

2006 Annual Report



Mission and Values

Rose Community Foundation works to enhance the quality of life of the Greater Denver community through its leadership, resources, traditions and values.

We value our Jewish heritage and our roots in Jewish traditions including charity, philanthropy and nondiscrimination.

We value excellence and uphold the highest standards in the pursuit of our mission.

We value the trust and respect of the community and continually strive to earn and sustain that trust by consistent and disciplined adherence to our mission.

Rose Community Foundation's support for the Greater Denver community is focused in five program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In addition to grantmaking, Rose Philanthropic Services is available to assist individuals and families in their philanthropic activities.




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Rose Community Foundation Editorial Staff:
Marci Hladik, Communications and Database Associate
Susan Knudten, Communications Officer
Phil Nash, Vice President for Communications

Layout: Laurie Shields Design

Photography: Chris Takagi
Exceptions: Photo on page 4 by Eric Weber
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Photos on pages 60-61 by Katy Tartakoff
Rose Community Foundation file photos on pages 3, 55 and 58

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In addition to offering meeting space to community organizations, Rose Community Foundation is proud to provide office space and support to the Colorado Association of Funders (coloradofunders.org), a nonprofit regional membership organization for grantmakers throughout the state.

The State of the Foundation

As a community foundation, the connections we make across the community are the heart of our work. Through these connections, we find opportunities to bring the Foundation's resources to bear on some of the key issues of our time: poverty, school reform, health care, social justice, and the future of our Jewish community, to name a few. All of these are ongoing challenges with no easy solutions. Conditions are always changing; political priorities shift, the economy rises and falls, and our attention is regularly diverted to other problems. At Rose Community Foundation, the one constant in our work is the determination to make steady progress toward a better community with the resources we have: *leadership, expertise, grant dollars and connections to others who care.*

We would like to highlight some of the connections we have made during 2006 that offer promise for a stronger and better community:

- Mayor John Hickenlooper and the City and County of Denver have challenged the entire community to seek permanent solutions to end homelessness. Early in 2006, the trustees granted \$250,000 to **Denver's Road Home**, our city's 10-year plan to end homelessness. We join with government, business, private donors and other foundations to support this plan. denversroadhome.org
- With Rose Community Foundation's support, the school districts and teachers' unions in Douglas County (see page 20) and Jefferson County are making progress toward school-reform efforts based on Denver's **ProComp** initiative (denverprocomp.org), in which the

Foundation invested more than \$4 million over six years. An innovative approach that has received national attention, ProComp links teacher pay increases to classroom performance and other criteria related to quality teaching. In fall 2007, Harvard Education Press will publish a book describing ProComp with Rose Community Foundation Senior Program Officer Phil Gonring as principal author.

- Denver voters passed the **Preschool Matters** sales-tax initiative to enable all Denver families to send their four-year-old children to accredited preschools. A longtime leader in efforts to secure public funding for early education, the Foundation has helped unite children's advocates, elected leaders and funders in the successful campaign to help young children from different backgrounds be ready for school, and to improve the quality of preschool education. preschooldenver.org
- A partnership including the Allied Jewish Federation of Colorado, the Colorado Agency for Jewish Education, Rose Community Foundation and nine Jewish preschools conducted a groundbreaking study of **Jewish early childhood education** in metro Denver and Boulder. The findings were featured at a summit that convened local leaders and national experts to focus attention on future strategies to expand and improve early Jewish education in our area. jewishfuturesbeginhere.org
- Rose Community Foundation joined with three other health-conversion foundations – Caring for Colorado Foundation, The Colorado Health Foundation and The Colorado Trust – to study the status of children's health in Colorado. The final

report, *Kids Health Care Access: Diagnosis and Prescription for Improvement*, identifies significant gaps in children's coverage and recommends specific strategies to provide every child with health insurance. rcfdenver.org/publications_reports.htm

- The Foundation was selected by The Atlantic Philanthropies to join with 29 other community foundations across the county in a national effort to engage baby boomers for social good. With the number of people over 60 in the Denver metro area projected to grow to 300,000 by 2010, the Foundation has launched **Boomers Leading Change** (see page 8), an initiative to tap the potential for boomers to sustain their contributions to the community and the economy for many years. The Colorado Trust is conducting a parallel research project on boomers' interests and needs statewide.
- Rose Community Foundation formed a partnership with the national organization Hispanics in Philanthropy to create the **Latino Community Foundation of Colorado** (see page 40), which is bringing together a group of Latino donors with a goal of raising \$1 million to strengthen Latino organizations across Colorado. The funding partnership includes The Jay and Rose Phillips Family Foundation and the Western Union Foundation.

In 2006, Rose Community Foundation began its second decade. During our first 10 years, the Foundation grew strong with the stewardship and guidance of our founding trustees. Now, at the beginning of our second decade, a second generation of trustees is in place, firmly committed to the mission and values instilled by our early leaders.

At the end of 2006, two of Rose Community Foundation's founding trustees, Sister Lydia Peña and Dr. Stephen Shogan, finished their terms of service on the board, as did longtime trustees Debra Herz and Micky Miller. Don Kortz, the Foundation's founding president and CEO who later became a trustee, also completed his board service. We thank them all for their contributions, and for choosing to remain connected to the Foundation as committee members and donors.

Each year, Rose Community Foundation's connections extend us further outward into the community we were created to serve. We are honored by the confidence that is placed in us by our grantees, our donors and our many friends who share our goal of *building community together*.



Arlene Hirschfeld

Arlene Hirschfeld
Chair, Board of Trustees



Sheila Bugdanowitz

Sheila Bugdanowitz
President and CEO

2006 Grantmaking Summary

In 2006, Rose Community Foundation approved 801 grants totaling \$11,640,000 in financial support to the Greater Denver community. This includes all grants awarded from the Foundation's 2006 grantmaking budget as well as \$1,014,000 in funds received from other foundations and organizations to support collaborative projects, which are managed and disbursed by Rose Community Foundation. It also includes donor-directed grants of \$1,040,000. Additionally, 19 local Jewish organizations received \$1,134,000 in distributions from endowments held on their behalf by Rose Community Foundation.



BOOST consultants celebrate the initiative's success. Left to right: Karla Raines, Patricia Sterner, Sharon McClew, Gurudev Khalsa, Bourge Hathaway, lead consultant Susan Kenny Stevens, Gail Hoyt and Janine Vanderburg.

The BOOST Initiative

BOOST – Building Organizational Operating Strength Together – is a grant initiative designed to strengthen Rose Community Foundation grantees that are experiencing rapid organizational growth or are in their startup phase. BOOST is based on the premise that financial health and good business planning are key to a nonprofit organization's performance, effectiveness and sustainability. Participating grantees are provided with organizational consultants to help them assess their organizations and develop long-term plans to strengthen their administrative systems, governance, management and financial resources. The Foundation then

makes grants to the organizations to carry out approved plans. Learn more at rcfdenver.org/initiatives_BOOST.htm.

In late 2006, the inaugural group of 10 organizations completed the first three-year BOOST cycle, a Foundation investment of more than \$2 million. The success of the program led to the formation of another BOOST cohort with eight grantees slated to start later in 2007. Support from The Jay and Rose Phillips Family Foundation has made possible the participation of Metro Volunteers. These Rose Community Foundation grantees are participants in the BOOST Initiative:

BOOST (2003–2006)

- The Alliance for Quality Teaching – qualityteaching.org
- Boulder Jewish Community Foundation – bjcf.org
- The Center for African American Health – caahealth.org
- Colorado Agency for Jewish Education – caje-co.org
- Colorado Bright Beginnings – brightbeginningsco.org
- Colorado Consumer Health Initiative – cohealthinitiative.org
- Hillel of Colorado – hillelcolorado.org
- Metro Volunteers – metrovolunteers.org
- The Senior Hub – seniorhub.org
- Women's Bean Project – womensbeanproject.org

BOOST (2007–2010)

- B'nai B'rith Youth Organization, Rocky Mountain Region – bbyo.org
- The Children's Museum of Denver – mychildsmuseum.org
- Clínica Tepeyac – clinatepeyac.org
- Colorado Statewide Parent Coalition – coparentcoalition.org
- Invest in Kids – iik.org
- The Jewish Experience – theje.com
- Rebuilding Together Metro Denver – rebuildingdenver.org
- Stepping Stones...to a Jewish Me – steppingstonesfamily.com

Guidelines for Grant Proposals

Rose Community Foundation's *Guidelines for Grant Proposals* is our invitation to work together to build a healthy and vibrant community. While our grantees are most often nonprofit organizations, we also consider grants to schools, government agencies, and to other funders working on projects of mutual concern. This abbreviated version of the Foundation's grant guidelines provides an overview of our grantmaking. Before applying, grant seekers should consult the complete *Guidelines for Grant Proposals*, available online at rcfdenver.org, or by calling 303.398.7400.

Rose Community Foundation's Grantmaking Program

Rose Community Foundation awards grants to organizations, projects and initiatives within the following program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In all areas, the highest priority is to support beneficial change in systems affecting the lives of many people. On a limited basis, the Foundation may also consider grants addressing its core values: social justice and nondiscrimination; strengthening the nonprofit sector; and innovative approaches to community issues.

Eligibility

Rose Community Foundation funds programs serving the seven-county Greater Denver area: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson Counties. Applicants should be either a charitable nonprofit organization or a tax-supported institution such as a school or government agency. New or emerging organizations may apply through a fiscal sponsor. Applicants may have only one proposal pending at any

given time. Capital requests must adhere to a specified format. See the complete *Guidelines for Grant Proposals* for submission format and content specifications.

Deadlines and Response Time

Rose Community Foundation does not have submission deadlines. Foundation staff reviews proposals as they are received, and may request additional information or arrange a site visit.

Aging Program Priorities

Rose Community Foundation promotes change in how communities organize care and support for both seniors and caregivers, with particular attention to the needs of low- and moderate-income seniors. The following priorities receive highest consideration:

- quality direct in-home and community-based services
- expanded transportation services
- improved availability and quality of end-of-life care

Child and Family Development Program Priorities

Rose Community Foundation supports the healthy development of children, and the economic self-sufficiency of families. The highest consideration is given to programs focused on:

- early childhood development, especially parent education programs and high-quality early childhood education
- family self-sufficiency, including employment training and family support services

Education Program Priorities

Rose Community Foundation supports programs that lead to improved student achievement for prekindergarten through

grade 12. The Foundation's highest priorities in Education include:

- systemic change in individual schools and public education
- quality teaching, such as rigorous professional development, teacher training, and compensation reform

The Foundation also makes a limited number of grants for programs outside the school day that support the academic development of school-aged children.

Health Program Priorities

Rose Community Foundation supports efforts that improve access to affordable health care and health care coverage, and those that help create a better coordinated health care system. The Foundation's highest priorities in Health are:

- primary prevention, especially efforts to reduce the risk of disease and injury
- access to health insurance coverage, health care and mental health services for low-income children, youth and families
- health policy leadership development

Jewish Life Program Priorities

Rose Community Foundation's Jewish Life program focuses on strengthening and supporting a strong and dynamic Jewish community in the Greater Denver area. The program's highest priorities include:

- outreach to unconnected Jews
- experiences that promote Jewish growth
- organizational development
- leadership development

Submitting Proposals

For complete instructions on proposal content and format, consult Rose Community Foundation's *Guidelines for Grant Proposals* or visit rcfdenver.org.

Aging



Funding Priorities

- provide quality direct in-home and community-based services
- expand transportation services
- improve the availability and quality of end-of-life care

2006 Highlights

Rose Community Foundation continued its support of 9NEWS Senior Source with a \$225,000 grant to the Colorado Commission on Aging. Senior Source is an award-winning multimedia information and education campaign for older adults and their caregivers. Since it was initiated in 2005, the Senior Source Web site (9news.com/advertorial/seniorsource) has seen more than 53,000 visitors and distributed hundreds of helpful publications on caregiving, transportation and legal issues for older adults.

Another project that has been strongly supported by the Foundation, BenefitsCheckUp®, joined with Senior Source to inform and assist older individuals with enrollment in government programs for which they may be eligible.

benefitscheckup.org

- More than 8,200 older adults and their caregivers, and professionals in the field were reached through community presentations and other forms of outreach.
- 1,612 older adults were directly screened for benefit eligibility or assisted with enrollment in Medicare Part D.

In September 2006, Rose Community Foundation was awarded a grant by The Atlantic Philanthropies (atlanticphilanthropies.org) to learn more about the opportunities and challenges facing aging baby boomers in the Denver area. The Colorado Trust is partnering on the project to look at the issue statewide. (See also page 8.)

2006 Aging Grants

Alzheimer's Association Colorado Chapter

\$50,000

Over two years to support the Savvy Caregiver Training Program, which teaches caregiving skills to family members of individuals with dementia.

alzrockymtn.org

American Red Cross – Mile High Chapter

\$32,700

To support the Transportation Services program.

denver-redcross.org

Boomers Leading Change

\$75,000

To support the community assessment phase of a Rose Community Foundation initiative to engage the metro Denver baby boom generation for social benefit. Of this amount, \$25,000 was granted from The Atlantic Philanthropies to the Foundation to participate in the Community Experience Partnership, a national group of 30 community foundations researching civic engagement by baby boomers.

http://www.cprgroup.net/ce_partnership.html
rcfdenver.org/initiatives_blc.htm

Brothers Redevelopment, Inc.

\$30,000

To support the Home Maintenance and Repair Program, which performs affordable home repairs and modifications for low-income older adult homeowners.

briathome.org



Catholic Charities

\$20,000

To support case management, and information and referral services for older adults living on fixed incomes.

catholiccharitiesdenver.org

Colorado Center for the Blind

\$10,000

To provide in-home training and support for older adults who are blind or losing vision.

cocenter.org

Colorado Commission on Aging

\$225,000

To support 9NEWS Senior Source, a multimedia information and education campaign for older adults and their caregivers.

coloradoaging.com

9news.com/advertorial/seniorsource

Colorado Gerontological Society

\$1,836

To support older adults' enrollment in Medicare Part D.

senioranswers.org

Colorado Palliative Care Partnership

\$75,000

To expand the organization's work, including promotion of its Web site for the public to seek information about palliative care services.

coloradopalliativecare.org

The Denver Center for Crime Victims

\$10,000

To provide crisis intervention, case management and home safety assessments for older adults.

denvervictims.org

"In the 60s they changed the world. In their 60s they may just do it again."

Boomers Leading Change coloradoboomers.com; rcfdenver.org/initiatives_blc.htm



A community advisory committee is helping Rose Community Foundation determine how to help link aging adults with opportunities for civic engagement.

Objective: To mobilize the experience, talents and skills of people 55 and older to benefit their communities through work, service and lifelong learning.

Impact: The baby boom generation, born 1946 to 1964 and 78-million strong, is the largest living generation of Americans. With better health, higher levels of education and more financial stability than previous generations, many baby boomers will continue to work, volunteer and learn in their 60s, 70s, 80s and beyond. During 2006, Rose Community Foundation was awarded a grant from The Atlantic Philanthropies to join 30 community foundations across the nation in assessing the

interests, needs and strengths of people aged 55 and over to remain productively engaged in their communities. The Foundation has also contributed grant funds for the project, and will use the assessment findings in metro Denver to better understand how the baby boom generation can continue to contribute to the community. The Colorado Trust (coloradotrust.org) conducted a parallel assessment for the rest of the state. The publication date for the community assessment is summer 2007.

Denver Regional Council of Governments

• \$12,480

For county-specific reports about the strengths and needs of metro-area older adults.

• \$5,000

To print the Senior Caregiver Handbook.
drcog.org

Dominican Sisters Home Health Agency of Denver

\$15,000

To provide in-home housekeeping services, meal preparation, laundry services and grocery shopping for older adults.

dominicansisters.org

Grantmakers in Aging

\$7,000

To support the activities of this national association of grantmakers that focuses on aging issues.

giaging.org

Helping Hands Faith in Action

\$5,000

To assist older adults by providing in-home volunteer services and caregiver support.

helpinghandsfia.org

Longmont Meals on Wheels

\$47,500

Over two years to provide nutritious meals to older adults in Longmont and surrounding rural areas.

longmontmeals.org

Lutheran Family Services of Colorado

\$10,000

To support the Care Management Solutions Program, which provides care management, counseling, and information and referral services to low-income older adults and their caregivers.

lfsco.org

Meals on Wheels of Boulder

\$25,000

To provide nutritious meals to older adults.

mowboulder.org

Project Angel Heart

\$30,000

To provide nutritious, home-delivered meals for older adults living with life-threatening illnesses.

projectangelheart.org

Rebuilding Together Metro Denver

\$30,000

To rehabilitate homes for low-income older adults.

rebuildingdenver.org

Retired and Senior Volunteer Program (RSVP) of Boulder County

\$15,000

For two programs helping older adults: Carry-Out Caravan, a grocery shopping and delivery service, and the Fix-It Service, a home repair and modification service.

rsvpboulder.org



"The food is delicious, well-cooked and very balanced.
My children say, 'It's got to be good if Mom's eating it!'"

—Shirley Horton, a retired professional cook and self-confessed picky eater

Longmont Meals on Wheels longmontmeals.org



Volunteers delivering meals provide a social outlet for isolated seniors.

Objective: To help older adults maintain their health and independence by delivering hot, nutritious meals to their homes.

Impact: Longmont Meals on Wheels has been providing clients one hot meal every weekday for 38 years, with clients determining what they can afford to pay – currently anywhere from \$4.50 per meal to nothing. “In recent years, there has been a big change in the ability of our clients to contribute anything toward their meals,” says Jerry Gramlich, executive director. “We have gone from providing about 3,000 free meals in 2000

to more than 21,000 free meals in 2006.” While delivering nutritious food is an important component of the program, regular visits also improve clients’ emotional health and provide a safety check for solitary seniors. “The common denominator for our clients is that they don’t drive anymore,” says Gramlich. “Especially in rural areas, this can pose a problem. It’s really important for them to know that someone is going to drop by today.”

**Rose Community Foundation
BOOST Initiative**

\$195,567

To support the participation of Rebuilding Together Metro Denver in this \$1.5 million initiative to strengthen eight Rose Community Foundation grantees. (See page 4.)

rcfdenver.org/initiatives_BOOST.htm

Senior Support Services

\$25,000

To provide services for low-income and homeless older adults in downtown Denver.

seniorsupportservices.org

Special Transit

\$30,000

To support transportation services for older adults in Boulder and surrounding areas.

specialtransit.org

**University of Denver Sturm College
of Law**

\$5,000

To print the Colorado Senior Law Handbook.

cobar.org/seniorhandbook.htm

law.du.edu



**Vietnamese Elderly Association
of Colorado**

\$50,000

Over three years to support the Elderly Services Program, which provides access to health care and social services, and enables low-income Vietnamese elders to remain in their own homes.

**Volunteers of America,
Colorado Branch**

\$220,000

Over two years to support home-delivered meals and in-home safety support services that enable older adults to live independently.

voacolorado.org

Washington Street Community Center

\$10,000

To support the Center's Senior Program, which provides information, referral and other assistance to older adults who live independently in their homes.

wscc-denver.org

Woodward Respite Care Fund

\$500

To assist caregivers and agencies that work with them.

owldenver.org/woodward.htm



Child and Family Development

Funding Priorities

- early childhood development, especially parent education programs and high-quality early-childhood education
- family self-sufficiency, including employment training and family support services

2006 Highlights

Early care and education for children was a strong focus of Rose Community Foundation's Child and Family Development program area in 2006.

- The Foundation encouraged public financial support of early education by supporting Preschool Denver, a successful ballot initiative that resulted in funding of \$12 million annually for 10 years to make preschool available to all four-year-olds in Denver. preschooldenver.org

- The Foundation also made grants to support the Colorado Early Childhood and School Readiness Commission (<http://www.colorado.gov/governor/cecsrc.pdf>) and Smart Start Colorado (smartstartcolorado.org). Both groups are partnering to study, develop and evaluate plans for creating a comprehensive early childhood system in the state.

In addition, the Foundation continues its support of numerous organizations that provide opportunities for families to grow stronger and help children have the best possible start in life.

2006 Child and Family Development Grants

The Bell Policy Center

\$50,000

To identify and promote policies that help individuals and families move toward self-sufficiency.

thebell.org

Center for Work Education and Employment

\$30,000

To support a job-readiness program.

cwee.org

El Centro Humanitario Para Los Trabajadores

\$25,000

To support an employment program for day laborers.

centrohumanitario.org



The Children's Museum of Denver

\$30,000

To educate caregivers and parents about children's early learning.

mychildsmuseum.org

Children's Outreach Project

\$20,000

To support new fundraising staff for this early childhood education center in North Denver.

childrensoutreachproject.org

The Clayton Foundation

\$250,000

To support a capital campaign for a new early childhood learning facility.

theclaytonfoundation.org

Colorado Bright Beginnings

\$30,000

For Moving On, an English and Spanish language-development program for young children and their parents.

brightbeginningsco.org

Colorado Early Childhood and School Readiness Commission

\$25,000

To support the creation of a comprehensive early childhood care and education system. Colorado Foundation for Families and Children served as fiscal sponsor.

<http://www.colorado.gov/governor/cecsrcc.pdf>

Colorado Parent and Child Foundation

\$75,000

To support Home Instruction for Parents of Preschool Youngsters (HIPPY) and Parents as Teachers (PAT). Both offer home visitation and parent education.

cpcfonline.org

Curtis Park Community Center

\$30,000

For the Early Learning Program and for resource development staff.

curtispark.org

Denver Asset Building Coalition

\$24,825

To provide free tax preparation, financial education and financial services for low-income individuals.

denverabc.org

Denver Employment Alliance

\$15,000

To support this association of employment and training providers.

employingdenver.com

The Denver Foundation

\$50,000

To support a public awareness campaign about preschool education.

denverfoundation.org

Denver Indian Family Resource Center

\$30,000

To strengthen the Center's early childhood development services.

difrc.org

DenverWorks

\$10,000

To provide computer training, job preparation and placement services to unemployed and low-income individuals.

denverworks.org

"I'm 37 and I never tried to get my GED before. I came here and got it in a month and a half. Because of CWEE, my whole outlook has changed. Now I know I can achieve whatever goal I want to achieve."

– Sherri Acosta, who takes classes and interns at CWEE, a member of the Denver Employment Alliance

Denver Employment Alliance employingdenver.com



Sherri Acosta works on a computer-generated spreadsheet, one of several new skills she has learned at the Center for Work Education and Employment.

Objective: To strengthen this association of employment and training providers.

Impact: The Denver Employment Alliance (DEA) is an association of agencies that connect individuals with training and jobs so that they can become economically independent. DEA started informally in 1997 after several agency heads realized that they had a common problem getting timely payments from a city agency. "We needed an association to be able to speak to government agencies and funders with one voice," says Laurie Harvey, executive director of the Center for Work Education and Employment (CWEE).

By joining together, the agencies solved the problem and opened new lines of communication. A decade later with 25 members, DEA Executive Director Don Morris names three priorities for the group: raising the profile of its membership; more collaboration between DEA and organizations such as low-income housing providers; and hosting professional conferences such as the Colorado Workforce Summit, scheduled for September 2007. Rose Community Foundation has supported DEA with grants totaling \$135,000.

The Family Learning Center

\$40,000

Over two years to support literacy programs for children and their families.

flcboulder.org

Family Resource Center Association

\$50,000

To support the association's 23 family resource centers through marketing, outreach efforts, financial development assistance and training.

familyresourcecenters.info

Family Star

\$40,000

To support this child and parent education center.

familystar.net

Focus Points Family Resource Center

\$75,000

Over two years to assist low-income monolingual and bilingual Spanish-speaking community residents in engaging with their children's education.

du.edu/~smartin9/Project2

Grantmakers for Children, Youth and Families

\$2,500

To support the activities of this national association of grantmakers seeking to improve the well-being of children, youth and families.

gcyf.org



Hope Center

\$30,000

To provide early childhood education to low-income children in Northeast Denver.

hopecenterinc.org

How to Read Your Baby

\$28,000

To translate and adapt the Partners in Parenting Education curriculum for Spanish-speaking families.

howtoreadyourbaby.org

Intercambio de Comunidades

\$10,000

To replicate a Boulder-based English language education program targeted to Spanish-speaking immigrants in Denver and Aurora.

intercambioweb.org

The Legal Center for People with Disabilities and Older People

\$15,000

For outreach and distribution of the bilingual edition of *The Everyday Guide to Special Education Law*, and to build a dual-language resource Web site for parents of children with disabilities.

thelegalcenter.org

Metropolitan State College of Denver Foundation

• \$12,000

To support the Family Literacy Program serving residents in nearby public housing.

• \$15,000

To expand a school readiness program, Tools of the Mind, throughout Jefferson County Public Schools preschools.

mscd.edu/facstaff/admin/ia/fdn.htm

toolsofthemind.org

Mi Casa Resource Center for Women

\$15,000

For programs that encourage self-sufficiency among primarily low-income Latinas and youth.

micasadenver.org

Mile High Housing Fund

\$150,000

To preserve and create affordable housing by providing loans and assistance to developers.

mhhf.org

Mile High Montessori Early Learning Centers

\$9,500

To develop a facilities plan and a program design plan.

milehighmontessori.org

Mountain Resource Center

\$50,000

To provide health and human services to mountain-area residents.

mountainresourcecenter.org



"One of the things they do at school is make play plans. It's so sweet because on the weekends, he'll sit down to make one, too."

– Carrie Maffoni, mother of a 'more focused' first-year preschooler, Luca

Tools of the Mind toolsofthemind.org



A teacher helps students at Foster Elementary in Arvada.

Objective: To expand an early childhood curriculum to every preschool program in Jefferson County Public Schools.

Impact: The concept of “self-regulation” is key to Tools of the Mind (TOM), an early childhood and kindergarten curriculum. “Success in school depends on more than just knowing your ABCs and math facts,” says Dr. Deborah Leong, director of the Center for Improving Early Learning at Metropolitan State College of Denver. “Many children falter in school because they lack self-discipline, self-control and the ability to think ahead.” TOM consists of a series of activities that develop self-regulation and, at the same time,

teach literacy, math and thinking skills. “The children don’t know they’re learning self-regulation, they’re just having fun,” says Pam Leib, preschool director and teacher at TOM site Foster Elementary in Arvada. “As a teacher, I love it.” A number of studies have demonstrated the success of the program, including significant gains in literacy and problem-solving skills. Rose Community Foundation granted \$15,000 to Metropolitan State College of Denver Foundation, fiscal sponsor of the program.

Parenting Place

\$35,000

To support the Family Strengthening Program for parents and their children.
boulderparenting.org

Preschool Matters

\$50,000

To support a ballot initiative in Denver to give all four-year olds access to preschool.
preschoolmatters.org

Qualistar Early Learning

\$5,000

To help evaluate the effectiveness of Qualistar's preschool rating system.
qualistar.org

Reach Out and Read Colorado

\$15,000

To make literacy promotion a standard part of pediatric primary care.
reachoutandreadco.org



Rise School of Denver

\$20,000

For a program to serve students with special needs and their families.
riseschool.org/denver

Rocky Mountain Parents as Teachers

\$15,000

To support a home-visitation program that teaches parenting skills to first-time parents.
parentsasteachers.org

Rose Community Foundation

\$5,000

For a series of meetings with early childhood education organizations working to identify necessary components for a comprehensive early care and education system.

Rose Community Foundation BOOST Initiative

\$195,567

For the participation of one organization in this \$1.5 million initiative to strengthen eight Rose Community Foundation grantees. Additional funds were granted in 2007 for two more organizations. Participants funded by the Child and Family Development Program Area are: The Children's Museum of Denver, Colorado Statewide Parent Coalition and Invest in Kids. (See page 4.)
rcfdenver.org/initiatives_BOOST.htm

Smart Start Colorado

\$75,000

To support the creation of a comprehensive early childhood care and education system. The Colorado Foundation for Families and Children served as the original fiscal sponsor. In 2007, fiscal sponsorship was moved to the State of Colorado – Office of the Lieutenant Governor.
smartstartcolorado.org

Stride

\$20,000

To support this program that helps low-income individuals and families become economically self-sufficient.
stride-co.org

University of Colorado at Boulder, Department of Speech, Language and Hearing Sciences

\$10,000

To support the Child Learning Center and the provision of assessment services, early childhood programs, parent education and outreach support.
colorado.edu/slhs

Women's Bean Project

\$25,000

To provide employment training and a life-skills program for women through an enterprise that packages and sells food products.
womensbeanproject.com

Education



Funding Priorities

- systemic change in individual schools and public education
- quality teaching, such as rigorous professional development, teacher training, and compensation reform

Rose Community Foundation also makes a limited number of grants for programs outside the school day that support the academic development of school-aged children.

2006 Highlights

In November 2005, Denver voters approved a mill levy increase to fund an innovative teacher compensation system, ProComp (denverprocomp.org). Rose Community Foundation has played a major role in the plan's development and implementation over seven years, and in 2006, Harvard Education Press accepted for publication a book describing the development of the plan. Senior Program Officer in Education Phil Gonring is the principal author of *Pay for Performance Teacher Compensation: The Inside Story of Denver's ProComp*, slated for release in fall 2007.

Building on the success of ProComp, the Foundation continued its work in the area of teacher pay in 2006 with Douglas County School District as the District re-thinks its compensation system. (See page 20.)

Also in 2006, the Foundation supported the establishment of a regional office for Facing History and Ourselves so that the organization can expand its work in the Denver metro area. Facing History and Ourselves is a teaching curriculum that focuses on anti-discrimination and inclusiveness, two of the Foundation's core values. facinghistory.org

"It's a very positive feeling to know that teachers who go above and beyond are rewarded for it."

– Tina Boogren, a language arts teacher at Cresthill Middle School

Center for Quality Teaching teachingquality.org Douglas County School District dcsdk12.org



Teaching teams at Cresthill Middle School meet regularly to coordinate lesson plans and trade ideas.

Objective: To modify Douglas County School District's teacher compensation system to more strongly emphasize student achievement.

Impact: In the early 1990s, Douglas County School District's (DCSD's) administration and teachers worked together to create one of the first compensation systems in the nation that awarded bonuses for different levels of professional achievement. A grant of \$132,990 from Rose Community Foundation to the Center for Quality Teaching is helping DCSD fine-tune its compensation plan. "We currently recognize teachers who do more and those that acquire

skills that enable them to better meet students' needs," says Pat McGraw, DCSD's chief of staff and former president of the teachers union. "Now we are working on tying pay more strongly to student performance." Pat Nicholson, one of the District's master teachers who serves on the committee reviewing the current pay system says, "To be designated an outstanding teacher you need to prove that your teaching is making a significant difference in student achievement."

2006 Education Grants

The Alliance for Quality Teaching

\$125,000

For efforts to ensure quality teaching for all Colorado children.

qualityteaching.org

The Bell Policy Center

\$50,000

To identify and promote policies that help individuals and families move toward self-sufficiency.

thebell.org

Boulder Valley School District

\$11,500

To support a public Montessori school's efforts to address the needs of English-language learners.

bvsd.org

Center for Teaching Quality

• \$132,990

To develop a new teacher compensation system for the Douglas County School District.

• \$2,000

For an educational forum on North Carolina's Teacher Cadet program, which encourages high-performing students to consider teaching as a career.

teachingquality.org

Colorado Academy

\$5,000

For a summer and Saturday academic, cultural and recreational program for low-income Denver youth.

coloradoacademy.org



Colorado Association of Black Professional Engineers and Scientists

\$7,500

To assist minority youth in the pursuit of engineering and applied science careers.

cabpes.org

Colorado Campaign for the Civic Mission of Schools

\$5,000

For a statewide meeting called "Agenda 2010 Summit: Educating for 21st Century Democracy."

co-civicmissionofschools.org

Colorado "I Have a Dream"® Foundation

\$10,000

To encourage low-income students to graduate from high school and attend college through tutoring and mentoring programs.

cihadf.org

Colorado Staff Development Council

\$82,825

To support the Center for Strategic Quality Professional Development's efforts to improve student performance through teacher training.

co-csdc.org

**Community College of
Denver Foundation**

\$10,000

To support a college preparation program for low-income high-school students, primarily Latinos.

ccd.edu/main.aspx?CID=21

The Conflict Center

\$5,000

To support a program that creates more caring school environments.

conflictcenter.org

**Denver Classroom Teachers
Association**

• **\$6,600**

For several local teacher union leaders to attend the Teacher Union Reform Network (TURN) conference, and to explore the possibility of creating a local TURN chapter to address school reform.

• **\$4,940**

To support an effort to help teachers develop the skills they need to assist other teachers and review their performance.

denverclassroom.org

Denver Public Schools

\$565,000

To implement ProComp, Denver's new teacher pay system.

dpsk12.org

denverprocomp.org

**Denver School of Science
and Technology**

\$50,000

To help develop a system to evaluate student progress from grades 9 to 11.

scienceandtech.org

Facing History and Ourselves

\$90,000

To establish a regional office in Denver to expand this teaching curriculum that focuses on the ideas of anti-discrimination and inclusiveness.

facinghistory.org

FrontRange Earth Force

\$11,000

To support service-learning programs for youth.

earthforce.org/frontrange



Fund for Education Organizing

\$50,000

To increase the capacity of community organizing groups to advocate for education reform. The Piton Foundation serves as fiscal sponsor.

piton.org

Goodwill Industries of Denver

\$8,000

To support the organization's School To Work Program.

goodwilldenver.org

Grantmakers for Education

\$3,000

To support this national association of grantmakers working to improve educational outcomes for students.

edfunders.org

Great Education Colorado

\$10,000

To support this newly formed public-school advocacy group.

greateducation.org

**"I Have a Dream"® Foundation of
Boulder County**

\$5,000

To encourage low-income students to graduate from high school and attend college through tutoring and mentoring programs.

ihadboulder.org

Minds Matter of Denver

\$4,400

To help low-income, gifted high-school students pursue higher education.

mindsmatter.org/denver

"At my old school, I had like three 'F's, but over here I get almost straight 'A's. They make you do the homework and you have to pay attention."

– Antonio Escamilla, one of West Denver Prep's first class of sixth-graders

West Denver Preparatory Charter School westdenverprep.org



West Denver Preparatory Charter School uses the word "strive" as an acronym to teach core values:

Scholarship
Teamwork
Respect
Intelligence
Virtue
Effort

Objective: To support the startup of a school for students in grades 6 through 8 that is focused on college-readiness.

Impact: Even before it opened in fall 2006, West Denver Preparatory Charter School was in demand. Staff had spent months canvassing the low-income, primarily Latino neighborhood around the school's location on South Federal Boulevard, telling families about the planned rigorous academics, frequent testing and high standards. Although the prospect of uniforms, longer school hours and more school days than nearby public schools might seem to be a tough sell, interest was still

strong; 138 students applied for 100 slots. "Parents say that safety is the number one reason they send their kids here," says Chris Gibbons, head of school. Teachers have faced challenges the first year – incoming students have tested between one-and-a-half to two years behind in reading and math on average. A grant of \$40,000 from Rose Community Foundation was used to hire a director of curriculum and instruction to support students and staff.

Odyssey School

\$15,000

For a professional development program for teachers.

odysseydenver.org

OpenWorld Learning (OWL)

\$15,000

To support a summer and after-school technology-education program in primarily Latino neighborhoods of Denver.

openworldlearning.org

Padres Unidos

\$8,500

To support this organization that works to improve public education in the Latino community.

padresunidos.org



Philanthropic Education Partnership

To continue support for a multi-year collaborative funding effort to improve public education throughout the Greater Denver community. In 2006, The Denver Foundation granted \$50,000, Gates Family Foundation granted \$100,000, JFM Foundation granted \$100,000, The Piton Foundation granted \$100,000 and Rose Community Foundation granted \$50,000. Rose Community Foundation, acting as fiscal sponsor, awarded the following grants to support the work of the collaborative in 2006:

- Assessment and consultation
\$15,414
- Denver Center for International Studies
\$75,000
cisdenver.org
- Denver Public Schools - Manual High School
\$75,000
dpsk12.org
- Denver School of Science and Technology
\$130,000
scienceandtech.org
- Institute for Educational Excellence
\$250,000
- KIPP Sunshine Peak Academy
\$100,000
sunshinepeak.org
- Rachel B. Noel Middle School
\$40,000
<http://noel.dpsk12.org>
- School Leaders for Colorado
\$60,000
schoolleadersforcolorado.org
- West Denver Preparatory Charter School
\$150,000
westdenverprep.org

ProComp (Professional Compensation System for Teachers)

ProComp is a new teacher compensation system that was instituted in Denver Public Schools in 2006. Rose Community Foundation awarded two grants for a book about ProComp's development.

- \$30,000

To the University of Colorado at Denver, Graduate School of Public Affairs to support editorial costs. cudenver.edu/gspa

- \$10,000

To support editorial and distribution costs. Rose Community Foundation serves as fiscal sponsor.

denverprocomp.org

Project YES

\$10,000

To support after-school programs.
project-yes.org

Rose Community Foundation

\$87,000

To commission a poll of voters in the Denver Metro area regarding teacher compensation.

Save Our Youth

\$5,000

For a mentoring program to help struggling youth succeed in school and life.

saveouryouth.org

Sheridan School District

\$7,500

For an after-school program to reduce truancy rates.

sheridank12.org

University of Colorado at Boulder

\$4,000

For a development plan to study the connection between specific teacher preparation programs and student achievement.

colorado.edu

**University of Colorado at Denver,
College of Engineering and
Applied Science**

\$5,000

To support Mathematics Engineering Science Achievement, an after-school program.

cudenver.edu/engineer/

**University of Denver, Graduate School
of Social Work**

\$15,000

For the Bridge Project, which provides educational, social and career opportunities to children and adults living in Denver's public-housing developments.

du.edu/bridgeproject

Urban Science/Technology for All

\$14,500

To support a professional development program for science teachers.



**West Denver Preparatory
Charter School**

\$40,000

To support the startup of an innovative charter school.

westdenverprep.org

YouthBiz

\$10,000

To support after-school and summer programs for youth in the Cole, Five Points and Whittier neighborhoods.

youthbiz.org

Youth School Reform Institute

\$15,000

To train teams of youth to conduct research about school improvement and to become advocates for better schools.



Health

Funding Priorities

- primary prevention, especially efforts to reduce the risk of disease and injury
- access to health insurance coverage, health care and mental health services for low-income children, youth and families
- health policy leadership development

2006 Highlights

Rose Community Foundation joined with Caring for Colorado Foundation, The Colorado Health Foundation and The Colorado Trust to publish *Kids' Health Care Access: Diagnosis and Prescription for Improvement*, a report on children's health care access in metro Denver. Two of the important findings:

- Of the children living in Denver, 14 percent are uninsured.
- Of that number, nearly half are eligible for government-sponsored health coverage but are not enrolled.

The full report, including recommendations for solutions, can be found at rcfdenver.org/publications_reports.htm. Another jointly funded report on financing options for health care reform is expected to be released in mid-summer 2007.

The Foundation also assisted with the establishment and startup of the State of Colorado's Blue Ribbon Commission for Health Care Reform. The Commission was created to study and recommend solutions to expand health coverage, especially for the underinsured and uninsured, and to decrease health care costs for Coloradans. colorado.gov/208commission

2006 Health Grants

American Diabetes Association, Rocky Mountain Area

\$70,000

Over three years to support a diabetes prevention, education and screening program serving the Latino community.
diabetes.org

Boulder Valley Women's Health Center

\$50,000

To expand health services to youth in Longmont.
bvwhc.org

The Center for African American Health

\$160,000

Over two years to support this organization dedicated to improving the health and well-being of the African American community.
caahealth.org

Colorado AIDS Project

\$25,000

To support outreach and education to individuals and communities at high risk of contracting HIV/AIDS.
coloradoaidsproject.org

Colorado Association for School-Based Health Care

\$140,000

Over three years to establish, maintain and strengthen the operations of health centers in schools.
casbhc.org

Colorado Center on Law and Policy

\$100,000

To advocate for health care on behalf of Colorado's poor, working poor and other vulnerable populations.
cclponline.org

Colorado Children's Health Access Study

\$65,000

To support an analysis of gaps in children's health care access in Colorado, an examination of model programs in other parts of the country, and the publication of *Kids' Health Care Access: Diagnosis and Prescription for Improvement*. Project partners included Caring for Colorado Foundation, The Colorado Health Foundation and The Colorado Trust, which each contributed \$15,000 to the project. Rose Community Foundation contributed \$20,000 and served as fiscal sponsor.
rcfdenver.org/publications_reports.htm

Colorado Children's Healthcare Access Program

\$98,000

To provide support to metro Denver pediatricians and family practice doctors as part of a pilot program to see more children covered by Medicaid and Child Health Plan Plus.
cchap.org

Colorado Coalition for the Medically Underserved

\$5,000

For a series of educational and community outreach sessions on comprehensive health reform.
ccmu.org



Colorado Community Health Network
\$51,777

For the Covering Kids and Families Program to advocate for increased access to health coverage and care, and for a pilot to streamline federal- and state-sponsored health coverage application processing.
cchn.org

Colorado Consumer Health Initiative
\$150,000

Over two years for efforts to increase health care access and coverage.
cohealthinitiative.org

Colorado Cross-Disability Coalition
\$5,000

To develop young advocacy leaders for the Colorado disability community.
ccdconline.org

Colorado Legal Services
\$120,000

To assist individuals in meeting documentation requirements in order to qualify for Medicaid and other public assistance programs.
coloradolegalservices.org

Colorado Organization for Latina Opportunity and Reproductive Rights (COLOR)
\$10,000

To provide health care education and advocacy to low-income Latina women and their families.

Colorado Progressive Coalition
\$25,000

To support the organization's work on behalf of health care consumers.
progressivecoalition.org



Colorado School of Public Health Initiative
\$150,000

To develop the Colorado School of Public Health, a collaboration of Colorado State University, the University of Colorado at Denver and Health Sciences Center, and the University of Northern Colorado.
coloradosph.org

The Colorado SIDS Program
\$13,200

To support a strategic planning process.
coloradosids.org

Colorado Tobacco Education and Prevention Alliance
\$45,000

Over two years for educational and advocacy initiatives to reduce tobacco use and exposure to secondhand smoke.
ctepa.org

Cover the Uninsured Week
\$10,000

To support awareness and advocacy for uninsured Coloradans. The Robert Wood Johnson Foundation serves as fiscal sponsor.
covertheuninsured.org/events/?StateID=CO

Denver Metro Chamber Foundation
\$32,500

For a feasibility study concerning a business-led Health Care Quality Initiative in Metro Denver.
denverchamber.org/foundation

Doctors Care
\$30,000

Over two years to expand medical services for low-income children, youth and adults.
drscare.org

Front Range Center for Assault Prevention
\$15,000

To support a program to educate children and teens on assault prevention.
frontrangepap.org



"I honest to God was afraid that my granddaughter would commit suicide. My daughter makes just over \$10 an hour – she can barely make ends meet. Second Wind has truly been a life-saver under the circumstances."

– Grandmother of a ninth-grade sexual abuse victim who is 'doing much better' after regular counseling sessions

Second Wind Fund thesecondwindfund.org



From an initial turnout of 66 people in 2002, the Second Wind Fund's annual Walk/Run/Ride event drew 1,900 participants in 2006, making it the largest youth suicide prevention fundraiser in the nation.

Objective: To decrease the incidence of teen suicide by making treatment possible for uninsured or underinsured at-risk youth.

Impact: Over the course of the 2001-2002 school year, four students at Green Mountain High School in Lakewood took their own lives. "We wanted to show solidarity with the school," says Jeff Lamontagne, who was a congregant at a nearby church. Lamontagne and others organized a walk/run that raised \$4,000 in September 2002. Grateful school administrators asked that the money be used to provide mental-health services for students. Soon after, Lamontagne fielded a call from another school

asking if they could access the funds. "We couldn't say no," says Lamontagne, who later left a career in environmental law to co-found the Second Wind Fund with Scott Fletcher and Dr. Marjorie Laird. The organization now makes licensed therapists available for students from every school in the Denver metro area. More than 600 youth have been helped since the program was founded, with more than 300 referrals expected in 2007. Rose Community Foundation has granted the organization \$15,000.

"When I got my ID, I felt like I was whole again.
It was a load off my mind."

– Michael Owen, who was homeless and needed medical attention for severe frostbite

Colorado Citizens ID Collaboration Project coloradoidproject.org



Michael Owen displays his newly issued Colorado driver's license while recuperating in a care center.

Objective: To help low-income, disabled, homeless and elderly citizens document their identity and citizenship in order to obtain health care and other public benefits.

Impact: Because of changes to federal and state documentation requirements, some individuals are finding it difficult to prove that they are qualified to receive Medicaid or other public assistance. A 2006 Rose Community Foundation grant for \$120,000 funded the Colorado Citizens ID Collaboration Project. Project staff helps resolve ID problems by tracking down and ordering documents, and appearing with clients in court or at the Department of Motor Vehicles to smooth processing glitches. Clients have included

individuals with cognitive or emotional disabilities, those who were informally adopted, and homeless individuals who have lost their paperwork. In addition to the primary advantage of being able to access needed services, "I can see the changes in our clients' lives when they finally have their ID or birth certificate. They no longer feel second class," says Linda Olson, senior attorney at Colorado Legal Services, one of the Project's collaborating organizations.

The Gay, Lesbian, Bisexual and Transgender Community Center of Colorado

\$8,000

To develop a Web-based directory of GLBT-friendly health care providers.
gltbcolorado.org

Grantmakers in Health

\$3,500

To support the activities of this national association of grantmakers dedicated to improving the nation's health.
gih.org

Hep C Connection

\$10,000

To support the group's awareness and prevention programs for populations at risk of contracting hepatitis C.
hepc-connection.org

Howard Dental Center

\$7,500

For a feasibility study to explore the expansion of services.
howarddental.org

JeffCo Family Support Network

\$15,000

To advocate for and support children suffering from significant mental health challenges and their families.

Kids in Need of Dentistry

\$50,000

To provide preventive dental services for children.
kindsmiles.org



Metro Community Provider Network

\$60,000

To develop and implement an electronic health record system, and for a study of specialist referral patterns.
mcpn.com

Metro Denver Health and Wellness Commission

\$40,000

For a report and strategic plan on the increasing incidence of obesity among metro Denver residents.
mdhwc.org

Planned Parenthood of the Rocky Mountains

\$55,000

For education programs aimed at reducing unintended teen pregnancy and the incidence of sexually transmitted diseases.
pprm.org

Rose Community Foundation BOOST Initiative

\$195,567

To support the participation of Clínica Tepeyac in this \$1.5 million initiative to strengthen eight Rose Community Foundation grantees. (See page 4.)
rcfdenver.org/initiatives_BOOST.htm

The Second Wind Fund

\$15,000

For counseling services to low-income, uninsured, or underinsured suicidal teens.
thesecondwindfund.org

State of Colorado – Blue Ribbon Commission for Health Care Reform

\$25,000

To identify and evaluate reform proposals for expanding health care coverage and decreasing health care costs in Colorado.
colorado.gov/208commission

University of Colorado at Denver and Health Sciences Center, School of Medicine

\$59,816

For CU-LEADS, a program to promote community engagement among future physicians and other health professionals. The University of Colorado Foundation serves as fiscal sponsor.
<http://culeads.uchsc.edu>

Other Health-Related Grants

Medical Professional Development

\$27,000

Rose Community Foundation administers designated funds to support ongoing training and development in specific categories of health care.

Rose Biomedical Research

\$50,000

To support the organization's efforts to transition medical technologies to its partners for further development.



Jewish Life

Funding Priorities

- outreach to unconnected Jews
- experiences that promote Jewish growth
- organizational development
- leadership development

2006 Highlights

As one of the largest funders in the Denver metro Jewish community, Rose Community Foundation's Jewish Life program area made 26 grants totaling more than \$2.6 million in 2006.

- The Foundation partnered with the Allied Jewish Federation of Colorado, the Colorado Agency for Jewish Education and nine Jewish preschools to report on Jewish early childhood education in Denver/Boulder. jewishfuturesbeginhere.org
- A grant to the Allied Jewish Federation of Colorado funded a demographic survey of the Denver/Boulder Jewish community, being conducted in 2007. The results will help Jewish organizations better reach and serve area Jews. jewishcolorado.org
- The Foundation continued its support of *Live On: Build Your Jewish Legacy*, a two-year initiative to help 28 Jewish institutions raise endowment funds through planned gifts, especially bequests. Participating schools, agencies and synagogues received \$252,000 in operating support during 2006. In just over a year, 286 bequests totaling more than \$19.6 million have been pledged to these organizations. liveonlegacy.org
- Building on the success of Rose Youth Foundation (see page 38), Rose Community Foundation made a grant to establish Roots & Branches Foundation in mid-2007 for Jews in their 20s and 30s. rcfdenver.org/initiatives_roots.htm
- Three Jewish organizations grew stronger through their participation in the Foundation's first BOOST initiative, which ended in 2006. Three more begin BOOST in 2007 (see page 4).

2006 Jewish Life Grants

Allied Jewish Federation of Colorado

- \$453,975

To support a demographic study of the Denver/Boulder Jewish community, and for an action plan to address trends, challenges and opportunities presented by the study.

- \$360,000

To support the Flagship Fund for local services provided by Jewish agencies.

jewishcolorado.org

Anti-Defamation League, Mountain States Region

\$85,000

To expand services to Boulder, and for a new volunteer program.

adl.org

Boulder Jewish Community Center

\$25,000

For outreach and creation of a business plan.

boulderjcc.org

Boulder Jewish Day School

\$3,300

To create two new classrooms and storage facilities, and to re-landscape the playground.

bjds.org

Boulder Jewish Festival

\$16,000

Over two years to support the Boulder Jewish Festival 2007 and 2008, featuring local Jewish organizations and presenting Jewish cultural activities.

boulderjewishfestival.org

Center for Judaic Studies, University of Denver

\$50,000

For a year-long series of programs to engage young Jews in Jewish identity and culture through music and spoken word.

du.edu/cjs

Colorado Agency for Jewish Education (CAJE)

- \$37,700

To support a new professional development program for teachers at Hillel Academy.

- \$36,000

For community forums, a conference, and a Web site to raise awareness about, and engage the community in enhancing Jewish early childhood education.

caje-co.org

jewishfuturesbeginhere.org

Herzl/RMHA at the Denver Campus

\$2,729

To support a joint effort of three schools, the Allied Jewish Federation of Colorado and the Colorado Agency for Jewish Education to increase enrollment in Jewish day schools.

dcje.org

Hillel of Colorado

- \$32,500

For a new campus director for the Hillel Center at the University of Colorado at Boulder.

- \$500

To support the provision of Jewish educational programming to the members of Sigma Rho Lambda.

hillelcolorado.org



"There is an excitement here that comes from growing. We [administration and teachers] set the bar as a group and challenge ourselves to push it higher and higher. Everything we're doing goes right back to the classroom and that's where it counts."

– Peggy Kasloff, principal at Denver Academy of Torah

Colorado Agency for Jewish Education caje-co.org



Students at the Denver Academy of Torah read aloud during a Hebrew lesson.

Objective: To support professional development for teachers at three Jewish day schools.

Impact: With limited time to present a dual curriculum (Jewish studies and general studies), and staff that often wear multiple hats, many Jewish day schools find it a challenge to create opportunities for their teachers to improve their skills. With funding of \$303,000 over eight years from Rose Community Foundation, the Colorado Agency for Jewish Education (CAJE) has developed a professional development program that is flourishing at three schools: Denver Academy

of Torah, Herzl/RMHA at the Denver Campus Lower School and Hillel Academy. "We do full-day trainings, we visit other schools to learn what they are doing, and each school has carved out time so that its faculty can meet and discuss new ideas," says Heather Clifton, professional development consultant to the project. "There are such good things happening at these schools. All three have become communities of learning in their own settings, and as a group."

Jewish Early Childhood Education Initiative

\$15,000

To produce and distribute a report about Jewish early childhood education commissioned by the Allied Jewish Federation of Colorado, Colorado Agency for Jewish Education, Rose Community Foundation and nine early childhood education directors.

jewishfuturesbeginhere.org

Jewish Family Service of Colorado

\$95,336

For the Rafael Spiritual Healing Center's integration of Jewish rituals and traditions into counseling and support groups.

jewishfamilyservice.org

Jewish Funders Network

\$1,200

To support the activities of this national association that promotes thoughtful philanthropy among Jewish funders.

jfunders.org

Limmud

\$5,000

To explore bringing the Jewish educational conference *Limmud* to the Denver/Boulder area. Rose Community Foundation serves as fiscal sponsor.

limmudny.org

Minyan Na'aleh

\$5,000

To support a retreat for Jews in their 20s and 30s celebrating the Jewish festival *Shavuot*.

naalehdenver.org

Moving Traditions

\$25,000

For research to explore the high attrition rate among boys involved in Jewish life.

movingtraditions.org

Robert E. Loup Jewish Community Center

\$383,725

Over three years to sustain and expand the Shalom Baby and Shalom Family programs for parents of young Jewish children.

jccdenver.org

Roots & Branches Foundation

\$228,300

Over two years for the development of a new foundation for Jews in their 20s and 30s, who will get hands-on grantmaking experience, guidance and up to \$75,000 to grant from Rose Community Foundation. Rose Community Foundation serves as fiscal sponsor.

rcfdenver.org/initiatives_roots.htm

Rose Community Foundation BOOST Initiative

\$549,357

To support the participation of B'nai B'rith Youth Organization, The Jewish Experience and Stepping Stones...to a Jewish Me in this \$1.5 million initiative to strengthen eight Rose Community Foundation grantees. (See page 4.)

rcfdenver.org/initiatives_BOOST.htm



Rose Community Foundation Rosh Hashanah Greeting Card Contest

Rose Community Foundation honors the Jewish New Year by sending a greeting card to grantees, donors and friends of the Foundation. Young children submitted card designs at the Boulder Jewish Festival. Contest winners Maya Gilady created the cover artwork and Hadar Karni wrote a letter to G-d that appeared inside the card. Each was awarded \$500 to direct to charities of their choice.

The following grants were awarded as a result of 2006 Rosh Hashanah Greeting Card Contest:

- Adam's Camp
\$250 adamscamp.org
- National Multiple Sclerosis Society, Colorado Chapter
\$500 nationalmssociety.org/coc
- Robert E. Loup Jewish Community Center
\$250 jccdenver.org

Rose Youth Foundation

\$170,000

To fund two years of this initiative that teaches Jewish students in grades 8 through 12 about philanthropy through direct involvement with grantmaking. Rose Community Foundation serves as fiscal sponsor. (See page 38.)

rcfdenver.org/RYP

Shalom Park

\$30,000

For a new van to deliver kosher meals to Jewish seniors.

shalompark.org

"The programming is really helpful to me because I didn't grow up knowing the holidays or traditions. So it's nice to get formal instruction, and at the same time it's an activity to do with the kids."

– Mina Goldstein

Shalom Baby and Shalom Family jccdenver.org/shalomfamily



Parents connect with their babies and each other at Shalom Baby.

Objectives: To help Jewish families connect to the Jewish community and strengthen their Jewish identity.

Impact: "When Jewish and interfaith couples have children, it may be the first time that they think about how they can create a Jewish life for their children," says Caron Blanke, family programs director at Shalom Baby. "When we reach out to them at this critical time, we increase the odds that they will make Jewish choices." Programs of the Robert E. Loup Jewish Community Center, Shalom Baby and Shalom Family offer a variety of Jewish-focused classes and resources for families with very young children, including Warm Welcome, a popular

home-visitation program for parents of newborns. Some classes are geared for parents, such as Baby Safe or Boot Camp for Dads, while art and music classes offer Jewish parents and children a chance to bond, play and meet other families. The newest offering is PJ Library, which provides free Jewish books and CDs monthly to families with children up to six years old. In 2006, Rose Community Foundation made a three-year grant of \$383,725 to support several of the programs for parents of young children.

Other Jewish Life Grants

The following grants were made in June 2006 by the fifth group of teens to be part of Rose Youth Foundation (see page 38):

The Abrahamic Initiative

\$4,000

For a program run by Saint John's Cathedral to further interfaith understanding, social action and dialogue among Christian, Jewish and Muslim youth.

sjcathedral.org/internal/?page_id=48

Boulder Jewish Community Center

\$2,400

To support a symposium for Christian and Jewish high-school students to foster understanding and mutual respect.

boulderjcc.org

Center for Judaic Studies, University of Denver, and:

- The Abrahamic Initiative
- Flame
- Hillel of Colorado
- Jewish Mosaic: The National Center for Sexual and Gender Diversity

\$6,000

For a week-long symposium of films, speakers and discussion groups on the theme "Out in Our Faith: Sexuality, Film and Interfaith Dialogue."

du.edu/cjs

sjcathedral.org/internal/?page_id=48

hillelcolorado.org

jewishmosaic.org

The Conflict Center

\$3,600

To support a program to teach hands-on violence-prevention skills and create dialogue between Jewish and other faith-based communities.

conflictcenter.org

Co-Shir: The Colorado Songleading Institute

\$5,000

To support a program for high-school students to strengthen Jewish identity through Jewish music education and songleading. Congregation Emanuel serves as fiscal sponsor.

Denver's Road Home

\$12,000

To help implement the first year of Denver's Road Home, the city's 10-year plan to end homelessness. Mile High United Way serves as fiscal sponsor.

denversroadhome.org

Hillel of Colorado

\$2,200

To support a program for high-school and college students about different approaches to Jewish worship and philosophy.

hillelcolorado.org



Institute for the Study of Israel in the Middle East, University of Denver Graduate School of International Studies

\$6,800

To support a new seminar for Christian, Jewish and Muslim high-school and college students to build relationships and understand the conflict in the Middle East.

du.edu/gsis/isime

The Jewish Experience

\$3,000

To support "The Buzz," an informal discussion group of affiliated and unaffiliated Jews ages 18 to 25.

thejewishexperience.com

Seeking Common Ground

\$5,000

To support an intensive summer leadership program for American Jewish, Israeli and Palestinian 16- to 19-year-old young women.

s-c-g.org

Rose Youth Foundation

Rose Youth Foundation is an ongoing initiative of Rose Community Foundation that teaches Jewish youth about philanthropy through hands-on grantmaking, while training future Jewish community leaders in the process. Rose Youth Foundation finished its fifth year in May 2006, granting \$50,000. (For a list of grantees, see previous page.)

Rose Youth Foundation members represent a broad spectrum of Jewish involvement, describing themselves as unaffiliated, Orthodox, Reform, Reconstructionist, Conservative and secular Jews. Teens from the entire metro area apply to become part of the group.

Through May 2007, Rose Youth Foundation has granted \$240,000, primarily within the Jewish community. “[As youth]...it is rare that we are given the tools to produce lasting change in our community,” says 2005-2006 Rose Youth Foundation Chair Liz Walker. “I can honestly say that it has been one of the formative experiences of my life.”

For more information, visit Rose Youth Foundation’s Web site at rcfdenver.org/RYP.



2006-2007 Rose Youth Foundation Members

Brandon Kaufmann, Chair
Jesse Spafford, Vice Chair
Hannah Leventhal, Secretary
Tory Reiss, Marketing Director
Stephen Lurie, Historian
Cassie Clusman
Emily Feld
Sammy Forshner
Risa Katz
Jenny Koff
Cara Lippitt
Elliot Reaven

Elie Reiss
Samuel Stone Roecker
Spencer Rubin
Zachariah Seiden
Eric Shames
Lizzy Sweetbaum
Julia Wedgle
Sophie Wolman
Sarah Zapiler
Talya Elizabeth Zax
Dayna Zolle



Members of Rose Youth Foundation discuss pending grant proposals.

2006 Community Building Grants

Rose Community Foundation supports projects that strengthen our community by addressing the Foundation's core values: social justice and nondiscrimination; strengthening the nonprofit sector; and supporting innovative approaches to community issues.

Colorado Nonprofit Association

\$45,000

To provide general operating support to this organization that serves as the voice for Colorado's nonprofit sector.
coloradononprofits.org

Colorado Nonprofit Development Center

\$25,000

To provide accounting and other services to developing nonprofit organizations.
cndc.org

Community Resource Center

\$64,000

Over two years to support the Colorado Nonprofit Leadership and Management Program, and to support a development director.
crcamerica.org

Community Shares of Colorado

\$10,000

To support this organization that links donors to grassroots organizations through workplace giving campaigns.
cshares.org

Denver Community Leadership Forum

\$12,000

To support the participation of emerging nonprofit leaders in a leadership program.



Denver's Road Home

\$250,000

Over three years to support the city's 10-year plan to end homelessness. Mile High United Way serves as fiscal sponsor.
denversroadhome.org

Hispanics in Philanthropy

\$75,000

Over three years for a new initiative in the Greater Denver area to increase the participation of Latino donors in philanthropy. The newly created Latino Community Foundation of Colorado is housed at Rose Community Foundation. (See page 40.)
hiponline.org
rcfdenver.org/latinocfc

Metro Organizations for People (MOP)

\$25,000

To support this organization that helps low- and moderate-income individuals engage in their communities through community organizing.
mopdenver.org

Metro Volunteers

\$15,000

To support this organization that connects volunteers to service opportunities in nonprofit organizations.
metrovolunteers.org

Padres Unidos

\$5,000

To support this organization that works to improve public education and other issues in the Latino community.
padresunidos.org

Latino Community Foundation of Colorado rcfdenver.org/latinocfc



The Latino Community Foundation of Colorado's (LCFC's) launch was held on May 4, 2007 in conjunction with a Latino-themed play at the Denver Center for Performing Arts. Left to right: Ron Montoya, LCFC's founding chair; Denver Mayor John Hickenlooper; Diana Campoamor of Hispanics in Philanthropy; actor Tony Plana; Naomi Montoya; LCFC Initiative Manager Marcelina Rivera.



In 2006, Rose Community Foundation, in association with the national organization Hispanics in Philanthropy, began a three-year initiative to increase the participation of individual Latino donors in philanthropy. Two local partners also joined the effort, The Jay and Rose Phillips Family Foundation and the Western Union Foundation. Rose Community Foundation contributed \$75,000.

Through the initiative, a group of Denver-area Latino donors was cultivated, and the Latino Community Foundation of Colorado (LCFC) was launched in 2007. "Latinos are traditionally givers," says Ronald Montoya, a Rose Community Foundation trustee and

LCFC's founding chair. "But not necessarily in an organized fashion. This is a vehicle for us to be able to maximize the potential we have to improve our community."

LCFC's goals include:

- increasing the effectiveness of Latino-led nonprofits serving Colorado Latinos
- providing support to community leaders, business leaders and families to strengthen their individual philanthropic efforts
- bringing Latinos together to leverage their social investment in order to make a greater impact through grantmaking to Latino nonprofits

Rose Philanthropic Services

Giving with intention

Rose Philanthropic Services is the arm of Rose Community Foundation that offers donors a variety of services and a broad range of giving opportunities to help them achieve their philanthropic goals. From clarifying a philanthropic vision, to advisory services for family foundations, to reporting on the results a grant produced, the Foundation enables individuals and families to *give with intention* – to build on their charitable values, and to see themselves as agents of community change.

With program experts available to assist donors in making wise grantmaking decisions, Rose Philanthropic Services gives donors an edge – the extra measure of thoughtfulness, creativity and knowledge that can make a lasting difference.

Donor-Centered Services

Our only focus is on the needs and intentions of donors. That means taking the necessary time and effort to connect donors to grantees and philanthropic initiatives that best reflect their charitable values and goals. We also make sure our donors enjoy the maximum tax benefits for their philanthropic commitment.

Expertise and Proven Strategies

Rose Community Foundation's team of program officers is nationally recognized for their expertise. We have in-depth understanding of the Denver-area nonprofit community, and are knowledgeable about a wide range of successful grantmaking strategies that may be attractive to donors.

Donor Options

Rose Philanthropic Services offers numerous options to donors, ranging from the simplicity of a one-time gift to the more “hands-on” possibilities of a charitable fund – almost like a “mini-foundation” that has the name, the values and the personality that a donor creates for it.

Donor and Philanthropy Services: Our Values

- Assure the highest quality services to donors
- Exercise the highest standards of stewardship
- Connect donors to priorities they care about and to community needs
- Bring together people, resources and vision through funding collaboratives and learning opportunities
- Make charitable giving easy, flexible and effective – *take out the work, leave the joy*

For more complete information on Rose Philanthropic Services, visit rcfdenver.org/donor_services. To learn more, call 303.398.7459.

Types of Funds

General Support Gifts

Anyone may make a gift of any amount to support Rose Community Foundation's grantmaking. Donors may also designate their gifts to be used solely for grantmaking in one or more of the Foundation's program areas.

Donor-Advised Funds

A fund established by a donor at the Foundation, which receives immediate tax benefits, earns investment revenue and allows the donor or the donor's designees to recommend grants to qualified charitable organizations on a flexible timetable.

Supporting Organization

A supporting organization operates like a small foundation within Rose Community Foundation. For many donors, it is an efficient and effective alternative to a private foundation.

Designated Fund

Often structured as an endowment, it allows a donor to direct grants to one or more specific charitable organizations.

Field of Interest Fund

Enables the donor to provide ongoing support to multiple and variable grantees working in a specific field of endeavor.

Nonprofit Organization Endowment Fund

Provides a way for nonprofit organizations to build long-term revenue-producing endowments with Rose Community Foundation as administrator.

The Center for Family Philanthropy

Philanthropy is about investing in the future of the community. Legacy is about ensuring that the values donors care about most will endure. The Center for Family Philanthropy at Rose Community Foundation assists families in becoming engaged philanthropists, and can help create a legacy of family giving.

Understanding that every family has unique interests, the Center for Family Philanthropy works with families to help them achieve their charitable, familial and financial goals. Our experts provide the advice and support necessary to establish a profound, lasting legacy of charity in donor families and the community at large.

Whether you are just beginning your philanthropic work or your family philanthropy is already established, the Center for Family Philanthropy is here to help. We offer the following services to assist you in defining your philanthropic values and grantmaking goals, and to help you expand your effectiveness, accountability or knowledge:

- Strategic and annual philanthropy planning
- Charitable-goals discovery and development
- Intergenerational education and communications
- Grantmaking support, including background information, site visits, and analysis
- Family fund startups
- Advisory services to family foundations
- Gift processing, accounting and reporting
- Grantee analysis, recommendations and research
- Original philanthropy recommendations and research

Larry and Helayne Jones Family Fund



Left to right: Helayne, Adam, Matthew and Larry Jones

Maintaining a close relationship with sons Adam, 20, and Matthew, 17, is important to Larry and Helayne Jones as the young men establish their own lives. As members of a Jewish family, the boys grew up learning the concept of *tzedakah* – the idea that helping others is not just a nice thing to do, but also a responsibility. The boys also practiced the concept. For example, Adam asked guests to contribute canned food at his *bar mitzvah*, which the family then took to a food bank. When Matt turned 13, donations from guests went to help Boulder's homeless.

With their children now becoming young adults, "We wanted to be able to educate them about doing philanthropic work in our community on a broader level," says Helayne. "And we wanted to give them a way to participate."

So the Joneses established the Larry and Helayne Jones Family Fund through the Center for Family Philanthropy at Rose Community Foundation in 2006. During the first months, Foundation staff has interviewed each family member to uncover their funding priorities, helped to create a mission statement and recommended areas of focus. "It has been interesting to see what they are interested in funding," says Helayne of her sons.

Adam's initial list included education, helping youth, and assisting Israelis displaced by violence. Matt's priorities were homelessness, AIDS, cancer and outdoor activities for low-income youth. Deciding final funding priorities has been put on hold while Adam studies in China for a semester. But the family is confident that they will have no problem reaching agreement after he returns. "We are good at listening to each other and willing to talk out issues," says Adam.

"This experience has brought us together as a family," says Larry. "Having dedicated time to discuss our values is something you don't normally do around the dinner table. Working with Rose Philanthropic Services gave us the structure to have those types of discussions and explore various ways of giving."

"We thought this would be a great experience for us as a family," says Helayne. And there has been at least one unintended benefit for the boys. "We didn't realize it when we first established the fund but it has also been a great way to educate them about financial management," she adds.

For more information about the Center for Family Philanthropy at Rose Community Foundation, call 303.398.7459 or visit rcfdenver.org/donor_services.htm.

Advised and Designated Funds

Allergy and Asthma Health Fund
 The Anchor Fund
 Bugdanowitz Family Fund
 Colorado Friends Fund of the Harvard
 Women's Studies in Religion Program
 Lee and Barbara Mellman Davis Fund
 Steven W. Farber Leadership Fund
 Figa Family Fund
 Firefly Fund
 The Cal and Jean Frazier Fund
 Tom and Margie Gart Family Fund
 The Gray Family Donor-Advised Fund
 Gerald and Lorna Gray Family Fund
 Debra Herz Family Donor-Advised Fund
 The Dan and Angela Japha Family Charitable
 Fund
 Jewish Women's Fund of Colorado
 Larry and Helayne Jones Family Fund

Kikumoto Family Fund
 Kortz Family Fund
 Latino Community Foundation of Colorado
 Mary Lee and Jay Schusterman Family Fund
 The J. Leonard Levy and Myra B. Levy Fund
 MDC/Richmond American Homes Foundation
 Over the Rainbow Fund
 Vicki Perlmutter and David J. Dansky Fund
 The Pollock Family Fund
 Pollock/Gorden Donor-Advised Fund
 RLC Foundation
 Marcia and Richard L. Robinson Family Fund
 Rose Women's Organization Donor-Advised
 Fund
 Rose Youth Foundation Alumni Fund
 Marvin and Harriet Shogan Family Fund
 Stephen H. Shogan Philanthropic Leadership
 Fund



Robert A. and Linda Silverberg Philanthropic
 Fund
 Deanne Tucker Charitable Fund
 The Richard B. Tucker Family Fund
 Wolman Family Fund

Nonprofit Organization Endowment Funds and Sub-Funds

The ADL New Century Fund
 • Atheneus Humanities Fund for the Anti-
 Defamation League
 • Barbara and Norman Gray Fund
 Allied Jewish Apartments Endowment
 American Jewish Committee Endowment
 Fund
 BMH-BJ Congregation
 B'nai Havurah
 Boulder Jewish Community Foundation
 Center for Judaic Studies Endowment Fund
 • The Holocaust Awareness Institute Fund
 • The Dr. Irwin E. Vinnik Fellowship
 Supplementary Fund
 • Rabbi Dr. Stanley M. Wagner Community
 Cultural Fund
 Colorado Agency for Jewish Education (CAJE)
 Congregation Beth Evergreen

Congregation Emanuel
 Denver Academy of Torah Endowment Fund
 • Englard Fund
 • Makovsky Fund
 • MGB Foundation Fund
 • Obby Shames Fund
 Denver Public Schools Foundation
 Herzl/RMHA at the Denver Campus
 Endowment Fund
 • Auerbach Family Children's Fund
 • Jack Robinson Memorial Scholarship
 Fund
 • Rose Medical Center Sports and Fitness
 Fund
 • Charles and Louise Rosenbaum
 Scholarship Fund
 Hillel of Colorado Endowment Fund
 • Annie Rosen Fund
 • Siegel Endowment Fund

Jewish Family Service of Colorado
 Mizel Museum
 Robert E. Loup Jewish Community Center
 Harry and Jeanette Weinberg Endowment
 Fund
 • Dena and Charlie Miller Theatre Fund
 • Rose Medical Center Fund
 • Wolf Theatre Academy Fund
 Shalom Park Endowment Fund
 • Milton and Lillian Toltz Staff
 Appreciation Fund
 The Spirituals Project Endowment Fund
 Temple Sinai
 Yeshiva Toras Chaim

Jewish Women's Fund of Colorado

rcfdenver.org/jwfc

Jewish Women's Fund of Colorado was launched as a charitable fund of Rose Community Foundation in 2005, with a vision of making a systemic difference in the status of women and girls. The group is committed to helping women become effective catalysts for change in the public, private and social sectors.

Jewish Women's Fund of Colorado Founding Council

Lynda Goldstein, Founder *
Debra Aleinikoff*
Jennifer Adler*
Barbara Mellman Davis*
Melodye Feldman*
Celeste Grynberg*
Sari Horovitz
Ann Lederer
Nancy Reichman*

* indicates member of 2007
Coordinating Council



Marie Wilson of The White House Project speaks at a Jewish Women's Fund of Colorado event.

Rose Women's Organization

rcfdenver.org/rwo

A charitable fund of Rose Community Foundation, the volunteer-run Rose Women's Organization (RWO) traces its lineage to Rose Auxiliary at Rose Medical Center. From its roots as a service-based group for women, RWO has evolved into an organization that awards grants to improve the health, education and welfare of women, children and families in the Greater Denver community. In 2006, RWO granted \$96,000 to 17 organizations. (See pages 46-49 for grantee names.)

Rose Women's Organization 2006 Advisory Board Members

Terry Epstein, Co-Chair (through 2006)	Susan Hennes
Dayle Shames, Co-Chair (through 2006)	Ann Hoffman
Lynn Waterman-Blum, Chair (as of 2007)	Carol Karsh
Sue Aaronson	Susan Kerstein
Marsha Blum	Bonnie Kossoff
Marla Radetsky Brown	Patricia Lackner
Beverly Buck	Henny Lasley
Dr. Goldie Cohen	Trudi Linas
Cindy Fleischner	Elisa Moran
Robin Glickstein	Margot Pinto
Mara Riemer Goldstein	Linda Redstone
Sherri Goldstein	Elaine Selsberg
Ellen Gray	Mara Sheldon
Leanna Harris	Lisa D. Snyder
	Esther Starrels
	Jane Vandervennet

Donor-Directed Grants

Rose Community Foundation donor-directed grants include grants recommended from donor funds held at the Foundation; matching gifts to qualified charities that received personal contributions from the Foundation's trustees, committee members and staff; and discretionary grants. (See color key, page 47.) In 2006, donor-directed grantmaking at Rose Community Foundation totaled \$1,039,726. The categories of giving reflect the broad range of community interests supported by donors at Rose Community Foundation.

Animal Welfare/Environment
Denver Mountain Parks Foundation
Dumb Friends League
Peninsula Open Space Trust
Sand Creek Regional Greenway Partnership
World Wildlife Fund

Arts, Culture and Media
Central City Opera House Association
Colorado Ballet
Colorado History Museum
Colorado Public Radio
Colorado Symphony Association
Curious Theatre Company
Denver Botanic Gardens
Denver Museum of Nature and Science
Denver Public Library
Denver Young Artists Orchestra
Denver Zoological Foundation
Jazz Aspen Snowmass
jazz89 KUV0
KBDI/12 Colorado Public Television
The Lab at Belmar
McCallum Theatre
Mizel Center for Arts and Culture
Mizel Museum
Opera Colorado
Palm Springs Desert Museum
Physically Handicapped Amateur Musical
Actors League - PHAMALy
Rocky Mountain Jewish Historical Society
and Beck Archives
Rocky Mountain Public Broadcasting Network
Whitefish Theater Company



Children and Youth
The Adoption Exchange
Advocates for Children*
Boys and Girls Clubs of Metro Denver*
Camp Wapiyapi
The Children's Museum of Denver
Colorado Bright Beginnings*
Colorado Children's Campaign
Colorado Youth At Risk
Denver Area Council, Boy Scouts of America
Denver Children's Home
FrontRange Earth Force
Girl Scouts - Mile Hi Council

Girl Scouts Tip of Texas Council
Girls Incorporated of Metro Denver
Invest In Kids
Jewish Children's Adoption Network
Kempe Foundation
KidsTek
Mile High Youth Corps
Orbis Institute
Parent Pathways
PeaceJam Foundation
Reach Out and Read Colorado
Sewall Child Development Center
The Shannon Foundation
Young Americans Center for Financial
Education
YouthBiz

Economic Self-Sufficiency/
Safety-Net Services
Aging Services Foundation of Boulder County
El Centro Humanitario Para Los Trabajadores
Clinica Campesina Family Health Services
Colorado Enterprise Fund
Community Food Share
The Denver Center for Crime Victims*
Denver Indian Family Resource Center
Denver Inner City Parish
Focus Points Family Resource Center
Food Bank of the Rockies
Jewish Family and Children's Service
Jewish Family Service of Colorado*
Mi Casa Resource Center for Women
Mile High Ministries

Color key:

- donor fund grantee
- matching gift and discretionary fund grantee
- grantee from both sources

Project Angel Heart
Project WISE
SafeHouse Denver*
The Salvation Army in Metro Denver
Warm Woolies
Warren Village*
Women's Bean Project
The Women's Foundation of Colorado
Work Options for Women*

Education

Aspen Waldorf Foundation
Boulder High School
Boulder Jewish Day School
The Bridge Project, University of Denver
Celebrate Possibility
Cherry Creek Schools Foundation
Children's Garden Montessori School
College Summit Colorado
Denver Academy
Denver Academy of Torah
Denver Center for International Studies
Foundation
Denver Public Schools Foundation
Denver School for the Arts
Denver School of Science and Technology
Denver Summerbridge at Kent Denver School
Denver Waldorf School
Escuela de Guadalupe
Escuela Tlatelolco Centro de Estudios
Facing History and Ourselves
Family Star
Friends of Slavens School
Friends' School
Graland Country Day School
Great Education Colorado
Herzl/RMHA at the Denver Campus
Hillel Academy of Denver
Holland Hall
Kent Denver School
Keshet of the Rockies
Mile High Montessori
OpenWorld Learning
PassageWays Institute

Public Education & Business Coalition
Rise School of Denver
Saint Pius X School
School Leaders for Colorado
Stanley British Primary School
Summer Scholars
University of Northern Colorado, Center for
Urban Education
Vermont Academy
Women for Education
Yeshiva Toras Chaim

General Community Support

American Red Cross, Grand Canyon Chapter
The Aspen Institute
Colorado Association of Funders
Colorado Colfax Marathon Partnership
Colorado Freedom Memorial Foundation
Colorado Nonprofit Association
Colorado Nonprofit Development Center
Community Resource Center
Community Shares of Colorado



Council on Foundations
Denver Metro Chamber of Commerce
Denver Regional Council of Governments
Downtown Denver Partnership
Grants Managers Network
Independent Sector
Latina Chamber of Commerce
The Longmont Community Foundation
Metro Volunteers
Mile High United Way
National Philanthropy Day in Colorado
The NonprofitCenters Network
Robert E. Loup Jewish Community Center*
Rose Community Foundation
Rotary Club of University Hills
Valley of the Sun United Way

Health

Alzheimer's Association Colorado Chapter
AMC Cancer Research Center
American Cancer Society, Great West Division
American Diabetes Association
American Diabetes Association, Rocky
Mountain Area
American Heart Association
American Kidney Fund
Barbara Sinatra Children's Center at
Eisenhower
Boulder Valley Women's Health Center
The Center for African American Health
Center for Women's Health Research
Children's Diabetes Foundation
The Children's Hospital Foundation
Clínica Tepeyac
Colorado AIDS Project
Colorado Consumer Health Initiative
Colorado Neurological Institute
Crohn's & Colitis Foundation of America,
Rocky Mountain Chapter
Cystic Fibrosis Foundation
Denver Health Foundation
The Denver Hospice
Donor Alliance Foundation
Easter Seals Colorado



[Hospice of the Valley](#)
[HospiceCare of Boulder and Broomfield Counties](#)
[Howard Dental Center*](#)
[Inner City Health Center](#)
[Kendall and Taylor Atkinson Foundation](#)
[The Leukemia & Lymphoma Society](#)
[Lupus Foundation of Colorado](#)
[Metro Community Provider Network](#)
[National Jewish Medical & Research Center](#)
[National Multiple Sclerosis Society, Colorado Chapter](#)
[Nine Health Services](#)
[People's Clinic](#)
[Planned Parenthood Mar Monte](#)
[Planned Parenthood of the Rocky Mountains](#)
[Porter Adventist Hospital Foundation](#)
[Rape Assistance and Awareness Program \(RAAP\)](#)
[Susan G. Komen for the Cure](#)
[University of Colorado Cancer Center](#)
[Valley View Hospital Cancer Center](#)

[Higher Education](#)
[Center for Judaic Studies, University of Denver](#)
[Community College of Denver Foundation](#)
[Delta Eta Boule Foundation](#)
[George Hailey Scholarship Foundation](#)
[Lighthouse Writers Workshop](#)
[Metropolitan State College of Denver Foundation](#)
[Phi Gamma Delta Educational Foundation](#)
[Pitzer College](#)
[Regis University](#)
[University of Colorado at Denver and Health Sciences Center](#)
[University of Colorado Foundation](#)
[University of Colorado Foundation, College of Arts and Sciences](#)
[University of Denver](#)
[University of Denver Sturm College of Law](#)
[The Women's College of the University of Denver](#)

[Housing/Homelessness](#)
[Allied Jewish Apartments*](#)
[Centro San Juan Diego](#)
[Colorado Coalition for the Homeless](#)
[Denver Rescue Mission](#)
[The Gathering Place](#)
[Habitat for Humanity of Metro Denver](#)
[Laguna Madre Habitat for Humanity](#)
[Northeast Denver Housing Center](#)
[Samaritan House](#)
[Senior Housing Options](#)
[Seven Acres Jewish Geriatrics Center](#)
[Urban Peak](#)

[International](#)
[American Friends of Magen David Adom-ARMDI](#)
[American Friends of Meir Panim](#)
[American Jewish World Service](#)
[Friendship Bridge](#)
[Global Fund for Women](#)
[Seeking Common Ground](#)
[World Union for Progressive Judaism](#)

[Jewish Life](#)
[Aish/Ahavah Yisroel](#)
[American Jewish Committee, Colorado Chapter](#)
[Boulder Jewish Community Center](#)
[Colorado Agency for Jewish Education \(CAJE\)](#)
[Denver Community Kollel](#)
[Golden Hill Cemetery](#)
[Hadassah Valley of the Sun Chapter](#)
[Hillel of Colorado](#)
[Jewish Braille Institute of America](#)
[Jewish Chatauqua Society](#)
[Jewish Community Foundation](#)
[The Jewish Experience](#)
[Jewish Federation of Palm Springs and Desert Area](#)
[Jewish National Fund](#)
[Kohélet](#)
[Shalom Park](#)
[Stepping Stones...to a Jewish Me*](#)
[Synagogue Council of Greater Denver*](#)

Color key:

■ donor fund grantee

■ matching gift and discretionary fund grantee

■ grantee from both sources

Leadership

Asian Pacific American Bar Association of Colorado
Association of Black Foundation Executives
Colorado Association of Blacks in Philanthropy
Colorado Forum
Colorado Lawyers Committee
Colorado Women's Hall of Fame
Denver Young Nonprofit Professionals Network
Institute for Mestiza Leadership
Junior League of Denver Foundation
The White House Project
Women's Forum Foundation

Mental Health

CENTUS Counseling, Consulting and Education
Judi's House*
Karis Community*
Mental Health Association of Colorado
Project PAVE*
Second Wind Fund*

Outdoor Education/Recreation

Aspen Valley Ski Club
Colorado Mountain Club
The First Tee of Denver
National Western Stock Show
Open Fairways
Outward Bound West
Ski for Kids
Special Olympics Colorado
YMCA of Metropolitan Denver

Religion

BMH-BJ Congregation
B'nai Havurah CJRF
Church of the Blessed Sacrament
Congregation Beth Israel
Congregation Emanuel
Congregation Har Hashem
Congregation Nevei Kodesh
Denver Buddhist Temple
Faith Bible Chapel
Hebrew Educational Alliance
Holy Ghost Church
Odom Memorial Church of God in Christ



Pax Christi Catholic Church
Saint James Episcopal Church
Saint Margaret Mary Church
St. Pius X Parish
Saint Thomas More Catholic Church
Temple Sinai

Social Justice

American Civil Liberties Union (ACLU) of Colorado
Anti-Defamation League, Mountain States Region
Colorado Center on Law and Policy
The Gay, Lesbian, Bisexual & Transgender Community Center of Colorado (The Center)
Jewish Women's Fund of Colorado
Legal Aid Foundation of Colorado
NARAL Pro-Choice Colorado Foundation

* - Rose Women's Organization grantees



Donors to Rose Community Foundation

Rose Community Foundation uses its resources to enhance the health and well-being of the Greater Denver community. The Foundation is grateful to the many donors and friends who gave their financial support in 2006. This list includes donors who have provided general support for the foundation's work as well as the names of organizations, businesses, foundations and government entities that contributed funds for specific foundation-related activities.

Janet and Mark Alcorn
Sheryl and Milroy Alexander
Nancy Allen
Dr. Jandel Allen-Davis
Lucy and Gordon Ambach
AMG Guaranty Trust
The Anchor Fund
Roxanne Anderson
Patricia and Gary Andrew
Anonymous
Anti-Defamation League, Mountain States Region
Jaclyn Arkin
Kerri and Joseph Assell
Athmar Tenancy Trust
Jennifer Adler and Joel Rosenstein
Penny and Robert Autenreith
Lisa and Doug Bailey
Jani and Craig Bakken
Margaret and Steven M. Bathgate
Jennifer Bauer
Mark Baxley
Kathleen and Michael Beatty
Rachel Benton
Penny and Joseph Berenbaum
Elaine Gantz Berman and Dr. Steve Berman
Marilyn and John Bolchunos
Bonfils-Stanton Foundation



Devon and Peter Bowes
Pat and David Broida
Ryan Brown
Barbara and Robert Brugger
Sheila and Rick Bugdanowitz
Jacquelyn and Albert Busch
Terry and Scott Caddell
Mary and Wilfred Calm
Nancy and Robert Campbell

Josephine and Gregorio Canales
Minerva Canavan
CAP Logistics
Caring for Colorado Foundation
Shirley and Wayne Carle
Judith Cassel and Samuel Mamet
Chambers Family Fund
Barbara and Alan Charnes
Charles Coble

Judy and Dr. Harvey Cohen
 Colorado Education Association
 The Colorado Health Foundation
 Colorado Nonprofit Development Center
 The Colorado Trust
 Ann Cornick
 Cowest Insurance Associates
 Karen Cravens
 Marcia Croft
 Dean Damon
 Vicki and David Dansky
 Mary Jo and Roscoe Davidson
 Barbara Mellman Davis and Lee Davis
 Davis Graham & Stubbs
 Denise Lourdes Delgado
 Judith and Stanley Dempsey
 Nancy and Bradford Dempsey
 The Denver Foundation
 Denver Public Schools
 Denver Public Schools Foundation
 Denver Rescue Mission
 M.K. Ditto
 Carol and John Doherty
 Donnell-Kay Foundation
 Betty and Donald Donner
 Thelma Douglass
 Donna and Verne Duncan
 Mary and John Dunnewald
 Sharon and William Elfenbein
 Therese and Jeff Ellery
 Ann and Burton Emory
 Lorie and Senator Lewis Entz
 Lee Palmer Everding and Reverend Ed
 Everding
 Sheryl and Ken Feiler
 Ronald Figel
 Luise and Donald Firor
 First Western Trust Bank
 Tracy Flanagan
 Lois and David Fleming
 Stephanie Foote and Lloyd Wade
 Forest City Stapleton, Inc.



Jayne Thielen Frazier and Paul Frazier
 Nina Frazier
 Walline Fuller
 Jean and Dr. Ben Galloway
 Anne and Charles Garcia
 Francisco Garcia
 Marjorie and Thomas Gart
 Martha and John Gart

Rebecca and Kenneth Gart
 Gates Family Foundation
 Kathleen Gebhardt and Steven Swanson
 Gerald H. Phipps, Inc.
 Sherry and Michael Gerstenkorn
 Polly and Barry Gleichenhaus
 Katherine Gold
 Lezlie and Dr. Jan Goldberg



Steve Golden
Gonder and Associates
Phillip Gonring
Goodwill Industries
Elizabeth and John Graf
Anna Gray
Norman Gray
Marcia Green
Minhee and Terrence Green
Karn Gregoire
Jean Griffith
Margaret and Patrick Grippe
Dorothy Hackett
Cathleen Hall and Daniel McNamara
Louise Harris
Cynthia Harrison-Faulkner
Nancy Hartley and R. Brian Cobb
Leeon Hayden
Anna Jo Haynes
Josie and Rollie Heath
Patti Held
Marilyn Helwig and Charles Roberts

A.S. Herbert
Shirley and Edward Herman
Debra and Leonard Herz
Herzl/RMHA at the Denver Campus
Hillel of Colorado
Betty Hinkle
Arlene and A. Barry Hirschfeld
Hispanics in Philanthropy
Marci Hladik
Sharon and Glen Hoffschneider
Elsa Holguin
The Home Depot
Sally Hopper
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 Jaye and John Zola



The following donors contributed specifically to two of the Foundation's funds: Jewish Women's Fund of Colorado (rcfdenver.org/jwfc) and Rose Women's Organization (rcfdenver.org/rwo). See page 45 for more information.

Jewish Women's Fund of Colorado Donors

The Aloha Foundation
Jennifer Adler and Joel Rosenstein
Dr. Suzanne and Dr. Roger Barkin
Kathy and Bjorn Borgen
Barbara Mellman Davis and Lee Davis
Barbara and Arnold Goldburg
Peggy Goldman
Julie Goldstein
Leslie Goldstein and John Mosimann
Lynda Goldstein
Renee and Jeffrey Goldstein
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Sari Horovitz and Howard Hoffman
Lisa and Roger Koenigsberg
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Vivian and Roger Peterson

Rose Women's Organization Financial Donors

AboutSkin Dermatology
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Meaghan Allen and Christian Curtis
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Lynn Waterman-Blum and Dennis Blum
Antoinette Wells
Barbara Yondorf

Rose Women's Organization also wishes to thank the many generous donors of goods and volunteer services who helped to make its May 2006 Clean Sweep fundraising event a success.

The History of Rose Community Foundation



Major General Maurice Rose
(1899 – 1945)

Rose Community Foundation derives its name from Major General Maurice Rose, one of America's most decorated military leaders of the 20th century. The son and grandson of Orthodox Jewish rabbis, Rose grew up in Denver and took part in World War I as a young man. During World War II, he led a number of successful military drives in North Africa and Europe, including one of the first assaults on German forces occupying Omaha Beach one day after D-Day. In 1944, he was commander of the U.S. Army's 3rd Armored Division, the first military unit to penetrate Germany during the war. Major General Rose was killed on the battlefield March 30, 1945. During his career, he received many military honors including the Distinguished Service Medal. Upon his death, *The New York Times* wrote, "The American Army was deprived of one of its most skilled and gallant officers and a man of rare personal charm..."

Rose Medical Center

In the year prior to General Rose's death, a group of Jewish business and professional leaders, led by Maurice Shwayder, had started to organize an effort to build a new hospital that would fill a gap in the Denver community. Denver had a critical shortage of hospital beds, and many physicians returning from World War II had difficulty finding places to practice. The new hospital would be open to doctors and patients of all creeds, races and origins, and dedicated to excellence in medical care. The campaign gained momentum when the

organizers decided to name the new hospital in honor of General Rose. The group undertook an intensive local and national fundraising campaign, enlisting the support of well-known Jewish celebrities of the time. On August 31, 1948, General Dwight D. Eisenhower laid the cornerstone for the main building of the hospital.

Adopting the motto, "Our standards are simply higher," Rose Medical Center was an innovator, bringing to Denver the region's first coronary-care unit, the Rocky Mountain area's primary center for the treatment of arthritis and rheumatic diseases, and one of the region's most progressive programs in obstetrics, gynecology and newborn care. The hospital was also a focal point for community service and philanthropy. Several generations from the same families supported the hospital as doctors, donors, volunteers and staff professionals.

Rose Community Foundation

On April 25, 1995, following a national trend among independent nonprofit hospitals, Rose Medical Center was acquired by a health-care corporation. With the proceeds of the sale, approximately \$170 million, the hospital trustees decided to form Rose Community Foundation as a vehicle to perpetuate the legacy of the hospital: its standards of excellence, its tradition of philanthropy and its commitment to serve the entire community.

Founding Trustees

Stephen S. Kurtz, Chair
Linda G. Alvarado
Joseph M. Aragon
David C. Boyles

Fred T. Davine
Steven W. Farber
Jeannie Fuller
Norman Levy

Sister Lydia M. Peña, Ph.D.
David M. Pollock
Richard L. Robinson
Stephen H. Shogan, M.D.

Martin H. Shore
Robert A. Silverberg
Richard B. Tucker
Albert C. Yates, Ph.D.

Donald L. Kortz, Founding President and CEO

Combined Statements of Financial Position

As of December 31,

ASSETS

2006

2005

Cash and cash equivalents	\$ 2,857,000	\$ 1,680,000
Investments	291,136,000	264,381,000
Receivables and other	482,000	818,000
Furniture, equipment and leasehold improvements, net	50,000	94,000
Total assets	<u>\$ 294,525,000</u>	<u>\$ 266,973,000</u>

LIABILITIES AND NET ASSETS

Accounts payable and accrued expenses	\$ 1,539,000	\$ 1,054,000
Grants payable	<u>5,461,000</u>	<u>6,802,000</u>
	7,000,000	7,856,000
Permanently restricted endowment funds held on behalf of others	27,291,000	24,613,000

NET ASSETS

Unrestricted	254,461,000	229,517,000
Temporarily restricted	5,483,000	4,697,000
Permanently restricted	<u>290,000</u>	<u>290,000</u>
Net assets	<u>260,234,000</u>	<u>234,504,000</u>
Total liabilities and net assets	<u>\$ 294,525,000</u>	<u>\$ 266,973,000</u>

Combined Statements of Activities

For the year ended December 31, 2006

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL	2005 TOTAL *
REVENUE, GAINS AND OTHER SUPPORT					
Interest and dividend income	\$ 3,740,000	\$ 261,000	\$ –	\$ 4,001,000	\$ 3,022,000
Net realized and unrealized investment income	30,313,000	–	–	30,313,000	20,065,000
Total investment income	34,053,000	261,000	–	34,314,000	23,087,000
Investment management expenses	(2,074,000)	–	–	(2,074,000)	(1,683,000)
Net investment income	31,979,000	261,000	–	32,240,000	21,404,000
Contributions	4,800,000	1,043,000	–	5,843,000	2,457,000
Other income	1,452,000	–	–	1,452,000	1,137,000
Net assets released from restrictions resulting from satisfaction of program restrictions	518,000	(518,000)	–	–	–
	38,749,000	786,000	–	39,535,000	24,998,000
EXPENSES					
Grants	10,309,000	–	–	10,309,000	12,889,000
Program expenses	2,047,000	–	–	2,047,000	2,038,000
Philanthropic services expenses	428,000	–	–	428,000	479,000
Administrative expenses	1,021,000	–	–	1,021,000	1,230,000
	13,805,000	–	–	13,805,000	16,636,000
Change in net assets	24,944,000	786,000	–	25,730,000	8,362,000
Net assets, beginning of year	229,517,000	4,697,000	290,000	234,504,000	226,142,000
Net assets, end of year	\$ 254,461,000	\$ 5,483,000	\$ 290,000	\$ 260,234,000	\$ 234,504,000

* - for comparative purposes only

Rose Community Foundation's complete audited financial statements and tax return information may be requested by calling 303.398.7434.

Board of Trustees

Rose Community Foundation is governed by its board of trustees, a committed group of volunteer leaders. The trustees set Foundation policy, serve on committees, and are actively involved in reviewing funding requests and managing the Foundation's assets.



Arlene Hirschfeld, Chair



Scott L. Levin, Chair-Elect



Stephanie Foote



Jean Galloway



Marjorie Gart



Debra Herz*



Douglas L. Jones



Helayne B. Jones, Ed.D.



Donald L. Kortz*



Evan Makovsky



Myron "Micky" Miller*



Ronald E. Montoya



Neil Oberfeld



Sister Lydia M. Peña, Ph.D.*



Stephen H. Shogan, M.D.*



Irit Waldbaum

* through December 2006

In January 2007, five new trustees joined the board:



Jennifer Adler



Dori Biester, Ph.D.



Walter Isenberg



Rob Klugman



Dean Prina, M.D.

Rose Community Foundation receives guidance and direction from its committees, which are comprised of trustees and volunteer community leaders with specialized expertise.

Committee on Aging

Jean Galloway, Chair
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Linnea "Nea" Brown
Bill Elfenbein
Stephanie Foote
Stephanie Garcia (through March 2007)
Alan Laff
Neil Oberfeld
Sister Lydia M. Peña, Ph.D.
(as of January 2007)
Martin H. Shore
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Lead Staff: Therese Ellery

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Marjorie Gart
Scott L. Levin (as of January 2007)
Myron "Micky" Miller
(through December 2006)

Lead Staff: Anne Garcia

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Bruce T. Karpas
Meera Mani (through April 2006)
James Polsfut

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Philip P. DiStefano, Ph.D.
(as of January 2007)
Marjorie Gart (through December 2006)
David L. Hartenbach, Ed.D.
Walter Isenberg (as of January 2007)
Kenzo S. Kawanabe
Monte Moses, Ph.D. (as of January 2007)
Stephen H. Shogan, M.D.
Gary Yourtz

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(Chair through December 2006)
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Stephanie Foote
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(as of January 2007)
Sally Hopper
Douglas L. Jones
William N. Lindsay III
The Honorable Michael A. Martinez
(as of January 2007)
Barbara R. Reed, M.D.
Stephen H. Shogan, M.D.
Martin H. Shore

Lead Staff: Barbara Yondorf

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Evan Makovsky
Daniel L. Ritchie
Richard L. Robinson
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Lead Staff: Anne Garcia

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Barbara Mellman Davis
(through December 2006)
Ken Feiler
David Foster (as of January 2007)
Marjorie Gart (as of January 2007)
Nancy Gart
Lezlie Goldberg
Debra Herz
Rob Klugman
Bradley Kornfeld (through December 2006)
Mary Lee
Scott L. Levin
Evan Makovsky
Myron "Micky" Miller
Neil Oberfeld
Bobbie Towbin
Richard B. Tucker
Rabbi Raymond Zwerin

Honorary Lifetime Member:

Rabbi Daniel Goldberger

Lead Staff: Lisa Farber Miller

Sheila Bugdanowitz and Lynda Ricketson also provide staff support to committees.



Gretchen Perryman
Linda Lee

Anne Garcia

Phillip Gonring

Marci Hladik

Elsa Holguín

Sheila Bugdanowitz

Therese Ellery
Marcelina Rivera

Cheryl McDonald
Denise Delgado

Rose Community Foundation Staff 2006–2007

Sheila Bugdanowitz, President and Chief Executive Officer

Juanita Atkins, Accounting Assistant

Jill S. Barkin, Philanthropy Advisor and Executive Director, Jewish Women's Fund of Colorado

Ryan Brown, Controller

Terry Caddell, Program Assistant and Receptionist

Denise Lourdes Delgado, Grants Manager

Therese Ellery, Senior Program Officer

Shawna Friedman, Jewish Life Initiatives Manager

Anne Garcia, Chief Financial and Operating Officer

Phillip Gonring, Senior Program Officer

Cathleen Hall, Philanthropic Services Assistant

Marci Hladik, Communications and Database Associate

Elsa Holguín, Senior Program Officer

Susan Knudten, Communications Officer

Linda Lee, Coordinator of Office Services

Cheryl McDonald, Program Assistant

Lisa Farber Miller, Senior Program Officer

Phil Nash, Vice President for Communications

Gretchen Perryman, Executive Assistant

Lynda Ricketson, Program Officer and Philanthropy Advisor

Marcelina Rivera, Initiative Manager, Latino Community Foundation of Colorado

Carolyn Schaefer Wollard, Vice President, Philanthropic Services (through March 2007)

Barbara Yondorf, Senior Program Officer

**We acknowledge
the contributions of
the following staff
members who left the
Foundation during 2006:**

Jaci Arkin, Communications
Assistant and Rose Youth
Foundation Coordinator

Kenneth Weil, President,
Rose Biomedical Research



Susan Knudten Ryan Brown
Lisa Farber Miller Terry Caddell

Cathleen Hall Juanita Atkins
Jill S. Barkin

Lynda Ricketson Phil Nash
Barbara Yondorf Shawna Friedman

Workplace Giving Program

Through its Workplace Giving program, Rose Community Foundation matches contributions made by its employees. A volunteer staff committee then determines how the combined funds will be distributed. In December 2006, the committee approved the following grant:

Kids in Need of Dentistry

\$5,233.95

To provide low- and no-cost dental care to children from low-income families throughout Colorado.

kindsmiles.org



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Denver, Colorado 80246-1712
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