

# Nonprofit Organization Endowment Funds

### Trusted stewardship & capacity building support

For more than 20 years, Rose Community Foundation has helped many of Greater Denver's nonprofit organizations create *and grow* endowment funds. In addition to expertly managing all investment and administrative tasks, we also help nonprofit organizations design successful endowment programs and cultivate them over time. Through our Nonprofit Endowment Cohort, we offer group trainings with associated incentive grants, as well as coaching on all aspects of endowment building, from donor solicitation, marketing and stewardship to growing the fund through future legacy gifts.

"The Dorotha Hogue Endowment Fund not only respects our history and commitment to serving young women and their children, but also provides the financial security to ensure we continue to support teen mothers and their children for generations to come." - Suzanne Banning, President & CEO, Florence Crittenton Services

### Serve the community for generations to come

An endowment fund is a permanently restricted fund providing an annual distribution to support the operations of a 501(c)3 nonprofit organization and help create long-term stability.

Who Can Open	Nonprofit organizations independently or working in collaboration with a donor	
Minimum Opening Investment	\$25,000	
Set-upSimple set up requires a signed endowment fund agreement a guidelines which can be accessed on our website.		
Tax Status	Donor contributions to endowment funds are tax deductible to the extent allowed by law.	
Administrative Fees	histrative Fees 1% on funds less than \$1,000,000; .5% on funds \$1,000,000 or more	
Investment Options	Funds may be invested according to the Foundation's asset allocation or an asset allocation specified by your organization.	
Distribution	The nonprofit organization specifies a percentage of the fund's value, typically up to 5%, to be distributed annually. It is the intent of the Foundation and the nonprofit organization that the principal of the fund be preserved in perpetuity.	

## Nonprofit Endowments – Determining Readiness

Launching an endowment fund requires commitment on the part of the organization's staff and leadership. The checklist and questions below will help you determine if your organization is ready to start an endowment. Not every box must be checked for your organization to be "ready," however each topic will help you start the conversation with your board as you consider the future of your organization.

### Readiness checklist

Mission		Development Plan	
	Your organization has been in existence for several years and has been effectively carrying out your mission since its founding.		You have a development plan and staff is committed to integrating endowment building and legacy giving into the plan.
Leadership			If there has been a recent change of leadership,
	Your leadership can articulate a case for preserving your mission for the future.		the new executive director and development personnel are committed to maintaining relationships with your donors.
	Your organization is not experiencing severe financial crisis or upheaval in leadership.	Gr	owing the Endowment through Future Gifts
	You have volunteer leaders and staff who are		Your leadership has established or is establishing
	willing to solicit endowment gifts.		a legacy program or society.
Donor Base			Your executive director is committed to
	our organization has a solid donor base of idividuals who have consistently given for at east five years.		marketing your legacy society.
			You can identify prospects who are devoted to your mission and want to preserve it for future generations.
	One or more prospective donors are identified to establish the endowment with current assets or you have reserves to seed the endowment now.		
			Board members and staff are willing to include your organization in their own will, trust or retirement fund.

### If you feel your organization is ready, consider these questions:

- 1. What will the endowment purpose be (how will the money be used)?
- 2. Will an endowment benefit your mission and be relevant for future generations?
- 3. What size endowment will achieve your goals?
- 4. How will you promote and market the endowment?
- 5. What roles will staff and volunteer leadership play in endowment building?
- 6. What types of gifts will you accept?



If your organization is ready to take the next step, we are here to help. Contact **Amelia Fink**, Nonprofit Endowment and Legacy Manager afink@rcfdenver.org, 303.398.7452