



2007 Annual Report



Mission and Values

Rose Community Foundation works to enhance the quality of life of the Greater Denver community through its leadership, resources, traditions and values.

We value our Jewish heritage and our roots in Jewish traditions including charity, philanthropy and nondiscrimination.

We value excellence and uphold the highest standards in the pursuit of our mission.

We value the trust and respect of the community and continually strive to earn and sustain that trust by consistent and disciplined adherence to our mission.

Rose Community Foundation's support for the Greater Denver community is focused in five program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In addition to grantmaking, Rose Philanthropic Services assists individuals and families in their philanthropic activities.

In Memoriam

Rose Community Foundation wishes to pay tribute to three leaders who made invaluable contributions to our work and to the community.

Judge Phillip S. Figa 1951-2008
Trustee 2002-2003
Jewish Life Committee 2001-2003
Chair 2002-2003

Rabbi Daniel Goldberger 1924-2007
Jewish Life Committee 1997-2007
Honorary Lifetime Member

Alan Laff 1949-2008
Committee on Aging 2002-2007
Rose Advisory Board 1995-2007



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Photos on pages 60-61 by Katy Tartakoff
Rose Community Foundation file photos on pages 2, 17, 55 and 58

Printer: National Hirschfeld

In addition to offering meeting space to community organizations, Rose Community Foundation is proud to provide office space and support to the Colorado Association of Funders (coloradofunders.org), a nonprofit regional membership organization for grantmakers throughout the state.

The State of the Foundation

At Rose Community Foundation...

We believe in the American Dream, and in the power of individuals to achieve their dreams with the support of a caring community.

We believe in the force of good will that motivates the thousands of people who work at our grantee organizations as staff and volunteers, and we want to support these organizations in becoming the best they can be. In 2007, we welcomed eight new grantees to Rose's second three-year BOOST program, which helps organizations manage growth and achieve higher performance.

We believe in leveraging philanthropic dollars with those from the public and private sectors to improve the quality of

life for everyone in the community. In 2007, the Foundation supported the Colorado legislature and the Governor in advancing groundbreaking policy initiatives in health and education. We are excited about the startup of the Denver Preschool Program which helps make quality early education available to all Denver four-year-olds. Taxpayers approved the measure in 2006 after years of efforts by early childhood advocates supported by Rose and other funders.

We believe in the importance of supporting every generation living in our community. In 2007, Rose continued to invest significantly in improving and expanding early childhood education in low-income communities while launching efforts to strengthen early education in the Jewish community. The Foundation



A handwritten signature in black ink that reads "Arlene Hirschfeld".

Arlene Hirschfeld
Chair, Board of Trustees 2006-2007



A handwritten signature in black ink that reads "Scott L. Levin".

Scott L. Levin
Chair, Board of Trustees 2008-2009



A handwritten signature in black ink that reads "Sheila Bugdanowitz".

Sheila Bugdanowitz
President and CEO

created Roots & Branches Foundation to build a new generation of philanthropists among young Jewish adults. Our Boomers Leading Change initiative kicked off with a study showing the enormous interest of 55- to 65-year-olds in staying engaged in community life far into the future through work, service and learning.

We believe in expanding the circle of philanthropy. Rose launched the Latino Community Foundation of Colorado to support Latino philanthropists giving to Latino causes. We welcomed the Sue Miller Transitions Fund, which supports people with breast cancer. And we are inspired by the generosity of 435 donors in the *Live On* campaign who have collectively pledged an estimated \$36

million in bequests through the efforts of 27 Jewish schools, synagogues and organizations.

This annual report is our way of sharing with you the many ways Rose Community Foundation supported the community in 2007 by acting on our beliefs and values.

We believe that the Foundation's most valuable assets are people—the trustees, committee members, donors, staff, grantees and many others who invest their time, their knowledge, their hearts and their dollars in the enterprise of *building community together*.

Thank you.

2007 Grantmaking Summary

In 2007, Rose Community Foundation approved

768 grants totaling \$12,455,000

in financial support to the Greater Denver community.

- This includes all grants awarded from the Foundation's 2007 grantmaking budget as well as \$174,000 in funds received from other foundations and organizations to support collaborative projects.
- It also includes donor-directed grants of \$1,348,000.
- Additionally, 20 local organizations received \$1,240,000 in distributions from endowments held on their behalf by Rose Community Foundation.

2008 Guidelines for Grant Proposals

Rose Community Foundation's *Guidelines for Grant Proposals* is our invitation to work together to build a healthy and vibrant community. While our grantees are most often nonprofit organizations, we also consider grants to schools, government agencies, and to other funders working on projects of mutual concern. This abbreviated version of the Foundation's grant guidelines provides an overview of our grantmaking. Before applying, grant seekers should consult the complete *Guidelines for Grant Proposals*, available online at rcfdenver.org, or by calling 303.398.7400.

Rose Community Foundation's Grantmaking Program

Rose Community Foundation awards grants to organizations, projects and initiatives within the following program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In all areas, the highest priority is to support beneficial change in systems affecting the lives of many people. On a limited basis, the Foundation also considers grants addressing its core values: social justice and nondiscrimination; strengthening the nonprofit sector; and innovative approaches to community issues.

Eligibility

Rose Community Foundation funds programs serving the seven-county Greater Denver area: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson Counties. Applicants should be either a charitable nonprofit organization or a tax-supported institution such as a school or government agency. New or emerging organizations may apply through a fiscal sponsor. Applicants may have only one proposal pending at any given time. Capital requests must adhere to a specified format. See the complete *Guidelines for Grant Proposals* for

submission format and content specifications.

Deadlines and Response Time

Rose Community Foundation does not have submission deadlines. Foundation staff reviews proposals as they are received, and may request additional information or arrange a site visit.

Aging Program Priorities

Rose Community Foundation promotes change in how communities organize care and support for both seniors and caregivers, with particular attention to the needs of low- and moderate-income seniors. Highest consideration is given to programs that:

- provide quality direct in-home and community-based services
- expand and improve transportation services
- improve the availability and quality of end-of-life care

Child and Family Development Program Priorities

Rose Community Foundation supports the healthy development of children, and the economic self-sufficiency of families. The highest consideration is given to programs focused on:

- early childhood development, especially parent education programs and high-quality early childhood education
- family self-sufficiency, including employment training and family support services
- public policy efforts to plan, create, implement and evaluate policies aimed at improving early childhood education and family self-sufficiency

Education Program Priorities

Rose Community Foundation supports programs that lead to improved student

achievement for prekindergarten through grade 12. The Foundation's highest priorities in Education include:

- the development, recruitment and retention of great teachers, especially in low-income school communities
- reducing demographic gaps in achievement through substantial systemic change in public education

The Foundation also makes a limited number of grants for direct-service education programs outside of the school day.

Health Program Priorities

Rose Community Foundation supports efforts that improve access to affordable health care and health care coverage, and those that help create a better coordinated health care system. The Foundation's highest priorities in Health are:

- access to care for low-income children and adults
- improving the cost-effectiveness of the health care system
- health-policy and public-health leadership
- primary prevention

Jewish Life Program Priorities

Rose Community Foundation's Jewish Life program focuses on strengthening and supporting a strong and dynamic Jewish community in the Greater Denver area. The program's highest priorities include:

- outreach to unconnected Jews
- experiences that promote Jewish growth
- organizational development
- leadership development

Submitting Proposals

For complete instructions on proposal content and format, consult Rose Community Foundation's *Guidelines for Grant Proposals* or visit rcfdenver.org.



Tillie Martinez poses in front of certificates honoring her ongoing volunteer work.

Aging

We believe that a healthy community values its older adults by ensuring a spectrum of opportunities and services that enable them to enjoy independent and meaningful lives as long as possible.

2007 Funding Priorities

- Provide quality direct in-home and community-based services
- Expand and improve transportation services
- Improve the availability and quality of end-of-life care

Impact

- \$1,760,295 granted in 2007
- A review of three years of grantmaking determined that a majority of grantees offering direct services to older adults had significantly increased the number of people served and units of service provided.
- Multiyear grant funding for four senior transportation providers has resulted in record numbers of riders and a wider range of transportation options.
- The Boomers Leading Change initiative was launched in metropolitan Denver as part of a nationwide effort to harness “the experience dividend” of older adults for social benefit.

"Once you've been through the combat experience, you think nothing can hurt you. But you have been hurt badly. Our goal is to reach out and say, 'It's O.K. to admit that.'"

– Ray Meyers

Veterans Helping Veterans Now vhvnow.org



Veterans Ray Meyers (left color photo, on the right) and Derrick Duran (right color photo, center), then and now (see insets). "Our war was green and theirs is brown, but the experience is the same," says Meyers, comparing the colors of the Vietnamese jungle to the Iraqi desert.

Objective: To connect veterans in need of assistance with volunteer veterans for mutual fellowship and support.

Impact: Former combat soldier Ray Meyers wants to spare other veterans the decades of turmoil that he experienced after his return from Vietnam – years of alcohol abuse, ruined relationships and jail time. Meyers eventually turned his life around in his 50s with the help of a counselor, and in 2007 founded Veterans Helping Veterans Now to assist today's veterans in making a more successful transition to civilian life. One of those is Derrick Duran, a 26-year-old Iraq vet who came home with physical

and psychological injuries from his war experiences. "Soldiers are only going to talk with other soldiers about the stuff they've gone through," says Duran. "I still have a lot of anxiety. I'm not where I want to be yet but I know there is help available and I'm on the right track." The startup of Veterans Helping Veterans Now was funded in part with a grant of \$5,000, one of 12 Boomer Innovation Grants awarded through the Foundation's *Boomers Leading Change* initiative.

2007 Aging Grants

American Red Cross, Mile High Chapter \$30,800

Over two years for the Transportation Services program.

denver-redcross.org

Boomers Leading Change \$330,000

To support this Rose Community Foundation initiative to engage the metro Denver baby boom generation in opportunities for employment, community service and lifelong learning.

rcfdenver.org/initiatives_blc.htm

Brothers Redevelopment, Inc. \$30,000

To support the Home Maintenance and Repair Program, which provides affordable home repairs and modifications for low-income older adult homeowners.

briathome.org

Catholic Charities \$20,000

To expand the Adult Services/Senior Program for low-income older adults and their families.

catholiccharitiesdenver.org

Colorado Center for the Blind \$15,000

To expand the Senior Services Program, which provides in-home training and support for older adults who are blind or losing vision.

cocenter.org



Baby boomers discuss late-career employment options.

Colorado Commission on Aging \$250,000

To support 9NEWS Senior Source, a multimedia information and education campaign for older adults and their caregivers.

coloradoaging.com

9news.com/advertorial/seniorsource/

Colorado Gerontological Society \$4,995

To support a Medicare Part D enrollment specialist.

senioranswers.org

Continuing Legal Education in Colorado \$8,000

To print the Senior Law Day Handbook.

cobar.org/cle

cobar.org/group/index.cfm?EntityID=dpwfp&category=726

The Denver Center for Crime Victims \$20,000

Over two years to provide crisis intervention, case management and home safety assessments for older adults.

denvervictims.org

"Being blind is not a tragedy. You can do something about it. I don't think of it now as a handicap, it's a challenge."

– Marie Dambrosky, nearly 90 years old, who credits the Colorado Center for the Blind for helping her develop a can-do attitude when her vision deteriorated

Colorado Center for the Blind cocenter.org



Older clients from the Colorado Center for the Blind learn about new technology during a field trip to the Beyond Sight store in Littleton. Here store owner Jim Misener, who is also blind, demonstrates a scanner that provides audible information about any product with a bar code.

Objective: To help older adults who are blind or losing vision remain capable and independent.

Impact: A majority of the individuals who seek help through the Colorado Center for the Blind's Senior Connect program lost their vision later in life. "Before they come here, a lot of people aren't sure what they can do as a blind person," says Duncan Larsen, the Center's senior services coordinator. "We show them that they can be productive and independent." The Center offers classes in Braille, cooking, how to travel with a cane, marking and labeling techniques,

how to use a computer and a variety of other life skills. In addition, staff is available to visit seniors in their homes for training and to help solve specific problems. Rose Community Foundation supported the program with a \$15,000 grant. "The seniors I visit are often overwhelmed," says Sharon Herries, an in-home instructor. "When they are shown alternative ways to accomplish things, it makes a big difference."

The Denver Hospice

\$100,000

To support the Life Quality Institute, which educates health care professionals, develops clinical models for palliative care, and increases community awareness concerning care at the end of life.

thedenverhospice.org

Denver Regional Council of Governments

\$5,000

To reprint the Senior Caregiver Handbook.

drcog.org

Denver Regional Mobility & Access Council

\$138,000

To coordinate transportation resources for older adults. Of this amount, \$69,000 was funded by The Colorado Health Foundation through the *Getting There Collaborative* transportation initiative.

drmac-co.org

Dominican Sisters Home Health Agency of Denver

\$50,000

Over two years for in-home housekeeping services, meal preparation, laundry services and grocery shopping for older adults.

dominicansisters.org

Grantmakers in Aging

\$7,500

To support the activities of this national association of grantmakers that focuses on aging issues.

giaging.org

Hmong American Association of Colorado

\$25,000

To support the Elderly Services Program.

hmongcolorado.org

Jewish Family Service of Colorado

\$100,000

For services to help older adults remain in their homes.

jewishfamilyservice.org

Meals on Wheels of Boulder

\$30,000

To provide nutritious meals to homebound older adults.

mowboulder.org

Project Angel Heart

\$30,000

To provide nutritious, home-delivered meals for older adults living with life-threatening illnesses.

projectangelheart.org



Experienced nurses mentor younger nurses at Denver Health.



Jim Solomon (left) has found great satisfaction being a "Big Brother."

Retired and Senior Volunteer Program of Boulder County

\$25,000

For three programs helping older adults: Carry-Out Caravan, a grocery shopping and delivery service; Fix-It Service, a home repair and modification service; and Volunteer Driver Program, a transportation service.

rsvpboulder.org

St. Anthony Health Foundation

\$200,000

Over two years for the Senior Benefits Program to assist older adults and their caregivers in obtaining public benefits.

myhealthpassport.org

St. Francis Center

\$60,000

Over two years to provide assistance and transitional housing to formerly homeless older adults.

sfcdenver.org

The Senior Hub

\$90,000

To advance the quality of life for older adults in Adams and Arapahoe Counties.

seniorhub.org

Seniors Inc.

\$50,000

For direct-service programs that help older adults live independently.

seniorsinc.org

Seniors' Resource Center

\$120,000

For transportation and other services to help older adults remain independent.

srcaging.org

Special Transit

\$80,000

To support transportation services for older adults in Boulder and surrounding areas.

specialtransit.org

Washington Street Community Center

\$10,000

To support the Center's Senior Program, which provides information, referral and direct services to older adults who live independently in their homes.

wscc-denver.org



Marilyn Taylor participates in a Foundation forum.



Someone is teething at Clayton Early Learning.

Child and Family Development

We believe that supporting the healthy development of young children is the most effective way to help them have a successful life. We know that the most significant factor in a child's well-being is a family's economic security.

2007 Funding Priorities

- Early childhood development, especially parent education programs and high-quality early childhood education
- Family self-sufficiency, including employment training and family support services

Impact

- \$1,966,324 granted in 2007
- Preschool Denver, the city's new voter-approved and taxpayer-financed program for four-year-olds, began enrolling children and offering technical assistance

to early childhood centers. Rose Community Foundation has been a long-time advocate of publicly financed early education.

- Clayton Early Learning's Early Childhood Resource Institute opened, providing Colorado with a model early childhood development facility integrated with state-of-the-art programming. Clayton offers a comprehensive training program for early childhood professionals, including a bachelor's degree. Foundation grants totaling \$1,640,327 million over several years have helped develop and build the Institute.
- The Family Resource Center Association, launched in 2000 with a \$92,000 Rose grant, reached an annual budget of more than \$2.8 million in 2007-08, and has doubled the number of participating family centers from 12 to 24.

"They provide high quality care that you would expect of a high-priced daycare. And they are so nice about it. They are a great safety net for the community."

– Paul Heger, who works fulltime and unexpectedly became custodian of three grandchildren, speaking of the YWCA of Boulder County

YWCA of Boulder County ywcaboulder.org



An instructor for the YWCA of Boulder County (center) talks with clients about employment during a Lifeskills class.

Objective: To support parents so they can provide for their children.

Impact: Of the 7,000 clients it serves annually, 75 percent of the clients at the YWCA of Boulder County earn less than \$26,000 a year. "It's often people who are one step away from government assistance," says Janet Beardsley, the organization's executive director. Rose Community Foundation has provided grants totaling \$158,000 since 1996 to support two of the YWCA's programs that help parents with emergency or short-term child care, and skills to run their lives more

successfully. "If you do not have safe, secure child care for your children, you cannot function well in the work world. Our Children's Alley program is the only drop-in care center in town," says Beardsley. "With Lifeskills, we meet parents where they are at and help them through difficult situations. How to find a place to live, job opportunities, how to manage money...we help with all the skills it takes to live day to day in this world."

2007 Child and Family Development Grants

Bayaud Industries

\$50,000

For business and marketing planning for this organization that enables people with disabilities to move toward self-sufficiency.

bayaudindustries.org

BOOST Initiative

\$241,134

For the participation of three organizations in this \$1.5 million Rose Community Foundation initiative to strengthen eight Foundation grantees. Additional funds were granted in 2006. Participants funded by the Child and Family Development Program Area are: The Children's Museum of Denver, Colorado Statewide Parent Coalition and Invest in Kids.

rcfdenver.org/initiatives_BOOST.htm



A caring dad takes his son to a medical appointment.

Center for Work Education and Employment

\$30,000

For a job-readiness program.

cwee.org

El Centro Humanitario

\$50,000

To support this center for immigrant day laborers by providing employment assistance and education programs.

centrohumanitario.org

Clayton Early Learning

\$640,327

Over three years for research and evaluation of the Early Childhood Resource Institute.

claytonearlylearning.org

Colorado Bright Beginnings

\$83,297

To support a new program for parents of children ages 24 to 36 months.

brightbeginningsco.org

Colorado Children's Campaign

\$50,000

Toward a \$150,000 grant for advocacy efforts to improve the health and educational status of Colorado's children. The grant was jointly funded by the Foundation's Child and Family Development, Education and Health program areas.

coloradokids.org

Denver Employment Alliance

\$27,972

For an initiative to develop industry-specific workforce development training.

employingdenver.com



Colorado's Lieutenant Governor Barbara O'Brien is a longtime advocate for children.

Dress for Success Denver

\$5,000

To support economic self-sufficiency for low-income women by providing professional work attire and career development tools.

dressforsuccess.org

Emily Griffith Foundation

\$25,000

To expand a job training program for adult refugees and asylees.

egos-school.com/egf

Family Resource Center Association

\$60,000

To support the Association's 24 family resource centers through marketing, outreach efforts, financial development assistance and training.

cofamilycenters.org

"Through our daily work with kids and educators, and through our research, we believe that we have a lot to offer the field at large. We're taking very seriously the role that we can play in adding to the knowledge base that supports quality early childhood education."

– Charlotte Brantley, president and CEO of Clayton Early Learning

Clayton Early Learning claytonearlylearning.org



Clayton Early Learning offers ongoing training and educational opportunities to its staff.

Objective: To research and evaluate what works in the field of early childhood education.

Impact: At Clayton Early Learning, early childhood education theory and practice are integrated on a daily basis. The Clayton Educare program provides more than 300 children and families with high quality services, while the Clayton Institute performs research and provides professional development for child care providers. In 2007, Rose Community Foundation made a three-year grant of more than \$640,000 to support the Institute's research and evaluation activities. "We want to know, for example, what combination of experiences creates the best outcomes for kids?

And how can we best support teachers and parents?" says Nancie Linville, vice president of the Institute. Senior Director of Research and Evaluation Mary Maguire Klute adds, "We have collected a lot of data over the years for specific projects. We thought we could bring it together to answer some of the bigger questions about early childhood education." Clayton plans to release the evaluation results throughout the three-year process, and will share them with other early childhood organizations and educators across the nation.

Focus Points Family Resource Center

\$75,000

Over two years to support a parenting program for low-income monolingual and bilingual Spanish-speaking parents. du.edu/~smartin9/Project2

Foothills United Way

\$20,000

For Personal Investment Enterprise, a collaboration of 17 organizations that provide financial management training and case management for low-income families in Boulder.

unitedwayfoothills.org

Four Mile Family Resource Center

\$24,473

To start a Parents as Teachers (PAT) program in Glendale.

fourmilefrc.com

Funding Partners

\$10,000

To provide loans to first-time homebuyers in Metro Denver for down payment and closing cost assistance.

fundingpartners.org

Grantmakers for Children, Youth and Families

\$2,500

To support the activities of this national association of grantmakers working to improve the well-being of children, youth and families.

gcyf.org

Jeffco Public Schools

\$81,871

To support Home Instruction for Parents of Preschool Youngsters (HIPPY) in Jefferson County.

jeffco.k12.co.us

Lowry Family Center

\$40,000

Over two years to support this center that provides programs for youth and families in Northeast Denver and Aurora.

Metropolitan State College of Denver Foundation

\$12,000

To support the Family Literacy Program serving residents in nearby public housing.

mscd.edu

Mi Casa Resource Center for Women

\$25,000

For programs that encourage self-sufficiency among primarily low-income Latinas and youth.

micasadenver.org

Mile High Montessori Early Learning Centers

\$9,500

To develop a strategic plan.

milehighmontessori.org

Parent Pathways

\$80,000

For an early childhood center for children of mothers attending Florence Crittenton High School, and counseling and employment services for young fathers.

parentpathways.org



An English class arranged by Intercambio de Comunidades



Children draw while their parents attend a parenting class.

Parenting Place

\$50,000

Over two years to support the Family Strengthening Program for parents and their children.

boulderparenting.org

Project WISE

\$40,000

Over two years to support counseling and education programs for families making the transition from public assistance to work.

denverprojectwise.org

Reach Out and Read Colorado

\$30,000

To educate parents about the importance of involvement in their children's early development.

reachoutandreadco.org

Rocky Mountain Public Broadcasting Network

\$10,000

For Ready To Learn, an early childhood education program to help prepare children for school.

rmpbs.org

Sewall Child Development Center

\$25,000

To support human resources staff for this center serving children from birth to age five.

sewall.org

State of Colorado – Office of the Lieutenant Governor

\$50,000

To support the establishment of the Early Childhood Systems Office.

colorado.gov/ltgovernor

University of Colorado at Boulder, Department of Speech, Language and Hearing Sciences

\$10,000

To support the Child Learning Center and to provide assessment services, early childhood programs, parent education and outreach programs.

colorado.edu/slhs

Warren Village

\$50,000

To provide housing, employment, education and family support to low-income, single-parent families working toward self-sufficiency.

warrenvillage.org

Work Options for Women

\$18,250

To support business consultation for this organization that provides culinary job training for low-income women.

workoptions.org

YWCA of Boulder County

\$40,000

To support Children's Alley, a drop-in or emergency child care center, and Lifeskills, a program to teach self-sufficiency skills to low-income parents.

ywcaboulder.org



A large grant check presented in early 2008 generates a large amount of enthusiasm among students at Fulton Elementary School in Aurora.

Education

We believe that education is an engine of opportunity, and that the quality of our democracy depends on ensuring every child an equal chance to learn and succeed.

2007 Funding Priorities

- Systemic change in individual schools and public education
- Quality teaching, such as rigorous professional development, teacher training, and compensation reform

Rose Community Foundation also makes a limited number of grants for programs outside the school day that support the academic development of school-aged children.

Impact

- \$1,860,973 granted in 2007
- The Foundation continued its efforts to build bridges between school district labor and management by supporting the Jeffco and Douglas County Public Schools study groups of teachers and administrators interested in learning more about alternative forms of teacher compensation.
- Grants to the Governor's P-20 Education Council have supported the development and advancement of education public policy, while grants to Great Education Colorado have supported grassroots advocacy on behalf of public education.
- The Foundation has significantly supported a network of high quality charter schools achieving highly successful results. They include the Denver School of Science and Technology, KIPP Sunshine Peak Academy and West Denver Preparatory Charter School.

"You feel bad when you drop out. I really had a lot of expectations of myself. When they [Colorado Youth for a Change] contacted me to come back, it was a relief."

– Karen Portillo, a young mother who dropped out of school at age 17

Colorado Youth for a Change cycinfo.org



Outreach specialist Matthew Roberts (right) encourages a youth, whose housing situation is precarious, to stay in school.

Objective: To support and re-enroll dropouts so they graduate from high school.

Impact: Knowing why young people drop out of high school is often the key to helping them come back. "They could be homeless, they could be a parent already, they may not have succeeded academically, they may think no one cares," says Steve Dobo, founder and executive director of Colorado Youth for a Change (CYC). The organization's outreach specialists, described as 'outstanding' by West High School Principal Pat Sanchez, work to gain a dropout's trust, then go about eliminating the barriers that are keeping the

youth from finishing high school. "They worked with my schedule," says Angelita Chamberlain, who expects to graduate in December 2008. "I probably would not have come back if it weren't for Matt [her outreach specialist]." Rose Community Foundation granted \$40,000 to support CYC in 2007. In addition to philanthropic support, for each student CYC re-enrolls in Denver Public Schools (DPS), the organization receives a portion of the per-pupil \$7,000 annual allowance that DPS is allotted by the state.

2007 Education Grants

The Alliance for Quality Teaching

\$95,000

For efforts to improve teaching quality in low-income schools.

qualityteaching.org

Alternatives for Youth

\$2,500

To support after-school programs at several elementary and middle schools in Boulder County.

alternativesforyouth.org

Augenblick, Palaich and Associates

\$77,250

For research to help school districts attract and retain teachers in hard-to-staff schools.

apaconsulting.net

College Summit Colorado

\$300,000

To expand this program, which helps low-income students advance to college, to all of Mapleton and Denver Public Schools.

collegesummit.org

Colorado Association of Black Professional Engineers and Scientists

\$5,000

To support minority youth in the pursuit of careers in the fields of engineering and applied science.

cabpes.org

Colorado Children's Campaign

\$50,000

Toward a \$150,000 grant for advocacy efforts to improve the health and educational status of Colorado's children. The grant was jointly funded by the Foundation's Child and Family Development, Education and Health program areas.

coloradokids.org

Colorado Foundation for Families and Children

\$10,000

For a project aimed at helping after-school programs.

coloradofoundation.org

Colorado Staff Development Council

• \$104,713

To support The Center for Strategic, Quality Professional Development's efforts to improve student performance.

• \$15,000

To evaluate the long-term impact of The Center for Strategic, Quality Professional Development.

co-csdc.org

Colorado Youth for a Change

\$40,000

To support efforts to reduce the dropout rate in Denver Public Schools.

cycinfo.org



Three students at Ellis Elementary School in Southeast Denver



The organization Jovenes Unidos encourages young people to get involved in improving public education.

Community Action Development Corporation

\$12,000

For training programs to encourage Latino parents' leadership skills and middle-school-age children's leadership and life skills.

The Conflict Center

\$15,000

To provide problem-solving and conflict-resolution training to staff at Manual High School.

conflictcenter.org

CP of Colorado

\$15,000

To provide education and employment programs to youth with disabilities.

cpco.org

Creating Caring Communities

\$15,000

To support Bully-Proofing Your School, a program that helps schools become communities of caring, justice and democracy.

creatingcaringcommunities.org

Denver Center for International Studies Foundation

\$14,750

To develop a business plan for a Denver Public Schools magnet program that provides an international curriculum for grades 6 to 12.

cisdenver.org

Denver Public Schools

\$4,500

To develop a national conference and conduct research connected to Denver's innovative teacher pay system, ProComp.

dpsk12.org

denverprocomp.org

Denver Venture School

\$100,000

To support a new charter high school focusing on entrepreneurship within Denver Public Schools.

denverventureschool.org

East Angel Foundation

\$10,000

To provide tutoring, mentoring and financial support for students at East High School.

Escuela de Guadalupe

\$7,500

To support an effort to open a new public charter school modeled after this dual-language school.

escuelaguadalupe.org

Escuela Tlatelolco Centro de Estudios

\$10,000

To support an after-school program at this school serving primarily low-income Latino students.

escuelatlatelolco.org

Foster Elementary School

\$15,000

To train staff to become certified instructors in English as a Second Language.

<http://jeffcoweb.jeffco.k12.co.us/elem/foster>

FrontRange Earth Force

\$10,000

To support service-learning programs for youth.

ef-den.org

Fund for Education Organizing

\$50,000

To support community efforts to improve public education. Public Interest Projects serves as fiscal sponsor.

publicinterestprojects.org

Girls Incorporated of Metro Denver

\$10,000

To engage girls in math, science and computer technology.

girlsincdenver.org

Gold Crown Foundation

\$10,000

To support mentoring and educational after-school programs for low-income youth in the west metro Denver area.

goldcrownfoundation.com

Grantmakers for Education

\$3,000

To support this national association of grantmakers working to improve educational outcomes for students.

edfunders.org

Great Education Colorado

\$20,000

Over two years to support public-school advocacy efforts.

greateducation.org

Great Education Colorado Fund

\$70,000

Over two years to support the education arm of this public-school advocacy group.

greateducation.org



Denver Public Schools Superintendent Michael Bennet speaks at a reception for the release of the book *Pay for Performance Teacher Compensation: The Inside Story of Denver's ProComp*.

Jeffco Public Schools

\$91,000

For the Teacher Cadet program, which encourages academically talented student leaders to consider teaching as a career.

<http://jeffco.k12.co.us>

Jefferson County Education Association

\$214,000

For a collaborative effort with the Jeffco Public Schools Board of Education to study alternative forms of teacher compensation.

jcea-cea.org

KIPP Sunshine Peak Academy

\$100,000

Over two years to improve the school's fundraising efforts.

sunshinepeak.org

Northwest Parents for Excellent Schools

\$15,000

For efforts to improve the quality of schools in Northwest Denver.

denverexcellentschools.org

Padres Unidos

\$35,000

For efforts to improve public education in the Latino community.

padresunidos.org

Project YES

\$7,500

To support after-school programs.
project-yes.org

Regis University

\$5,000

To support the Porter-Billups Leadership Academy, which helps low-income Denver youth graduate from high school and college.
porter-billups.org



Who needs an easel?

**Rocky Mountain Housing
Development Corporation**

\$10,000

For after-school programs in three
affordable housing communities.
rockymountainhdc.org

Rose Community Foundation

\$13,460

To support costs associated with the
distribution of a book about ProComp,
Denver's new teacher compensation
system.
rcfdenver.org
denverprocomp.org

**State of Colorado – Office of
the Governor**

\$150,000

To support Colorado's P-20 Education
Coordinating Council, which is working
to develop and advance the state's
education public policy ranging from
preschool through postgraduate
education.
colorado.gov/governor

Teens, Inc.

\$15,000

To provide educational services to youth
in Nederland.
teensinc.org

**University of Colorado at Boulder,
School of Education**

\$5,000

To help school districts and policy-
makers better serve children of color
and low-income children in Colorado's
schools.
colorado.edu/education

**University of Colorado at Denver,
School of Public Affairs**

\$48,800

To establish a Denver office of the
Center on Reinventing Public Education.
cudenver.edu/gspa

**University of Denver, Graduate School
of Social Work**

\$15,000

For The Bridge Project, which provides
educational, social and career
opportunities to Denver children and
adults living in public housing.
du.edu/bridgeproject

**West Denver Preparatory Charter
School**

\$20,000

To support a director of curriculum and
instruction for the school.
westdenverprep.org

YESS Institute

\$10,000

For a program offering youth training
and peer mentoring in nine metro
Denver schools.
yessinstitute.org

YouthBiz

\$15,000

To support after-school and summer
programs for youth in the Cole, Five
Points and Whittier neighborhoods.
youthbiz.org

"If you didn't have a chance to try teaching until you were in college, it might be a little intimidating. This gets you really ready."

- Recent Ralston Valley High School graduate Stephen O'Neill, who will start Metropolitan State College's teacher education program in Fall 2008

Jeffco Public Schools <http://jeffco.k12.co.us>



High school student and Teacher Cadet Tucker Ewer (left) teaches a music class at Wayne Carle Middle School in Westminster. He plans to major in music education at the University of Texas at Austin.

Objective: To encourage academically talented students to consider teaching as a career.

Impact: The Teacher Cadet program is one of the largest teacher recruitment programs in the country. Started in South Carolina, the program was brought to Colorado in 2001 by Jeffco Public Schools. Since then, it has spread to 21 school districts across the state, including eight in the Denver metro area. The program consists of a year-long course for high-achieving high school students that combines classroom learning and real-world experience as student teachers. "Our students

get to experience the positive rewards of teaching," says Colorado Teacher Cadet Coordinator Sheryl Mitchell. "It's those intrinsic rewards that we hope will get them past the better-paying job in another field." Ralston Valley High School student Tucker Ewer describes the program as, "...a lot of work, but a fantastic experience. My teacher let me jump right in and work with students." Rose Community Foundation granted \$91,000 to support the program.



Clinica Campesina Family Health Services offers comprehensive health care to low-income individuals and families. These nurses are part of the team.

Health

We believe that a vibrant, productive society depends on healthy residents thriving in communities that promote wellness, encourage prevention and ensure high-quality, affordable and cost-effective care for all.

2007 Funding Priorities

- Primary prevention, especially efforts to reduce the risk of disease and injury
- Access to health insurance coverage, health care and mental health services for low-income children, youth and families
- Health policy leadership development

Impact

- \$1,863,700 granted in 2007
- Over the past three years, tens of thousands of individuals in underserved populations have been reached through health screenings, education and prevention efforts conducted by schools,

health care organizations and grassroots programs working in low-income neighborhoods and ethnic communities.

- The Foundation has continued its commitment to informed public policy and advocacy, providing support to a number of consumer health organizations, funding data collection and analysis for sound policymaking, and advancing health public policy dialogue in Colorado's legislative and executive branches by supporting commissions, technical capacity-building and policy research.
- The Foundation has made significant investments in expanding safety-net clinics serving low-income communities, increasing the number of health providers serving publicly insured children, and helping the most vulnerable people obtain adequate citizenship and identity documentation to receive care.

2007 Health Grants

Arpeggio Health

\$27,000

To support a study of options to help uninsured, low-income working adults pay for health insurance.

arpeggiohealth.com

Cavity Free at Three

\$100,000

To prevent periodontal disease in low-income pregnant women and their young children. Funding partners include Caring for Colorado Foundation, The Colorado Health Foundation and Delta Dental of Colorado Foundation. Rose Community Foundation serves as fiscal sponsor.

rcfdenver.org

Clinica Campesina Family Health Services

- **\$5,000**

To support costs associated with the organization's merger with the People's Clinic of Boulder. People's Clinic is now a branch of Clinica Campesina.

- **\$150,000**

To help expand and renovate a health clinic serving low-income people.

clinicacampesina.org

Colorado Asian Health Education and Promotion

\$75,600

To support health education and services for Asian American Pacific Islander communities in metro Denver.

cahep.org

Colorado Business Group on Health

\$29,270

To develop informational materials about health reform for Colorado's business community.

cbghealth.org

Colorado Center on Law and Policy

\$75,000

To advocate for health care on behalf of Colorado's poor, working poor and other vulnerable populations.

cclponline.org

Colorado Children's Campaign

\$50,000

Toward a \$150,000 grant for advocacy efforts to improve the health and educational status of Colorado's children. The grant was jointly funded by the Foundation's Child and Family Development, Education and Health program areas.

coloradokids.org



A health provider explains a consent form.

"Many of our clients are uninsured or highly underinsured. Just a simple primary screening is of enormous benefit. On average, 15 to 20 percent of the people we screen need some kind of follow up help."

– Dr. Alok Sarwal, executive director of Colorado Asian Health Education and Promotion

Colorado Asian Health Education and Promotion cahep.org



Colorado Asian Health Education and Promotion takes its services on the road, reaching populations that may not get medical care otherwise.

Objective: To provide health screening and education to Asian Pacific Islanders living in Colorado.

Impact: Colorado Asian Health Education and Promotion (CAHEP) developed out of a program started in 2001 to eliminate tuberculosis in Colorado's Asian community. As more needs were identified, the organization expanded. Now it serves individuals from 13 countries, which represent the home countries of approximately 95 percent of the Asian Pacific Islander population in the state. CAHEP provides free screenings for diabetes, the cardiovascular system, tuberculosis, asthma, allergy and breast cancer. Sometimes, the

results reveal serious health problems. Hyuk Sang Kwon, a 44-year-old Korean native, was found to have untreated diabetes with complications of kidney failure. CAHEP case manager Suegie Park has facilitated Kwon's treatment, making it possible for him to get care and translating for him at medical appointments. With limited resources, CAHEP is also working to find a way to get Kwon the dialysis treatments he cannot afford. Rose Community Foundation supported the organization in 2007 with a grant for \$75,600.

Colorado Children's Healthcare Access Program

\$148,000

Over two years to provide supportive services to metro Denver doctors who agree to see more children covered by Medicaid and Child Health Plan *Plus*.
cchap.org

Colorado Citizens for Accountability

\$15,000

To support advocacy on behalf of patients and families to improve patient safety and quality of care.
coloradocitizensforaccountability.org

Colorado Foundation for Families and Children

\$200,000

To support the work of the State of Colorado's Blue Ribbon Commission for Health Care Reform.
coloradofoundation.org

Colorado Immunization Information System

\$100,000

To increase health care providers' use of Colorado's immunization registry for children, and to notify families whose children are not current on vaccinations.
coloradoimmunizations.info

Colorado Organization for Latina Opportunity and Reproductive Rights

\$30,000

To provide health care education and advocacy to low-income Latina women and their families.
colorlatina.org



A meeting for health care providers

CoverColorado

\$49,830

For an economic analysis of the Care Management Initiative program, a project of this health insurance program for individuals who cannot get coverage in the private insurance market.
covercolorado.org

Dental Aid

• **\$40,000**

To provide affordable dental care to low-income and underinsured individuals.

• **\$7,500**

To study the efficacy of a bilingual and bicultural program for dental assistants.
dentalaid.org

Developmental Pathways

\$85,000

To develop and pilot a program testing a caregiving-information system for individuals with developmental disabilities.
developmentalpathways.org

Family Voices Colorado

\$50,000

To support services and advocacy for families with children who have special health care needs. CP of Colorado serves as fiscal sponsor.
familyvoicesco.org

The Federation of Families for Children's Mental Health, Colorado Chapter

\$37,500

To assist families seeking mental health services for their children.
coloradofederation.org

Grantmakers in Health

\$3,500

To support the activities of this national association of grantmakers dedicated to improving the nation's health.
gih.org

Health Care for All Colorado Foundation

\$10,000

To provide information comparing health coverage, financing and access in countries with single-payer systems to health care systems in Colorado and the United States.
healthcareforallcolorado.org



The number of uninsured individuals continues to climb in Colorado.

Howard Dental Center

\$10,000

To provide dental care to low-income individuals living with HIV/AIDS.

howarddental.org

Inner City Health Center

\$200,000

To purchase and renovate a new, larger facility and site for the health center.

innercityhealth.com

MDS Counseling Center

\$15,000

To provide counseling services to low-income and uninsured individuals and families.

mdscounseling.org

Mental Health America of Colorado

\$75,000

To promote understanding of mental disorders, expand access to services and improve systems of care.

mhacolorado.org

Mental Health Center of Boulder County

\$22,000

For a program that integrates mental health and primary care for young children in child care settings.

mhcbc.org

Planned Parenthood of the Rocky Mountains

\$58,000

For education programs aimed at reducing unintended teen pregnancy and the incidence of sexually transmitted diseases.

pprm.org

St. Benedict Health and Healing Ministry

\$15,000

To expand a health screening and education program for low-income and homeless individuals in the Boulder-Longmont area.

The Second Wind Fund

\$50,000

For counseling services to low-income, uninsured or underinsured suicidal teens.

thesecondwindfund.org

Sisters of Color United for Education

\$50,500

To support a community-based health education and outreach program for the Latino community.

sistersofcolorunited.org

State of Colorado – Governor's Office of Policy and Initiatives

\$80,000

To support a health policy expert in the Governor's Office.

colorado.gov/governor

Other Health-Related Grant

Medical Professional Development

\$21,000

Rose Community Foundation administers designated funds to support ongoing training and development in specific categories of health care.

"We are spending about \$30 billion a year for health care in the state. For that kind of investment, we should have a system that better serves the people of Colorado."

– Cody Belzley, senior policy analyst in the Colorado Governor's Office of Policy and Initiatives

State of Colorado – Governor's Office of Policy and Initiatives

colorado.gov/governor



Cody Belzley at the State Capitol

Objective: To support a health policy expert in the Governor's office.

Impact: In 2007, Rose Community Foundation continued its support for health policy expertise in the Governor's Office with a grant of \$80,000 over two years. The grant helps to fund a senior policy analyst position, currently held by Cody Belzley. Belzley describes three main components to her work: to act as a liaison to those in the community concerned with health policy; to help the Governor develop his health care agenda,

known as the *Building Blocks to Health Care Reform*; and to analyze legislation that comes from the Colorado General Assembly. Dede de Percin, executive director of the advocacy organization Colorado Consumer Health Initiative, says, "To have an opportunity for really thoughtful discussions of policy issues with Governor's Office staff is very important to us. Even if we don't always see things the same way, I think we are all invested in creating good health care policy."

Jewish Life



Ready for Shabbat

We believe that building a healthy Jewish community depends on fostering a diverse, vibrant, meaningful quality of Jewish life that connects Jews to Judaism and to each other through strong institutions and an emerging network of innovative programs and resources.

2007 Funding Priorities

- Outreach to unconnected Jews
- Experiences that promote Jewish growth
- Organizational development
- Leadership development

Impact

- \$3,201,891 granted in 2007
- *Live On: Build Your Jewish Legacy*, an \$820,000 initiative to support bequests to 27 Jewish organizations, yielded an estimated \$36 million in bequest pledges.
- *NextGen*, a related series of grants focused on engaging Jewish young adults, launched or funded several innovative efforts:
 - Limmud, a cultural and educational gathering in May 2008
 - Year one of Roots & Branches Foundation, a philanthropic training and grantmaking initiative
 - American Jewish Committee's Access program to train young leaders
- Several years of efforts focused on early childhood culminated in a \$643,000 grant to engage the national Jewish Early Childhood Education Initiative as a resource for Denver/Boulder-area Jewish early education centers.

2007 Jewish Life Grants

Allied Jewish Apartments

\$44,937

For fundraising and marketing technology and training.

ajsh.org

Allied Jewish Federation of Colorado

\$360,000

To support the Flagship Fund for local services provided by Jewish agencies.

jewishcolorado.org

American Jewish Committee, Colorado Chapter

\$113,782

To create a new leadership program for Jewish adults in their 20s and 30s.

ajc.org

Boulder Jewish Day School

\$136,765

Over three years to support recruiting, admissions, marketing and accreditation.

bjds.org

Center for Judaic Studies, University of Denver

\$21,000

To support *Shema*, a cultural series aimed at young adult Jews.

du.edu/cjs

Colorado Agency for Jewish Education

\$68,750

To support the Jewish Early Childhood Education Initiative to promote, enhance and expand high quality Jewish early childhood education.

caje-co.org



Rabbi Isaac Wasserman at a Foundation event

Denver Academy of Torah

\$65,000

To support a new development director position for this Modern Orthodox Jewish day school.

datcampus.org

Hillel Academy of Denver

\$82,750

To support a comprehensive reorganization including a new business manager position and technology.

hillelacademyofdenver.com

Hillel of Colorado

\$187,500

In the form of a challenge grant to support the purchase and renovation of a facility serving Jewish students at Colorado State University.

hillelcolorado.org

Jewish Early Childhood Education Initiative

\$642,800

To support a four-year process to enhance quality at four Jewish early childhood education centers, and for workshops and consulting for all Denver/Boulder Jewish early childhood centers. This grant also will fund a new Jewish early childhood education expert at the Colorado Agency for Jewish Education. Five other donors have committed nearly \$388,000 to support the effort.

jewishfuturesbeginhere.org

Jewish Family Service of Colorado

\$79,670

For new computer software to track clients, including technical support.

jewishfamilyservice.org

Jewish Funders Network

\$1,200

To support the activities of this national association that promotes thoughtful philanthropy among Jewish funders.

jfunders.org

"We're seeing these changes happening and it's invigorating. One of the best decisions was to hire a business manager. Everything is moving into forward gear."

– Aviva Kashuk, mother of two students at Hillel Academy of Denver

Hillel Academy of Denver hillelacademyofdenver.com



Students at Hillel Academy of Denver have Judaic studies in the morning and general studies in the afternoon.

Objective: To strengthen this Orthodox Jewish day school by investing in its internal systems.

Impact: In 2007, Rose Community Foundation granted more than \$280,000 to support the infrastructure of three Jewish day schools: Boulder Jewish Day School, Denver Academy of Torah and Hillel Academy of Denver. Hillel Academy used its grant of \$82,750 to hire a new business manager, to provide coaching to the administrative staff and for technology upgrades. "We have seen many tangible improvements," says business manager Mordechai Hoffman. "Our computer

and phone systems are brand new, our tuition and scholarship structure has been reworked and donations have increased. We have an overall higher level of professionalism." With a restructured and active board leading the way, Hoffman also reports a general sense of revitalization within the school community. Hillel Academy of Denver serves 210 children from preschool through eighth grade; 85 percent of students receive scholarships of varying levels.

Judaism Your Way

\$9,000

To support improved financial systems and program evaluation.

judaismyourway.org

Limmud Colorado

\$50,000

To support startup costs for this volunteer-led festival that brings together Jews of all backgrounds to learn and teach.

limmudco.org

Live On: Build Your Jewish Legacy 2008 to 2010

\$370,000

For a two-year Rose Community Foundation grant initiative to help Jewish organizations and their donors promote a culture of endowment giving through wills and estate plans.

liveonlegacy.org

Mizel Museum

\$10,000

To expand programs and membership of the Colorado Jewish Artists Guild.

mizelmuseum.org

Moving Traditions

\$15,000

To expand a Jewish leadership program in Denver and Boulder for girls in grades 6 through 12.

movingtraditions.org



Some of the organizers of Limmud Colorado

Rose Community Foundation Rosh Hashanah Greeting Card Contest

Rose Community Foundation honors the Jewish New Year by sending a greeting card to grantees, donors and friends of the Foundation. Young children submitted card designs during a workshop at The Mizel Arts & Culture Center. Contest winners Noa Baumgarten created the cover artwork and Bryce Viorst wrote a letter to G-d that appeared inside the card. Each was awarded \$500 to direct to charities of their choice.

The following grants were awarded as a result of the 2007 Rosh Hashanah Greeting Card Contest:

- **Bromwell Elementary School**
\$500
<http://bromwell.dpsk12.org>
- **The Children's Hospital Foundation**
\$500
imaginethemiracles.org

Rose Youth Foundation

\$403,737

To fund four years of this initiative that teaches Jewish teens about philanthropy through direct involvement with grantmaking. Rose Community Foundation serves as fiscal sponsor.

rcfdenver.org/RYP

Shalom Park

\$189,000

To support startup costs for a new Jewish hospice until accreditation and government funding are secured.

shalompark.org

The Wexner Foundation

\$350,000

To bring the Wexner Heritage Program, a leadership development program for Jewish leaders ages 30 to 45, to Denver.

wexnerfoundation.org

"For the new group of participants, they are going on an incredible journey. It will take them places they never dreamed of in their Jewish learning and Jewish involvement."

– Irit Waldbaum, a Wexner Heritage Program alumna,
a Rose Community Foundation trustee and chair of the Jewish Life Committee

Wexner Heritage Program wexnerfoundation.org

Josh Dinar (left), new Wexner Heritage Program participant, with Irit Waldbaum, who completed the program in 1996. "I think leadership starts at home," says Josh. "I try to get involved on a community level. Plus, I have a young son. I want to start on this path of learning so I have something to pass down."



Objective: To inspire and deepen the vision and commitment of Jewish volunteer leaders ages 30 to 45 through an intensive education program.

Impact: With offices in the United States and Israel, the Wexner Foundation is committed to strengthening Jewish leaders in both countries. One of its signature projects is the Wexner Heritage Program, which consists of two years of intensive Jewish study and leadership preparation for a group of 20 individuals located within specific communities that demonstrate a desire to participate. Rose Community Foundation made a three-year grant of \$350,000, partnering with Wexner to bring the program to the Denver/Boulder area. Participants were selected through an application and interview

process, and come from varied Jewish backgrounds. "We look for people that are curious and have a desire to learn, that have a collaborative spirit, and that have a sense of responsibility to the Jewish community," says Rabbi Jay Moses, the program's director.

In addition to supporting the Wexner program in 2007, Rose Community Foundation granted more than \$113,000 over two years to the American Jewish Committee for its new leadership program, ACCESS, for Jews in their 20s and 30s.

"We've been immensely successful. We know that the bequests we've secured will make a notable impact on our endowment as the years go by. In terms of people understanding bequests, the difference is night and day from a few years ago."

– Howard Lerman, board chair at Herzl/RMHA at the Denver Campus for Jewish Education, one of the *Live On* organizations

Ongoing Jewish Life Initiatives

Live On: Build Your Jewish Legacy liveonlegacy.org

Live On: Build Your Jewish Legacy is an ongoing Rose Community Foundation initiative to strengthen area Jewish institutions. From 2006 to 2008, the Foundation helped 27 Jewish schools, synagogues and agencies reach out to their donors and raise awareness about the importance, benefits and personal rewards of endowment giving, particularly when accomplished with estate gifts.

Some of *Live On's* goals include:

- encouraging donors to leave bequests to their favorite charities
- providing agencies with tools and motivation to approach their long-term donors and leaders
- developing institutions' skills by training staff and volunteer leaders about how to cultivate and secure gifts through bequests
- helping agencies build permanent endowment through bequests

Live On provides training, consultation and challenge grants. After the first two-year cycle, the initiative has proven to be an unqualified success. As of March 2008, the participating organizations had:

- made more than 1,500 solicitations
- received 511 bequest pledges from 435 donors



In addition to hearing from outside experts, the participating agencies in *Live On* have regular opportunities to get together and learn from each other.

- trained 135 volunteers to be solicitors
- secured an estimated \$36.6 million in bequests

Because of its success, *Live On: Build Your Jewish Legacy* will continue from 2008 to 2010 with 20 participating organizations.



LIVE ON
BUILD YOUR JEWISH LEGACY

Rose Youth Foundation and...

rcfdenver.org/RYP

Two Rose Community Foundation grantmaking initiatives are helping to connect younger Jews to the Jewish community and to develop future Jewish leaders.

Rose Youth Foundation was created in 2000 to involve Jewish teens in philanthropy through hands-on grantmaking. Each fall, 23 youth are selected from high schools throughout the metropolitan area to learn about Jewish traditions in giving. The teens then develop funding priorities, review grant proposals, visit applicants and award grants over the course of seven months.

Through May 2008, more than 100 Jewish teens who have been members of Rose Youth Foundation have granted \$290,000, primarily within the Jewish community. For a list of 2007-2008 members and the grants they made, visit rcfdenver.org/RYP.



In 2007-2008, Rose Youth Foundation funded projects that:

- support teen and college-age involvement in the Jewish community
- promote intra- and/or inter-religious acceptance, tolerance and respect, including between Jewish denominations
- promote integration and self-sufficiency of refugees and/or asylees
- engage and empower high school students to advocate for educational change in public schools

The group also supported Denver's Road Home, the city's 10-year plan to end homelessness.



Rose Youth Foundation members visit with youth at Project Voyce, one of the organizations that later received a grant.

...Roots & Branches Foundation

rcfdenver.org/initiatives_roots.htm

Using the success of Rose Youth Foundation as a model, Rose Community Foundation launched Roots & Branches Foundation in 2007 for Jews ages 25 to 40. Eighteen members were selected to help shape the new organization. Similar to Rose Youth Foundation, the members of Roots & Branches Foundation first worked together to identify needs in the community and learn about grantmaking approaches and strategies.

In addition to funds provided by Rose Community Foundation for grantmaking, members of Roots & Branches made contributions, which the Foundation then matched. In total, Roots & Branches made nine grants totaling \$94,570.

A new group of Roots & Branches Foundation members begins work in July 2008. Learn more at rcfdenver.org/initiatives_roots.htm.



Roots & Branches 2007–2008 members chose to fund innovative projects to provide meaningful Jewish experiences for Jewish people ages 25 to 40, specifically those that:

- engage Jews in social justice or advocacy
- tap into the younger generation's interest in culture
- welcome and break down barriers for the gay, lesbian, bisexual and transgender community; interfaith couples and families; and Jews of color
- provide Jewish educational and cultural opportunities to families of very young children
- promote connections and explore Jewish identity
- welcome newcomers to the Jewish community
- empower, create or strengthen networks of younger Jews



Roots & Branches Foundation trains Jews in their 20s and 30s how to be strategic grantmakers.

2007 Opportunities and Innovation Fund

Rose Community Foundation supports projects that strengthen our community by addressing the Foundation's core values: social justice and nondiscrimination; strengthening the nonprofit sector; and supporting innovative approaches to community issues.

Colorado Nonprofit Association

\$5,000

To support Colorado Nonprofit Week.
coloradononprofits.org

Colorado Nonprofit Development Center

\$30,000

To provide accounting and other services to developing nonprofit organizations.
cndc.org

Colorado Open House

\$60,000

To make the work of the Colorado State House of Representatives more accessible to Coloradans through a live video feed. Rose Community Foundation serves as fiscal sponsor.
coloradochannel.net

Community Shares of Colorado

\$15,000

For a program to engage young philanthropists and community leaders in giving.
cshares.org

Metro Volunteers

\$25,000

To support this organization that connects volunteers to service opportunities in nonprofit organizations.
metrovolunteers.org



Cross Community Coalition is a family resource center that offers classes and activities for all ages. The organization is a grantee of the Latino Community Foundation of Colorado (see following page).

New Vista High School

\$15,964

For a youth leadership group to provide social justice and nondiscrimination trainings to the community.
<http://schools.bvdsd.org/nvhs>

Public Interest Projects

\$25,000

To raise public awareness about the value of affirmative action and other diversity programs in Colorado that increase access to health, educational, social and economic opportunities.
publicinterestprojects.org

Latino Community Foundation of Colorado rcfdenver.org/latinocfc

LCFC Founders

The Abarca Family
 Raydean Acevedo
 Linda and Robert Alvarado
 Robert and Chantil Arciniaga
 Toti Cadavid and Luis Colón
 Francisco Garcia
 Irene Ibarra and Armando Quiroz
 Andrew “Rusty” and Mitchell Gonzales
 Timothy and Bernadette Marquez Foundation
 Naomi and Ron Montoya
 Grace and Jerry Natividad
 Annette Quintana and Len Silverston
 Deborah Quintana and Family
 Lola A. Salazar, President, Salazar Family Foundation
 Mike Shaw



Left to right: City Councilman Paul D. Lopez, Lisa Duran from Rights for All People, and Minsun Ji and Mario Palar of El Centro Humanitario celebrate at a reception for the Latino Community Foundation of Colorado's inaugural grantees.



At the end of 2007, the Latino Community Foundation of Colorado (LCFC) made its first grants. In partnership with Hispanics in Philanthropy (HIP), the LCFC awarded \$200,000 to strengthen and support 13 nonprofit organizations across the state that are led by, and serve, Latinos. In addition, the LCFC was the recipient of a \$100,000 challenge grant from the Cultures of Giving Fund established at Rockefeller Philanthropy Advisors from the W.K. Kellogg Foundation.

The LCFC, which is housed at Rose Community Foundation, was formed to promote Latino philanthropy and to support organizations

serving the Latino community. In addition to Rose Community Foundation and HIP, the project is also funded by The Jay and Rose Phillips Family Foundation and Western Union Foundation.

Fifteen Latino Founders have invested in the LCFC (see left), which is led by Founding Chair Ron Montoya, who is also a Rose Community Foundation trustee. “There is a lot of opportunity for Latinos to make social change,” says Montoya. “Latinos are a big part of the economic system. We have certainly worked hard, and many of us have become successful. We want to give back.”

Rose Philanthropic Services

Giving with intention

We believe that our community is stronger when donors and innovative ideas are brought together. We connect donors to information, ideas and expertise to help them make a difference.

We back up our belief with these commitments to:

- assure the highest quality services to donors
- exercise the highest standards of stewardship

- connect donors to priorities they care about and to community needs
- bring together people, resources and vision through funding collaboratives and learning opportunities
- make charitable giving easy, flexible and effective – *take out the work, leave the joy*

Rose Philanthropic Services is the arm of Rose Community Foundation that offers donors a variety of services and a broad range of giving opportunities to help them achieve their philanthropic goals. From clarifying a philanthropic vision, to advisory services for family foundations, to reporting on the results a grant produced, the Foundation enables individuals and families to *give with intention* – to act on their charitable values.

Our understanding of the community and our expertise in specific issue areas give donors an edge – the extra measure of thoughtfulness, creativity and knowledge that can make their philanthropic investment as effective as possible.



In November 2007, founding and former trustees of Rose Community Foundation and their spouses gathered to listen to information about Lead Again, an effort to encourage bequests to the Foundation. Left to right: Donald Kortz, founding president and CEO and former trustee; Dale Silverberg, wife of former trustee Robert Silverberg (far right); and Stephen Kurtz, founding board chair (background).



Arlene Hirschfeld (left, current trustee and former board chair) and Vicki Dansky, who is coordinating Lead Again, look on as former Board Chair Richard L. Robinson describes the initiative. (Read more on page 42.)

Donor-Centered Services

Our commitment to donor satisfaction means taking the necessary time and effort to connect donors to grantees and philanthropic initiatives that best reflect their charitable values and goals. We also make sure our donors enjoy the maximum tax benefits for their philanthropic commitment.

Expertise and Proven Strategies

Rose Community Foundation's team of program officers is nationally recognized for their expertise. We have in-depth understanding of the Denver-area nonprofit community, and are knowledgeable about a wide range of successful grantmaking strategies that may be attractive to donors.

Donor Options

Rose Philanthropic Services offers numerous options to donors, ranging from the simplicity of a one-time gift to the more "hands-on" possibilities of a charitable fund that has the name, the values and the personality that a donor creates for it.

For more complete information on Rose Philanthropic Services, visit rcfdenver.org/donor_services. To learn more, call 303.398.7459.

Lead Again

In 2007, Rose Community Foundation initiated a program called Lead Again to encourage its founding and former trustees to leave a legacy by making a bequest to the Foundation. “Our *Live On* initiative has shown clearly how much of an impact bequest giving can make,” says Sheila Bugdanowitz, president and CEO of Rose Community Foundation. (See page 35 to learn more about *Live On*.) “The time is right for us to encourage our supporters to make a bequest to the Foundation.”

For some of Rose Community Foundation’s founding trustees, helping to establish the Foundation in 1995 was a way to honor their heritage. Many had roots at Rose Medical Center, some with family ties going back to the creation of Rose Hospital, as it was first known. (It was the hospital’s sale that made possible the creation of the Foundation. See page 55 for the full history.)

For other founding and former trustees, serving on the Foundation’s board was a way to bring a different community perspective – a fresh voice and additional expertise to an exciting new venture.

“Over the years, our founding and former trustees have created a permanent legacy through their contributions of time and energy,” says Bugdanowitz. “They have been our leaders – now we are asking them to lead again.”

Types of Funds

Community Builders Fund

A fund open to any donor who makes a minimum contribution equal to 1 percent or more of the Foundation’s unrestricted grantmaking budget for the coming year.

Designated Fund

Often structured as an endowment, it allows a donor to direct grants to one or more specific charitable organizations.

Donor-Advised Fund

A fund established by a donor at the Foundation, which receives immediate tax benefits, earns investment revenue and allows the donor or the donor’s designees to recommend grants to qualified charitable organizations on a flexible timetable.

Field of Interest Fund

Enables the donor to provide ongoing support to multiple and variable grantees working in a specific field of endeavor.

General Support Gifts

Anyone may make a gift of any amount to support Rose Community Foundation. Donors may also designate their gifts to be used solely for grantmaking in one or more of the Foundation’s program areas.

Nonprofit Organization Endowment Fund

Provides a way for nonprofit organizations to build long-term revenue-producing endowments with Rose Community Foundation as administrator.

Supporting Organization

A supporting organization operates like a small foundation within Rose Community Foundation. For many donors, it is an efficient and effective alternative to a private foundation.

Community Builders Fund



Carol and Larry A. Mizel (right), with son Cheston (second from left) and his wife Lara (far left), and daughter Courtney Green with her husband Steven Green.

Rose Community Foundation's grantmaking program received a vote of confidence in 2007 with the establishment of the Community Builders Fund. The fund was initiated by donors Carol and Larry A. Mizel, who intend to make ongoing annual gifts to augment the Foundation's unrestricted grant dollars by an additional 1 percent each year.

Are You Interested in Building Community?

If you would like more information about the Community Builders Fund at Rose Community Foundation, please contact Sheila Bugdanowitz at 303.398.7401. Information about other donor opportunities and charitable gift planning is also available online at rcfdenver.org/donor_services.htm.

With the Foundation's 2008 grantmaking budget set at \$12 million, 1 percent is a sizeable amount – the Mizels' 2007 gift was \$120,000. The contribution was made through the Mizel Family Foundations.

"We have watched as Rose Community Foundation has built a track record of thoughtful and effective grantmaking since 1995," says Larry Mizel. "We trust the judgment and experience of the Foundation's volunteer board and committee members, and its knowledgeable staff."

The Mizels hope that others will join them and their children in becoming "Community Builders." The fund is open to any donor who makes a contribution equal to 1 percent of the Foundation's unrestricted grantmaking budget for the coming year. Over the past three years, the grantmaking budget has ranged from \$10 million to \$12 million annually.

Community Builder Fund contributions are simply added directly to Rose Community Foundation's grantmaking budget. "All of the Foundation's grants are subject to a rigorous review process before they are made," says Rose Community Foundation President and CEO Sheila Bugdanowitz. After receiving funding, grantees are responsible for reporting back to the Foundation to ensure that the goals and objectives are being met.

"The Mizel family is well known in our community for their many philanthropic investments," says Bugdanowitz. "We are sincerely honored that they have chosen Rose Community Foundation to receive this generous gift, and we are so pleased that our grantees will reap the benefits."

Advised, Designated and Field of Interest Funds

Allergy and Asthma Health Fund
 The Anchor Fund
 Boomers Leading Change Designated Fund
 Bugdanowitz Family Fund
 Children's Diabetes Foundation Fund
 Colorado Friends Fund of the Harvard Women's Studies in Religion Program
 Community Builders Fund
 Cottonwood Institute Designated Fund
 David J. and Vicki Perlmutter Danský Fund
 Barbara Mellman Davis Fund
 Lee and Barbara Mellman Davis Fund
 Steven W. Farber Leadership Fund
 Figa Family Fund
 Firefly Fund
 Cal and Jean Frazier Fund
 Tom and Margie Gart Family Fund
 Brett, Scott, Devon and Kyle Goldberg Charitable Fund
 The Gray Family Donor-Advised Fund
 Gerald and Lorna Gray Family Fund
 Martin C. Gross Family Foundation
 A. Barry and Arlene F. Hirschfeld Family Fund
 The Dan and Angela Japha Family Charitable Fund
 Jewish Women's Fund of Colorado
 Larry and Helayne Jones Family Fund
 Kikumoto Family Fund
 David and Judy Koff Family Fund
 Kortz Family Fund
 Latino Community Foundation of Colorado
 Mary Lee and Jay Schusterman Family Fund
 J. Leonard Levy and Myra B. Levy Fund
 MDC/Richmond American Homes Fund

Sue Miller Transitions Fund
 Over the Rainbow Fund
 The Pollock Family Fund
 Pollock/Gorden Donor-Advised Fund
 RLC Foundation
 Marcia and Richard L. Robinson Family Fund
 Rose Women's Organization Donor-Advised Fund
 Rose Youth Foundation Alumni Fund
 Marvin and Harriet Shogan Family Fund

Stephen H. Shogan Philanthropic Leadership Fund
 Robert A. and Linda Silverberg Philanthropic Fund
 Deanne Tucker Charitable Fund
 Richard B. Tucker Family Fund
 The WaterBlum Fund
 The Wolman Family Fund



A Boomers Leading Change brainstorming session. Boomers Leading Change is a Rose Community Foundation initiative to engage the baby boom generation for social good.

Nonprofit Organization Endowment Funds and Sub-Funds

Allied Jewish Apartments Endowment

American Jewish Committee Endowment Fund

Anti-Defamation League New Century Endowment Fund

- Atheneus Humanities Fund for the Anti-Defamation League
- Barbara and Norman Gray Fund

BMH-BJ Congregation

B'nai Havurah Endowment Fund

Boulder Jewish Community Foundation Endowment Fund

Center for Judaic Studies, University of Denver Endowment Fund

- The Holocaust Awareness Institute Fund
- The Dr. Irwin E. Vinnik Fellowship Supplementary Fund
- Rabbi Dr. Stanley M. Wagner Community Cultural Fund

Colorado Agency for Jewish Education

Congregation Beth Evergreen Endowment Fund

Congregation Emanuel Fund

Denver Academy of Torah Endowment Fund

- Englard Fund
- Makovsky Fund
- MGB Foundation Fund
- Obby Shames Fund

Denver Public Schools Foundation

Herzl/RMHA at the Denver Campus Endowment Fund

- Auerbach Family Children's Fund
- Jack Robinson Memorial Scholarship Fund
- Rose Medical Center Sports and Fitness Endowment
- Charles and Louise Rosenbaum Scholarship Fund

Hillel of Colorado Endowment Fund

- Annie Rosen Fund
- Siegel Endowment Fund

Jewish Family Service of Colorado Endowment

Mizel Museum

Robert E. Loup Jewish Community Center

Harry and Jeanette Weinberg Endowment Fund

- Dena and Charlie Miller Theatre Fund

- Rose Medical Center Fund

- Wolf Theatre Academy Fund

Shalom Park Endowment

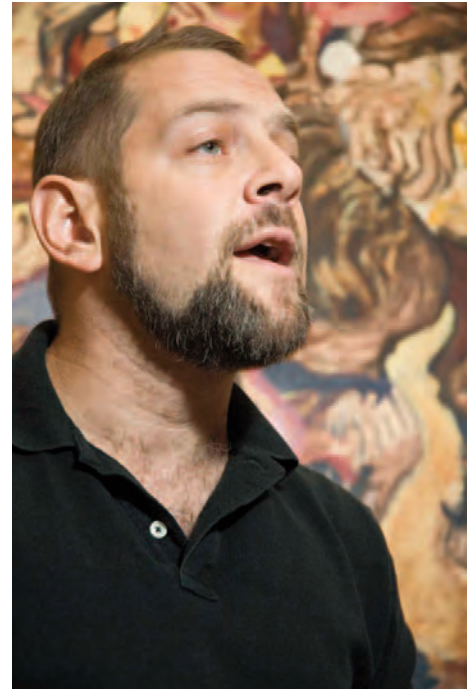
- Milton and Lillian Toltz Staff Appreciation Fund

The Spirituals Project Endowment Fund

Jerry Spitz Memorial Education Fund

Temple Sinai Endowment Fund

Yeshiva Toras Chaim Endowment Fund



Amichai Lau-Lavie was one of several Jewish performing artists brought to Colorado in 2007 through *Shema*, a cultural series presented by the Center for Judaic Studies at the University of Denver.

Jewish Women's Fund of Colorado

rcfdenver.org/jwfc

Jewish Women's Fund of Colorado (JWFC), a donor-advised fund of Rose Community Foundation, is committed to helping women become effective catalysts for change in the public, private and social sectors.

JWFC employs a three-pronged strategy:

- **Engage Women**
Convene women to discuss important and relevant issues affecting women and girls
- **Educate Women**
Provide educational content, tools and resources to develop women's financial acumen and leadership abilities
- **Empower Women**
Identify opportunities for women to use their financial and intellectual assets to create positive social change for all women and girls

In 2007, JWFC began an effort to enable women in their 30s and 40s to become more effective participants in community organizations. A group of 16 women was provided with a series of discussions, panels and exercises to help them gain the knowledge, tools and confidence to be effective nonprofit board members.

Jewish Women's Fund of Colorado Coordinating Council

Debra Aleinikoff	Lynda Goldstein
Beverly Buck	Celeste Grynberg
Jennifer Adler	(through 2007)
Barbara Mellman Davis	Shelley Krovitz
(through 2007)	Nancy Reichman
Melodye Feldman	Nicole Elias Seawell
Nancy Gart	

Rose Women's Organization

rcfdenver.org/rwo

Rose Women's Organization (RWO) is a volunteer-led charitable fund of Rose Community Foundation. Since 1996, RWO has awarded more than \$1.1 million in grants to local organizations. RWO traces its lineage to Rose Auxiliary at Rose Medical Center. From its roots as a service-based group for women, RWO has evolved into an organization that awards grants to improve the health, education and welfare of women, children and families in the Greater Denver community.

For its 2007 grantmaking, RWO chose to issue a targeted request for proposals that focused on three areas:

- promoting comprehensive sexuality education
- encouraging well-informed reproductive health choices by women and girls
- reducing the incidence of sexually transmitted diseases with particular attention to the human papillomavirus (HPV)

Rose Women's Organization awarded nine grants totaling more than \$93,000 in 2007. To see a list of RWO's 2007 grants, visit rcfdenver.org/rwo.

Rose Women's Organization 2007 Advisory Board Members

Lynn Waterman-Blum, Chair	Carol Karsh
Sue Aaronson	Susan Kerstein
Marsha Blum	Bonnie Kossoff
Marla Radetsky Brown	Patricia Lackner
Beverly Buck	Henny Lasley
Dr. Goldie Cohen	Trudi Linas
Terry Epstein	Elisa Moran
Robin Glickstein	Margot Pinto
Mara Riemer Goldstein	Linda Redstone
Ellen Gray	Dayle Shames
Leanna Harris	Mara Sheldon
Susan Hennes	Esther Starrels
Ann Hoffman	Jane Vandervennet

Color key:

■ donor fund grantee

■ matching gift and discretionary fund grantee

■ grantee from both sources

Donor-Directed Grants

Rose Community Foundation donor-directed grants include grants recommended from donor funds held at the Foundation; matching gifts to qualified charities that received personal contributions from the Foundation's trustees, committee members and staff; and discretionary grants. (See color key above.) In 2007, donor-directed grantmaking at Rose Community Foundation totaled \$1,348,152. The categories of giving reflect the broad range of community interests supported by donors at Rose Community Foundation.

Animal Welfare/Environment

Colorado Citizens Campaign
Dumb Friends League
Environment Colorado
The Living Desert
The Nature Conservancy in Colorado
Peninsula Open Space Trust
Sand Creek Regional Greenway Partnership
Wildlife Warriors Worldwide - USA

Arts, Culture and Media

Art Students League of Denver
Bravo Colorado Music Festival Endowment Foundation
Colorado Ballet
Colorado Public Radio
Colorado Symphony Association
Curious Theatre Company
Denver Botanic Gardens
Denver Museum of Nature & Science
Denver Public Library
Denver Young Artists Orchestra
KCET Community Television of Southern California
McCallum Theatre
Mizel Arts & Culture Center
Mizel Museum
Museo de las Américas
Opera Colorado
Palm Springs Art Museum
Rocky Mountain PBS

Children and Youth

The Adoption Exchange
The Children's Museum of Denver
Colorado Bright Beginnings
Colorado Children's Campaign
Colorado "I Have A Dream"® Foundation
Colorado Youth at Risk
Denver Area Council, Boy Scouts of America
Denver Kids, Inc.
Family Star
Girl Scouts of Colorado
Invest in Kids
Jack and Jill of America, Inc., South Suburban Denver Chapter
Jewish Children's Adoption Network
The Kempe Foundation
Metro Denver Partners
Nurse-Family Partnership
Project PAVE
Reach Out and Read Colorado
Sewall Child Development Center
Third Way Center
Urban Youth Ministries
Young Americans Center for Financial Education
YouthBiz



Economic Self-Sufficiency/ Safety-Net Services

All For One-One For All
The Arc of Colorado
Center for Work Education and Employment
El Centro Humanitario
Colfax Community Network
Community Food Share
Denver Inner City Parish
Emergency Family Assistance Association
Family HomeStead
Family Resource Center Association
Focus: HOPE
Focus Points Family Resource Center
Food Bank of the Rockies
Intercambio de Comunidades
Jewish Family Service of Colorado
Jewish Family Service of San Diego
Judson Center
Mi Casa Resource Center for Women
Project Angel Heart
The Salvation Army in Metro Denver
Volunteers of America Colorado Branch
Warren Village
Work Options for Women



Donor-Directed Grants continued

Education

Alexander Dawson School
Alliance for Choice in Education
Anchor Center for Blind Children
Aspen Waldorf Foundation
Association of Waldorf Schools
of North America
Aurora Public Schools
Boulder High School
Boulder Jewish Day School
The Bridge Project, University of Denver
Center for Education in Law and Democracy
Cesar Chavez Academy
Cherry Creek Schools Foundation
College Summit Colorado
Colorado Academy
Denver Academy
Denver Academy of Torah
Denver Center for International
Studies Foundation
Denver Public Schools Foundation
Denver School of Science & Technology
Denver School of the Arts
Denver Venture School
The Denver Waldorf School
Escuela de Guadalupe
Escuela Tlatelolco Centro de Estudios
Friends of Slavens School
Friends' School
Graland Country Day School
Great Education Colorado
Herzl/RMHA at the Denver Campus
High Plains Elementary School
Holland Hall
Horace Mann School
Kent Denver School
Mile High Montessori Early Learning Centers
Montessori School of Washington Park
OpenWorld Learning
Padres Unidos
Public Education & Business Coalition
Recording for the Blind & Dyslexic
Sidwell Friends School
Summer Scholars
Teton Literacy Program
Vermont Academy



A Colorado Asian Health Education and Promotion health screening

General Community Support

American Red Cross, Mile High Chapter
Asian Pacific Development Center of Colorado
Cableland Home Foundation
California Community Foundation
Colorado Association of Funders
Colorado Business Hall of Fame
Colorado Judicial Institute
Colorado Nonprofit Association
Colorado Nonprofit Development Center
The Community Foundation Serving
Boulder County
Community Resource Center
Community Shares of Colorado
Council on Foundations
Denver Metro Chamber Leadership
Foundation
Denver Young Nonprofit Professionals
Network
Firefighters Charitable Foundation
Independent Sector
The Latina Chamber
McCormick Tribune Foundation
Mile High United Way
National Philanthropy Day in Colorado
Rose Community Foundation
Transportation Solutions
Vail Valley Foundation
The Women's Foundation of Colorado

Health

Alzheimer's Association Colorado Chapter
American Cancer Society, Great West Division
American Heart Association, Denver Branch
Autism Speaks
Barbara Sinatra Children's Center
at Eisenhower
Boulder Valley Women's Health Center
Brent Eley Foundation
The Center for African American Health
Center for Women's Health Research
Children's Diabetes Foundation at Denver
The Children's Hospital Foundation
Clinica Campesina Family Health Services
Colorado Association for School-Based
Health Care
Colorado Consumer Health Initiative
Colorado Organization for Latina Opportunity
and Reproductive Rights
Connections Therapeutic Riding Center
Craig Hospital
Crohn's & Colitis Foundation of America,
Rocky Mountain Chapter
Cystic Fibrosis Foundation, Colorado Chapter
The Dalli Center
Denver Health Foundation
The Denver Hospice
Diana Price-Fish Cancer Foundation
Front Range Center for Assault Prevention
HealthBridge Alliance

Color key:

■ donor fund grantee

■ matching gift and discretionary fund grantee

■ grantee from both sources

Hemophilia Society of Colorado
HospiceCare of Boulder and
Broomfield Counties
Howard Dental Center
Inner City Health Center
Kendall and Taylor Atkinson Foundation
Kids in Need of Dentistry
The Leukemia & Lymphoma Society,
Rocky Mountain Chapter
Lupus Foundation of Colorado
Metro Community Provider Network
Michigan Autism Partnership
Muscular Dystrophy Association
National Jewish Medical and Research Center
National Multiple Sclerosis Society,
Colorado Chapter
Nine Health Services
Planned Parenthood Mar Monte
Planned Parenthood of the Rocky Mountains
Rape Assistance and Awareness Program
The Rocky Mountain Youth Clinics
Saint Joseph Hospital Foundation
Susan G. Komen for the Cure
United Cerebral Palsy of Los Angeles,
Ventura & Santa Barbara Counties



A break from Hebrew studies



Colorado Youth for a Change helped Manuel Bachica decide to go to college.

Higher Education

Center for Judaic Studies,
University of Denver
Columbia University
Hispanic Chamber Education Foundation
Institute for the Study of Israel in the
Middle East, University of Denver
Latin American Educational Foundation
LSU Foundation
Metropolitan State College of
Denver Foundation
Phi Gamma Delta Educational Foundation
Pitzer College
Pomona College
Regis University
The University of Arizona Foundation
University of Colorado at Boulder,
President's Leadership Class
University of Colorado at Denver,
School of Public Affairs
University of Colorado Foundation
University of Colorado Foundation,
College of Arts and Sciences
University of Denver
University of Denver Sturm College of Law
University of Pennsylvania
University of Wisconsin Foundation
The Women's College of the
University of Denver
Zeta Beta Tau Foundation

Housing/Homelessness

Centro San Juan Diego
Colorado Coalition for the Homeless
Denver Rescue Mission
Denver's Road Home
Enterprise Community Partners
The Gathering Place
Habitat for Humanity of Metro Denver
Northeast Denver Housing Center
Samaritan House
Urban Peak

International

American Jewish World Service
American Society for Yad Vashem
Friendship Bridge
The Global Fund for Women
Institute of International Education
Project C.U.R.E.
Seeds of Peace
Seeking Common Ground
United States Fund for UNICEF

Jewish Life

Adventure Rabbi
Allied Jewish Federation of Colorado
American Jewish Committee,
Colorado Chapter
B'nai B'rith Youth Organization,
Rocky Mountain Region
Chabad at the University of
Colorado at Boulder
Colorado Agency for Jewish Education
Hillel of Colorado
Jewish Community Foundation
The Jewish Experience
Jewish Federation of Palm Springs
and Desert Area
Moving Traditions
Robert E. Loup Jewish Community Center
Rocky Mountain Jewish Historical Society
and Beck Archives
Shalom Park
Stepping Stones...to a Jewish Me

Donor-Directed Grants continued

Color key:

■ donor fund grantee

■ matching gift and discretionary fund grantee

■ grantee from both sources

Leadership

Asian Pacific American Bar Association
of Colorado

The Bell Policy Center

Colorado Forum

Junior League of Denver Foundation

Men's Leadership Alliance

National Outdoor Leadership School

Women Donors Network

Mental Health

CENTUS Counseling, Consulting & Education

Judi's House

Mental Health America of Colorado

Mental Health Center of Denver

The Second Wind Fund

Outdoor Education/Recreation

Camp Wapiyapi

Colorado Special Hockey

Leave No Trace

National Sports Center for the Disabled

Open Fairways

Outward Bound West

Trips for Kids Denver

United States Ski and Snowboard Association

YMCA of Metropolitan Denver



Hope Wisneski of the Gay, Lesbian, Bisexual & Transgender Community Center of Colorado (left) and Dr. Rita Lee at a forum for health care providers.

Religion

B'nai Havurah - CJRF

Chabad House Synagogue & Cultural Center

Congregation Emanuel

Congregation Har HaShem

Denver Buddhist Temple

Denver First Church

Faith Bible Chapel

Hebrew Educational Alliance

Holy Ghost Catholic Church

Odom Memorial Church of God in Christ

St. James Episcopal Church

St. Pius X Parish

St. Thomas More Catholic Church

Sisters of St. Francis

Temple Sinai

Social Justice

American Civil Liberties Union of Colorado

Anti-Defamation League, Mountain
States Region

Colorado Center on Law and Policy

The Gay, Lesbian, Bisexual & Transgender
Community Center of Colorado

Jewish Funds for Justice

Legal Aid Foundation of Colorado

Rocky Mountain Immigrant Advocacy
Network

Simon Wiesenthal Center

Donors to Rose Community Foundation

Rose Community Foundation uses its resources to enhance the health and well-being of the Greater Denver community. The Foundation is grateful to the many donors and friends who gave their financial support in 2007. This list includes donors who have provided general support for the foundation's work as well as the names of organizations, businesses, foundations, trusts and government entities that contributed funds for specific foundation-related activities.

Sue and Mort Aaronson
The Abarca Family Fund, a fund of
The Denver Foundation
Raydean Acevedo
Lisa and Robert Adams
Debra and John Aleinikoff
Sheryl and Milroy Alexander
Pamela and Dr. Lawrence Allen
The Aloha Foundation
Dianna Alsing
Judy Altenberg and Bruce Plotkin
Linda and Robert Alvarado
Anonymous
Anti-Defamation League,
Mountain States Region
Chantil and Robert Arciniaga
Athmar Tenancy Trust
Jennifer Adler
Elise and Brian Barish
Dr. Suzanne and Dr. Roger Barkin
Carla and Dan Bartell
Kathleen and Michael Beatty
Roxanne Berkman
Dori Biester
Nancy and Michael Block
Marsha and Gary Blum
Boettcher Foundation
Judith and Paul Bonifaci
Marilyn Booth
Ginny and David Boyles



Students from Hillel Academy of Denver

Anne Brenman-West
Linnea Brown and David Jay Harman
Marla Radetsky Brown and David Brown
Ryan Brown
Beverly Buck and David Sherman
Sheila and Rick Bugdanowitz
Toti Cadavid and Luis Colón
Terry and Scott Caddell
Ashley Calhoun
Caring for Colorado Foundation
Judith Cassel and Samuel Mamet

Barbara and Alan Charnes
Children's Diabetes Foundation at Denver
Robin Chotin
Dr. Goldie and Dr. Joel Cohen
Judy and Dr. Harvey Cohen
The Colorado Health Foundation
Cottonwood Institute
Dean Damon and Bill Mossburg
Daniels Fund
Vicki and David Dansky
David I. Gershuny Charitable Trust



Volunteer coaches with Denver Parks and Recreation

Barbara Mellman Davis and Lee Davis
 Denver Public Schools Foundation
 Kristi Dinner
 Yvonne and Philip DiStefano
 Ines and Dr. Frederick Distelhorst
 Wendy Dorband
 Jodi Eisen
 Sharon and William Elfenbein
 Karen and Bob Elisha
 Therese and Jeff Ellery
 Terry Epstein and Jep Seman
 Mary and Gifford Ewing
 Michael Fanger
 Virginia Farber
 Sheryl and Ken Feiler
 Jacqueline Feldman
 Melodye Feldman and Josh Gould
 Ronald Figel
 First Western Trust Bank
 Stephanie Foote and Lloyd Wade

Allison and David Foster
 Dr. Susan Frederick
 Jeannie and Don Friedman
 Jane Fruchtman
 Jeannie and John Fuller
 Fuller Family Fund, a fund of
 The Denver Foundation
 Dan Gabbay
 Jean and Dr. Ben Galloway
 Anne and Charles Garcia
 Francisco Garcia
 Marjorie and Thomas Gart
 Nancy and Mickey Gart
 Sally Gart
 Arleen Gershen
 Lindy Gilchrist and Timothy Dudley
 JoAnn Zell Gillis and Paul Gillis
 Sarah Gleichenhaus
 Jerrold Glick
 Robin and Ken Glickstein

Lezlie and Dr. Jan Goldberg
 Ida and Rabbi Daniel Goldberger
 Barbara and Arnold Goldberg
 Steve Golden
 Lynda Goldstein
 Mara Riemer Goldstein and Robert Goldstein
 Rita and Dr. Stanley Goldstein
 Andrew "Rusty" and Mitchell Gonzales
 Ellen Gray
 Norman Gray
 Nancy Gross
 Renee and Martin Gross
 Celeste and Jack Grynberg
 Rachel Grynberg
 Elaine Gunnell and Robert Abbott
 Fernando Guzman
 Mary Hacking
 Cathleen Hall and Daniel McNamara
 Leanna and Jamie Harris
 Melissa Harris
 Anna Jo Haynes
 Kim Heidenreich
 Susan and David Hennes
 Debra and Leonard Herz
 Herzl/RMHA at the Denver Campus
 Cynthia Hessin
 Arlene and A. Barry Hirschfeld
 Marci Hladik
 Pamela and Lawrence Hoffer
 Ann and David Hoffman
 Elsa Holguín
 Sally Hopper
 Irwin Horwitz
 Lee Ann Huntington
 Patricia Hynes
 Irene Ibarra and Armando Quiroz
 ICON Gala Awards
 Christie and Walter Isenberg
 Jill Janov
 Angela and Daniel Japha
 K. M. Jastrow
 The Jay and Rose Phillips Family Foundation
 Joy Johnson
 Elaine Jones

Helayne and Larry Jones
 Matthew Jones
 Nancy and Douglas Jones
 Cynthia and Edwin Kahn
 Amy and Bruce Karpas
 Debbie and Dr. Fritz Karrer
 Carol and Dr. Harvey Karsh
 Celia and Dr. Isadore Katz
 Irene and Kenzo Kawanabe
 Susan and Dr. Stanley Kerstein
 Kathleen and Robert Klugman
 Judith and David Koff
 Brian Kohn
 Kornfeld Koslosky Properties
 Mary Lou and Donald Kortz
 Bonnie Kossoff and Dr. Stephan Uslan
 Sarah Krause
 Gail Krovitz
 Norma and Leonard Kurtz
 Patricia and Robert Lackner
 Deborah Lamm and Jonathan Wolman
 Deborah and David Landy

Henny and Bert Lasley
 Ann Lederer and Robert Hickler
 Linda and Frank Lee
 Cindy and Kyle Lefkoff
 Peggy Lehmann
 Pearle Rae and Mark Levey
 Laure and Scott Levin
 Roberta and David Levin
 Carole Levine
 Patti and Barry Levine
 Trudi and Dr. Stuart Linas
 Lonna and William Lindsay III
 Florence and Gerald Lingle
 Debbie and James Lustig
 Evelyn and Evan Makovsky
 Linda and Jerome Malman
 Roberta and David Marfitano
 Meghan Welch Martinez and
 Michael Martinez
 Carol McDermott
 Cheryl and Wayne McDonald
 MDC/Richmond American Homes Foundation

Genevieve and Gerald Mellman
 Joy Mercer
 Katherine Migaki
 Miller Global Properties
 Lisa Farber Miller and David Miller
 Louann and Myron "Micky" Miller
 Sue Miller
 Lisa and Robert Mintz
 Carol and Larry A. Mizel
 Naomi and Ronald Montoya
 The Moody's Foundation
 Elisa Moran and Gary Kleiman
 Betsy Mordecai
 Jean and Milton Morris
 Morris J. Krohn Memorial Foundation
 Bonnie Motzkus
 Martha and Franklin Nachman
 Phil Nash and Dr. Robert Janowski
 Laurie and Jonathan Nassif
 Grace and Jerry Natividad
 Katherine Noel
 Kimberly Novak
 Barbara and Neil Oberfeld
 Janice and Tony Oliver
 Cynthia Rutgers Overhardt
 Kathryn and Gary Paul
 Sister Lydia Peña
 Eleanor Perlmutter
 Vivian and Roger Peterson
 Robert Phifer
 Margot and Marc Pinto
 Helene and David Pollock
 Dr. Dean Prina
 Laurie Probsdorfer
 Annette Quintana and Len Silverston
 Deborah Quintana and Family
 Linda and Dr. Paul Redstone
 Dr. Barbara Reed
 Nancy Reichman and Charles Gwirtsman
 Adina and Eli Reshotko
 Linda Seigel Richman



Classmates at Foster Elementary in Arvada do schoolwork together.

Daniel Ritchie
 Marcelina Rivera
 RLC Foundation
 Robert E. Loup Jewish Community Center
 Marcia and Richard Robinson
 Roots & Branches Foundation Members
 Marla Roper
 Sara and Dr. Harley Rotbart
 Anne Bye Rowe and Frank Rowe
 Salazar Family Fund, a fund of
 The Denver Foundation
 Frieda Sands
 Dena and Frank Schneider
 Reena Schultz
 Rita Schweitz
 Dr. Sheryl and Jay Scolnick
 Sharon and Dr. Douglas Scott
 Dr. Marilyn and Dr. Howard Selinger
 Ingrid and Michael Serio
 Shalom Park
 Dayle and Dr. Cary Shames
 Dr. Linda Shapiro
 Tracy and Steven Shapiro
 Mike Shaw
 Mara and Allen Sheldon
 Litamae and David Sher
 Miriam Sherman
 Yasuko and John Shimizu
 Jessie and Dr. Stephen Shogan
 Judy and Martin Shore
 Nancy and Kenneth Shwayder
 Deborah and William Silberstein
 Darlene Silver
 Dale and Robert Silverberg
 Richard Silverberg
 Anne Sneed



A care provider and child snuggle at Clayton Early Learning.

Holly Sollod
 Sprinces Wong Family Foundation
 Esther Starrels and John Wasserman
 Andrea Lewitt Stein and Stefan Stein
 Audrey Stempel
 Morna Steninger
 Leslie and Gary Stiefler
 Jordan Strassburger
 Margaret Sumner
 Lauren Sveen

Heather Taussig
 Janice Temple and Dr. Harold Locketz
 Sherry and Allan Tenenbaum
 Timothy and Bernadette Marquez Foundation
 Pegi and Michael Touff
 Barbara and Edward Towbin
 Marissa Tracey
 Richard Tucker
 United Western Bank
 Lynn Utter
 Jane and Bill Vandervennet
 Marsha Vecchione
 Irit and Dr. Arthur Waldbaum
 Judith and Jim Walker
 Lynn Waterman-Blum and Dennis Blum
 Weaver Family Foundation
 Carl Weinberger
 Kathryn Whitaker and Monte Moses
 Hindi Wilson
 Carolyn Schaefer Wollard and David Wollard
 Sandra and Gary Woods
 Barbara Yondorf
 Erin Yourtz
 Teresa and Gary Yourtz
 Margot and David Zaterman
 Kellie Zell and Scott Peppet
 John Zuckert
 Rikki and Rabbi Raymond Zwerin

The History of Rose Community Foundation



Major General Maurice Rose
(1899 – 1945)

Rose Community Foundation derives its name from Major General Maurice Rose, one of America's most decorated military leaders of the 20th century. The son and grandson of Orthodox Jewish rabbis, Rose grew up in Denver and took part in World War I as a young man. During World War II, he led a number of successful military drives in North Africa and Europe, including one of the first assaults on German forces occupying Omaha Beach one day after D-Day. In 1944, he was commander of the U.S. Army's 3rd Armored Division, the first military unit to penetrate Germany during the war. Major General Rose was killed on the battlefield March 30, 1945. During his career, he received many military honors including the Distinguished Service Medal. Upon his death, *The New York Times* wrote, "The American Army was deprived of one of its most skilled and gallant officers and a man of rare personal charm..."

Rose Medical Center

In the year prior to General Rose's death, a group of Jewish business and professional leaders, led by Maurice Shwayder, had started to organize an effort to build a new hospital that would fill a gap in the Denver community. Denver had a critical shortage of hospital beds, and many physicians returning from World War II had difficulty finding places to practice. The new hospital would be open to doctors and patients of all creeds, races and origins, and dedicated to excellence in medical care.

The campaign gained momentum when the organizers decided to name the new hospital in honor of General Rose. The group undertook an intensive local and national fundraising campaign, enlisting the support of well-known Jewish celebrities of the time. On August 31, 1948, General Dwight D. Eisenhower laid the cornerstone for the main building of the hospital.

Adopting the motto, "Our standards are simply higher," Rose Medical Center was an innovator, bringing to Denver the region's first coronary-care unit, the Rocky Mountain area's primary center for the treatment of arthritis and rheumatic diseases, and one of the region's most progressive programs in obstetrics, gynecology and newborn care. The hospital was also a focal point for community service and philanthropy. Several generations from the same families supported the hospital as doctors, donors, volunteers and staff professionals.

Rose Community Foundation

On April 25, 1995, following a national trend among independent nonprofit hospitals, Rose Medical Center was acquired by a health-care corporation. With the proceeds of the sale, approximately \$170 million, the hospital trustees decided to form Rose Community Foundation as a vehicle to perpetuate the legacy of the hospital: its standards of excellence, its tradition of philanthropy and its commitment to serve the entire community.

Founding Trustees

Stephen S. Kurtz, Chair
Linda G. Alvarado
Joseph M. Aragon
David C. Boyles

Fred T. Davine
Steven W. Farber
Jeannie Fuller
Norman Levy

Sister Lydia M. Peña, Ph.D.
David M. Pollock
Richard L. Robinson
Stephen H. Shogan, M.D.

Martin H. Shore
Robert A. Silverberg
Richard B. Tucker
Albert C. Yates, Ph.D.

Donald L. Kortz, Founding President and CEO

Combined Statements of Financial Position

As of December 31,

2007

2006

ASSETS

Cash and cash equivalents	\$ 1,283,000	\$ 2,857,000
Investments	321,974,000	290,812,000
Contributions receivables	409,000	142,000
Other assets and receivables	293,000	340,000
Property and equipment, net	347,000	374,000
Total assets	<u>\$ 324,306,000</u>	<u>\$ 294,525,000</u>

LIABILITIES AND NET ASSETS

Accounts payable and accrued expenses	\$ 1,313,000	\$ 1,539,000
Grants payable	7,026,000	5,461,000
	<u>8,339,000</u>	<u>7,000,000</u>
Agency endowments and other funds held on behalf of others	44,796,000	27,291,000
Total liabilities	<u>53,135,000</u>	<u>34,291,000</u>

NET ASSETS

Unrestricted	266,012,000	254,461,000
Temporarily restricted	4,869,000	5,483,000
Permanently restricted	290,000	290,000
Net assets	<u>271,171,000</u>	<u>260,234,000</u>
Total liabilities and net assets	<u>\$ 324,306,000</u>	<u>\$ 294,525,000</u>

Combined Statements of Activities

For the year ended December 31, 2007

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL	2006 TOTAL *
REVENUE, GAINS AND OTHER SUPPORT					
Net investment income	\$ 22,806,000	\$ 220,000	\$ –	\$ 23,026,000	\$ 32,240,000
Contributions	1,387,000	855,000	–	2,242,000	5,843,000
Other income	665,000	–	–	665,000	1,452,000
Net assets released from satisfaction of program restrictions	1,689,000	(1,689,000)	–	–	–
	26,547,000	(614,000)	–	25,933,000	39,535,000
EXPENSES					
Grants	11,256,000	–	–	11,256,000	10,309,000
Program expenses	2,578,000	–	–	2,578,000	2,047,000
Philanthropic services expenses	270,000	–	–	270,000	428,000
Administrative expenses	892,000	–	–	892,000	1,021,000
	14,996,000	–	–	14,996,000	13,805,000
Change in net assets	11,551,000	(614,000)	–	10,937,000	25,730,000
Net assets, beginning of year	254,461,000	5,483,000	290,000	260,234,000	234,504,000
Net assets, end of year	\$ 266,012,000	\$ 4,869,000	\$ 290,000	\$ 271,171,000	\$ 260,234,000

*- for comparative purposes only

Rose Community Foundation's complete audited financial statements and tax return information may be requested by calling 303.398.7434.

Board of Trustees

Rose Community Foundation is governed by its board of trustees, a committed group of volunteer leaders. The trustees set Foundation policy, serve on committees, and are actively involved in reviewing funding requests and managing the Foundation's assets.



Evan Makovsky	Marjorie Gart	Arlene Hirschfeld, Chair through 2007	Helayne B. Jones, Ed.D.
Jean Galloway	Ronald E. Montoya	Rob Klugman	
Douglas L. Jones	Stephanie Foote	Irit Waldbaum	Neil Oberfeld
	Dori Biester, Ph.D.	Dean Prina, M.D.	Jennifer Adler

Not shown above:



Scott L. Levin, Chair as of 2008



Walter Isenberg

Joined in 2008:



Milroy A. Alexander
(as of January 2008)

Rose Community Foundation receives guidance and direction from its committees, which are comprised of trustees and volunteer community leaders with specialized expertise.

Committee on Aging

Jean Galloway, Chair
Milroy A. Alexander
Linnea “Nea” Brown
Bill Elfenbein
Stephanie Foote
Stephanie Garcia (through March 2007)
Neil Oberfeld
Sister Lydia M. Peña, Ph.D.
Martin H. Shore
Richard B. Tucker

Alan Laff, *of Blessed Memory*

Lead Staff: Therese Ellery

Audit Committee

Douglas L. Jones, Chair
Milroy A. Alexander (as of January 2008)
Dori Biester, Ph.D. (as of May 2008)
Marjorie Gart
Walter Isenberg (as of May 2008)
Scott L. Levin (through December 2007)

Lead Staff: Anne Garcia

Child and Family Development Committee

Ronald E. Montoya, Chair
Raydean Acevedo
Gerri Gomez Howard
Joy S. Johnson
Cynthia Kahn
Bruce T. Karpas
James Polsfut
Dean Prina, M.D. (as of January 2008)

Lead Staff: Elsa Holguín

Education Committee

Helayne B. Jones, Ed.D., Chair
Kathleen M. Beatty, Ph.D.
Dori Biester, Ph.D.
Philip P. DiStefano, Ph.D.
David L. Hartenbach, Ed.D. (through December 2007)
Walter Isenberg
Kenzo S. Kawanabe
Monte Moses, Ph.D.
Stephen H. Shogan, M.D.
Gary Yourtz (through December 2007)

Lead Staff: Phillip Gonring

Health Committee

Jennifer Adler, Chair
Dawn P. Bookhardt
Stephanie Foote
Fernando R. Guzman, III, Ph.D.
Sally Hopper (through December 2007)
Douglas L. Jones
Donald L. Kortz
William N. Lindsay III
The Honorable Michael A. Martinez
Barbara R. Reed, M.D.
Stephen H. Shogan, M.D.
Martin H. Shore

Lead Staff: Barbara Yondorf

Investment Committee

Stephanie Foote, Chair
David C. Boyles
Jerrold L. Glick
James A. Lustig
Evan Makovsky
Daniel L. Ritchie
Richard L. Robinson
Robert A. Silverberg

Lead Staff: Anne Garcia

Jewish Life Committee

Irit Waldbaum, Chair
Judy Altenberg
Vicki Dansky
Ken Feiler
David Foster
Marjorie Gart
Nancy Gart
Lezlie Goldberg (through December 2007)
Debra Herz
Arlene Hirschfeld (as of January 2008)
Rob Klugman
Mary Lee
Scott L. Levin (through December 2007)
Evan Makovsky
Myron “Micky” Miller (through December 2007)
Neil Oberfeld
Michelle Osterman (as of January 2008)
Bobbie Towbin
Richard B. Tucker
Phil Weiser (as of January 2008)
Rabbi Raymond Zwerin

Rabbi Daniel Goldberger, *of Blessed Memory*

Lead Staff: Lisa Farber Miller

Sheila Bugdanowitz and Lynda Ricketson also provided staff support to committees in 2007.



Sarah Indyk Linda Lee Phil Nash Cathleen Hall
 Marcelina Rivera Chandra Al-Khafaji Lisa Farber Miller

Terry Caddell Phillip Gonring
 Marci Hladik Barbara Yondorf

Rose Community Foundation Staff 2007-2008

Sheila Bugdanowitz, President and Chief Executive Officer
 Chandra Al-Khafaji, Program Assistant
 Juanita Atkins, Accounting Assistant
 Jill S. Barkin, Philanthropy Advisor and Executive Director,
 Jewish Women's Fund of Colorado (through May 2008)
 Ryan Brown, Controller
 Terry Caddell, Program Assistant and Receptionist
 Therese Ellery, Senior Program Officer
 Shawna Friedman, Jewish Life Initiatives Manager
 Anne Garcia, Chief Financial and Operating Officer
 Phillip Gonring, Senior Program Officer
 Cathleen Hall, Philanthropic Services Assistant
 Marci Hladik, Communications and Database Associate
 Elsa Holguín, Senior Program Officer
 Sarah Indyk, Jewish Life Program Assistant
 Susan Knudten, Communications Officer
 Linda Lee, Coordinator of Office Services
 Cheryl McDonald, Grants Manager
 Lisa Farber Miller, Senior Program Officer
 Phil Nash, Vice President for Communications
 Gretchen Perryman, Executive Assistant
 Lynda Ricketson, Program Officer and Philanthropy Advisor (through April 2008)
 Marcelina Rivera, Philanthropy Advisor and Initiative Manager,
 Latino Community Foundation of Colorado
 Barbara Yondorf, Senior Program Officer (through June 2008)

**We acknowledge
 the contributions of the
 following staff members
 who left the Foundation
 during 2007:**

Denise Lourdes Delgado,
 Grants Manager
 Carolyn Schaefer Wollard,
 Vice President,
 Rose Philanthropic Services



Susan Knudten
Sheila Bugdanowitz Cheryl McDonald

Shawna Friedman
Therese Ellery Jill S. Barkin Elsa Holguin

Anne Garcia
Ryan Brown Gretchen Perryman Juanita Atkins

Not pictured: Lynda Ricketson

Workplace Giving Program

Every year, Rose Community Foundation employees contribute to a fund that awards grants to organizations chosen by a volunteer staff committee. The Foundation matches the funds donated by employees. In December 2007, the Workplace Giving Committee approved the following grants:

- \$1,828 to Denver Children's Home, a therapeutic facility for emotionally distressed children and youth, and their families.
denverchildrenshome.org
- \$1,828 to Rights for All People to support children of immigrant families. The Colorado Immigrant Rights Coalition served as fiscal sponsor.
rap-dpt.org
- \$1,828 to Third Way Center, a residential treatment center for troubled teens.
thirdwaycenter.org



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