine Barbara Mellman Davis Rae Ann and Richard E. Dougherty Therese and Jeff Fllerv Sheryl and Kenneth Feiler Jennifer Atler Fischer Marshall Fogel Stephanie Foote Anne and Charles Garcia Marjorie and Thomas Gart Shannon Gifford and Jerrold L. Glick Katherine Gold The Goldberg Family Margery Goldman Lynda Mallinoff Goldstein\* Julia and Jonathan Gordon

Rose Community Foundation honored the first 100 legacy donors and the stories and values that guide their philanthropy in a work of art called the Living Legacy Tapestry

Lauren Handler and John Silva Joan and Mark Henneberry Betsy Herrick and Milt Kahn Lisa Herschli Arlene and Barry Hirschfeld Elsa Holguín and Edward Lucero Sarah Indyk and Charlie Miller Dianne and Michael Jacobsen Dr. Robert R. Janowski and Phillip A. Nash Helayne and Larry Jones Gale and Ron Kahn Kathy and Rob Klugman Judy and David Koff Lisa and Brad Kornfeld Mary Lou and Donald Kortz Elizabeth and Steven Kris Hilreth Lanig Dr. Indira S. Lanig Mary Lee and Jay Schusterman Gave Leonard Laure and Scott Levin Diane and Steven Levine Marc P. Levine Ann and William Levis Myra Levy\* Norman Levy\* Suzann and John Love

- Renee and Martin C \* Gross

Evi and Evan Makovsky Julie A. Malek and Rick K. Kornfeld Miriam Mazel and Mark Hockenberg Arthur E. McAlarney Revocable Trust\* Terrie L. McAlarnev Revocable Trust\* Bonnie and Jerry\* Merenstein Bobbi Lou Miller Lisa Farber Miller Sue Miller\* Elaine Millman\* Carol and Larry Mizel Naomi\* and Ron Montoya Susie and Perry Moss Kathy Neustadt Barb and Neil Oberfeld Essie and Jordon\* Perlmutter Patrice (Hall) Pierce Helene and David\* Pollock Joanne Posner-Mayer Dr. Dean Prina Gerald M. Ouiat\* Melinda Quiat Henry Rasof Susan and Eddie Robinson Lisa and John Robinson Marcia and Richard Robinson Mona Rosenberg Nichole E. Scott Miriam Sherman\* Debbie and Jim Shmerling The Shogan Family Judith and Martin H. Shore Darlene Silver Dale and Robert\* Silverberg Dr William S Silvers Terry L. Smith Helena and Allan Striker Richard Tucker\* Liz Ullman Irit and Art Waldbaum WE4Smith Foundation Carolyn and Dave Wollard Teresa and Gary Yourtz Anonymous (12)

\* Of blessed memory

## DONORS

### **Unrestricted Donors**

Magdalene and Eric Albrecht Judy Altenberg and Bruce Plotkin Serena Amspoker Cathy Anderson Marti J. Awad Susan Bassow Dr. Sol Bassow Jr. Cody Belzley Kathy and Gerald Berenstein Mandell and Madeleine Berman Foundation Vanessa Bernier Bjorn K. Borgen Brooke and Jon-Erik Borgen Libby Bortz and Michael R. Altenberg Debbrah A. Courtney and Brad W. Calbert Judith Cassel-Mamet and Samuel Mamet Amy and Daniel Chapman Clausen CRT Sue Cobb and Kate Shea Melvin Coffee Nancy L. Cohen and James P. Wason Renee and Dan Cohen Wendy and Steven A. Cohen Dr. Allan Cohen Lisa Reckler Cohn and Richard Cohn Phillip Danielson Janine Davidson Kate and Josh Dinar Eileen and Roger P. Doherty Drinkwater Shneer Family Fund Daniel Fallon Gina Fenton Mira Finé Karen Fox Susan Friedman Dr. Gary Fuchs Jean and Dr. Ben Galloway César Cuauhtémoc Garcia Hernandez Rebecca and Kenneth Gart Perla Gheiler Shannon Gifford and Jerrold Glick Steven Gittelman Michael Glassman Cynthia Greenfield Anna Jo Haynes Saundra Heller Arlene and Barry Hirschfeld Sally Hopper

Cathy Hyams Sarah Indyk and Charlie Miller Justin Jaffe Larry and Helayne Jones Family Fund E. James Judd Dr. Linda Reinstein Kaplan and Arnold Kaplan Florrie Katchen Irene and Kenzo Kawanabe Roberta and Dr. Melvyn Klein Kathleen and Robert Klugman Lisa and Bradley Kornfeld Sylvia Kozlove Dede Kramer Morris J. Krohn Memorial Foundation Lynn Kuhn and David Taenzer Gretchen and Scott Lenamond Lindy Eichenbaum Lent and Jason Lent Laure and Scott Levin Jeannie Lindley William N. Lindsay III Stacie Loucks Evelyn and Evan Makovsky Dr. Jody L. Mathie and John F. Hoffman Barbara McDonnell Bonnie Merenstein John Milek Lisa Farber Miller and David Miller MOA Architecture Michael Moses Never Summer Gift Fund Andrea Newman Mary Norbury-Glaser and David Glaser Barbara and Neil Oberfeld Leah F. Peer Katherine Peshek Plante & Moran PLLC Linda Poletti and John Madden Melinda Pollack Melinda Quiat Drs. Rachel and Nathan Rabinovitch Lorii Rabinowitz and Paul Lhevine Lila Rauch Adina and Dr. Eli Reshotko Matthew Rich Mark Richards Jeannie Ritter and The Honorable Bill Ritter Marcia and Richard L. Robinson Dr. Sarah and Trinidad Rodriguez George Romberg

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## Donors to Initiatives and Other Funds

Adrianna Abarca Norman Abarca Enid and Mark Ablowitz Sharon Pincus Abrams and Dan Abrams Raydean Acevedo Debra Aleinikoff Shervl and Milrov Alexander Ellen Alires-Trujillo and Lorenzo Trujillo The Aloha Foundation Judy Altenberg and Bruce Plotkin Rachel Amaru Alice Anneberg Anthony R. Aragon K. Nicole R. Asarch Erin Autrev Diane C. Bakke Keli Balili Lindsey Baltimore Marlin and Edward Barad Elise and Brian Barish

CLOCKWISE FROM LEFT: Nonprofit Endowment Cohort celebration; philanthropic services staff members Emily Kornhauser and Sarah Indyk at the Roots & Branches Night of Giving; Live On | LIFE & LEGACY<sup>™</sup> celebration.

> Laura Barton Dr. Hilary and Rabbi Elliot Baskin Ellen Belle Joy and Richard Benenson Kathy and Gerald Berenstein Peter C. Blake Marsha and Gary Blum Genery Booster and Geoffrey Shamos Kathy Borgen Krista and Mark Boscoe Joan S. Brennan Laura Brenner Tracy Brooks McKay Brooke Brown Naomi Price Burton JoAnne Busch Mary Cardona Caring for Colorado Foundation Connie J. Carson Jorge Castaneda Adam Chambers Savinay Chandrasekhar Amy Chapman

## 2019 donors continued



CLOCKWISE FROM LEFT: Rose Women's Organization strategic planning: Colorado Attorney General Phil Weiser meets with Roots & Branches members; Students at ECDC African Community Center.

Gwen and Richard M. Chanzit Jean W. Churchman Maribel Cifuentes James Clausen Daniel Cohen The Colorado Health Foundation Mark Cordova Cravitz Charitable Fund **Kimberly Crouse** Jennifer Danielson Phillip Danielson Vicki and David Dansky Angela and James K. Davidson Karin C. Davidson Barbara Mellman Davis and Lee Davis Cari Davis Elaine Davis Jacqueline and Louis Davis Vicki S. Davis Bryan de Lottinville Diane Denenberg The Denver Foundation Anne Diamond Kristi Dinner Emily Dobkin Eileen Doherty Jerry Dollar **Donnell-Kay Foundation** Pat Donovan Dr. John M. Douglas



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Alvssa Goss

Michelle and Ron Goss

Gabriela and Dr. Peter Gottlieb

Harold R. Logan Cynthia and Michael Lowinger Eve Lowinger Rebecca Wilson Macsovits and S. McLean Macsovits Julie Malek and Rick Kornfeld Ruth Malman Aliena A. Martinez Joni Masket Liane Mattson and N.J. Schwieterman Jonathan Mayers Elisa McClaskey Jane McGrath Susan McIntire Arnie Meditz Leslie Melzer Cheryl Mendelson Louann and Micky Miller Susan and Rocky Miller Wendy Engbar Miller and James H. Miller Stephanie Milzer Cindy Miranda Elisa Moran and Gary Kleiman Amy and Steve Morris Laurie and Louis Morris

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## SHEILA BUGDANOWITZ LEADERSHIP DEVELOPMENT AWARD



Z	Bonni and Joshua Raderman	
	Eric Reed	
	Kate Kennedy Reinemund	
	Linda Wilkinson Rengel	
d Noble	Ayliffe A. and Frederic N. Ris	
Dberfeld	Jane E. Rosenbaum	
	Alicia Rosenfield	
	Beverly Rosenschein	
	Gail Rosenschein	
	Chandra and Gil B. Rosenthal	
st	Noriko and Dr. Brian Rothberg	
of The Denver Foundation	Clare Rothchild	
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Perlmutter	Denise Santana	
	Jeanne Saunders	
Tomas Berl	Robin Schaffer	
ion at Gary Community	Gabriela Schechter	
	Toni Schiff	
	David Schunk	
	Susan Schwab	
yer	Julie and Dr. Saul Schwarz	
	Leah Schweid	
	Melissa and Joe Schweid	

Rose Community Foundation presented its second-annual Sheila Bugdanowitz Leadership Development Award to Christine DeLeon, CEO and founder of Moonshot edVentures, at the Foundation's Annual Breakfast on April 17, 2019. The award - funded by donations made to the Foundation in Bugdanowitz's memory - aims to recognize, empower and support emerging leaders in the Greater Denver nonprofit community leading work that aligns with the Foundation's mission and priorities. The award funds professional development opportunities for the honorees through local or national programs, coaching or mentoring. Says DeLeon, "reflecting on Sheila's leadership is an incredible opportunity to encourage all of us to ask ourselves, what could happen if we saw it as a privilege to give a little nudge, support, encouragement and access to someone who can build something great for their community?"

## 2019 donors continued

Nicole and Malcolm Seawell Frank Senteno Kareen Shapiro Tara Shofnos Leslie and Mark Sidell Lori and Louis K. Sigman Dr. Marion Sills Darlene Silver Luis Simbana Mary and George Sissel Selma Sladek Kristin Lund Slowey Lorie Slutsky Erica and Wayne Smith Mary Snapp Rochelle Block Sokol and Richard Sokol Aviva Sonenreich Nancy Steele Susan Steele Ilana Steinberg and Ray Merenstein Dr. Leslie Stewart Michelle Striker The Telluray Foundation Karen and Richard Thomas

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Jana and Brian Wilkinson Marla Williams Rory Williams Hugh H. Williamson Ronit Rosen Williamson Jamie Winter Laura Wolf Sylvia Wolpa Karen Woolf David Younggren Elise and Stuart Zall Kellie Zell and Scott Peppet Anonymous (5)



## STAFF AS OF MAY 2020

Judy Altenberg Director of Gift Planning and Advisor Relations

Rav Barrie-Kivel Communications and Outreach Associate

Vanessa Bernier Jewish Life Program Officer

**Tricia Bonman Program Officer** 

**Riley Brennan** Intern

**Kelly Costello** 

Grants Manager Eric Davidson

Manager of Information Technology

**Therese Ellery** Senior Program Officer

Anne M. Garcia

**Patrick Sablich** 

Elsa Holguín

Amelia Fink Director of Nonprofit Funds & Endowments

We acknowledge the contributions of

the following staff members who left the

foundation during the second half of 2019:

Janet Lopez, Ph.D. Director of Policy and Advocacy

President and CEO

**Catherine Lindsey** 

Flor Blake **Changing the Narrative Colorado** Colorado Media Project/Alyson McClaran **Denver Health ECDC African Community Center/** Dottie Bond and Andy Bonura





CLOCKWISE FROM LEFT: Refugees served by the Denver Health Human Rights Clinic; Senior Philanthropy Advisor Anita Wesley meets with fundholder Dr. Indira Lanig; President and CEO Lindy Eichenbaum Lent speaks with endowment fundholder; donor-advised fundholder Margery Goldman on a site visit at Re:Vision.



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**Tish Gonzales** 

Office Manager

**Linette Hidalgo** 

**Emily Kornhauser** 

Sarah Indyk

Sarah Kurz

Susan Lanzer

Donor Services and Database Associate

Vice President of Philanthropic Services

Director of Collaborative Philanthropy

Vice President of Communications and Outreach

Philanthropic Services Assistant

**Gretchen Lenamond** Chief Financial Officer

**Lindy Eichenbaum Lent** 

Finance and Executive Assistant

Rose Community Foundation staff meeting remotely due to COVID-19 social distancing requirements.

Nazrawit Medhanie Director of Talent and Culture

Andrew Peacock Rose Medical Center Gift Shop Manager

Katie Peshek Communications and Outreach Manager

Kelli Rojas Director of Data and Operations

**Benilda Samuels** Vice President of Programs

Afshin Sarvestani Accounting and Benefits Manager

Emma Schwarz Controller

**Maria Torres** Associate Program Officer

Anita Wesley Senior Philanthropy Advisor

Special thanks to the following organizations and individuals for photos used in this report:

Ekar Farm/Valerie Mosley Photography **Rick Kooker** Motus Theater/Michael Ensminger **Out Boulder County Christopher Takagi** 

## **COMMITTEES**

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Lisa Reckler Cohn | Chair Brooke Borgen César Cuauhtémoc García Hernández Mary E. Lee Evi Makovsky Dave Ryan Tom Thorpe Irit Waldbaum Roxane White

### Education

Trinidad Rodriguez | Chair Cody Belzley Janine Davidson, Ph.D. Jerrold L. Glick Rob Klugman Monte Moses, Ph.D. Michael Touff

### Gift Acceptance

Steven A. Cohen | Chair Lisa Reckler Cohn Josh Dinar Brian Wilkinson

### Health

Jeannie Ritter | Chair Dr. Steve Federico Mike Kopp Brad Kornfeld William N. Lindsay, III Dr. Jody Mathie Kevin Patterson Melinda Pollack

### Investment

Steven A. Cohen | Chair, 2019 Brian Wilkinson | Chair, 2020 Marti Awad Stephanie Foote Jerrold L. Glick Richard L. Robinson Susan Sturm Donald Yale

### Jewish Life

Kathy Neustadt | Chair Josh Dinar Joshua Fine Zachary Kiefer Rob Klugman Neil Oberfeld Dr. Rachel Rabinovitch Matthew Rich Susan Rona David Shneer Leslie Sidell Irit Waldbaum

## **BOARD OF TRUSTEES**





Katherine Gold Chair, 2019

Steven A. Cohen Chair, 2020



Josh Dinar

Brad Kornfeld





Kathy Neustadt

Morris W. Price, Jr.



**Trinidad Rodriguez** 

Michael Touff



Linda G. Alvarado Joseph M. Aragon\* David C. Boyles Fred T. Davine\* Steven W. Farber\* Jeannie Fuller Stephen Kurtz

New Trustee Welcomed In 2020

## Founding Trustees:

Norman Levy\*



Lisa Reckler Cohn



Janine Davidson, Ph.D.



William N. Lindsay, III



Monte Moses, Ph.D.



Jeannie Ritter



Lisa Robinson



Roxane White



**Brian Wilkinson** 

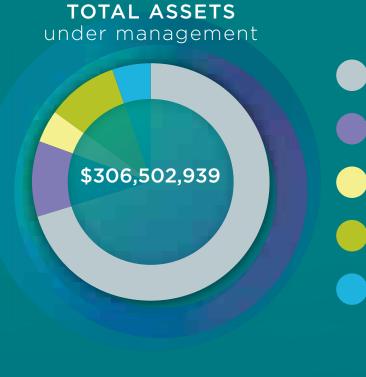
Sister Lydia M. Peña, Ph.D. David M. Pollock\* Richard L. Robinson Stephen H. Shogan, M.D. Martin H. Shore Robert A. Silverberg\* Richard B. Tucker\* Albert C. Yates, Ph.D.

## Former Presidents & CEOs:

Donald L. Kortz Sheila Bugdanowitz\*

\*Of blessed memory

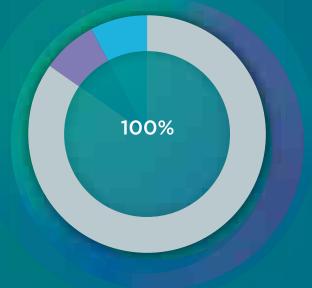
## **BY THE NUMBERS**



## Unrestricted \$215,747,674 | 70.4% Endowments \$31,704,852 | 10.3% Designated Funds \$13,446,046 | 4.4% Donor-Advised Funds \$29,772,667 | 9.7%

Restricted/Aligned \$15,831,700 | 5.2%

## **GRANTS & EXPENSES** in 2019

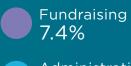


**5 YEAR** 

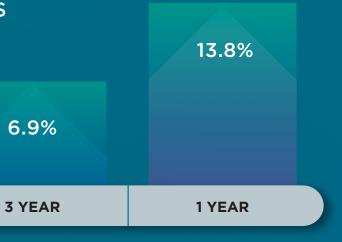


## UNAUDITED FINANCIALS FOR 2019





Administration 7.7%





## WE'VE MOVED!

## OUR NEW ADDRESS:

4500 Cherry Creek Drive South, Suite 900 Denver, Colorado 80246

303-398-7400 | info@rcfdenver.org rcfdenver.org