2019 was a pivotal year for Rose Community Foundation.

We underwent a comprehensive strategic planning process to guide our work going forward while continuing to lean into pressing issues facing our community through our grantmaking, philanthropic services and advocacy. We are pleased to present this annual report as a celebration of a momentous year and the important work of our grantees and donors.

Throughout 2019, our board of trustees and staff participated in an intentional and thorough process to reflect on the strengths, needs and opportunities both within our region and within our organization. Through interviews, focus groups and surveys, we engaged hundreds of diverse voices to provide vital feedback and insights that informed our work. As our board affirmed at the outset of our strategic planning process, we remain steadfast in three core commitments: we are committed to strengthening the seven-county Greater Denver region; we are committed to supporting the local Jewish community, and we are committed to supporting the philanthropy of our donors, whose generosity is a powerful force for regional good.

Rose Community Foundation has a rich history of living its values through grantmaking, advocacy and philanthropic services in pursuit of making our community a better place for all. At the same time, through nearly every conceivable lens, the seven-county Greater Denver region – and the world around us – has changed dramatically in the quarter-century since Rose Community Foundation was created. The dynamics of our ever-shifting region obligate us to ensure that the Foundation’s work – and the ways in which the Foundation conducts that work – continue evolving to meet the community needs and philanthropic best practices of today and tomorrow.

The strength of a strategic plan is tested by how it informs and performs in times of rapid change and unanticipated needs. Just two months after we unveiled Rose Community Foundation’s new path forward, the COVID-19 pandemic dramatically changed the world, our region and our daily lives in unprecedented ways, creating ripple effects that will impact our community for years to come. In response, our team has fully embraced the mission, vision, values, goals and priorities of the strategic plan – accelerating its implementation in response to the COVID-19 public health crisis and subsequent economic disruption. At the same time, recent tragedies have focused long-overdue attention on historic structural and institutional racism within our country and our community in very public and personal ways. The subsequent national and local dialogue is creating actionable opportunities to advance racial equity and develop reforms to combat systemic racism. Our new strategic plan has prepared us to respond and engage on all of these fronts with humility, agility, competency and compassion.

April 27, 2020, marked the 25th anniversary of Rose Community Foundation’s creation from the proceeds of the sale of Rose Medical Center. While our founders never could have imagined this pandemic, in many ways, this is a moment for which we were built. Twenty-five years after our founding, our roots and values continue to inform our focus on the health, well-being and economic stability of our community, and those commitments are evident in our ongoing philanthropic response to the COVID-19 crisis.

2019 was a year of meaningful activity in support of our community, and we are proud to showcase some of our grantee and donor stories within this report. The Foundation granted $9.5 million to nonprofits in the five program areas in which we have been focused for most of the last quarter-century. Our donor-advised fundholders granted an additional $5.6 million from the assets we manage on their behalf. Additionally, the nonprofit endowment funds we steward received payouts of $9.2 million to support their ongoing operating needs. Collectively, that adds up to $24.3 million in meaningful investments in the nonprofits and communities of our region.

Reflecting on 2019 with the hindsight we have in the middle of 2020, we are incredibly grateful for the opportunity to align our work and values in order to maximize the impact of the Foundation’s efforts in our region. The time and energy expended on planning in 2019 has positioned us well to respond to the COVID-19 pandemic and opportunities to promote racial justice with a values-aligned, equity-driven and community-responsive approach, and it will enable us to meet the evolving needs of our community for years to come.
In November 1995, Rose Community Foundation’s founding President & CEO Donald Kortz, wrote the following in the Foundation’s first newsletter:

“I have learned that foundations can do much more than make grants. They can convene public and private groups around issues of importance to our community. They can partner with other local and national foundations. They can be concerned about policy that affects our quality of life. They can leverage support and accomplish much more together than anyone could alone.”

We’re about empowering people to do the work that they need to do—that they are passionate about—to make our communities better.

– Sheila Bugdanowitz*, former president and CEO

*Of blessed memory
In the last 25 years, the Foundation has granted more than $304 million to over 1,900 organizations and initiatives in the Greater Denver region, which includes $44 million in facilitated grantmaking from donor-advised funds. We have supported nearly 70 nonprofit organizations in creating and growing endowments to sustain their vital work into the future, currently stewarding $31 million in endowed assets. At the end of 2019, the Foundation had $306.5 million in total assets under management, with annual grantmaking of more than $15 million.

While proud of the work we have accomplished since our inception, we understand that serving the community effectively in perpetuity requires remaining responsive to the evolving community needs of today and tomorrow. We are committed to promoting a thriving region strengthened by its diversity and generosity. Our new strategic plan charts the path for how the Foundation will advance an inclusive, engaged and equitable region through values-driven philanthropy. We are excited about the future - both for Greater Denver and Rose Community Foundation - and we look forward to partnering with all of you.

As Rose Community Foundation celebrates its 25th anniversary and embarks on a new strategic plan, we are reminded that our role as a community foundation is expansive and evolving. As the Greater Denver community continues to change and new needs and opportunities emerge, we remain connected to the same values that informed our earliest work - a commitment to equity-driven leadership and partnership to support a thriving and diverse region.

Rose Community Foundation was chartered as a community foundation in 1995 and endowed with initial assets of more than $170 million from the sale of Rose Medical Center, a beloved hospital created by the Denver Jewish community in 1949. When Rose Medical Center opened its doors, it was the first hospital in Denver to allow physicians to practice regardless of their race or religion. The Foundation proudly carries on the legacy of the hospital founders’ tradition of philanthropy, inclusion, and commitment to serving all residents.

Across its history, the Foundation’s grantmaking has been both responsive – making grants to support nonprofit programs, services and capacity – and proactive, creating initiatives to meet emerging or longstanding community needs. We provide an array of philanthropic services work, stewarding donors’ philanthropic assets and supporting their grantmaking, while helping nonprofits sustain their missions through the creation and growth of endowments. While serving the community-at-large, we have continued to be informed by Jewish history and traditions, enumerated in our values and strategic priorities.

Diversity is very important to the Jewish religion. We wanted to continue that by creating something that the whole community could enjoy. Today, embracing diversity is more important than ever, and the Foundation is accomplishing that.

- Richard L. Robinson, founding trustee
DISRUPTING CYCLES OF INCARCERATION AND POVERTY

Each year, Roots & Branches Foundation (R&B), an initiative of Rose Community Foundation, brings together a diverse group of Jewish professionals, ages 25 to 40, to use the tools of strategic philanthropy to make a difference. Guided by the Jewish values of tzedakah (give in pursuit of justice) and teshuvah (forgiveness), the 2019 R&B cohort used its grantmaking dollars to help disrupt cycles of incarceration and poverty. The members granted over $53,000 to three organizations – Work Options for Women, Second Chance Center and Colorado Circles for Change – that support incarcerated individuals and their families as they re-enter society.

“For the love of humanity”

The root origin of the word philanthropy means “for the love of humanity.” Therefore, great wealth is not a requisite for giving,” said Dr. Indira Lanig, a physician subspecialized in spinal cord injury medicine for over 30 years. “We wanted to leverage our grants to strengthen a group of people who have historically been marginalized,” said R&B member Ben Figa. In September 2019, Colorado Attorney General Phil Weiser applauded R&B members for calling upon their Jewish roots in tackling a modern problem. “Judaism teaches us about fair judgment and compassion,” stated Weiser, who met with the cohort to discuss the criminal justice system. “It’s exciting to be part of it all.”

LIVING OUR VALUES

FOOD JUSTICE INSPIRED BY JEWISH ROOTS

Ekar Farm serves as a hub for Denver’s Jewish community to come together around issues of food security, environmentalism and urban farming. “The Torah is a record of an agriculturally-based people,” says Sue Salinger, the organization’s executive director. “We have a clear direction on how to create a just society where everyone has what they need. When you get a group of people outside, those Jewish traditions come to life.” Not only does Ekar Farm grow thousands of pounds of produce each year for those in need, it also offers experiential programming through its community garden space and provides education about food justice. Revitalizing the connection between people and the earth is at the center of Ekar’s equity-focused mission. “It’s important to connect people to where food comes from, and its relationship to the earth,” Salinger explains. “When we teach about how to be connected to the earth, it’s also an equity proposition. At Ekar, we are working to strengthen the local food system by addressing justice issues through the lens of food. The more we can build people’s capacity to grow food, the more we can do to address food insecurity and create a more equitable community.”

A PHIANTHROPIC MINDSET

For Dr. Indira Lanig, Rose Community Foundation donor-advised fundholder, being philanthropic is a mindset. “I was raised to have a philanthropic heart, a generous heart,” says Lanig, a physician subspecialized in spinal cord injury medicine for over 30 years. “The root origin of the word philanthropy means ‘for the love of humanity.’ Therefore, great wealth is not a requisite for giving.” Lanig’s expertise and commitment to service empowered her to become a leading advocate for individuals living with a spinal cord injury. Not only has Lanig made consistent grants to support clinics, therapy centers and healthcare custom data mining through her donor-advised fund, she has built cross-sector philanthropic partnerships that extend her impact well beyond her own charitable donations. Dr. Lanig’s approach is grounded in a simple truth: “Life is a team sport.” She encourages others who are able to pick up their philanthropic baton in service of those with unmet needs not addressed by other means. “There’s a certain pragmatism to having a philanthropic mindset,” she says. “What do we live for, if not to make life less difficult for each other?”
AN UNLIKELY PARTNERSHIP IS SAVING LIVES

In 2017, Out Boulder County’s (OBC) Executive Director, Mardi Moore, began hearing increasingly from LGBTQ community members who were experiencing hate incidents and hate crimes. However, Moore recalls, few of these episodes were being reported: “People were afraid to talk to the police.” OBC recognized that until a bridge was built between Boulder’s LGBTQ communities and local law enforcement, little change was possible. “At OBC, we have the philosophy that if someone’s system isn’t serving our communities well, it’s on us to educate them,” says Moore. “We identified that we needed to establish a better relationship with local law enforcement in order for their system to change.”

First, OBC collaborated with Michael Dougherty, Boulder County’s District Attorney, to establish a hotline to the DA’s office to report hate- or bias-motivated crimes. OBC also joined forces with the Boulder, Lafayette and Longmont Police Departments to create LGBTQ Liaison Programs which facilitate active collaboration between OBC and the local police. “I’m proud of our work with law enforcement,” says Moore. “This partnership has saved lives.”

A DIVERSE JEWISH COMMUNITY

The 2019 Greater Denver Jewish Community Study offered insights into the perspectives and needs of increasingly diverse Jewish communities. Over 2,500 Jewish households participated in the study, which provides an in-depth look at the region’s Jewish population, demographic composition and connection to Jewish life. “The study’s results both challenge our preconceptions about Jewish life in the Greater Denver area and affirm the ongoing efforts of Jewish organizations in the region,” said Vanessa Bernier, Rose Community Foundation’s program officer for Jewish Life. “We hope local institutions and the Jewish community at-large will utilize these findings to best serve our varied Jewish community.” The data dispel the notion that the Jewish community is monolithic, instead portraying a Jewish population that encompasses a broad spectrum of experiences and perspectives. The philanthropic habits, denominational plurality, geographic distribution and community engagement levels of the 90,800 Jewish people in the Greater Denver area reflect this diversity.
INVESTING IN COMMUNITY

MAXIMIZING IMPACT THROUGH COLLABORATIVE FUNDING

Rose Community Foundation established the Community Action Fund at the end of 2016 in response to emerging issues that threatened the sense of safety and security for many in Greater Denver. In 2019, the Foundation was joined by 50 individual donors in granting over $1 million to local nonprofits serving immigrants and refugees, as well as communities vulnerable to discrimination and hate crimes. By aligning donor grantmaking with the Foundation’s programmatic grantmaking, the Community Action Fund maximized its impact and reach, funding 61 nonprofits in 2019 alone. In the future, the Foundation will continue to pursue collaborative funding opportunities to align and leverage resources, within this issue area and others, as we join with donors and other organizations to work toward common goals.

TECHNOLOGY IN THE CLASSROOM

In January 2019, when the Jared Polis Foundation went on hiatus as Polis began his service as Governor of Colorado, its board asked Rose Community Foundation to take over management of the Teacher Tech Mini Grant program, historically a key component of the Jared Polis Foundation’s work. The program provides Colorado’s PreK-12 teachers with grants for up to $1,500 to enhance and expand the utility of classroom technology. In 2019, Rose Community Foundation awarded grants to 21 different K-12 public schools, three preschools and three nonprofit organizations across 14 school districts. Examples of projects funded by these grants include the purchase of drones and accessories to launch a high school Drone Exploration class as well as bilingual robots to support enrichment classes for Spanish-speaking and ESL elementary school students. “The kids love it,” says Nancy Doskins, a second-grade teacher at Field Elementary in Littleton, who received a grant to purchase Dash Robots that interactively teach basic arithmetic. “And the coolest part is, when they’re using the robots, they don’t even realize they’re learning.”

MULTIGENERATIONAL PHILANTHROPIC VALUES

Perry and Susie Moss grew up in households that prioritized generosity and community engagement. “Our parents were philanthropic with their time and money,” says Susie. “The culture in our families was that you went out and did.” Now, as their own kids become young adults, the Mosses hope to share that philanthropic spirit with them. Both are actively involved in the Greater Denver community: Susie is the chair of Family Promise at Temple Emanuel, a program that assists homeless families, and Perry has served on the boards of Kavod Senior Life and Jewish Family Service. “For our kids, we tried to model philanthropic behavior early on,” says Perry. “Helping others is a tradition that we want to pass down as they build their own adult lives.” Now, through their donor-advised fund and participation in the Foundation’s Legacy Circle, the Mosses are able to make giving a family affair. “We feel a tremendous sense of gratitude,” says Susie. “Gratitude for our parents and how they raised us; and gratitude for the Foundation helping us pass along those values to the next generation.”
LEADERSHIP BEYOND GRANTMAKING

REIMAGINING AGING
Changing the Narrative (CTN) is dedicated to raising awareness about ageism and shifting how people think about aging. In spring 2019, CTN launched the inaugural Realistic Examples of Aging in Life (REAL) Photo Contest to build a library of dynamic and varied photos of older adults that are available for the community to use. The contest gathered photos of older adults working in multi-generational teams, in creative and entrepreneurial roles and engaged in social causes they are passionate about, and reflected a diverse range of perspectives and backgrounds. “By changing the way that people talk and think about aging, it sets the foundation for more productive policies and practices across the state,” says Therese Ellery, senior program officer at Rose Community Foundation. “These systems are vital to support the wellbeing of all of us as we age.”

ADVOCATING FOR STATE FISCAL REFORM
Leading up to the November 2019 election, Rose Community Foundation endorsed and financially supported the Yes on Proposition CC campaign, aimed at increasing state funding for K-12 education, transportation and higher education. In September, the Foundation convened experts for a panel about Colorado’s fiscal policy. Though the ballot measure ultimately did not pass, Rose Community Foundation remains committed to strengthening grantmaking support to advocacy and policy change organizations and efforts to create more equitable and just systems. “We will continue to use our grantmaking dollars and voice to advocate for solutions to our community’s most pressing issues,” affirmed president and CEO Lindy Eichenbaum Lent. “As a foundation, sometimes our role is to take risks and invest in proposed solutions that are not guaranteed to succeed but could advance the conversation and pay long-term dividends for Colorado communities.”

TEACHERS REVIEW COLORADO’S EDUCATOR EVALUATION SYSTEM
Education policy is strengthened when educators have a seat at the table. That ethos was at the core of the Teacher-Informed Solutions on Performance Evaluation initiative, a year-long effort led by Rose Community Foundation to inform the design, implementation and policy direction of future updates to the state’s teacher evaluation system. Throughout 2019, a diverse group of highly engaged educators developed and implemented micro-pilot projects that explored the possibilities and limitations of Colorado’s teacher performance evaluation (TPE) system in their local districts. The micro-pilots, along with regular teacher-led roundtables and summits, informed the substance of a report designed to be utilized by legislators and policymakers as they consider potential changes to the TPE law and the way teacher evaluation is implemented across the state. Dr. Katy Anthes, Colorado’s commissioner of education, believes the teacher-informed proposals must play a major role in guiding performance evaluation policy and implementation. “We know that there is a huge distance between when a policy gets passed at the legislature and when it is implemented in the classroom,” explains Dr. Anthes. “The only way to bridge this gap, and make policies more effective, is to include teachers in the discussion.”
A NEW STRATEGIC VISION

In the quarter-century since Rose Community Foundation was created, the Greater Denver region has changed dramatically. The Foundation’s new strategic direction, unveiled in January 2020, is designed to meet the evolving needs of our growing and increasingly diverse community. The strategic plan features an updated mission, vision and set of value statements. These core tenets guide how we seek to build authentic relationships with diverse partners and communities – including the region’s nonprofit community; cultural, religious and business institutions; donors; peer funders and civic partners. Taken together, they define how, why and where we aim to lead and partner.

MISSION
TO ADVANCE INCLUSIVE, ENGAGED AND EQUITABLE GREATER DENVER COMMUNITIES THROUGH VALUES-DRIVEN PHILANTHROPY.

VISION
A THRIVING REGION STRENGTHENED BY ITS DIVERSITY AND GENEROSITY.

VALUES
UNIVERSAL IN ASPIRATION AND ANCHORED IN THE FOUNDATION’S JEWISH ROOTS AND LEGACY, OUR VALUES CONVEY OUR ETHOS AND ANIMATE OUR WORK.

JUSTICE | We take action to address pressing issues in our community in pursuit of fairness, humanity and justice.
Do not stand idly by in the face of suffering or injustice | Lo Ta’amod Al Dam Rei’echa

EQUITY | We advance a more equitable region that provides opportunity and access for all, recognizing that historic and systemic barriers exist based on race, resources and gender.
The ethical responsibility to right the scales of justice through philanthropy | Tzedakah

DIVERSITY AND INCLUSION | We believe all people – regardless of race, ethnicity, religion, gender, gender identity, age, sexual orientation, ability or country of origin – are equal and worthy of dignity, honor and full inclusion in community life.
All of humanity is created in a divine image | B’tzelem Elohim

EMPATHY | We strive to understand the perspectives of individuals, communities and organizations in our region, and to ground our actions in this understanding.
Our experiences – historic and modern-day – create inherent empathy with those in need of support or alliance | Avadim Hayinu B’Mitziyanim

GENEROSITY | We encourage and practice generosity, and our giving is informed by the interests, needs and dignity of the recipients.
Honor and uphold the dignity of others | Kavod Habriot

TRANSFORMATION THROUGH COLLABORATION | We join with others to work toward a common vision.
Humanity is in partnership to create a more whole and perfect world | Tikun Olam

COMMUNITY | We believe our region needs strong, interconnected communities and honor Rose Community Foundation’s Jewish roots with an enduring commitment to supporting the Greater Denver Jewish community as well as the Greater Denver region as a whole.
Responsibility to communal needs | Kehillah

"This new strategic plan is so incredibly exciting! I am impressed with how very thoughtful and bold it is, and proud, as ever, to be a Rose Youth Foundation alum."

– Elliot Mamet, Rose Youth Foundation participant, 2007-2011
GOALS

The challenges faced by our community do not fit neatly into buckets, nor do the solutions. As such, the Foundation is removing the silos that have historically defined its work and organizing its efforts in pursuit of three external impact goals:

1. ADVANCE EQUITY AND JUSTICE IN THE GREATER DENVER REGION.
2. FOSTER AN INCLUSIVE AND ENGAGED GREATER DENVER.
3. INCREASE RESOURCES DEDICATED TO STRENGTHENING THE GREATER DENVER COMMUNITY.

We will lean into the unique roles afforded to us as a community foundation: our ability to support donor philanthropy and be a catalyst to grow the charitable resources dedicated to strengthening our region, and the opportunity to support and leverage policy and advocacy work in pursuit of our mission.

In addition to the external impact goals, the plan also includes four organizational goals that will position us internally to advance this work:

4. STRENGTHEN OUR INSTITUTIONAL COHERENCE AND ALIGNMENT.
5. BUILD OUR CAPACITY FOR COMMUNITY ENGAGEMENT.
6. STRENGTHEN OUR LEADERSHIP VOICE IN THE GREATER DENVER REGION.
7. BUILD OUR LEARNING AND EVALUATION CAPACITY.

Rose Community Foundation remains committed to grantmaking in support of the region’s Jewish communities.

With the objective of encouraging a dynamic and inclusive Jewish ecosystem that embraces a myriad of ways to be Jewish and builds enduring community infrastructure to sustain it, the Foundation will pursue the following strategic priorities:

• Increase the strength and capacity of Jewish organizations.
• Support programs that are reflective of diverse Jewish communities and offer meaningful and relevant opportunities to engage in Jewish life.
• Support Jewish efforts seeking to advance social justice by engaging Jewish people and using Jewish values and traditions to respond to key social and economic issues of our time.

As the new and recommitted Rose rolls out, we are also excited to do more, to give back more, and to use our relationship with Rose to help teach our kids about philanthropy so that they can also choose how they want to give back. Breaking down the silos excites us, and adding new areas speaks directly to us.

– Tom Thorpe, donor-advised fundholder and former Child and Family Development committee member
GRANTMAKING IN OUR HISTORIC AREAS OF FOCUS

Rose Community Foundation strategically deploys grantmaking dollars to support organizations across the seven-county Greater Denver region. The figures below represent funding in our historic areas of focus. With the Foundation’s new strategic plan, we are excited to expand our grant-making efforts to include new and emerging areas of impact.

AGING $1,822,245

CHILD & FAMILY DEVELOPMENT $1,595,375

COMMUNITY ACTION FUND (beyond program and donor grantmaking) $700,234

EDUCATION $1,656,700

HEALTH $1,638,974

JEWISH LIFE $1,983,159

NONPROFIT SECTOR SUPPORT $132,480

305 GRANTS TOTAL $9,529,167

2019 GRANTEES

9to5 Colorado
A+ Colorado*
A Little Help
Ability Connection Colorado
Academy of Urban Learning
Access Opportunity
African American Young Ladies Summit*
African Leadership Group*
Aging Resources of Douglas County
American Academy of Pediatrics, Colorado Chapter
Anti-Defamation League, Mountain States Region
Apprentice of Peace Youth Organization*
Association of Fundraising Professionals/AFP-CC
Aurora Public School District
Aurora Research Institute
Bai Swan Children’s Center
Barton Institute for Community Action
Beacon Network Schools
The Bell Policy Center
Benevolence in Action*
Beth Jacob High School
Biennial of the Americas
BMH-BJ Congregation
B’nai Havurah - CJRF
Broomes Leader Changers*, **
Boulder Jewish Community Center
Boulder Institute for Community Action
The Bridge Project, University of Denver
Bright by Three
Brookfield Early Childhood Council
Brothers Redevelopment, Inc.
Café N City Schools
Casa de Paz
Catholics Charities of the Archdiocese of Denver
Center for African American Health
Center for Care Innovations
Center for Health Progress
Center for People with Disabilities
The Center for Trauma & Resilience
Center for Work Education and Employment
The Center on CoCo
Center San Juan Diego*
CENTUS Counseling, Consulting & Education
Chalkbeat
The Chanda Plan Foundation
Changing the Narrative**
ChildMRC Resource Center
Children’s Haven Child Care Center
City and County of Broomfield
City of Castle Pines
City of Centennial
City of Edgewater
City Year Denver
Civic Canopy
Clayton Early Learning
Clinica Tepeyac
Coal Creek Meals on Wheels
Collaborative Healing Initiative Within Communities, Inc.
College Track
Colorado Alliance for Health Equity and Practice
Colorado Association of Black Professional Engineers and Scientists
Colorado Center on Law and Policy
Colorado Children’s Campaign
Colorado Children’s Immunization Coalition
Colorado Circles for Change
Colorado Community Health Network
Colorado Consumer Health Initiative
Colorado Cross-Disability Coalition
The Colorado Education Initiative
Colorado Gerontological Society
Colorado Health Institute
Colorado Health Network Inc.
Colorado Hebrew Chorale
Colorado “I Have A Dream” Foundation
Colorado Immigrant Rights Coalition
Colorado Media Project
Colorado Nonprofit Association
Colorado Nonprofit Development Center

When I first joined Rose Community Foundation as a member of the Committee on Aging, I was primarily interested in learning more about that specific issue area. Over the years, as I learned more about the varied components of the Foundation’s work, I came to further appreciate how deeply the Foundation has affected so many aspects of our community.

– Milroy Alexander, former trustee

FROM LEFT: Guests at ECDC African Community Center’s Refugee First Thanksgiving; 2018-2019 members of Rose Youth Foundation.
2019 grantees continued

- Denver Indian Family Resource Center
- Families Forward Resource Center
- Focus Points Family Resource Center
- Mountain Resource Center
- Sister Carmen Community Center
- Family Star
- Family Tree
- Florence Crittenton Services of Colorado
- Fox Meadow Middle School
- Friends of the Hawk
- Fund for a Healthier Colorado
- The Gathering Place
- Girls Incorporated of Metro Denver
- Goodwill Industries of Denver
- Grand Junction Parks and Recreation
- Great Education Colorado Inc
- Griffith Centers for Children, Inc.
- Growing Home
- Habitat for Humanity of Metro Denver
- Hadassah Collective
- Healthy Child Care Colorado
- Heart & Hand Center for Youth and Their Families
- Hebrew Educational Alliance
- History Colorado
- Hope Center
- Horizontal Education*
- Hunger Free Colorado
- "I Have a Dream" Foundation of Boulder County
- Innovations in Aging Collaborative
- Inspire
- Interambos Uniting Communities
- International Rescue Committee in Denver
- Invest in Kids
- Jefferson County Library Foundation
- JEWISHcolorado
- The Jewish Experience
- Jewish Family Service of Colorado
- J Urban
- Judaism Your Way
- Justice and Mercy Legal Aid Center*
- Kabbalah Experience
- KAHAL: Your Jewish Home Abroad
- Kavod Senior Life
- Kids Above Everything
- Kids First Health Care
- Kids in Need of Dentistry
- KIPP Colorado
- La Priseta del Aprendizaje*
- Larando
- Latina Safehouse Initiative
- Latino Community Foundation of Colorado
- Launch Network
- Legacy High School
- Lighthouse Local*
- Little Giants Learning Center
- Littleton Immigrant Resource Center*
- Live On | LIFE & LEGACY**
- Longmont Meals on Wheels
- Lutheran Family Services Rocky Mountains
- Make A Chess Move
- Manual High School
- Maria Orsini Counseling Center
- The Marigold Project
- Matthew Shepard Foundation
- Meals on Wheels of Boulder
- Mental Health Colorado
- Menorah Chabad
- Metropolitan State University of Denver, Immigrant Services Program*
- Metropolitan State University of Denver, School of Education*
- Mi Casa Resource Center
- Mile High Early Learning
- Mile High United Way
- Minds Matter of Denver
- Moise House
- Mongolian Community of Colorado
- Montbello Organizing Committee
- Moonshot Edventures
- Motus Theater
- Muslim Youth for Positive Impact
- My Brother's Keeper Alliance*
- New Horizons Preschool
- New Legacy Charter High School
- North Metro Fire Rescue District
- Northside Denver Innovation Zone
- Office of the Governor, State of Colorado
- One Colorado
- OneTable
- Our Center
- Out Boulder County
- Padres & Jóvenes Unidos
- Pampa Spring Middle School
- Palmer High School
- Parent Possible
- Jefferson County Program for Parents of Preschool Hungry
- Metropolitan State University, Partners as Teachers (PPT) Home Visit Program
- Roots Family Center
- Shiloh House
- Park Hill Collective Impact
- PEAK Granteemaking
- Planned Parenthood of the Rocky Mountains
- Platte Forum
- Project Angel Heart
- Project VOYCE
- Project Wordworth
- Prosper Colorado*
- Prosperity Colorado Issue Committee
- Public Education & Business Coalition
- Reach Out and Read Colorado
- Regis University
- RISE Colorado
- Rocky Mountain Cradle to Career Partnership
- Rocky Mountain Immigrant Advocacy Network
- Rocky Mountain Welcome Center*
- Roots and Branches Foundation**
- Rose Youth Foundation**
- Second Chance Center
- Second Wind Fund of Metro Denver
- Senior Resources of Broomfield
- Senior Support Services, Inc.
- Seniors’ Resource Center
- Sewall Child Development Center
- Shaker Park
- Sheridan Rising Together for Equity*
- Shorner Community African Methodist Episcopal Church
- Sims-Fontana Foundation
- Spark the Change Colorado
- Spring Institute for International Learning
- St. Vrain Valley School District
- Stanwood-Lenop, Jewish Community Center
- Stand for Children Colorado
- Stop Denver
- Street Frideity
- STRIVE Preparatory Schools
- Sturgis of Love Foundation
- Sudanese American Public Affairs Association
- Teach Plus Colorado
- Teach.org*
- Teens, Inc.
- Temple Emanuel
- Temple Sinai
- Tennyson Center for Children
- TLC Learning Center
- TLC Meals on Wheels
- Together Colorado
- Together Denver
- Together We Count**
- Transform Education Now*
- University of Colorado, Center for Bioethics and Humanities
- University of Colorado, School of Education and Human Development*
- University of Colorado, Speech, Language, and Hearing Sciences*
- University of Denver, Enrichment Program
- Urban Peak
- Via Mobility Services
- Volunteers of America Colorado Branch
- Vuela for Health
- Warren Village
- Women’s Brain Project
- Work Options for Women
- WorldLife Partnership
- YESS Institute
- YMCA of Boulder Valley
- Young Aiding Americans for Social and Political Activism
- Youth Celebrate Diversity
- YWCA Boulder County

* Fliscally sponsored by another entity
** An initiative of Rose Community Foundation
DONOR-ADVISED FUND GRANTS & MATCHING GIFTS

Animal Welfare & Environment
DONOR-ADVISED FUNDS: 44 GRANTS
$202,775
MATCHING GIFTS: 7 GRANTS
$1,355

Arts, Culture & Media
DONOR-ADVISED FUNDS: 72 GRANTS
$189,584
MATCHING GIFTS: 16 GRANTS
$6,400

Children & Youth
DONOR-ADVISED FUNDS: 53 GRANTS
$241,880
MATCHING GIFTS: 22 GRANTS
$11,800

Economic Self-Sufficiency & Safety Net
DONOR-ADVISED FUNDS: 54 GRANTS
$199,550
MATCHING GIFTS: 19 GRANTS
$7,480

Education
DONOR-ADVISED FUNDS: 74 GRANTS
$268,522
MATCHING GIFTS: 43 GRANTS
$24,758

General Community Support
DONOR-ADVISED FUNDS: 33 GRANTS
$264,232
MATCHING GIFTS: 21 GRANTS
$7,320

Health & Mental Health
DONOR-ADVISED FUNDS: 124 GRANTS
$555,470
MATCHING GIFTS: 33 GRANTS
$28,182

Higher Education
DONOR-ADVISED FUNDS: 31 GRANTS
$141,839
MATCHING GIFTS: 4 GRANTS
$3,140

International
DONOR-ADVISED FUNDS: 13 GRANTS
$54,400

Jewish Organizations
DONOR-ADVISED FUNDS: 231 GRANTS
$3,075,338
MATCHING GIFTS: 26 GRANTS
$22,349

Other Faith-Based Institutions
DONOR-ADVISED FUNDS: 9 GRANTS
$59,450
MATCHING GIFTS: 3 GRANTS
$1,735

Social Justice
DONOR-ADVISED FUNDS: 11 GRANTS
$310,500
MATCHING GIFTS: 42 GRANTS
$17,290

TOTAL
DONOR-ADVISED FUNDS: 789 GRANTS
$5,563,540

MATCHING GIFTS
DONOR-ADVISED FUNDS: 236 GRANTS
$131,810

DONOR-ADVISED FUND GRANTS
Rose Community Foundation is committed to supporting and inspiring the generosity of our donor-advised fundholders. While the majority of donor-advised grantmaking supports the Greater Denver community, Rose Community Foundation donor-advised fundholders invest in organizations and causes they care about locally, nationally, and even internationally. The Foundation’s philanthropic services team supports fundholders in setting philanthropic priorities and strategies, exploring the philanthropic landscape, practicing intergenerational family philanthropy, and identifying the values that inspire their giving.

MATCHING GIFTS
Rose Community Foundation provides up to $2,500 to match and amplify the personal philanthropy of each member of our staff, board of trustees, and committees.
2019 Donor-Advised Funds

A & M Abrahams Fund
A-P Family Fund
The Eliot M. and Mark J. Altschul Foundation
Palm Pines Fund
M & S Alexander Family Charitable Fund
Alzheimer’s and Dementia Health Fund
The Anchor Fund
The Alter Family Fund
August 23 Fund
The B.6 Fund
The Bay Philanthropic Fund (BPF)
The Bender Family Fund
Benenson Family Fund
Bennie Buck Fund
The BILDS Fund
David and Zia Brown Family Charitable Fund
Donna Byrons and Frederick Glick Family Charitable Fund
Budapesto Family Fund
The Butters Russo Philanthropy Fund
Chatfield Family Charitable Fund
Lisa and Rich Cohn Family Fund
The Drinkwater Shneer Family Fund
Lee and Barbara Mellman Davis Fund
David and Vicki Perlmutter Dansky Fund
Mary Gittings Cronin Fund
The Corley Family Fund
Mark Cordova Family Fund
Lisa and Rich Cohn Family Fund
Chatfield Family Charitable Fund
Donna Bryson and Fredrick Glick Family Charitable Fund
The BLUM Donor-Advised Fund
Lisa and John Robinson Family Fund
Marc and Richard L. Robinson Family Fund
Rose Women’s Organization
Dori and John Fischborn Fund
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Seserman Family Fund
Stephen and Henriette Bogen Family Fund
Judith and Martin Shore Donor-Advised Fund
Stear Fund Family
Allan and Helena Stier Donor-Advised Fund
Gray and Lin Sunshine Fund
The Thorpe Family Fund
Zahn Vantine Thorpe Fund
Debbie Tucker Charitable Fund
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Welsh Forbes Family Fund
The Winkoff Family Fund
Williamson Family Fund
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The Blue Bench Endowment Fund
WMH-BJ Congregation
Briar Havash Fund
The Boulder Jewish Community Foundation
Bennett Whitaker Endowment Fund*
Ablowitz Early Childhood Education Fund
Rini Irene Rosenhein Holocaust Education Fund
Boulder Jewish Community Foundation Endowment Fund
Brent’s Place Legacy Fund*
Center for Jewish Studies, University of Denver Endowment Fund*
– The Holocaust Awareness Institute Fund
– The Dr. Irwin E. Vinnik Fellowship Supplementary Fund
– Rabi Dr. Stanley M. Wagner Community Cultural Fund
Colorado Agency for Jewish Education
Colorado Ballet Endowment Fund**
Congregation Beth Evergreen Endowment Fund*
Etten Ozenenah Endowment Fund
Congregation Emanuel Fund*
Denver Academy of Torah Endowment Fund*
– England Fund
– Malinsky Fund
– MBD Foundation Fund
– Obby Shames Fund

2019 endowment & designated fund distributions
$9,207,883

60 organizations have endowment or designated funds

2019 endowment & designated fund distributions

The new strategic plan is a tremendous example of moving into the future in a bold way by building on legacy values. As someone who has been involved with Rose from its inception, I’m looking forward to it all.

– Janine Vanderburg

eonor-Advised Fundholder

The new strategic plan is a tremendous example of moving into the future in a bold way by building on legacy values. As someone who has been involved with Rose from its inception, I’m looking forward to it all.

– Janine Vanderburg

eonor-Advised Fundholder

2019 endowment & designated fund distributions

25

NONPROFIT ENDOWMENT FUNDS

Rose Community Foundation supports nonprofit organizations in creating and growing endowments. In addition to stewarding endowment funds, the Foundation supports building endowment through two programs offering trainings, coaching, and incentives to nonprofits: Live On | Life & Legacy and The Nonprofit Endowment Coach (NEC). Says Sean Meyerhoff, CEO of Brent’s Place and an NEC participant organization, “the endowment gives us a nest egg to support future expansion and shows us that we don’t have to grow at the expense of sustainability.”

Denver Film Society**

Denver Jewish Day School Endowment Fund*
– Auebath Family Children’s Fund
– Jack Robinson Memorial Scholarship Fund
– Rose Medical Center Sports and Fitness Endowment
– Charles and Louise Ronshaum Scholarship Fund
– Denver Public Schools Foundation
– Every Child Succeeds Fund for Denver Public Schools
– Denver Scholarship Foundation
– Endowment for Denver Metro Outreach – CenturyLink
– Stephanie A. Foote Leadership Prize Endowment Fund
– GSCO Jorgensen Endowment
– Mary Jo Jacobs, M.D Memorial Girl Scout Scholarship Fund
– Denver Jewish Day School Endowment Fund*
– Colorado Agency for Jewish Education
– Colorado Ballet Endowment Fund**
– Congregation Beth Evergreen Endowment Fund*
– Etten Ozenenah Endowment Fund
– Congregation Emanuel Fund*
– Denver Academy of Torah Endowment Fund*
– England Fund
– Malinsky Fund
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AIC Colorado Legacy Endowment Fund
– Allied Jewish Apartments Endowment*
– American Jewish Committee Endowment Fund
– Anti-Defamation League North American Endowment Fund*
– Ablowitz Early Childhood Education Fund
– Alberta Irene Rosenhein Holocaust Education Fund
– Boulder Jewish Community Foundation Endowment Fund
– Brent’s Place Legacy Fund**
– Center for Jewish Studies, University of Denver Endowment Fund*
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– Congregation Emanuel Fund*
– Denver Academy of Torah Endowment Fund*
– England Fund
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* Participates in Live On | LIFE & LEGACY
** Participated in the Nonprofit Endowment Coach
DESIGNATED & FIELD OF INTEREST FUNDS

These funds allow donors to support specific nonprofits or causes now and for generations to come. Rose Community Foundation also houses designated funds on behalf of nonprofits seeking to build reserves and enhance their operating strength.

ADL Regional Director Restricted Fund
Aging Field of Interest Fund
The Blue Bench Fund
Blumenthal Funding Change Designated Fund
David and Zita Bram Family Fund for the Sons of Israel Cemetery in Colorado Springs
Sheila Bugdanowitz Leadership Development Award Fund
Changing the Narrative
Changing the Narrative Justice in Aging Field and Family Field of Interest Fund
Colorado Chief Health Foundation Restricted Fund
Colorado Education Organizing Funders Collaborative
Colorado Friends Fund of the Harvard Women’s Studies in Religion Program
Colorado Latino Age Wave
Colorado Media Project
Colorado Nonprofit Association Designated Fund
Community Action Fund
Community Builders Fund
Community Fund for Intergenerational and Service Programming
Consolidation Philanthropy Fund
Cottonwood Institute Designated Fund
Early Childhood Education Designated Fund
Early Childhood Mental Health Fund
Early Childhood Workforce Innovation Grantmaking Effort Fund
Education Field of Interest Fund

FISCAL SPONSORSHIP

Rose Community Foundation selectively acts as a fiscal sponsor for new charitable organizations whose work align with our mission and priorities. We assume the fiduciary and legal responsibilities and help manage the financial administration of the funds under our 501(C)(3) tax-exempt status in order to allow the charitable organization to focus on its core work rather than on operating as an independent nonprofit entity. In 2019, the Foundation played three responsibilities and help manage the financial administration of the funds under our 501(C)(3)

ROSE COMMUNITY FOUNDATION LEGACY CIRCLE

We honor the generosity of the individuals and families who are supporting the mission of Rose Community Foundation today and into the future through a planned gift or bequest.

Enid M. and Mark J. Alizowitz
Sheryl and Minny Alexander
Judy Altenberg
Maria Van Everdingen and Lawrence A. Alter
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Zita* and David* Bram
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WESmith Foundation
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Teresa and Gary Yeutz
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* Of blessed memory
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Kimberly Crouse
Cravitz Charitable Fund
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Gwen and Richard M. Chanzit
CLOCKWISE FROM LEFT: Rose Women’s Tigran and Mitchell Gonzales Ellen Goldstein
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Jennifer Gilbert-Kaufmann and Robert Kaufmann
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Gates Family Foundation
Lucinda Garcia Flores and Xavier Garcia
Gates Family Foundation
Anne and Charles Garcia
Cristobal Garcia
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Gates Family Foundation
Ann Gedulditer
Sue Fisher-Gerson and Rabbi Bernard Gerson
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The Gold Family Foundation
Ellen Goldstein
Tigran and Mitchell Garoyanes
Sheryl and Jon Goodman
Alyssa Goss
Michelle and Ron Goss
Gabriela and Dr. Peter Gottlieb
Stephanie Green
Eileen and Richard Greenberg
Mansha Greenstein
Felicia Greher
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The Gold Family Foundation
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Sheryl and Jon Goodman

SHEILA BUGDANOWITZ LEADERSHIP DEVELOPMENT AWARD

Rose Community Foundation presented its second-annual Sheila Bugdanowitz Leadership Development Award to Christine DeLeon, CEO and founder of Moonshot edVentures, at the Foundation’s Annual Breakfast on April 17, 2019. The award – funded by donations made to the Foundation in Bugdanowitz’s memory – aims to recognize, empower and support emerging leaders in the Greater Denver nonprofit community leading work that aligns with the Foundation’s mission and priorities. The award funds professional development opportunities for the honorees through local or national programs, coaching or mentoring. Says DeLeon, “reflecting on Sheila’s leadership is an incredible opportunity to encourage all of us to ask ourselves, what could happen if we saw it as a privilege to give a little nudge, support, encouragement and access to someone who can build something great for their community?”

Support, encouragement and access to someone who can build something great for their community?"
We acknowledge the contributions of the following staff members who left the foundation during the second half of 2019:

Anne M. Garcia
Elsa Holguin
Patrick Sallbich

We acknowledge the contributions of the following organizations and individuals for photos used in this report:

Flor Blake
Changing the Narrative Colorado
Colorado Media Project/Alyson McClaran
Denver Health
ECDC African Community Center/Dottie Bond and Andy Bonura

Special thanks to the following organizations and individuals for photos used in this report:

Ekar Farm/Valerie Mosley Photography
Rick Kooker
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Ekar Farm/Valerie Mosley Photography
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Christopher Takagi
**BY THE NUMBERS**

**TOTAL ASSETS**
$306,502,939

- **Unrestricted**: $215,747,674 (70.4%)
- **Endowments**: $31,704,852 (10.3%)
- **Designated Funds**: $13,446,046 (4.4%)
- **Donor-Advised Funds**: $29,772,667 (9.7%)
- **Restricted/Aligned**: $15,831,700 (5.2%)

**TOTAL CONTRIBUTIONS**
$14,339,708

- **Donor-Advised Funds**: $4,132,033
- **Endowments & Designated Funds**: $8,733,885
- **Unrestricted Gifts**: $176,813
- **Restricted & Aligned Funding**: $1,296,977

**UNAUDITED FINANCIALS FOR 2019**

**GRANTS & EXPENSES**

- **Programs & Grantmaking**: 84.9%
- **Fundraising**: 7.4%
- **Administration**: 7.7%

**INVESTMENT RETURNS**

- **5 Year**: 5.0%
- **3 Year**: 6.9%
- **1 Year**: 13.8%

$304,063,308 total grants & distributions since 1995
WE’VE MOVED!

OUR NEW ADDRESS:

4500 Cherry Creek Drive South, Suite 900
Denver, Colorado 80246

303-398-7400 | info@rcfdenver.org
rcfdenver.org