

2008 Annual Report



Mission and Values

Rose Community Foundation works to enhance the quality of life of the Greater Denver community through its leadership, resources, traditions and values.

We value our Jewish heritage and our roots in Jewish traditions including charity, philanthropy and nondiscrimination.

We value excellence and uphold the highest standards in the pursuit of our mission.

We value the trust and respect of the community and continually strive to earn and sustain that trust by consistent and disciplined adherence to our mission.

Rose Community Foundation's support for the Greater Denver community is focused in five program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In addition to grantmaking, Rose Philanthropic Services assists individuals and families in their philanthropic activities.

The History of Rose Community Foundation



Major General Maurice Rose
(1899 – 1945)

Rose Community Foundation derives its name from Major General Maurice Rose (1899-1945), one of America's most decorated military leaders of the 20th century. A Denver native and the son and grandson of Orthodox Jewish rabbis, he was commander of the first military unit to penetrate Germany during World War II.

In the year prior to his death on the battlefield, a group of Jewish business and professional leaders organized an effort to build a new hospital that would fill a gap in the Denver community. The campaign gained momentum when the organizers named the new hospital in honor of General Rose. In 1948, General Dwight D. Eisenhower laid the cornerstone for the main building of the hospital.

On April 25, 1995, following a national trend among independent nonprofit hospitals, Rose Medical Center was acquired by a health-care corporation. With the proceeds of the sale, approximately \$170 million, the hospital trustees formed Rose Community Foundation as a vehicle to perpetuate the legacy of the hospital: its standards of excellence, its tradition of philanthropy and its commitment to serve the entire community.

To read more, please visit
rcfdenver.org/about_history.htm.

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Rose Community Foundation Editorial Staff:
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Exceptions:

Rose Community Foundation file photos on inside-front cover and page 2

Photo on page 33 by Andrew Arell

Photo on page 37 courtesy of the Curtiss-Lusher family

Photo on page 50 by Eric Weber

Photos on pages 34, 42 (lower), 52 and 53 by Rose Community Foundation staff

Printer: Tewell Warren Printing



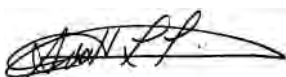
In addition to offering meeting space to community organizations, Rose Community Foundation is proud to provide office space and support to the Colorado Association of Funders (coloradofunders.org), a nonprofit regional membership organization for grantmakers throughout the state.

Cover Photo:

Two young residents of Father Ed Judy House, a transitional housing facility for homeless families run by Catholic Charities.



The State of the Foundation



Scott L. Levin
Chair, Board of Trustees
2008-2010

At Rose Community Foundation...

We believe that hope is the most abundant resource in philanthropy. Hope is the beacon that shines light on opportunity, even in the shadows cast by difficult economic times.

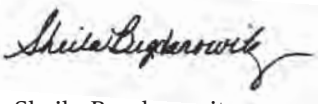
We believe that 2008 will go down in history as a year of remarkable transition in American life. Even as some of our most trusted institutions faltered, new forces for good emerged and took root across our nation and here in our community. More Americans than ever took part in a spirited debate about our values and our future direction. Young Americans, often absent from this debate, were front and center. People of all backgrounds and beliefs were inspired as we saw the rise of a new and different kind of leadership. And at the heart of this success was a message of hope and a corresponding call to action.

At Rose Community Foundation, we are privileged to work in an environment where hope and optimism are in endless supply. When revenue shortages shrink the capacity of government and business, the nonprofit community finds ways to stretch to meet growing needs. We stand in admiration of the staff, volunteers and board members of nonprofit organizations forced to make very difficult adaptations to a rapidly changing economy. In a special tribute to this resilience, in late

2008 and early 2009, the Foundation awarded more than \$1.1 million in unsolicited one-time grants to 65 organizations providing vital services to sustain the health and well-being of our community.

Rose Community Foundation's capacity to invest in the community is directly affected by the economy. In this environment, we face challenges similar to those of our grantees: how can we continue to best fulfill our mission with diminished resources and an uncertain economic future? Our trustees, committees and staff have grappled with this question. Like many of our grantees, we have trimmed nonessential operating costs, focused a greater share of our resources on current community needs, and we continue to look for new and creative ways to maximize the impact and usefulness of our grantmaking dollars.

But our core values and strategies are unchanged. We will continue to invest in efforts to improve the larger systems that affect many lives – health care, K-12 education, early childhood, and the way different generations of Jewish people connect to community. And we also continue to invest in hope – the shared vision of a better future that mobilizes the talent, wisdom, generosity and hard work of people who, in good times and challenging times, help *build community together*.



Sheila Bugdanowitz
President and CEO

Summarized Financial Information

Statement of Financial Position

	Unaudited 2008	Audited 2007
ASSETS		
Cash and investments	\$ 217,642,000	\$ 323,257,000
Other assets	1,455,000	1,049,000
Total assets	\$ 219,097,000	\$ 324,306,000
LIABILITIES AND NET ASSETS		
Grants payable	\$ 5,330,000	\$ 7,026,000
Other liabilities	868,000	1,313,000
Agency endowments/other funds held on behalf of others	30,213,000	44,796,000
Total liabilities	36,411,000	53,135,000
 Net assets	 182,686,000	 271,171,000
 Total liabilities and net assets	 \$ 219,097,000	 \$ 324,306,000

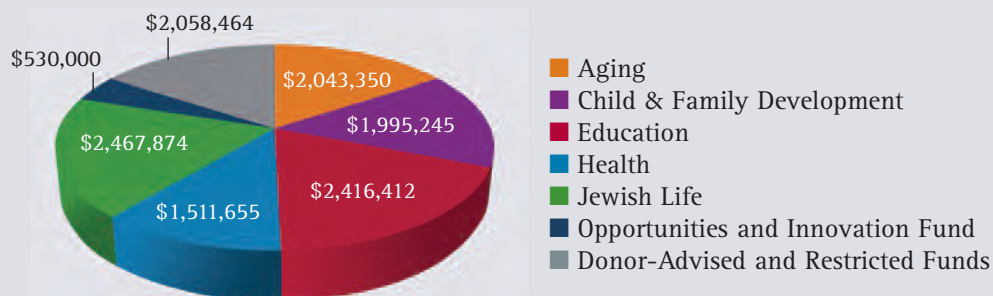
Statement of Activities

	Unaudited 2008	Audited 2007
SUPPORT AND REVENUES		
Contributions	\$ 12,892,000	\$ 2,242,000
Investment income/(loss)	(87,244,000)	23,026,000
Other	470,000	665,000
Total support and revenues	(73,882,000)	25,933,000
GRANTS AND EXPENSES		
Administrative expenses	1,118,000	892,000
Philanthropic services expenses	245,000	270,000
Program expenses	2,307,000	2,578,000
Grants	10,933,000	11,256,000
Total grants and expenses	14,603,000	14,996,000
 CHANGE IN NET ASSETS	 (88,485,000)	 10,937,000
Net assets, beginning of year	271,171,000	260,234,000
Net assets, end of year	\$ 182,686,000	\$ 271,171,000

Grantmaking and Endowment Distributions – Five-Year History

	2004	2005	2006	2007	2008
Number of Grants	782	887	801	768	833
Amount Granted	\$10,220,000	\$12,940,000	\$11,640,000	\$12,455,000	\$13,023,000
Endowment Distributions	\$802,000	\$1,108,000	\$1,134,000	\$1,240,000	\$1,294,000
Total Distributions	\$11,022,000	\$14,048,000	\$12,774,000	\$13,695,000	\$14,317,000

Grants Awarded 2008



NOTE: Copies of Rose Community Foundation's full audited financial statements and tax returns will be posted on the Foundation's website as soon as they are available at rcfdenver.org, or you may call 303.398.7434.

Guidelines for Grant Proposals

Rose Community Foundation's *Guidelines for Grant Proposals* is our invitation to work together to build community. The Foundation makes grants to nonprofit organizations, schools, government agencies and other funders working on projects that correspond to priorities within our program areas. These abbreviated guidelines offer an overview. Before applying, grantseekers should consult the complete *Guidelines for Grant Proposals*, available online at rcfdenver.org, or by calling the grants manager at 303.398.7446.

Rose Community Foundation's Grantmaking Program

The Foundation awards grants to organizations, projects and initiatives that support our mission and program priorities in five areas: Aging, Child and Family Development, Education, Health and Jewish Life. In all areas, the highest priority is to support beneficial change in systems affecting the lives of many people. We also consider grants addressing our core values: social justice and nondiscrimination; strengthening the nonprofit sector; and innovative approaches to community issues.

Eligibility

Rose Community Foundation funds programs serving the seven-county Greater Denver area of Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson Counties. Applicants should be a charitable nonprofit organization or a tax-supported institution such as a school or government agency. New or emerging organizations may apply through a tax-exempt fiscal sponsor. Applicants may have only one proposal pending at a time. Capital requests must adhere to the specified format found in the complete *Guidelines for Grant Proposals*.

Deadlines and Response Time

The Foundation does not have submission deadlines. Staff reviews proposals as they are received, and may request additional information or arrange a site visit.

Aging Program Priorities

Promotes change in how communities organize care and support for both seniors and caregivers, with particular attention to the needs of low- and moderate-income seniors. Highest consideration is given to programs that:

- provide quality direct in-home and community-based services
- expand and improve transportation services
- improve the availability and quality of end-of-life care

Child and Family Development Program Priorities

Funds programs that support low-income children from birth to age five and programs that help individuals obtain the skills and resources they need to provide for their families. Highest consideration is given to programs focused on:

- early childhood development, especially parent education programs and high-quality early childhood education
- family self-sufficiency, including employment training and family support services
- efforts to plan, create, implement and evaluate public policy that has a positive impact on early childhood education and development, and family self-sufficiency

Education Program Priorities

Supports programs that lead to improved student achievement for prekindergarten through grade 12. The highest priorities in Education include:

- quality teaching by supporting the development, recruitment and retention of great educators
- systemic change focused on closing the achievement gap between demographic groups

The Foundation makes a limited number of grants for direct-service education programs outside of the school day.

Health Program Priorities

Supports efforts that improve access to affordable health care and health care coverage, and help create a better coordinated health care system. The highest priorities in Health are:

- access to care
- improving the cost-effectiveness of the health care system
- health policy and public health leadership
- primary prevention

Jewish Life Program Priorities

Focuses on connecting Jews to Judaism and to each other through institutions and an emerging network of communities providing innovative programs. The highest priorities in Jewish Life are:

- welcoming and connecting Jews and others in their households to Jewish life
- promoting Jewish growth and learning
- building organizational strength
- fostering leadership

Submitting Proposals

For complete instructions on proposal content and format, consult Rose Community Foundation's *Guidelines for Grant Proposals* or visit rcfdenver.org.

Aging



A volunteer driver for Meals on Wheels of Boulder delivers some cheer along with a nutritious meal.

We believe that a healthy community values its older adults by ensuring a spectrum of opportunities and services that enable them to enjoy independent and meaningful lives as long as possible.

Funding Priorities

- Provide quality direct in-home and community-based services
- Expand and improve transportation services
- Improve the availability and quality of end-of-life care

Impact

- \$2,043,350 granted in 2008
- Rose Community Foundation was recognized with three awards for its work in aging: the Distinguished Public Service Award from the U.S. Department of Health and Human Services, Region VIII; AARP's Community Partner Award for Boomers Leading Change; and, in early 2009, the National Council on Aging's Arthur Flemming Award.
- The Aging and Child and Family Development program areas jointly supported a \$525,000 program-related investment in a nationally supported transit-oriented development fund, with the goal of ensuring affordable housing near mass transit in Denver.
- Boomers Leading Change awarded 15 matching grants of \$10,000 each to projects designed to engage people 55 and over in community service, employment and lifelong learning.
- In response to the economic downturn at the end of 2008, Aging awarded \$155,100 in unsolicited one-time grants to 25 direct-service organizations.

"I've lived in this house for 60 years. It's hard to think of leaving it. I don't think I could afford to pay for an assisted-living facility."

– Luella Stadig, age 81

Dominican Sisters Home Health Agency of Denver

dominicansisters.org



Sylvia Green (left), a certified nursing assistant, chats with Luella Stadig during a weekly housekeeping visit.

Objective: To provide housekeeping services to frail and low-income older adults in metro Denver.

Impact: Catholic nuns started the Dominican Sisters Home Health Agency of Denver (DSHHA) in 1923, providing nursing care to elderly and poor individuals. While only Sister Regis Nuva remains on staff, the nuns' influence continues to be a part of the character of the organization – one that exists to serve those in greatest need. "The majority of our clients live on less than \$10,000 a year," says Donna Heath, the executive director. In addition to nursing care and medical equipment, DSHHA

provides housekeeping services to help older adults and others stay in their homes. "My laundry room is in the basement and I don't go up and down stairs very well," says client Luella Stadig. Stadig also receives regular visits from a nurse who fills her pill trays. According to Heath, "All of our housekeeping staff is trained to look for medical issues. This has really become a way for us to do early intervention." In 2008, Dominican Sisters made 26,000 home visits, 6,400 of which were to provide housekeeping services.

2008 Aging Grants

To see a description of each of the grants listed below, please visit rcfdenver.org/2008grants.htm.

Alzheimer's Association Colorado Chapter - \$50,000 over two years

Boomers Leading Change - two grants totaling \$285,000

An initiative of Rose Community Foundation

Brothers Redevelopment, Inc. - \$90,000 over two years

Catholic Charities - \$27,250

Colorado Commission on Aging, 9NEWS Senior Source - \$250,000



The Foundation's Boomers Leading Change initiative encourages baby boomers to engage in the community.



Colorado Gerontological Society - \$10,000

Continuing Legal Education in Colorado - \$8,000

The Denver Center for Crime Victims - \$10,000

Easter Seals Colorado - \$50,000 over two years

Enterprise Community Partners - \$315,000 toward a total grant of \$525,000

Grantmakers in Aging - two grants totaling \$38,000

Hmong American Association of Colorado - \$15,000

Jewish Family Service of Colorado - \$100,000

Life Quality Institute - \$125,000

Meals on Wheels of Boulder - \$30,000

"There is no question that the senior population is going to grow over the next decade. Access to transit allows older adults to age in place."

– Melinda Pollack, senior program director for Enterprise Community Partners

Enterprise Community Partners enterprisecommunity.org



A light-rail train passes in front of The Point Apartments, a mixed-use building developed by Hope Communities where public transportation is readily accessible to residents.

Objective: To preserve or create at least 1,200 affordable homes along transit corridors in Denver.

Impact: For many older adults and low-income individuals and families, public transportation is a lifeline. In 2008, Rose Community Foundation granted \$525,000 from its Aging and Child and Family Development program areas to seed a transit-focused loan fund in Denver to be administered by Enterprise Community Partners. Enterprise is a nonprofit organization that works to ensure the availability of affordable housing across the nation. In Denver, a primary focus is the establishment

of a \$15 million fund that will be used by a local nonprofit, Urban Land Conservancy (ULC), which has also invested \$1 million. "We are working to identify and buy properties along major transit corridors that ensure permanent affordable housing," says Aaron Miripol, ULC's president and CEO. With the real estate market down, he says, "Now is the time to purchase strategic properties with our nonprofit partners." The City of Denver, Colorado Housing and Finance Authority and several banks and national foundations are also contributors to the loan fund.

Additional Aging Grants

Seniors Inc. – \$120,000 over two years

Senior Support Services – \$25,000

Special Transit – \$100,000

Volunteers of America, Colorado Branch – \$225,000 over two years

Washington Street Community Center – \$10,000

Woodward Respite Care Fund – \$5,000

In response to the effect of the economic downturn on nonprofit organizations, the following agencies received a one-time grant from the Aging program area. These 25 direct-service grants totaled \$155,100.

Alzheimer's Association Colorado Chapter
American Red Cross, Mile High Chapter
Brothers Redevelopment, Inc.
Catholic Charities
Colorado Center for the Blind
The Denver Center for Crime Victims
Dominican Sisters Home Health Agency of Denver
Easter Seals Colorado
Hmong American Association of Colorado

Jewish Family Service of Colorado
Longmont Meals on Wheels
Lutheran Family Services of Colorado
Meals on Wheels of Boulder
Project Angel Heart
RSVP of Boulder County
St. Anthony Health Foundation
St. Francis Center
The Senior Hub
Senior Support Services
Seniors Inc.
Seniors' Resource Center
Special Transit
Vietnamese Elderly Association of Colorado
Volunteers of America, Colorado Branch
Washington Street Community Center



A jobseeker at the AARP Foundation WorkSearch computer lab



The wonders of sound

Child and Family Development

We believe that supporting the healthy development of young children is the most effective way to help them have a successful life. We know that the most significant factor in a child's well-being is a family's economic security.

Funding Priorities

- Early childhood development, especially parent education programs and high-quality early childhood education
- Family self-sufficiency, including employment training and family support services
- Efforts to plan, create, implement and evaluate public policy that has a positive impact on early childhood education and development, and family self-sufficiency

Impact

- \$1,995,245 granted in 2008
- Preschool Denver, the city program to subsidize quality early childhood education for four-year-olds, is fully up and running with more than 4,500 children and more than 100 preschools enrolled. Over several years, Rose helped lead efforts to create and publicly fund this program.
- The Foundation has been a key supporter of the early childhood team in the Office of Lieutenant Governor Barbara O'Brien as they develop a comprehensive early childhood system focused on improving the well-being of young children.
- The Foundation joined a public-private "sector employment" funding partnership focusing on construction, health care and alternative energy. Housed at Rose, the partnership has received \$450,000 from national funders to launch this initiative over three years.

2008 Child and Family Development Grants

To see a description of each of the grants listed below, please visit rcfdenver.org/2008grants.htm.

The Acorn School for Early Childhood Development - \$20,000

Bal Swan Children's Center - \$35,000

Boulder County Housing Authority - \$10,000

Boulder Day Nursery - \$60,000 over two years

Children's Outreach Project - \$25,000

Colfax Community Network - \$25,000

Colorado Bright Beginnings - \$70,000

Colorado Center on Law and Policy - \$100,000 over two years

Colorado Children's Campaign - \$50,000 toward grants totaling \$154,000

Colorado Community Land Trust - \$15,000 over two years

Colorado Parent & Child Foundation - \$40,000

Community College of Denver - \$21,500

Cross Community Coalition - \$25,000

Denver Children's Advocacy Center - \$10,000

Denver Indian Center - \$21,000 toward a total grant of \$42,000

DenverWorks - \$5,000

Dress for Success Denver - \$10,000



Ed & Ruth Lehman YMCA Longmont - \$22,000

Enterprise Community Partners - \$210,000 toward a total grant of \$525,000

Family Resource Center Association - \$100,000 over two years

Family Star - \$130,000

Friends of the Haven - \$12,500



Work Options for Women teaches culinary skills so women can get living-wage jobs.

"They are unbelievable. They meet with you three times a year for teacher conferences that last a full half hour, even for infants. They have provided a wealth of resources to us."

– Kari Kennedy, the mother of two children – "complete opposites" – who both benefited from extra attention provided by teachers at Boulder Day Nursery

Boulder Day Nursery boulderdaynursery.org



Boulder Day Nursery is one of the few high-quality child care centers affordable to low-income families in Boulder.

Objective: To provide affordable, high-quality early childhood education for children age six weeks to six years.

Impact: Boulder Day Nursery Association was established in 1917 by women who saw a need to help mothers working in Boulder's bandage and ammunitions factories during World War I. Since then, the organization has continued to focus on providing working families with top-quality child care. "The state allows a ratio of one adult to 15 children in child care facilities. Our ratio is one to seven," says Boulder Day Nursery's Executive Director Steve Callander. This means that the

organization has the resources to work with children with behavioral or developmental challenges in a different way than many child care centers. "It has always been a philosophy of ours that we do not turn those kids away – we address those issues as they come up in the classroom," says Callander. In 2008, the center served nearly 130 children, 85 percent of whom came from low-income families. The organization currently has more than 300 families on its waiting list.

Grantmakers for Children, Youth and Families - \$2,500

Habitat for Humanity of Metro Denver - \$10,000

Hope Center - \$40,000

Housing Colorado - \$20,000

Intercambio de Comunidades - \$20,000

Jefferson Center for Mental Health - \$20,000

The Kempe Foundation - \$50,000

Legal Center for People with Disabilities and Older People - \$15,000

Metropolitan State College of Denver - two grants totaling \$60,745

Mi Casa Resource Center - \$25,000

MicroBusiness Development Corporation - \$75,000

Mile High Down Syndrome Association - \$10,000

Mile High United Way - \$95,000 over two years

Mountain Resource Center - \$65,000 over two years

Parent Pathways - \$90,000

Relationship Roots - \$30,000

Rocky Mountain Parents as Teachers - \$15,000

Stride - \$25,000

The Tiny Tim Center - \$25,000

UCP of Colorado - \$30,000

University of Colorado at Boulder, Department of Speech, Language and Hearing Sciences - Child Learning Center - \$65,000 over three years

Warren Village - \$50,000

Work Options for Women - \$100,000

YWCA of Boulder County - \$40,000



A training class to learn new job skills

"I'm a single father. This class is a real good opportunity – it's a new industry and there are companies that want to hire us"

– Jorge Mendez, a journeyman carpenter who took a course offered through Mi Casa Resource Center while he was unemployed to retrain as a solar-panel installer

Mi Casa Resource Center micasaresourcecenter.org



Instructor Joe Burdick (left) shows solar panels and solar shingles to his adult students, including Jorge Mendez (right).

Objective: To support Latino families in becoming economically successful.

Impact: Latinos in Colorado have consistently higher unemployment rates and lower high-school graduation rates than whites. "Our population is so full of potential," says Christine Márquez-Hudson, Mi Casa Resource Center's CEO and executive director. "If we do a good job getting people launched, it will make all the difference for them and their families." Mi Casa helps Latinos build confidence in several ways: succeeding in school, building businesses, or preparing for jobs in high-

growth industries like health care and energy. The organization offers career training, business development services and programs to support youth and families. And, while Mi Casa is focused on Latinos, it serves all ethnicities. In 2008, after more than 30 years, Mi Casa Resource Center dropped the "for Women" that used to be at the end of its name. "We were already serving a lot of men so our name better reflects who we are now," says Márquez-Hudson. "We want everyone to feel welcome."



Education

We believe that education is an engine of opportunity, and that the quality of our democracy depends on ensuring every child an equal chance to learn and succeed.

Funding Priorities

- Quality teaching by supporting the development, recruitment and retention of great educators
- Systemic change focused on closing the achievement gap between demographic groups

The Foundation also makes a limited number of grants for direct-service education programs outside of the school day.

Impact

- \$2,416,412 granted in 2008
- ProComp, the groundbreaking performance-pay reform launched in Denver Public Schools (DPS) with

significant Foundation support, continues to inform federal, state and local policy debates about teacher compensation.

- The Foundation made an additional 2008 grant to advance ProComp in DPS.
- A Rose grant supports teachers and administrators at JeffCo Public Schools in designing a teacher-pay system that furthers the priorities of Colorado's largest school district.
- In mid-2008 presidential candidate Barack Obama delivered his first major education policy speech at Mapleton Expeditionary School of the Arts, a Rose grantee.
- A grant to the Higher Education Access Alliance supported "tuition equity" legislation, an effort to offer in-state college tuition rates to undocumented Colorado public-school students. While the 2009 legislation did not pass, it laid the groundwork for possible future efforts.

"This is our chihuahua. You can make him bounce up and down and go side to side. Isn't it cool?"

– Christian, an exuberant fourth-grader demonstrating an animated computer program he designed with another student

OpenWorld Learning openworldlearning.org



Students enjoy watching the results after tweaking a computer program they designed.

Objective: To provide an after-school technology and leadership program to students in grades 3 through 8.

Impact: The students who participate in OpenWorld Learning's after-school programs learn how to work with computers, but they also learn how to solve problems. "We teach them to collaborate. For example the students use 'One, two, three...then ask me'," says OpenWorld CEO Barb Youmans. "One: try to figure it out by yourself. Two: ask a buddy. Three: ask a student leader. If you still don't have an answer, then ask a teacher." Students work for the opportunity to become a student

leader by demonstrating responsibility, respecting other students, and learning how to teach without doing the work for the student who is stuck. All students can earn tangible incentives: at the intermediate level, they receive a refurbished computer to take home, and at the advanced level, a new digital camera. Started in Denver in 2000, OpenWorld Learning now works with 14 public schools and relies on sponsors – individuals, foundations, corporations and businesses – to support its sites.

2008 Education Grants

To see a description of each of the grants listed below, please visit rcfdenver.org/2008grants.htm.

A+ Denver - \$20,000

The Colorado Nonprofit Development Center serves as fiscal sponsor.

Alliance for Choice in Education - \$20,000

Alternatives for Youth - \$2,500

America SCORES Denver - \$10,000

Arts Street - \$15,000

Augenblick, Palaich and Associates - \$29,000

Aurora Public Schools - \$378,000

Boulder Valley School District - \$5,350

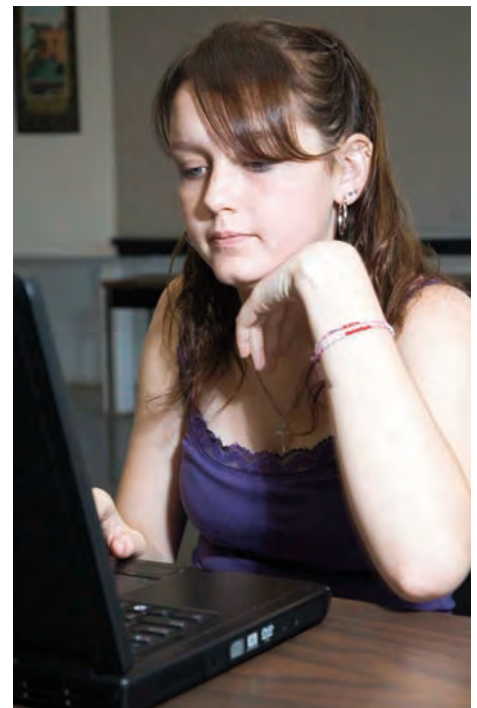
Butterfly Hope - two grants totaling \$10,900

Camp Fire USA, Central Rockies Council - \$6,000

Catholic Charities - \$15,000

Center for Teaching Quality - two grants totaling \$97,500

Colorado Children's Campaign - \$54,000 toward grants totaling \$154,000



A student volunteer with Project Voyce, which works to give youth a voice in school decision-making.

Colorado Department of Education - two grants totaling \$79,000

Colorado "I Have a Dream"® Foundation - \$10,000

Colorado Legacy Foundation - \$250,000 over two years

Colorado Minority Engineering Association - \$5,000

Colorado Staff Development Council - \$91,838

Colorado UpLift - \$15,000

Colorado Youth for a Change - \$50,000 over two years

Community Action Development Corporation - \$9,000 over two years

Teacher Jessica Millen works with a hearing-impaired student during a language class.





Students work on homework after school at the Denver Indian Center.

The Conflict Center - \$15,000

Creating Caring Communities - \$10,000

Denver Indian Center - \$21,000
toward a total grant of \$42,000

Denver Kids, Inc. - \$15,000

Denver Public Schools - \$33,500

Denver Public Schools Office of
Intentional School Culture - \$14,961

Fireside Elementary School Parent
Teacher Organization - \$5,500

Foster Elementary School - \$15,000

Goodwill Industries of Denver - \$10,000

Grantmakers for Education - \$3,000

Hope Communities - \$5,000

"I Have a Dream"® Foundation of
Boulder County - \$10,000

The Learning Source - \$10,000

Mapleton Expeditionary School
of the Arts - \$14,000

Mapleton Public Schools - \$275,000

Metro Organizations for People - \$73,000

Mi Casa Resource Center - \$15,000

New Vista High School - \$6,858

OpenWorld Learning - \$15,000

Padres Unidos - \$25,000

Project VOYCE - \$15,000

Public Education & Business
Coalition - \$50,000

Regis University - \$7,500

Rose Community Foundation

The Foundation made three grants from the Education Program Area for projects that it oversees internally.

- \$1,255 to help recognize the achievements of The Alliance for Quality Teaching, which suspended operations.
- \$500,000 to create a fund for the advancement of ProComp, Denver's teacher compensation system, at Rose Community Foundation.
- \$20,250 to support Women's Voices in Education, an effort to include women's voices in discussions about school reform.

Save Our Youth - \$10,000

School Leaders for Colorado - \$10,000

Teens, Inc. - \$7,500

THINK 360 Arts - \$7,500

Urban Science/Technology for All - \$5,000

YESS Institute - \$7,500

YouthBiz - \$10,000

"We had some newcomers who knew basically no English. At first they were embarrassed but they aren't singled out here. Now they like learning how to say things correctly."

– Meaghan Whitney, a teacher and English language acquisition coach for other teachers at Crawford Elementary School, where 80 percent of the student body is comprised of English language learners

Aurora Public Schools aps.k12.co.us



Teacher Meaghan Whitney engages English language learners in conversation during a lesson on the use of emphasis when speaking.

"Does Alberto know how to ride a bike?"

"Yes, he DOES know how to ride a bike."

Objective: To address the needs of a growing population of public school students learning the English language.

Impact: Aurora Public Schools (APS) has seen a steady increase in the number of students whose native language is other than English – an increase from 11 percent in 1996 to 38 percent in 2008. Many of these English language learners do not perform in the proficient or advanced ranges and some struggle to make it through to graduation. In 2008, with the help of a \$378,000 grant from Rose Community Foundation, APS began a pilot in four schools to test ways to more

effectively teach students learning English. The anecdotal results so far are promising. "Kids are much more engaged and interested in what they are learning. They are better able to comprehend what is happening in the classroom," says Jean Burke, director of English language acquisition for APS. "Teachers are building ways for students to practice language all day long. It's all part of rethinking how we are going to meet the needs of all of these learners."



A newborn checkup brings grandma and mom to the doctor's office.

Health

We believe that a vibrant, productive society depends on healthy residents thriving in communities that promote wellness, encourage prevention and ensure high-quality, affordable and cost-effective care for all.

Funding Priorities

- Access to care
- Improving the cost-effectiveness of the health care system
- Health policy and public health leadership
- Primary prevention

Impact

- \$1,511,655 granted in 2008
- Over the past three years, tens of thousands of individuals in underserved populations have been reached through health screenings, education and prevention efforts conducted by schools,

health care organizations and grassroots programs working in low-income neighborhoods and ethnic communities.

- The Foundation has continued its commitment to informed public policy and advocacy, providing support to a number of consumer health organizations, funding data collection and analysis for sound policymaking, and advancing health public policy dialogue in Colorado's legislative and executive branches.
- Rose has joined with other Colorado health foundations in significantly improving access to, and quality of health care by investing in a variety of efforts: enrolling eligible persons in Medicaid and Child Health Plan *Plus*; encouraging private providers to serve publicly insured children; and emphasizing prevention.

2008 Health Grants

To see a description of each of the grants listed below, please visit rcfdenver.org/2008grants.htm.

2008 Colorado Health Care Summit - \$4,000

The Office of U.S. Senator Ken Salazar served as fiscal sponsor.

American Lung Association in Colorado - \$10,000

Betty Ford Center - \$25,000

The Children's Hospital Foundation - \$85,000



Colorado AIDS Project - \$25,000

Colorado Association of Commerce and Industry Educational Foundation - \$15,000

Colorado Center on Law and Policy - \$75,000

Colorado Children's Campaign - \$50,000 toward grants totaling \$154,000

Colorado Children's Healthcare Access Program - \$36,729

Colorado Community Health Network - \$100,000 over two years

Colorado Consumer Health Initiative - \$200,000

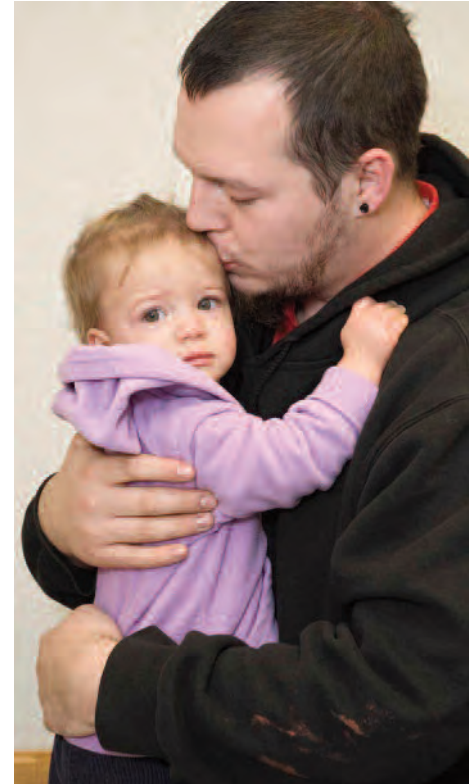
Colorado Health Institute - \$420,000 over two years

Colorado Legal Services - \$120,000

Colorado Prevention Center - \$45,726

Community Health Services - \$20,000

Family Voices Colorado - \$1,000
UCP of Colorado served as fiscal sponsor.



A father consoles his daughter after a vaccination.

Front Range Center for Assault Prevention - \$10,000

Grantmakers in Health - \$3,500

Howard Dental Center - \$10,000

Kids in Need of Dentistry - \$50,000

"Sometimes they are teenagers and they've never seen a dentist before. They are scared. By the time they get to us, we see a lot of decay."

– Pam Moore, a certified dental assistant and clinic coordinator for Kids in Need of Dentistry's mobile dental bus

Kids in Need of Dentistry kindsmlies.org



Although quarters are tight, the Kids in Need of Dentistry mobile dental bus is stocked with two dental chairs and the tools needed to fix most common dental problems.

Objective: To provide affordable preventive and restorative dental care to children and youth.

Impact: Children with dental decay suffer in more ways than just feeling pain. According to the Colorado Department of Health, 540,000 hours of school time were lost due to dental problems in 2007. Lacking routine preventive dental visits, some children end up in the emergency room undergoing painful and costly procedures to address decay. Kids in Need of Dentistry (KIND) provides dental care at greatly reduced fees to uninsured children, and sees those covered by

government-sponsored health plans, at several clinics and a mobile dental bus that travels the state. KIND also runs a free program called Chopper Topper; in 2008-2009, dental hygienists visited 66 elementary schools to apply sealant to the teeth of second-graders. "We are putting a strong focus on prevention," says KIND Executive Director Julie Collett. "We want people to be aware that we are here to provide the dental care they need." In 2008, KIND had 7,400 patient visits.

Mental Health America of Colorado -
\$75,000

Metro Community Provider Network -
\$700

NARAL Pro-Choice Colorado
Foundation - \$25,000

National Conference of State
Legislatures - \$5,000

Planned Parenthood of the Rocky
Mountains - \$60,000

Rocky Mountain Survivors Center -
\$5,000

Rose Community Foundation

The Foundation made three grants
from the Health Program Area for
projects that it oversees internally.

- \$15,000 to explore the possible establishment of a Latino Health Institute in Colorado.
- \$5,000 to explore the feasibility of developing a tool to monitor and evaluate progress on health reform in Colorado.
- \$15,000 to print and distribute "Health Care and Business: The Bottom Line," an effort to engage business leaders in health care policy reform.



A teenage member of Latinas of Vision (left), an educational after-school program operated by the Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR), talks with COLOR Executive Director Jacy Montoya.

Other Health-Related Grants

Medical Professional Development
\$15,350

Rose Community Foundation
administers designated funds to
support ongoing training and
development in specific categories
of health care.

"They were able to negotiate higher Medicaid reimbursements for our practice and others. They also provide assistance to help practices and patients who may need additional support, including making us aware of transportation services for Medicaid patients."

– Denise Hall, administrator for Advanced Pediatric Associates, a medical practice that now accepts significantly more Medicaid patients thanks to CCHAP

Colorado Children's Healthcare Access Program cchap.org



A doctor and patient find a new use for medical equipment during an exam at Advanced Pediatric Associates.

Objective: To conduct a needs assessment and strategic planning regarding barriers to prenatal care for low-income women.

Impact: For many medical practices there are barriers to accepting patients covered by federal or state health plans, such as lower reimbursement rates and confusing enrollment procedures. Physicians Steve Poole and James Todd established the Colorado Children's Healthcare Access Program (CCHAP) in 2006 to help children covered by government-sponsored health plans find a medical "home." With CCHAP's help, more than 450 health care providers are expanding access to publicly insured children by opening their practices to these patients, or by seeing greater numbers.

CCHAP also has its sights on another population – the nearly 30,000 pregnant women covered by government-sponsored health insurance at any given time. Dr. Tracy Johnson is conducting a study of the issue for CCHAP. "Children born into low-income families have significantly more health problems," she says. "It is important to assess whether the current system can provide comprehensive prenatal services to low-income pregnant women who need them." Rose Community Foundation granted \$36,729 to fund the metro-Denver portion of the study.



Rose Youth Foundation members Elliot Mamet (left) and Nathan Bartell (see page 30)

Jewish Life

We believe that building strong Jewish communities depends on supporting a welcoming, vibrant and diverse quality of Jewish life. The Foundation believes in the importance of connecting Jews to Judaism and to each other through institutions and an emerging network of communities providing innovative programs.

Funding Priorities

- Welcoming and connecting Jews and others in their households to Jewish life
- Promoting Jewish growth and learning
- Building organizational strength
- Fostering leadership

Impact

- \$2,467,874 granted in 2008
- The 2007 Denver/Boulder Jewish Community Study, funded by Rose and conducted by the Allied Jewish Federation of Colorado, showed disproportionately higher Jewish population growth as well as extensive

geographic and household demographic shifts. The Jewish Life Committee used the study to plan for future grantmaking.

- Live On, an initiative to encourage bequests to Jewish organizations, announced more than \$36 million in future bequests from 435 known donors.
- The Jewish Early Childhood Education Initiative launched in nine preschools.
- Roots & Branches Foundation for Jews in their 20s and 30s completed its first year by granting \$94,570, with members contributing \$22,000 of their own to the grantmaking funds.
- The Wexner Heritage Program, which focuses on adult leadership development, began its two-year biweekly training at the Foundation.
- Rose's Next Generation Initiative published *Legwork, Framework, Artwork: Engaging the Next Generation of Jews*, documenting the attitudes, behaviors and desires of Jews in their 20s and 30s.

2008 Jewish Life Grants

To see a description of each of the grants listed below, please visit rcdenver.org/2008grants.htm.

Allied Jewish Federation of Colorado – two grants totaling \$420,000

American Jewish Committee, Colorado Chapter – \$29,000 over two years

Anti-Defamation League, Mountain States Region – \$68,000

Boulder Jewish Community Center – \$34,170

Boulder Jewish Festival – \$20,000

Center for Judaic Studies, University of Denver – \$33,540

Denver Academy of Torah and Herzl/RMHA at the Denver Campus – \$89,500 over three years
Herzl/RMHA at the Denver Campus serves as fiscal sponsor.

Denver Community Kollel – \$108,780 over three years

Hillel of Colorado – \$111,000 over two years

Jewish Family Service of Colorado – two grants totaling \$59,300

Jewish Funders Network – \$1,200

Kabbalah Experience – \$37,300

Limmud Colorado – \$48,525

Mizel Arts & Culture Center – \$195,000 over three years

Moving Traditions – \$10,000

Robert E. Loup Jewish Community Center – \$170,000

Rocky Mountain Jewish Historical Society and Beck Archives – \$49,500

Roots & Branches Foundation – \$390,820 over three years
Rose Community Foundation serves as fiscal sponsor.



A report released by Rose Community Foundation, *Legwork, Framework, Artwork: Engaging the Next Generation of Jews*, found that many younger Jews prefer to explore their Judaism in personal ways rather than as part of an institution.

"There are a lot of Jewish students that don't necessarily share their Jewish identity. It's been a great opportunity for me to help get other students involved."

– Daniel Kahn, a junior at the University of Denver who is one of Hillel of Colorado's first interns

Hillel of Colorado hillelcolorado.org



Intern Daniel Kahn (back left) brings some fellow Jewish students to play foosball at the Merage and Allon Hillel Center on the University of Denver campus.

Objective: To provide opportunities for Jewish college students to explore and celebrate their Jewish identity.

Impact: Hillel of Colorado welcomes Jewish students on three campuses: Colorado State University, the University of Colorado at Boulder and the University of Denver (DU). With a two-year grant of \$111,000 from Rose Community Foundation, Hillel of Colorado piloted a new program in 2008, hiring Jewish student interns to seek out Jewish students on campus who may be disconnected from Jewish life. The interns forge relationships with these students over coffee, a meal or fun activities

with the goal of making a Jewish connection available to those that want it. "Our agenda is not to bring Jewish students into our fold," says Rabbi Adam Naftalin-Kelman, director at the Boulder campus. "It is to give them tools to be able to express their own Jewish identity, however that may be." The interns meet with Hillel staff once a week and benefit beyond making new friends. "Seeing our interns grow and develop their leadership skills has been great," says Rachel Pinsker, campus director at DU.

"I needed the spiritual grounding that Kabbalah has offered to me. It has deepened my ties to Judaism in a way that is very personal. It was really synchronistic timing."

– Nancy Sharp, a Kabbalah Experience participant who came to Colorado to restart her life after being widowed in her 30s

Kabbalah Experience kabbalahexperience.com



Dr. David Sanders (right), executive director of Kabbalah Experience in Denver, gives a student food for thought.

Objective: To teach the study of Kabbalah, a school of Jewish thought that emphasizes individual spiritual growth.

Impact: Although Kabbalah has gained notice in recent years as pop-culture figures have become involved in its study, this set of Jewish teachings has existed for centuries. "Kabbalah is a body of knowledge," says Dr. David Sanders, executive director of Kabbalah Experience in Denver. "It is about seeing the connections between physical and spiritual reality – moving from the belief in God to actually experiencing God." Sanders, a psychologist who grew up in an Orthodox

Jewish home, began teaching Kabbalah to a few Jewish male acquaintances in 2003. Interest grew through word of mouth and he established Kabbalah Experience three years later for students of all backgrounds. As of early 2009, nearly 100 students are taking classes on a weekly basis and three other teachers have joined Sanders. "For many students that come here, this is the first Jewish learning they've done since they were young," he says. "It often translates into an interest in their Jewish roots and in Judaism."

Rose Community Foundation – \$11,000 to provide grants to nine Limmud Colorado participants for projects that promote new approaches to Jewish learning:

- Boulder Jewish Community Center's Jewish Parenting Series
- Chavurah Brunch Club
- Children's Hassidic Filmmaking Workshop
- Jewish Genealogical Society of Colorado's Jewish Family Tree Initiative
- Judaism Your Way's One Jewish Night On the Road
- Minyan Na'aleh's Highland Shabbat
- Shabbat Salon with Rabbi Sara Gilbert
- Shir Fun! A Limmud Kids Music Party
- Spiritual Check-Up Workshop with Aryeh Ben David

Rose Community Foundation Rosh Hashanah Greeting Card Contest Winner-Directed Grants – \$1,000

- Carson Elementary School
- MaxFund
- Robert E. Loup Jewish Community Center
- Rocky Mountain Children's Law Center

STAR (Synagogues: Transformation and Renewal) – \$41,500

Storahtelling – \$38,739



A Foundation event in June 2008 focused on the ways that Jews of different generations engage in Jewish life.

Additional Jewish Life Grants

In response to the effect of the economic downturn on nonprofit organizations, the following agencies received a one-time grant to retain and sustain services and programs. These 19 grants totaled \$500,000.

American Jewish Committee, Colorado Chapter
Anti-Defamation League, Mountain States Region

Beth Jacob High School
B'nai B'rith Youth Organization, Rocky Mountain Region
Boulder Jewish Community Center
Boulder Jewish Day School
Colorado Agency for Jewish Education
Denver Academy of Torah
Denver Community Kollel
Herzl/RMHA at the Denver Campus
Hillel Academy of Denver
Hillel of Colorado
The Jewish Experience
Jewish Family Service of Colorado
Mizel Arts & Culture Center
Robert E. Loup Jewish Community Center
Shalom Park
Stepping Stones
Yeshiva Toras Chaim



Rose Youth Foundation and...

rcfdenver.org/RYP

Two Rose Community Foundation grantmaking initiatives are continuing to connect younger Jews to the Jewish community and to develop future Jewish leaders.

Rose Youth Foundation was created in 2000 to involve Jewish teens in philanthropy through hands-on grantmaking. Each fall, 23 youth are selected from high schools throughout the metropolitan area to learn about Jewish traditions in giving. The teens then develop funding priorities, review grant proposals, visit applicants and award grants over the course of seven months.

Rose Youth Foundation member Morgen Bernstein takes notes during the group's initial planning retreat of 2008-2009.



In 2008-2009, Rose Youth Foundation funded projects that:

- promote involvement in Jewish life for high school and college-age Jews
- educate and promote respect between Jewish people and others
- promote integration and self-sufficiency of refugees and/or asylees
- provide for the basic needs of, and safety-net services for the elderly, disabled and families with children

The group also supported Denver's Road Home, the city's 10-year plan to end homelessness.

Through May 2009, more than 115 Jewish teens who have been members of Rose Youth Foundation have granted more than \$340,000, primarily within the Jewish community. For a list of 2008-2009 members and the grants they made, visit rcfdenver.org/RYP.



...Roots & Branches Foundation

rcfdenver.org/initiatives_roots.htm

Established in 2007, Roots & Branches Foundation is an opportunity for Jews ages 25 to 40 to learn about philanthropy, develop leadership skills and explore the Denver/Boulder Jewish community. The diverse members work together to identify needs in the community and learn about grantmaking approaches and strategies.



Roots & Branches Foundation members Justin Borus, Amy Pell and Evan Pfaff (back row, left to right) visit with residents of Shalom Park during a site visit to prospective grantees.

Through consensus decision-making, Roots & Branches 2008-2009 members chose to fund programs that:

- connect and engage Jewish people age 25 to 40 to each other and to the Jewish community through culture, social justice and education
- address social justice issues by providing services to, promoting dignity for, and strengthening the confidence of those who fall below the Self-Sufficiency Standard for Colorado

In addition to funds provided by Rose Community Foundation for grantmaking, members of Roots & Branches made contributions, which the Foundation then matched. In total, Roots & Branches Foundation made nine grants totaling \$69,902.

A new group of Roots & Branches Foundation members begins work in July 2009. Learn more at rcfdenver.org/initiatives_roots.htm.



2008 Opportunities and Innovation Fund Grants

Rose Community Foundation supports projects that strengthen our community by addressing the Foundation's core values: social justice and nondiscrimination; strengthening the nonprofit sector; and supporting innovative approaches to community issues.

To see a description of each of the grants listed below, please visit rcfdenver.org/2008grants.htm.

American Civil Liberties Union of Colorado Foundation - \$15,000

Citizens for Constitutional Common Sense - \$5,000

Colorado Nonprofit Association - two grants totaling \$85,000

Colorado Nonprofit Development Center - \$60,000 over two years

Community Shares of Colorado - \$15,000

Denver Metro Convention and Visitors Bureau, 2008 Rocky Mountain Roundtable - \$50,000

FRESC - \$15,000

Latina Initiative - \$10,000

Latino Community Foundation of Colorado - \$80,000 over three years
The Latino Community Foundation is housed at Rose Community Foundation.

Metro CareRing - \$15,000

Metro Organizations for People - \$80,000 over two years

Metro Volunteers - \$50,000 over two years

Savings Account for Education - \$50,000



A break for some on-the-job socializing

"So many policy discussions around major issues happen in closed rooms with small groups of people. We created a collaborative framework to discuss these issues more deeply and inclusively."

– Denver Mayor John Hickenlooper

2008 Rocky Mountain Roundtable 2008rmr.org

2008 Rocky Mountain Roundtable Topics:

- America's Retirement Challenge
- Education
- Emergency Preparedness
- Energy and Climate Change
- Health, Wellness and Prevention
- International Relations
- Philanthropy
- Technology
- Transportation Infrastructure
- Unconventional Women



Denver Mayor John Hickenlooper speaks at the 2008 Rocky Mountain Roundtable.

Objective: To hold a series of nonpartisan, issue-oriented symposia for the Greater Denver community during the 2008 Democratic National Convention (DNC).

Impact: As plans were being laid for the 2008 DNC in Denver, an idea surfaced – to offer area residents the chance to be a part of high-level policy discussions. What emerged was the 2008 Rocky Mountain Roundtable, three days of symposia organized around 10 topics. (See list on left.) Rose Community Foundation granted \$50,000 to support the event.

Each roundtable consisted of a moderator and 12 to 18 panelists, including politicians, nonprofit leaders, academics, business leaders

and activists. No presentations or speeches were allowed, just free-form discussion. "This was not a dialogue series just for convention delegates," says Roundtable Chairman Jim Polsfut. "The citizens of the metro area were also our focus – and 17,000 of them took part in it."

"We had cutting-edge thinkers and incredible audience participation," agrees Stephanie Foote, president of the Roundtable. "And the whole series was 'green.' Everything was handled electronically."

Latino Community Foundation of Colorado

rcfdenver.org/latinocfc

Established in 2007, the Latino Community Foundation of Colorado (LCFC) promotes Latino philanthropy and awards grants to strengthen and support nonprofit organizations across the state that are led by, and serve, Latinos. In conjunction with the national organization Hispanics in Philanthropy, the group awarded 14 grants totaling \$227,500 in 2008.

Founding Chair Ron Montoya, who is also a Rose Community Foundation trustee, said “These grants are possible because of the generosity of Latino and other donors. Now more than ever, our community needs our support.”

The LCFC is housed at Rose Community Foundation and is also supported by other local and national funders. Visit rcfdenver.org/latinocfc for more information.

The Latino Community Foundation of Colorado's Founders

The Abarca Family	Timothy and Bernadette
Raydean Acevedo	Marquez Foundation
Linda and Robert Alvarado	Naomi and Ron Montoya
Robert and Chantil Arciniaga	Grace and Jerry Natividad
Cyndi Bush-Luna and Richard Bush-Luna	Annette Quintana and Len Silverston
Toti Cadavid and Luis Colón	Deborah Quintana and Family
Francisco Garcia	Lola A. Salazar, President, Salazar Family Foundation
Irene Ibarra and Armando Quiroz	Mike Shaw
Andrew “Rusty” and Mitchell Gonzales	The Tafoya Family

Founders have made a minimum gift of \$25,000 to support the LCFC.



National Leadership in Action Award



LCFC Executive Director Marcelina Rivera with W.K. Kellogg Foundation Trustee Ramón Murguía, who presented the National Leadership in Action Award to Rose Community Foundation.

The W.K. Kellogg Foundation named Rose Community Foundation one of the five 2008 recipients of its prestigious National Leadership in Action Award, recognizing “excellent work by nonprofit organizations and philanthropic institutions in communities of color.”

The Foundation was selected for its leadership in advancing cross-cultural collaborations with Colorado’s Latino community and its support of the Latino Community Foundation of Colorado (see left).

“As an organization rooted in the Jewish values of nondiscrimination and philanthropy, Rose Community Foundation is pleased to support another community in developing its philanthropic voice,” said President and CEO Sheila Bugdanowitz.

Rose Community Foundation received a \$50,000 grant with the award, which the trustees chose to reinvest in the LCFC.

Rose Philanthropic Services

Giving with intention

We believe that donors can have an especially meaningful impact on our community during difficult economic times. The Foundation's staff is available to help donors identify pressing needs, promising opportunities and thoughtful strategies that can make a lasting difference.

We back up our belief with these commitments to:

- assure the highest quality services to donors
- exercise the highest standards of stewardship
- connect donors to priorities they care about, and to community needs
- bring together people, resources and vision through funding collaboratives and learning opportunities
- make charitable giving easy, flexible and effective – *take out the work, leave the joy*

Rose Philanthropic Services is the arm of Rose Community Foundation that offers donors a variety of services and a broad range of giving opportunities to help them achieve their philanthropic goals. From clarifying a philanthropic vision, to advisory services for family foundations, to reporting on the results a grant produced, the Foundation enables individuals and families to *give with intention* – to act on their charitable values.

Our understanding of the community and our expertise in specific issue areas give donors an edge – the extra measure of thoughtfulness, creativity and knowledge that can make their philanthropic investment as effective as possible.

Donor-Centered Services

Our commitment to donor satisfaction means taking the necessary time and effort to connect donors to grantees and philanthropic initiatives that best reflect their charitable values and goals. We also make sure our donors enjoy the maximum tax benefits for their philanthropic commitment.

Expertise and Proven Strategies

Rose Community Foundation's team of program officers is nationally recognized for their expertise. We have in-depth understanding of the Denver-area nonprofit community, and are knowledgeable about a wide range of successful grantmaking strategies that may be attractive to donors.

Donor Options

Rose Philanthropic Services offers numerous options to donors, ranging from the simplicity of a one-time gift to the more "hands-on" possibilities of a charitable fund that has the name, the values and the personality that a donor creates for it.

For more complete information on Rose Philanthropic Services, visit rcfdenver.org/donor_services. To reach the director, call 303.398.7442.

Types of Funds

Community Builders Fund

A fund open to any donor who makes a minimum contribution equal to 1 percent or more of the Foundation's unrestricted grantmaking budget for the coming year.

Designated Fund

Often structured as an endowment, it allows a donor to direct grants to one or more specific charitable organizations.

Donor-Advised Fund

A fund established by a donor at the Foundation, which receives immediate tax benefits, earns investment revenue and allows the donor or the donor's designees to recommend grants to qualified charitable organizations on a flexible timetable.

Field of Interest Fund

Enables the donor to provide ongoing support to multiple and variable grantees working in a specific field of endeavor.

General Support Gifts

Anyone may make a gift of any amount to support Rose Community Foundation. Donors may also designate their gifts to be used solely for grantmaking in one or more of the Foundation's program areas.

Nonprofit Organization Endowment Fund

Provides a way for nonprofit organizations to build long-term revenue-producing endowments with Rose Community Foundation as administrator.

Supporting Organization

A supporting organization operates like a small foundation within Rose Community Foundation. For many donors, it is an efficient and effective alternative to a private foundation.

For more complete information on Rose Philanthropic Services, visit rcfdenver.org/donor_services. To reach the director, call 303.398.7442.

As founding donors to the Community Builders Fund, Carol and Larry A. Mizel and family contributed \$120,000 to Rose Community Foundation at the end of 2007. These funds were added directly to the Foundation's 2008 grantmaking budget, increasing the amount available for grants made through the Foundation's program areas.



Two girls enjoy the Colorado sunshine.

The Bay Philanthropic Fund

“My parents come from a time when they really did want to change the world,” says Ben Curtiss Lusher of his philanthropically-minded baby boomer parents. “For them, it’s not about the recognition, it’s about the cause.”

Ben’s parents, Barry and Gay Curtiss-Lusher, acknowledge the 1960s influence on their lives. They joined their last names – Gay Curtiss and Barry Lusher – with a hyphen when they married (a name later



Left to right: Barry Curtiss-Lusher, Gay Curtiss-Lusher, Ben Curtiss Lusher, Nicole Graham-Lusher, Joe Curtiss-Lusher and Julie Curtiss-Lusher

unhyphenated by Ben when he married). Barry and Gay took a 15-month backpacking trip around the world before expanding their family. They had ideals and knew they wanted to impart those ideals to their children.

For years, the parents have given their children – Ben, Joe and Julie – an amount of money at Hanukah to be contributed to any qualified charity. There was one requirement, “We told them that they need to be personally involved,” says Gay. “We give where we are also committing our time and energy.” Adds Barry, “It’s part of living a good life to be involved with your community and your world.”

In 2008, Barry and Gay established The Bay Philanthropic Fund, a donor-advised fund at Rose Community Foundation. The Fund receives royalties from an interest in an oil-and-gas business, which the Curtiss-Lushers donated to the Foundation. The entire family, including Ben’s wife Nicole Graham-Lusher, discusses together which charities they want to support through the fund.

“I’ve only recently come to appreciate the magnitude and depth of what my parents do in the community. I hope I can make the same kind of impact that they have made,” says Ben.

What Makes Sense Now?

In the current financial market, Charitable Lead Trusts (CLTs) are gaining popularity among donors. A CLT is set up for a specified term. Donors make grants each year of the CLT’s existence. When the trust ends, the assets pass on to the donor’s heirs. CLTs are attractive now due to historically low special interest rates used to calculate asset growth over the life of the trust. For more information on CLTs and other giving options, please call 303.398.7442.

Advised, Designated and Field of Interest Funds

Allergy and Asthma Health Fund
The Anchor Fund
The Bay Philanthropic Fund
Boomers Leading Change Designated Fund
Bugdanowitz Family Fund
Children's Diabetes Foundation Fund
Colorado Child Health Foundation Restricted Fund
Colorado Friends Fund of the Harvard Women's Studies in Religion Program
Community Builders Fund
Cottonwood Institute Designated Fund
David J. and Vicki Perlmutter Danský Fund
Barbara Mellman Davis Fund
Lee and Barbara Mellman Davis Fund
Early Childhood Education Designated Fund
Steven W. Farber Leadership Fund
Figa Family Fund
Firefly Fund
Cal and Jean Frazier Fund
Tom and Margie Gart Family Fund
Brett, Scott, Devon and Kyle Goldberg Charitable Fund
The Gray Family Donor-Advised Fund
Gerald and Lorna Gray Family Fund
Martin C. Gross Family Foundation
A. Barry and Arlene F. Hirschfeld Family Fund
The Dan and Angela Japha Family Charitable Fund
Jewish Women's Fund of Colorado
Larry and Helayne Jones Family Fund
Kikumoto Family Fund
David and Judy Koff Family Fund
Kortz Family Fund
Latino Community Foundation of Colorado
Mary Lee and Jay Schusterman Family Fund
J. Leonard Levy and Myra B. Levy Fund
Lion Heritage Fund

Evan and Evi Makovsky Family Fund
MDC/Richmond American Homes Fund
Sue Miller Transitions Fund
Over the Rainbow Fund
The Pollock Family Fund
Pollock/Gorden Donor-Advised Fund
ProComp Restricted Fund
RLC Foundation
Marcia and Richard L. Robinson Family Fund
Rose Women's Organization Donor-Advised Fund

Rose Youth Foundation Alumni Fund
Marvin and Harriet Shogan Family Fund
Stephen H. Shogan Philanthropic Leadership Fund
Deanne Tucker Charitable Fund
Richard B. Tucker Family Fund
The WaterBlum Fund
The Wolman Family Fund



Volunteer Jimmie Queen

Nonprofit Organization Endowment Funds and Sub-Funds

Allied Jewish Apartments Endowment
American Jewish Committee Endowment Fund

Anti-Defamation League New Century Endowment Fund

- Atheneus Humanities Fund for the Anti-Defamation League
- Barbara and Norman Gray Fund

BMH-BJ Congregation

B'nai Havurah Endowment Fund

Boulder Jewish Community Foundation Endowment Fund

Center for Judaic Studies, University of Denver Endowment Fund

- The Holocaust Awareness Institute Fund
- The Dr. Irwin E. Vinnik Fellowship Supplementary Fund
- Rabbi Dr. Stanley M. Wagner Community Cultural Fund

Colorado Agency for Jewish Education

Congregation Beth Evergreen Endowment Fund

- Ellen Diesenhof Educational Endowment Fund

Congregation Emanuel Fund

Denver Academy of Torah Endowment Fund

- Englard Fund
- Makovsky Fund
- MGB Foundation Fund
- Obby Shames Fund

Denver Public Schools Foundation



Jeff Aschkinasi of Rose Youth Foundation

Herzl/RMHA at the Denver Campus Endowment Fund

- Auerbach Family Children's Fund
- Jack Robinson Memorial Scholarship Fund
- Rose Medical Center Sports and Fitness Endowment
- Charles and Louise Rosenbaum Scholarship Fund

Hillel of Colorado Endowment Fund

- Annie Rosen Fund
- Siegel Endowment Fund

Jewish Family Service of Colorado Endowment

Latino Community Foundation of Colorado Endowment

Mizel Museum

Robert E. Loup Jewish Community Center
Harry and Jeanette Weinberg Endowment Fund

- Dena and Charlie Miller Theatre Fund
- Rose Medical Center Fund
- Wolf Theatre Academy Fund

Shalom Park Endowment

- Milton and Lillian Toltz Staff Appreciation Fund

The Spirituals Project Endowment Fund

Jerry Spitz Memorial Education Fund

Temple Sinai Endowment Fund

Yeshiva Toras Chaim Endowment Fund

Jewish Women's Fund of Colorado

rcfdenver.org/jwfc

Jewish Women's Fund of Colorado (JWFC), a donor-advised fund of Rose Community Foundation, is committed to using the power of collective philanthropy to create a systemic difference in the status of women and girls.

JWFC's goals are to *engage, educate* and *empower* women so that they may become catalysts for change. These three goals intersect, inform and complement all of JWFC's activities.

In 2008, JWFC:

- Awarded grants and financial support to five organizations that are creating long-term, strategic responses to issues affecting women and girls.
- Convened key players from more than 50 Colorado organizations to participate in *Moving Forward* – a national effort to reframe language used around reproductive health.
- Increased its involvement in Colorado Women's Organizations – a collaborative group focused on making a positive difference in the lives of women and girls.
- Welcomed three new members to its Coordinating Council.

Jewish Women's Fund of Colorado Coordinating Council

Debra Aleinikoff	Nancy Gart
Jennifer Adler	Lynda Goldstein
Beverly Buck	Shelley Krovitz
Nicole Elias-Seawell	Nancy Reichman

Rose Women's Organization

rcfdenver.org/rwo

Rose Women's Organization (RWO) is a volunteer-led charitable fund of Rose Community Foundation. Since 1996, RWO has awarded more than \$1.2 million in grants to local organizations. RWO traces its lineage to Rose Auxiliary at Rose Medical Center. From its roots as a service-based group for women, RWO has evolved into an organization that awards grants to improve the health, education and welfare of women, children and families in the Greater Denver community.

For its 2008 grantmaking, RWO issued a targeted request for proposals that focused on enhancing programs and organizations that encourage girls' success in grades 3 through 8. RWO awarded 11 grants totaling more than \$102,000 in 2008. To see a list of those grants and to learn more about the fund, visit rcfdenver.org/rwo.

Rose Women's Organization 2008 Advisory Board Members

Lynn Waterman-Blum, Chair	Bonnie Kossoff
Sue Aaronson	Patricia Lackner
Marla Radetsky Brown	Henny Lasley
Beverly Buck	Patti Levine
Shannon Burke	Trudi Linas
Dr. Goldie Cohen	Arinn Makovsky
Robin Glickstein	Margot Pinto
Vikki Goldberg	Karen Shorr
Leanna Harris	Esther Starrels
Susan Hennes	Kimberly Turnbow
Ann Hoffman	Tracy Wagner
Sarah Kabat	Julie Zemel

Color key:

■ donor fund grantee

■ matching gift and discretionary fund grantee

■ grantee from both sources

Donor-Directed Grants

Rose Community Foundation donor-directed grants include grants recommended from donor funds held at the Foundation; matching gifts to qualified charities that received personal contributions from the Foundation's trustees, committee members and staff; and discretionary grants. (See color key above.) In 2008, donor-directed grantmaking at Rose Community Foundation totaled \$1,295,401. The categories of giving reflect the broad range of community interests supported by donors at Rose Community Foundation.

Animal Welfare/Environment

Alley Cat Allies
Best Friends Animal Society
Colorado Environmental Coalition
Colorado Fourteeners Initiative
Dumb Friends League
Environment Colorado
Greenpeace Fund
Humane Society International
International Fund for Animal Welfare
Michigan Humane Society
Natural Resources Defense Council
The Nature Conservancy
People for the Ethical Treatment of Animals
Rocky Mountain Elk Foundation
Sea Shepherd Conservation Society
Search Dog Foundation
Tiger Creek Wildlife Refuge
World Wildlife Fund

Arts, Culture and Media

Capital of Texas Public Telecommunications Council
Colorado Ballet
Colorado History Museum
Colorado Public Radio
Colorado Symphony Association
Denver Art Museum
Denver Botanic Gardens
Denver Public Library
Denver Young Artists Orchestra
Denver Zoological Foundation
Educational Broadcasting Corporation

Foundation for the Memorial to the Murdered Jews of Europe
Getty House Foundation
MCA Denver
Mizel Arts & Culture Center
New England Conservatory
Rocky Mountain PBS

Children and Youth

Alternatives for Youth
America SCORES Denver
Boys & Girls Clubs of Metro Denver
The Children's Museum of Denver
Colorado CASA
Colorado Children's Campaign
Colorado Youth Dance Theatre
Denver Area Council, Boy Scouts of America
Denver Children's Home
Denver Kids, Inc.
Excelsior Youth Center
Family Star
Girl Scouts of Colorado
Girls Incorporated of Metro Denver
Girls on the Run of Denver
Invest in Kids
Jack and Jill of America Foundation, South Suburban Denver Chapter
The Kempe Foundation
Nurse-Family Partnership
Parent Pathways
The Partnership for Families & Children
Project PAVE
Ralston House



Kids wait for their turn to be seen by a dentist at Kids in Need of Dentistry's mobile dental van.

Reach Out and Read Colorado

Sewall Child Development Center
The Shannon Foundation
Smart-Girl
Young Americans Center for Financial Education
Young Philanthropists Foundation

Economic Self-Sufficiency/ Safety-Net Services

Arc of Denver
Bayaud Enterprises
Community Food Share
The Denver Center for Crime Victims
Emergency Family Assistance Association
Energy Outreach Colorado
Family HomeStead
Focus: HOPE
Food Bank of the Rockies
Gateway Battered Women's Services

Donor-Directed Grants continued

Global Kindness

Imagine! Foundation

Jewish Family Service of Colorado

Jewish Family Service of San Diego

Mi Casa Resource Center

Project Angel Heart

SafeHouse Denver

The Salvation Army in Metro Denver

Sense of Security

Volunteers of America Colorado Branch

Warm Woolies

Warren Village

Work Options for Women

YWCA of Boulder County



Story time

Education

Alliance for Choice in Education

Anchor Center for Blind Children

Arvada Senior High School

Aspen Waldorf Foundation

Association of Waldorf Schools of North America

Boulder Jewish Day School

Breakthrough Collaborative

Breakthrough Kent Denver

The Bridge Project, University of Denver

Center for Education in Law and Democracy

Cherry Creek Schools Foundation

Children's Learning Center

Colorado Academy

Colorado Legacy Foundation

Denver Academy

Denver Academy of Torah

Denver Public Schools Foundation

Denver School of Science & Technology

Denver School of the Arts

Denver Venture School

Escuela de Guadalupe

Escuela Tlatelolco Centro de Estudios

Friends of Manual

Friends' School

Graland Country Day School

Grantmakers for Education

Great Education Colorado

Herzl/RMHA at the Denver Campus

High Plains Elementary School

Hillel Academy of Denver

Holland Hall

Impact on Education

Kent Denver School

Keshet of the Rockies

Manhattan Middle School of Arts and Academics

Mile High Montessori Early Learning Centers

OpenWorld Learning

PassageWorks Institute

Public Education & Business Coalition

Qualistar Early Learning

The Rise School of Denver

Rooftop Alternative K-8 School PTA

St. Anne's Episcopal School

School Leaders for Colorado

Summer Scholars

Tara Performing Arts High School

University of Northern Colorado, Center for Urban Education

Yeshiva Toras Chaim

General Community Support

American Red Cross

American Red Cross, Mile High Chapter

Asian Pacific Development Center of Colorado

Colorado Association of Funders

Colorado Judicial Institute

Colorado Nonprofit Association

Colorado Nonprofit Development Center

The Community Foundation Serving Boulder County

Community Resource Center

Community Shares of Colorado

Council on Foundations



Color key:

■ donor fund grantee

■ matching gift and discretionary fund grantee

■ grantee from both sources

The Denver Foundation

The Denver Post Corporation, Season to Share
Companies that Care

Grants Managers Network

Kathy Hill-Young Fund at Bank of the West

Madison Community Foundation

Martin Luther King, Jr. Business Social
Responsibility Awards

McCormick Foundation

Metro Volunteers

Mile High United Way

National Western Stock Show

Philanthropy for Active Civic Engagement

Rose Community Foundation

The Women's Foundation of Colorado

YMCA of Metropolitan Denver

Health

9Health Fair

Alzheimer's Association, Colorado Chapter

American Cancer Society, Great West Division

American Heart Association, Denver Branch

Boulder Valley Women's Health Center

The Center for African American Health

Center for Women's Health Research

The Children's Hospital Foundation

Colorado Behavioral Healthcare System

Colorado Organization for Latina Opportunity
and Reproductive Rights



A temporary resident of The Delores Project, a homeless shelter for adult women, talks with a staff member.

Connections Therapeutic Riding Center

The Cooper Foundation

Craig Hospital

Cystic Fibrosis Foundation, Colorado Chapter

The Dalli Center

Denver Health Foundation

The Denver Hospice

Inner City Health Center

Ionia Area Hospice

Jackson Hole Therapeutic Riding Association

Juvenile Diabetes Research Foundation,
Rocky Mountain Chapter

The Leukemia & Lymphoma Society

The Leukemia & Lymphoma Society, Rocky
Mountain Chapter

Lupus Foundation of Colorado

Mental Health America of Colorado

Mental Health Center of Denver

Michigan Autism Partnership

Muscular Dystrophy Association

National Jewish Health

Planned Parenthood of San Diego & Riverside
Counties

Planned Parenthood of the Rocky Mountains

Rape Assistance and Awareness Program

Rocky Mountain Survivors Center

Saint Joseph Hospital Foundation

Sisters of Color United for Education

Susan G. Komen for the Cure

Higher Education

Latin American Educational Foundation

Lighthouse Writers Workshop

Metropolitan State College of Denver
Foundation

Regis University

Tufts University

University of Colorado at Boulder, Presidents
Leadership Class

University of Colorado Denver, School of
Medicine

University of Colorado Denver, School of
Public Affairs

University of Colorado Foundation

University of Colorado Foundation, College of
Arts and Sciences

University of Denver

University of Denver, Center for Judaic
Studies

University of Denver Sturm College of Law

Washington University in St. Louis

Wayne State University Foundation

Housing/Homelessness

Centro San Juan Diego

Denver Rescue Mission

Enterprise Community Partners

The Gathering Place

Northeast Denver Housing Center

Urban Peak

International

American Jewish World Service

The Chello Foundation

The Israel Project

New Israel Fund

Project C.U.R.E.

Seeds of Peace

Seeking Common Ground



Donor-Directed Grants continued

Color key:

- donor fund grantee
- matching gift and discretionary fund grantee
- grantee from both sources

Jewish Life

Allied Jewish Federation of Colorado
American Friends of Darche Noam
American Jewish Committee, Colorado Chapter
Ashreinu Corporation
Boulder Jewish Community Center
Colorado Agency for Jewish Education
Hillel of Colorado
Jewish Community Foundation
Jewish Education Center of South Florida
The Jewish Experience
The Jewish Federation of Greater Los Angeles
Jewish Federation of Metropolitan Detroit
Jewish Learning Academy
Robert E. Loup Jewish Community Center
Rocky Mountain Jewish Historical Society and Beck Archives
Shalom Park
Stepping Stones



It takes confidence to wear a hood well.

Leadership

Asian Pacific American Bar Association of Colorado
Colorado Hispanic Bar Association
Colorado Lawyers Committee
Colorado Women's Hall of Fame
Dayton Bar Association Foundation
Junior League of Denver Foundation
Latina Initiative
The White House Project
Women Donors Network

Outdoor Education/Recreation

Adaptive Adventures
Camp Tzivos Hashem Denver
Camp Wapiyapi
Colorado Special Hockey
Colorado State Fair
Outward Bound West
Trips for Kids Denver

Religion

Aish Denver
Beth Jacob Congregation
BMH-BJ Congregation
B'nai Havurah - CJRF
Colorado Community Church
Confluence Ministries
Congregation Beth Mechachem of Glogev
Congregation Emanuel
Cure d'Ars Catholic Church
Faith Bible Chapel
Glide Foundation
Hebrew Educational Alliance
Holy Ghost Catholic Church
Living Way Fellowship
Odom Memorial Church of God in Christ
Providence Community Kollel
Sacred Heart of Mary Catholic Church
St. Thomas More Catholic Church

Temple Sinai

Tiferes Achim
Tri-State/Denver Buddhist Temple
Wilshire Boulevard Temple

Social Justice

9to5 Colorado
Anti-Defamation League, Mountain States Region
The Center
Colorado Center on Law and Policy
Colorado Commission on Aging
Legal Aid Foundation of Colorado
Matthew Shepard Foundation
National Conflict Resolution Center
National Organization on Disability
Rocky Mountain Immigrant Advocacy Network

Donors to Rose Community Foundation

Rose Community Foundation uses its resources to enhance the health and well-being of the Greater Denver community. The Foundation is grateful to the many donors and friends who gave their financial support in 2008. This list includes donors who have provided general support for the Foundation's work as well as the names of organizations, businesses, foundations, trusts and government entities that contributed funds for specific activities.

Sue and Mort Aaronson
Arlene Abady
The Abarca Family
Annette Ades
Chandra Al-Khafaji
Carol Alber
Debra and John Aleinikoff
Sheryl and Milroy Alexander
Pamela and Dr. Lawrence Allen
Sue and Harvey Allon
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Paula and Dr. Stephen Axelrod
Judith and Lewis Babcock
Diane Balkin
Phillip Barber
Marcia Loeb Baron and Henry Baron
Cristina Bejarano and Kevin O'Shaughnes
Kristin Bennett



As unemployment rates increase, so do the number of families who must enroll their children in Medicaid in order to have health coverage.

Penny and Joseph Berenbaum
Dori Biester
Connie and Robert Blackburn
Alyce Blevins and Rick Polak
Marsha and Gary Blum
Jamie and Robert Blume
Boettcher Foundation
Judy Bohlender
Lisa Bornstein

Devon and Peter Bowes
Joann and Blaine Boyens
Ginny and David Boyles
Estelle Brand and Rob Gerritsen
Margot and Christopher Brauchli
Anne Brenman-West
Joan Brennan
The Bright Mountain Foundation
The Bronfman Youth Fellowships in Israel



Smiles are contagious ...

Leslie Brosse
 Linnea Brown and David Jay Harman
 Marla Radetsky Brown and David Brown
 Ryan Brown
 Alan Bucholtz
 Beverly Buck and David Sherman
 Hedy and Henry Buckstein
 Dr. Jan Buckstein
 Sheila and Rick Bugdanowitz
 Shannon Burke
 Jessica Burrows
 Jodi and Aaron Burrows
 Cyndi and Richard Bush-Luna
 Minerva Canavan
 Caplan and Earnest
 Elaine and Elliott Caplow
 Carl & Miriam Weinberger Fund, a fund of
 the Jewish Community Foundation
 Louise and Steven Cartwright
 Linda and James Chalat

Beulah and Howard Cherne
 Children's Diabetes Foundation at Denver
 Robin Chotin
 Sandra Cirbo
 Suzanne and Lynn Claar
 Clark Williams and Matsunaka
 Patricia Coan
 Ed Cohen
 Dr. Goldie and Dr. Joel Cohen
 Harold Cohen
 Nancy Cohen and James Wason
 Nikki Cohen
 Patricia and Ira Cohen
 Sara-Jane and Bill Cohen
 Colorado Trial Lawyers Association
 The Colorado Trust
 Mary Lynne Connor
 Cottonwood Institute
 Crail-Johnson Foundation
 Gay and Barry Curtiss-Lusher

Cydney and Tom Marsico Family Foundation
 Oliver Dain
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 Arlene and A. Barry Hirschfeld

The Historical Society of the Tenth Judicial
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 Elsa Holguín
 Melanie and Elias Horowitz
 Gerri Gomez Howard
 Chryse and Steven Hutchins
 Marilyn and Edwin Hyman
 Patricia Hynes
 Irene Ibarra and Armando Quiroz
 ICON Gala Awards
 Sarah Indyk
 Isaacson Rosenbaum
 Christie and Walter Isenberg
 Audrey and Eric Janssen
 The Jay & Rose Phillips Family Foundation
 Grace Johnson
 Joy Johnson
 Carol and Samuel Jonas
 Helayne and Larry Jones
 Nancy and Douglas Jones
 Sarah Kabat
 Cynthia and Edwin Kahn
 Kaiser Permanente
 Diana and Michael Kaplan
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 Carol and Dr. Harvey Karsh
 Marjorie Kathmann
 Irene and Kenzo Kawanabe
 Jeffrey Kelson
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 Susan and Dr. Stanley Kerstein
 Kathleen and Robert Klugman
 Estelle Knaster
 Koelbel and Company
 Gary Kortz
 Mary Lou and Donald Kortz
 Bonnie Kossoff and Dr. Stephan Usan
 Anita and Arthur Kotlen
 Ruth and George Krauss
 Nicole Kroner



... but there's more than one way to smile.

Shelley and Robert Krovitz
 Francine and Allan Krumholz
 Mitzi and Stephen Kurtz
 Norma and Leonard Kurtz
 Patricia and Robert Lackner
 Lisa and Alan Laff
 Jonathan Landman
 Henny and Bert Lasley
 Cindy Lazaroff
 Linda and Frank Lee
 Cheryl and Stephen Leonhardt
 Pearle Rae and Mark Levey
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 David Lichtenstein
 Trudi and Dr. Stuart Linas
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 Debbie and James Lustig
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 Dana and M.M. Maltz
 Lorrie and David Margolin
 Meghan Welch Martinez and Michael
 Martinez
 Marvin Naiman and Margery Goldman
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 McConnell Siderius Fleischer Houghtaling &
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 Barbara Emery Mendel and Lee Mendel
 Paul Mesard

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 Louann and Myron "Micky" Miller
 Mindy and Rick Miller
 Suzanne and Walker Miller
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 Jean and Saul Mintz
 Lisa and Robert Mintz
 Carol and Larry A. Mizel
 Naomi and Ronald Montoya
 Elisa Moran and Gary Kleiman
 Morris & Libby Singer Foundation
 Morris J. Krohn Memorial Foundation
 Jean and Donald Morrison



Jewish Family Service of Colorado President and CEO Yana Vishnitsky, who celebrated 30 years with the organization in 2008.

Phyllis and Mario Mory
 Mary Mullarkey and Thomas Korson
 Phil Nash and Dr. Bob Janowski
 Netzorg McKeever Koclanes & Bernhardt
 Nancy and Myron Neusteter
 Hildie Newman
 Patricia Nichols
 Nonprofit Resources
 Jane and Mike Norton
 Barbara and Neil Oberfeld
 Office of the Denver District Attorney
 Janice and Tony Oliver
 Joan and Joe Onodera
 Dana Oppenheim
 Terri and Gerald Orlovsky
 Cydney and William Osterman
 Michelle and Michael Osterman
 Barbara and Gary Oxman
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 Sister Lydia Peña
 Pinnacol Assurance
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 Ellen and Eric Pollock
 Helene and David Pollock
 James Polsfut
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 Joan and Edwin Praver
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 Deborah Quintana and Family
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 Linda and Dr. Paul Redstone
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 Judith and Meyer Sussman
 Rod Tafoya Family
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 Sherry and Allan Tenenbaum
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 Dolores and Donald Thorpe
 Karen Tomb and Steven Salter
 Pegi and Michael Touff
 Barbara and Edward Towbin
 Judy Trattner
 Kelli Trotsky and Evan Pfaff
 Tuesday Morning Class
 Sally and Cris Tuft
 Elaine Tunkel
 Kimberly and Wayne Turnbow
 United States Court of Appeals for the Tenth
 Circuit

United States Magistrate Judges of
 the United States District Court
 for the District of Colorado
 University of Colorado
 Bernie Velasquez
 Tracy Wagner
 Irit and Dr. Arthur Waldbaum
 Gloria and Dr. Howard Wallach
 Carolyn Wallisch
 Lynn Waterman-Blum and Dennis Blum
 Shirley and Harold Waxman
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 Kathryn Whitaker and Monte Moses
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 Susan Williams
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 Francine and Phil Yeddis
 Beth Young
 Ronald Zall
 Kellie Zell and Scott Peppet
 Julie Zemel
 Donna and Robert Zupkus

Board of Trustees

Rose Community Foundation is governed by its board of trustees, a committed group of volunteer leaders. The trustees set Foundation policy, serve on committees, and are actively involved in reviewing funding requests and managing the Foundation's assets.



Helayne B. Jones, Ed.D.	Evan Makovsky	Marjorie Gart	Arlene Hirschfeld	Ronald E. Montoya
Jean Galloway	Walter Isenberg	Irit Waldbaum	Rob Klugman	
Neil Oberfeld	Dean Prina, M.D.	Stephanie Foote	Dori Biester, Ph.D.	
Douglas L. Jones	Jennifer Adler	Scott L. Levin, Chair	Milroy A. Alexander	

Rose Community Foundation receives guidance and direction from its committees, which are comprised of trustees and volunteer community leaders with specialized expertise.

Committee on Aging

Jean Galloway, Chair (through 2008;
Co-Chair as of 2009)

Neil Oberfeld, Co-Chair (as of 2009)

Milroy A. Alexander

Linnea "Nea" Brown

Bill Elfenbein

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Martin H. Shore

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Lead Staff: Therese Ellery

Audit Committee

Douglas L. Jones, Chair

Milroy A. Alexander

Dori Biester, Ph.D.

Marjorie Gart

Walter Isenberg

Lead Staff: Anne Garcia

Child and Family

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Dean Prina, M.D., Chair (as of 2009)

Raydean Acevedo

Gerri Gomez Howard

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Cynthia Kahn

Bruce T. Karpas

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Lead Staff: Elsa Holguin

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(through May 2009)

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Kenzo S. Kawanabe

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Monte Moses, Ph.D.

André Pettigrew (as of 2009)

Kristin Richardson

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Lead Staff: Phillip Gonring

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Dawn P. Bookhardt

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Douglas L. Jones

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The Honorable Michael A. Martinez

Barbara R. Reed, M.D.

Stephen H. Shogan, M.D.

Martin H. Shore

Lead Staff: Whitney G. Connor

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Lead Staff: Anne Garcia

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Judy Altenberg

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Ken Feiler (through 2008)

David Foster

Marjorie Gart

Nancy Gart (through 2008)

Lindsey Gutterman (as of 2009)

Debra Herz (through July 2008)

Arlene Hirschfeld

Rob Klugman

Rick Kornfeld (as of 2009)

Steven Kris (as of 2009)

Mary Lee (through 2008)

Evan Makovsky

Neil Oberfeld

Michelle Osterman

Michele Roth Scharg (as of 2009)

Bobbie Towbin

Richard B. Tucker

Phil Weiser (through May 2009)

Rabbi Raymond Zwerin

Lead Staff: Lisa Farber Miller

Sheila Bugdanowitz and Anita Wesley also provided staff support to committees in 2008.



Terry Caddell
 Phillip Gonring
 Shawna Friedman
 Lisa Robinson
 Whitney G. Connor
 Ryan Brown
 Therese Ellery
 Juanita Atkins
 Anita Wesley
 Marci Hladik
 Sarah Indyk
 Sheila Bugdanowitz

Rose Community Foundation Staff 2008-2009

Sheila Bugdanowitz, President and Chief Executive Officer
 Chandra Al-Khafaji, Program Assistant
 Juanita Atkins, Accounting Assistant
 Ryan Brown, Controller
 Terry Caddell, Program Assistant and Receptionist (through April 2009)
 Whitney G. Connor, Program Officer
 Therese Ellery, Senior Program Officer
 Shawna Friedman, Jewish Life Initiatives Manager (through May 2009)
 Anne Garcia, Chief Financial and Operating Officer
 Phillip Gonring, Senior Program Officer
 Cathleen Hall, Philanthropic Services Assistant
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 Marci Hladik, Communications and Database Associate
 Elsa Holguín, Senior Program Officer
 Sarah Indyk, Jewish Life Program Assistant
 Susan Knudten, Senior Communications Officer
 Linda Lee, Coordinator of Office Services
 Cheryl McDonald, Grants Manager
 Lisa Farber Miller, Senior Program Officer
 Phil Nash, Vice President for Communications
 Gretchen Perryman, Executive Assistant
 Marcelina Rivera, Executive Director, Latino Community Foundation of Colorado
 Lisa Robinson, Director of Philanthropic Services (as of April 2009)
 Anita Wesley, Philanthropy Advisor

We acknowledge the
 contributions of the
 following staff members
 who left the Foundation
 during 2008:

Jill S. Barkin
 Lynda Ricketson
 Barbara Yondorf



Cheryl McDonald
Cathleen Hall Peggy Hermann

Susan Knudten
Lisa Farber Miller

Linda Lee
Chandra Al-Khafaji

Phil Nash
Gretchen Perryman

Marcelina Rivera
Elsa Holguin

Anne Garcia

Workplace Giving Program

Every year, Rose Community Foundation employees contribute to a fund that awards grants to organizations chosen by a volunteer staff committee. The Foundation matches the contributions made by employees. In 2008, the fund was augmented with additional donations made by several of the Foundation's trustees and committee members.

In December, the Workplace Giving Committee approved a grant totaling \$11,538 to Family Tree, an organization that provides a broad range of services and shelter to families and youth of Metro Denver to overcome child abuse, domestic violence and homelessness.
thefamilytree.org

In response to a dramatic increase in need throughout the community, the Workplace Giving Committee also organized an office food drive at the end of 2008 yielding 125 pounds of food for the Weinberg Food Pantry at Jewish Family Service of Colorado.
jewishfamilyservice.org



600 South Cherry Street, Suite 1200
Denver, Colorado 80246-1712
303.398.7400 | rcfdenver.org