

Community Action Fund Request for Proposals

Rooted in our values of social justice and inclusion, Rose Community Foundation is committed to ensuring that the Greater Denver community is a welcoming and safe place for all. In recent years, uncertainty in the immigration policy landscape, troubling upticks in hate crimes and escalating discriminatory rhetoric have left our communities hurting and many living in fear. In response to the current and changing environment, we launched a body of work we call the “Community Action Fund,” which is focused on supporting organizations serving immigrants, refugees and communities vulnerable to hate and discrimination.

Within the body of our Community Action work in 2019, Rose Community Foundation is requesting proposals that address one or both of our priority areas:

- **ANTI-HATE AND DISCRIMINATION:** Preventing or responding to hate incidents, connecting communities to reporting, education and training resources, and fostering community dialogue and healing. Populations served by this work might include communities of color, LGBTQIA+, faith-based communities, etc.
- **COMMUNITY INTEGRATION AND SUPPORT:** Providing opportunities or support for immigrant/refugee/asylum-seeking populations and welcoming/receiving communities to connect and engage through programming and services that promote community support and unity.

[\(Esta convocatoria está disponible en español aquí.\)](#)

This funding opportunity is one aspect of Rose Community Foundation's broader Community Action Fund portfolio. [Other Community Action funding opportunities are described here.](#)

The Foundation has committed \$200,000 to this request for proposals. We expect to fund between 10 and 20 organizations with grants ranging from \$10,000-\$20,000 each. We expect this opportunity to be highly competitive and that not all applicants will be awarded funding.

We anticipate most grants will be for program support, however, for organizations whose core work and mission are deeply aligned with one of the priorities, we will consider requests for general operating support.

Eligibility Requirements

Rose Community Foundation will accept proposals from nonprofit or government organizations that meet the following criteria:

- Provide services, advocacy or resources in one of the following areas. (If you feel you are a strong fit in both categories below, please contact us at krojas@rcfdenver.org for instructions on how to apply for under both priorities.):
 - **ANTI-HATE AND DISCRIMINATION:** Preventing or responding to hate incidents, connecting communities to reporting, education and training resources, and fostering community dialogue and healing. Populations served by this work might include communities of color, LGBTQIA+, faith-based communities, etc.

- COMMUNITY INTEGRATION AND SUPPORT: Providing opportunities or support for immigrant/refugee/asylum-seeking populations and welcoming/receiving communities to connect and engage through programming and services that promote community support and unity.
- Demonstrate close ties to and understanding of the community served
- Demonstrate how the community you serve or the work your organization does has been impacted as a result of the changing landscape in recent years (e.g. discriminatory rhetoric, upticks in biased or hate-based incidents; shifting immigration, refugee and asylum policies and/or changes in regulation and enforcement)
- Operate within the Foundation's geographic area of service (Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson counties)
- Organizations with active grants under the Foundation's program areas *are eligible* to apply.

Exclusions

The Community Action Fund is investing resources in a multitude of ways, and this RFP is just one part of that effort. The following work is not eligible for funding within this RFP because there are parallel efforts underway in those areas:

- Legal Services: Grants to enable nonprofits to provide legal services for people facing immigration and detention hearings.
- Events: The Foundation has an open application process to support events dedicated to creating a safe and welcoming community for all people and to responding to emergent crises affecting immigrants, refugees and communities vulnerable to hate and discrimination. Organizations interested in receiving event-specific funding should complete the [event form linked on this page](#) rather than responding to the RFP.
- Community Action Fund Coalitions: Community Action Fund support for the Mountain States Against Hate and Colorado Is Home coalitions is expected to continue in 2019 but is not part of this RFP. Member organizations of those coalitions *are eligible* to apply through this RFP.

Based on 2019 fundraising, additional dollars may become available to respond to emerging community issues or provide support for organizations working to advance the Community Action Fund goals.

Funds Available to Grant and Grant Period

Rose Community Foundation has dedicated \$200,000 to this request for proposals. We anticipate making individual grant awards of between \$10,000 and \$20,000. Multi-year requests are not being considered at this time – this is a one-time opportunity and grant periods will not exceed one year. We expect this opportunity to be highly competitive and that not all applicants will be awarded funding.

We anticipate most grants will be for program support, however, for organizations whose core work and mission are deeply aligned with one of the priorities, we will consider requests for general operating support.

Deadline

Applications must be submitted online by **5:00 p.m. (MDT) on Friday, July 12, 2019**. Late or incomplete applications will not be accepted. Site visits with select organizations will be conducted between Monday, August 19 and Friday, August 30, 2019. All applicant organizations will be notified of final funding decisions by September 30, 2019.

Completing Your Application

Applications must be submitted through the Foundation's [online grants portal](#). If your organization does not already have one, please create an account. Otherwise, please log in and navigate to the Apply page. The code to access this RFP is **CommAct**.

Questions

If you have questions about this funding opportunity or the online grant application form, contact Kelli Rojas, grants manager, at krojas@rcfdenver.org or 303.398.7446.

Application Questions and Required Attachments

The information provided below is **for reference purposes only**. This list is comprehensive of all possible application questions. Because the application form is dynamic, you may not be presented with every question in this list. All applications must be submitted through the Foundation's [online grants portal](#) where character limits are enforced.

Project Information

Project Name*

Name of Project

Character Limit: 100

Name and Title of Primary Contact*

Provide the name and title of the person we should contact to discuss this particular project.

Character Limit: 200

Primary Contact's Email Address*

Character Limit: 50

Primary Contact's Phone Number*

Character Limit: 20

Information Sharing*

May we share the programmatic information you provide below with donor-advised fund holders at the Foundation or others who may be interested in this work? Your answer will not influence the funding decision for this request.

Choices: Yes, No

Priority Area*

Under which priority are you applying? (If you feel you are a strong fit in both categories below, please contact us at krojas@rcfdenver.org for instructions on how to apply for under both priorities.)

Choices: Anti-Hate and Discrimination, Community Integration and Support

Grant Request Type*

Please indicate the type of support for which you are applying.

Choices: General Operating Support, Project/Program Support

Total Amount Requested*

Character Limit: 5

Geographic Area Served*

Please indicate which communities will be served by this request. Please select all that apply.

Choices: Adams County, Arapahoe County, Boulder County, Broomfield County, Denver County, Douglas County, Jefferson County, Statewide, Other

Community Served*

Please indicate which communities will be served by this request. Please select all that apply.

Choices: Immigrants, Refugees, Asylum Seekers, Communities of Color, Religious Communities, LGBTQIA+ Communities, Additional Communities

Country of Origin*

Please list the countries of origin of those served by this request.

Character Limit: 500

Communities of Color*

Please specify the communities of color served by this request.

Character Limit: 500

Religious Communities*

Please specify the religious communities served by this request.

Character Limit: 500

LGBTQIA+ Communities*

Please specify the LGBTQIA communities served by this request.

Character Limit: 500

Additional Communities*

Please list the additional communities not listed above that will be served by this request.

Character Limit: 500

Description of Community Served*

Describe the community you serve. When providing data points or percentages, please be sure to include any necessary baseline data or total numbers served so these figures can be properly interpreted.

Character Limit: 2000

Program/Project History*

Describe the origin of the work for which you are seeking funding, how long it has been happening, and what trends you have seen in the past couple years in the communities you serve that have impacted your work. (Both long-standing and new programs/projects will be considered. This information will be used simply to contextualize your request within the broader picture of your organization's work.)

Character Limit: 2000

Statement of the Problem and/or Need*

Describe the impact that discriminatory rhetoric, an increase in hate crimes, shifting policies and changes in regulation and enforcement have had on the community you serve or on your organization's ability to meet their needs.

Character Limit: 2000

Request Description*

Describe the activities your organization plans to undertake to address the challenges identified above if awarded grant funds. Please focus your response on the priority area(s) for which you are seeking funding: Anti-Hate and Discrimination or Community Integration and Support.

Character Limit: 3000

Impact*

How will the organization and community look if this project is successful? What will the impact be on the individuals served through this request? How will you measure your impact?

Character Limit: 2000

Community-Informed Approach*

Describe your community connections and partnerships and how you are community-informed in your work. How do you know that the project you are proposing will meet a community need?

Character Limit: 2000

Timeline*

Briefly describe the proposed timeline for this project completion and any other important information regarding timing for the requested support.

Character Limit: 500

Program/Project Budget*

Provide a detailed line-item budget for all expenses and revenue for this project. Itemize each major budget category of expense and revenue and the total cost of the project. In the case of revenue, include all funds available for the project, the source of these funds and the status (pending or secured) of each. An Excel file is preferred.

File Size Limit: 3 MiB

Program/Project Budget Narrative*

Provide a brief description of all line items in the project budget. If there is any additional context about the budget that we need to understand, please include that here as well.

File Size Limit: 3MiB, Character Limit: 1000

Organization Information**Executive Director's Name***

Character Limit: 50

Organization History*

When and why was the organization founded? Is this still the organization's current purpose and/or focus? (Both long-standing and new organizations will be considered. This information will be used simply to contextualize your request within the broader

picture of your organization's work.)

Character Limit: 2000

Fiscal Sponsor*

Is there a fiscal sponsor organization for this project that is different from the applicant organization listed on this application?

Choices: Yes, No

Fiscal Sponsor Contact Information*

Please provide the organization name and full contact information (name, title, email, address and phone number) for your primary point of contact with the fiscal sponsor for this project.

Character Limit: 300

Fiscal Year-End Date*

Character Limit: 8

Operating Budget*

Provide the organization's current operating budget. An Excel file is preferred.

File Size Limit: 3 MiB

Operating Budget Narrative*

Provide a brief description of all major line items/categories in the operating budget. If there is any additional context about the budget that we need to understand, please include that here as well.

File Size Limit: 3MiB, Character Limit: 1000

YTD Statement of Financial Position*

Please upload your year-to-date statement of financial position (or balance sheet) through the most recent month end. An Excel file is preferred.

File Size Limit: 3 MiB

YTD Statement of Activities*

Please upload your year-to-date statement of activities (or profit and loss/income statement) through the most recent month end. An Excel file is preferred.

File Size Limit: 3 MiB

Additional Information

Additional Tools and Resources Needed

What additional tools or resources would be helpful to your organization as you continue to strengthen or expand your capacity to address the needs of the communities you serve?

Character Limit: 1000