



Rose Community Foundation

Leadership Update

As students, teachers and their families ease into summer vacation season, it is as busy as always at Rose Community Foundation: Our 2018 annual report will soon arrive in mailboxes, highlighting the important unifying themes of our multi-faceted work and the many partners who make our work possible. We recently concluded a round of grantmaking focused on organizations working with homeless individuals and families; we recently launched an open RFP for 2019 Community Action grantmaking, and we are thrilled that an unprecedented number of nonprofit organizations applied to participate in our next Nonprofit Endowment Cohorts. We have some longtime colleagues departing for new adventures, exciting internal promotions to celebrate, and fantastic opportunities for new people to join the team.

Against this backdrop of activity, we are nearing the midpoint of our strategic planning process. Many thanks to everyone who participated in a focus group, stakeholder interview or survey. Our facilitators and participants alike were blown away by the vibrancy of the conversations and how eagerly participants were able to represent a multitude of communities, constituencies, sectors and issue areas with such expertise, creativity and vigor. Our consultants are in the process of aggregating the community input and insights received to share with our board of trustees and staff. That incredibly rich content will be overlaid with an analysis of publicly available data about trends, needs and opportunities in our region. These external pieces – along with internal feedback gathered from board and staff members – will lay the groundwork for our discussions with the board about strategic pathways going forward. We remain on track to conclude the strategic planning process by year-end.

We share more below about Anne Garcia's legacy and retirement from her role as the Foundation's chief financial and operating officer for 17 years, as well as her extremely capable and experienced successor Gretchen Lenamond. I am personally grateful for Anne's partnership over the past year-and-a-half since I joined the Foundation, as well as the foresight she demonstrated in hiring Gretchen nearly two years ago with succession planning in mind. They have already been transitioning responsibilities for some time, so this passing of the torch will be seamless. Gretchen brings a multitude of skills to the role of CFO, including an astute financial sense and an extensive background in philanthropy. You can read more about Anne, Gretchen and other recent staff updates below.

While the focus is often on people leaving or joining the staff, I want to celebrate what an incredibly strong and talented team we have and continue to build – rich in diversity of background, experience, expertise and tenure, eager to build upon the Foundation's strong values-driven past in charting its course for a vibrant values-

driven future, and united in gratitude by the opportunity to serve our community.

Included below are additional highlights of our team's work from the last two months, but it is by no means a comprehensive list. To stay in the loop, we invite and encourage you to follow us on [Facebook](#) or [Twitter](#).



Sincerely,
Lindy Eichenbaum Lent
President and CEO

COMMUNITY ACTION RFP NOW OPEN

The Community Action Fund is dedicated to making Denver a safe and welcoming place for all by supporting local organizations serving immigrant, refugee, and asylum-seeking populations and communities vulnerable to hate and discrimination. **The Foundation is currently seeking proposals from eligible organizations.** Learn about [opportunities for funding](#) and view the full RFP, available in [English](#) and [Spanish](#). The deadline to apply is July 12.

The Foundation also has funding available for events dedicated to creating a safe and welcoming community. Information on event opportunities [can be found here](#).

Please help us spread the word about these funding opportunities. We already know there will be more need than resources, so please considering donating directly to the Community Action Fund [on our website](#).



SUPPORT FOR NONPROFITS ADDRESSING HOMELESSNESS

2019 has seen a great deal of dialogue about homelessness in our region, whether in conversations about economic inclusion, affordable housing, mental health, the opioid crisis or policy debates and ballot measures. Denver Mayor Hancock announced [a new city agency](#) to link housing and homeless services, and the Foundation recently concluded a round of grantmaking strategically focused on organizations providing homelessness-related services that align with our current areas of focus: aging, child and family development, education, health, and Jewish life.

The grants totaled \$167,500 and went to the following 11 organizations for programs specific to preventing homelessness or assisting individuals and families experiencing

homelessness: Senior Support Services, Inc., The Gathering Place, Women's Bean Project, Colfax Community Network, Urban Peak, Academy of Urban Learning, CHARG Resource Center, Step Denver, Jewish Family Service's Rapid Re-Housing and Emergency Assistance Program, Temple Emanuel/Family Promise, and Boulder JCC Milk & Honey Farm.

GRATITUDE & CONGRATULATIONS TO ANNE GARCIA

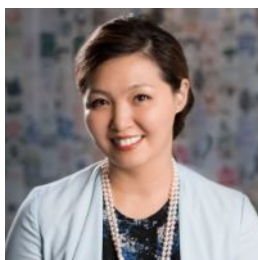
Anne Garcia is retiring from her role as chief financial and operating officer on June 20, 2019. Since 2002, she has strategically and gracefully navigated the complex finances of a community foundation. After the unexpected death of Sheila Bugdanowitz in 2016, Anne stepped into the role of interim president and CEO and helped to lead the search for a permanent CEO. Her guidance during this period was invaluable and allowed the Foundation to continue its important work in the community without interruption. We honored Anne's commitment to the Foundation and the larger philanthropic community [in this recent blog](#), and wish her the very best.



ADDITIONAL STAFF UPDATES



[Gretchen Lenamond](#) will step into the role of chief financial officer. Gretchen has served as the Foundation's controller since 2017, having been hired by her predecessor Anne Garcia with succession planning in mind. Prior to joining the Foundation, Gretchen spent 17 years at the Daniels Fund where she was ultimately Vice President of Finance. Before that, she was Vice President of Financial Services for Marsh and McLennan.



[Emma Schwarz](#), the current accounting and benefits manager, will move into the role of controller.



After nearly 22 years at the Foundation, Senior Program Officer for Child and Family Development [Elsa Holguin](#) will be leaving in July to become [president and CEO of the Denver Preschool Program](#).



Associate Program Officer [Maria Torres](#) will oversee the cluster grantmaking for the Child and Family Development program.



[Sarah Indyk](#) has been promoted to chief of staff, playing a strategic management role on numerous priority initiatives of the Foundation. Sarah has been with the Foundation since 2007, serving most recently as Director of Special Projects and previously directing initiatives including Innovate for Good, Roots & Branches Foundation and Rose Youth Foundation.

IN CASE YOU MISSED IT

- Join our team! The Foundation is hiring for a **Director of Talent and Culture; Manager of Information Technology; and Communications and Outreach Associate**. [Learn more](#) and apply by June 30.
 - This fall, the **Jewish Teen Education & Engagement Funder Collaborative** will launch the first-ever Jewish Teen Mental Health First Aid Community of Practice. Participants in the program will become certified Youth Mental Health First Aid instructors and work to address unique issues in the Jewish teen community. The deadline to apply is June 28. [Learn more here](#).
 - Dr. Janet Lopez, senior program officer for education, authored a **guest blog in *Philanthropy News Digest*** on trends and transitions in education reform and philanthropy. [Read more here](#).
 - We are proud to be one of the funders supporting the **Colorado Innovation Community**. The initiative establishes a robust statewide network of safety net providers to advance health equity and improve the quality of care to underserved Coloradans. [Read more about the two-year, \\$3 million initiative](#).
 - In partnership with NextFifty Initiative, the Changing the Narrative program launched a photo contest designed to highlight the strengths and talents of older adults. As part of our work to "reframe" aging and ageism, **we are making these photos available for download** so others can access dynamic photos of older adults at work, in volunteer roles and contributing to the community.
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