

A DECADE OF BUILDING

Community TOGETHER

1995-2005



2004 ANNUAL REPORT



Mission and Values

Rose Community Foundation works to enhance the quality of life of the Greater Denver community through its leadership, resources, traditions and values.

We value our Jewish heritage and our roots in Jewish traditions including charity, philanthropy and nondiscrimination.

We value excellence and uphold the highest standards in the pursuit of our mission.

We value the trust and respect of the community and continually strive to earn and sustain that trust by consistent and disciplined adherence to our mission.

Rose Community Foundation's support for the Greater Denver community is focused in five program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In addition to grantmaking, the Foundation's donor services department is available to assist individuals and families in their philanthropic activities.




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Rose Community Foundation board photo on page 52, Eric Weber

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Rose Community Foundation file photos on pages 52 and 56

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In addition to offering meeting space to community organizations, Rose Community Foundation is proud to provide office space and support to the following organizations that are consistent with our mission:

Colorado Association of Funders –
coloradofunders.org

A nonprofit regional membership organization for grantmakers throughout the state.

Hispanics in Philanthropy –
hiponline.org

An association of grantmakers promoting stronger partnerships between organized philanthropy and Latino communities.

The State of the Foundation

We believe in the American Dream.

We believe in the power of the individual to imagine, to achieve and to contribute to the life of the community.

We believe in the power of the community to nurture and sustain everyone who lives in it, from birth to the end of life.

We believe that a healthy community is more than having good health care; a healthy community is one that provides for basic needs, teaches young people how to thrive, and brings people together to solve problems and celebrate success.

We believe in freedom, because free people see no limits to what they can create for themselves and for others.

We believe in freedom, because free people see no limits to what they can create for themselves and for others.

We believe in responsibility, the bond of trust that unifies a diverse and complex society in a shared commitment to advance the quality of life in our communities and across our nation.

We believe in progress—a recognition that achieving the American Dream for everyone who lives here is a never-ending quest.

And we believe in the power of giving back, the natural desire to be generous with one's own success, and to pass it on from neighbor to neighbor, and from generation to generation.

In 1944, one big American Dream began when a group of Jewish doctors and

businessmen came together to shape plans for a new hospital supported and built by the Jewish community, and open to the entire community. The General Rose Memorial Hospital, later known as Rose Medical Center, aimed for the highest standards in medical care and achieved them.

In 1995, another great American Dream started taking shape. Recognizing the economic challenges facing an independent nonprofit hospital, Rose Medical Center's trustees saw the opportunity to ensure the future of the hospital by selling it to a health-care corporation and using the proceeds to create a new philanthropic entity: Rose Community Foundation.

A decade later, Rose Community Foundation is a fresh and vital force helping to shape the future of metropolitan Denver. The Foundation is at the forefront of major issues affecting our community's quality of life: school reform, early-childhood education, aging, health care, and preparing people for living-wage jobs. The Foundation also honors its roots by helping to strengthen the Jewish community and connect Jewish people to Jewish life.

During our first decade, the Foundation has invested more than \$100 million to support almost 900 grantee organizations that help the people of our community live healthier, hopeful lives. In 2004, we granted \$10.2 million, and the pages of this annual report provide only a few snapshots of the work that this money supports.

As we begin a new decade, the men and women who created Rose Community Foundation and were its first leaders will be turning over the Foundation's governance to the next generation of leaders. In 2004, five founders – Dave Boyles, Dave Pollock, Dick

Robinson, Martin “Lucky” Shore and Dick Tucker – completed their terms of service. We thank them for their vision, their leadership and their hard work on behalf of the community.

New leaders and new issues will help shape Rose Community Foundation in the years ahead. But the Foundation’s values will continue to guide its work.

We will strive for *excellence* because that is the legacy from which we come.

We will continue to *connect* thoughtful people with each other and with the resources they need to make our community a better place.

We will invest in *innovation* because it is a foundation’s role to blaze new trails.

We will cultivate *leadership* because it is the force that moves us all toward the future.

We will make an *impact* because we have a responsibility to use the Foundation’s resources wisely and well to advance the health and well-being of those whose lives we touch.

Thank you to the many hundreds of people who have joined with Rose Community Foundation in large ways and small to help make an ambitious vision into a thriving reality. As we mark this milestone in the Foundation’s life, we look forward to a bright future of *building community together*.



A handwritten signature in dark ink, reading "Sheila Bugdanowitz".

Sheila Bugdanowitz
President and CEO

A handwritten signature in dark ink, reading "Stephen H. Shogan".

Stephen H. Shogan, M.D.
Chair, Board of Trustees

2004 Grantmaking Summary

In 2004, Rose Community Foundation approved 782 grants totaling \$10,220,000 in financial support to the Greater Denver community. This includes all grants awarded from the Foundation’s 2004 grantmaking budget as well as \$491,000 in funds received from other foundations and organizations to support collaborative projects, and managed and disbursed by Rose Community Foundation. It also includes grants from Matching Gifts and Discretionary Grants (\$217,000), Rose Women’s Organization (\$196,000), and Donor-Advised Funds (\$951,000). Additionally, 19 local Jewish organizations received \$802,000 in distributions from endowments held on behalf of the organizations by Rose Community Foundation.

Guidelines for Grant Proposals

Rose Community Foundation's *Guidelines for Grant Proposals* is our invitation to work together to build a healthy and vibrant community. While our grantees are most often nonprofit organizations, we also consider grants to schools, government agencies, and to other funders working on projects of mutual concern. This abbreviated version of the Foundation's grant guidelines provides an overview of our grantmaking. Before applying, grant seekers should consult the complete *Guidelines for Grant Proposals*, available by calling 303-398-7400 or at rcfdenver.org.

Rose Community Foundation's Grantmaking Program

Rose Community Foundation awards grants to organizations, projects and initiatives within the following program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In all areas, the highest priority is to support beneficial change in systems affecting the lives of many people. On a limited basis, the Foundation may also consider grants addressing its core values: civil rights and nondiscrimination; strengthening the nonprofit sector; and innovative approaches to community issues.

Eligibility

Rose Community Foundation funds programs serving the seven-county Greater Denver area: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson Counties. Applicants should be either a charitable nonprofit organization or a tax-supported institution such as a school or government agency. New or emerging organizations may apply through a fiscal sponsor. Applicants may have only one proposal pending at any

given time. Capital requests must adhere to a specified format. See the complete *Guidelines for Grant Proposals* for submission format and content specifications.

Deadlines and Response Time

Rose Community Foundation does not have submission deadlines. Foundation staff review proposals as they are received, and may request additional information or arrange a site visit.

Aging Program Priorities

Rose Community Foundation promotes change in how communities organize care and support for both seniors and caregivers, with particular attention to the needs of low- and moderate-income seniors. The following priorities receive highest consideration:

- direct in-home and community-based services;
- transportation; and
- end-of-life care.

Child and Family Development Program Priorities

Rose Community Foundation supports the healthy development of children, and the economic self-sufficiency of families. The highest consideration is given to programs focused on:

- early-childhood development, especially parent-education programs and high-quality early-childhood education; and
- family self-sufficiency, including employment training and family-support services.

Education Program Priorities

Rose Community Foundation supports programs that lead to improved student achievement for prekindergarten through grade 12. The Foundation's highest

priorities in Education include:

- quality teaching, such as professional development, teacher training, and improved teaching standards; and
- systemic change in individual schools and throughout public education.

The Foundation also makes a limited number of grants for programs outside the school day that support the academic development of school-aged children.

Health Program Priorities

Rose Community Foundation supports efforts that improve access to affordable health care and health-care coverage, and those that help create a better coordinated health-care system. The Foundation's highest priorities in Health are:

- primary prevention, especially efforts to reduce the risk of disease and injury;
- access to health-insurance coverage, health care and mental-health services for low-income children and youth; and
- health-policy leadership development.

Jewish Life Program Priorities

Rose Community Foundation's Jewish Life program focuses on strengthening and supporting a strong and dynamic Jewish community in the Greater Denver area.

The program's highest priorities include:

- outreach to unconnected Jews;
- experiences that promote Jewish growth, including lifelong learning;
- organizational development and institutional capacity-building; and
- leadership development.

Submitting Proposals

For complete instructions on proposal content and format, consult Rose Community Foundation's *Guidelines for Grant Proposals* or visit rcfdenver.org.

Aging



Rose Community Foundation is committed to helping older adults remain independent and enjoy life for as long as possible. Through its Aging program area, the Foundation focuses its support on low- and moderate-income older adults and their caregivers by awarding grants that:

- provide quality direct in-home and community-based services;
- expand transportation services; and
- improve the availability and quality of end-of-life care.

While addressing current needs, the Foundation also funds efforts to develop more and better services in anticipation of the increased demands of the baby-boom generation. It has been a leader in designing and funding several large collaborative projects:

- **The Getting There Collaborative**
Transportation is one of the most frequently requested services by older adults. Building on work started in 2000, Rose Community Foundation and HealthONE Alliance are partners in this multi-year initiative to make it easier for older adults to remain independent and connected to the community. (See also page 7.)
- **Improving Palliative and End-of-Life Care**
In 2004, Rose Community Foundation awarded large grants for two new efforts to help older adults come to the end of life with dignity and comfort. The mission of the Colorado Palliative Care Partnership is to advance high-quality palliative care for Coloradans approaching the end of life. The Life Quality Institute, founded by Hospice of Metro Denver, is a new center for palliative and end-of-life education and training for health-care professionals and the community.

"In the Hmong culture, we respect our elders very much. In addition to providing services ourselves, we want to teach family members how to navigate the human-services system so they can better care for their parents and grandparents."

—Evan Xiong, executive director of the Hmong American Association of Colorado

Hmong American Association of Colorado hmongcolorado.org



The Hmong American Association of Colorado has partnered with a senior center in Westminster to offer older Hmong more programs, and the opportunity to share their culture with non-Hmong seniors.

Objective: To help Hmong elders maintain their independence.

Impact: Because they assisted the United States during the Vietnam War, scores of Hmong were forced to flee Laos and Vietnam after the war. Many refugees settled in the U.S., where they are now growing old in a culture that is very different from their home country. Challenges include inadequate language skills, very low incomes and war-

related mental-health problems, including depression. The Hmong American Association provides social activities, translation, interpretation and transportation services so older Hmong can get medical care, Social Security and other benefits. A \$15,000 grant helped increase the number of older adults served by nearly 65 percent in 2004.

2004 Aging Grants

Alzheimer's Association Colorado Chapter

\$15,000

To support the Savvy Caregiver Training Program, which teaches family caregivers about caring for individuals with dementia.

alzrockymtn.org

BenefitsCheckUp® of Colorado

\$1,500

To highlight this Web-based program, connecting older adults with government programs for which they may be eligible, at events held by the following organizations:

- Centro Bienestar San José
- District 8 Senior Events
- Douglas County Senior Services Division
douglas.co.us/services.htm

benefitscheckup.org

Brothers Redevelopment, Inc.

\$35,000

To support the Home Maintenance and Repair Program, which performs affordable home repairs and modifications for low-income elderly homeowners.

briathome.org

Colorado Hospice Organization

\$105,000

To support start-up costs for the Colorado Palliative Care Partnership, a broad-based collaboration to advance high-quality palliative care for Coloradans approaching the end of life.

coloradohospice.org

coloradopalliativecare.org

The Colorado Trust

\$2,000

To support a presentation on the results of the *Strengths and Needs Assessment of Older Adults in the State of Colorado*. Results for the entire state and a separate study of the Denver region can be accessed at:

rcfdenver.org/publications_reports.htm
coloradotrust.org

Getting There Collaborative

The Getting There Collaborative is a multi-year transportation initiative for older adults in the Denver/Boulder metropolitan area. It is jointly funded by HealthONE Alliance (\$600,000 over three years) and Rose Community Foundation (\$407,750 in 2004.) During 2004, Rose Community Foundation, acting as fiscal sponsor, awarded the following grants to support the work of the collaborative:

- \$40,000 to assess the transportation needs of older adults.
- \$262,750 over three years to Seniors' Resource Center to develop a volunteer-driver program, including training, technology assistance, and guidance and support for community agencies.

srcaging.org

- \$250,000 over three years to Special Transit to develop and implement a training model for older adults to help them use public transportation.

specialtransit.org



Grantmakers in Aging

\$3,000

To support the activities of this national association of grantmakers that focuses on aging issues.

giaging.org

The Homecoming, Inc.

\$5,000

To provide in-home services for low-income, vulnerable and frail older adults.

Hospice of Metro Denver

\$100,000

To support the Life Quality Institute, which educates health-care professionals, develops clinical models for palliative care, and increases community awareness concerning care at the end of life.

hospiceofmetrodenver.org

Longmont Meals on Wheels

\$20,000

To provide nutritious meals to older adults.

longmontmeals.org

Meals on Wheels of Boulder

\$25,000

To provide nutritious meals to older adults.

mowboulder.org

The National Council on the Aging

\$36,469

To support the transition of BenefitsCheckUp®, a Web-based program that connects older adults with government programs for which they may be eligible, from a nationally-based to a locally-based program.

ncoa.org

benefitscheckup.org

Project Angel Heart

\$30,000

To provide nutritious, home-delivered meals for older adults living with life-threatening illnesses.

projectangelheart.org

Radio Reading Service of the Rockies

\$14,425

To provide audio access to information and resources for older adults who are blind, visually impaired and print-handicapped in the Denver/Boulder area.

rrsr.org

Rebuilding Together Metro Denver

\$50,000

Over two years to support volunteer-based home-rehabilitation services for low-income older adults.

rebuildingdenver.org

Retired and Senior Volunteer Program of Boulder

\$15,000

For two programs helping older adults: Carry Out Caravan, a grocery-shopping and delivery service, and Handyman Fixit, a home-repair and modification service.

rsvpboulder.org

The Senior Hub

\$25,000

To support this agency's efforts to advance the quality of life for older adults through case management, community partnerships and direct services in Adams and Arapahoe Counties.

seniorhub.org

Senior Support Services

\$30,000

To support outreach services and day programs for low-income and homeless older adults.

Seniors! Inc.

\$100,000

Over two years for direct-assistance programs that help older adults live independently.

seniorsinc.org

SouthWest Improvement Council (SWIC)

\$25,000

Over two years to support and expand SWIC's Multi-Cultural Outreach center, particularly in efforts to serve Native American and minority elders.

swic-denver.org

University of Colorado Health Sciences Center

\$3,000

To support a forum at the Second Annual Palliative Care Awareness Day.

uchsc.edu

University of Denver Sturm College of Law

\$500

To support the 6th Annual Senior Law Day workshops.

law.du.edu

Volunteers of America Colorado Branch

\$100,000

To support home-delivered meals and in-home safety-support services that enable older adults to live independently.

voacolorado.org

"I was filled with such a feeling of relief and freedom because I could see that I was going to be able to get around on my own without driving."

—Eve Bat Shalom, 76-year-old client of Special Transit's Easy Rider travel-training program

Senior Transportation



Boulder-based Special Transit offers transportation services to older adults and others to keep them connected to the community.

Objective: To improve transportation for older adults in the Denver/Boulder metropolitan area.

Impact: In 2000, Rose Community Foundation convened more than 300 providers, consumers and advocates at a Transportation Summit. Afterward, a group called the Senior Mobility Alliance formed and identified five objectives:

- increase transportation by volunteer drivers;
 - train older adults to use existing services;
 - conduct a needs assessment;
 - establish a single-call system for clients needing services; and
 - facilitate collaboration among agencies.
- To date, two demonstration programs have been implemented: a volunteer driver program at Seniors' Resource Center, and a travel-assessment and training program at Special Transit. In addition, a new Resource Guide was recently printed (available at gettingthereguide.com), and a statewide transportation analysis will be released in summer 2005.



Child and Family Development

Rose Community Foundation recognizes that a child's family is the greatest influence on his or her development. Through its Child and Family Development program area, the Foundation supports programs that directly benefit young children and help strengthen our community's most fragile families, such as:

- parent-education programs so children grow up physically and emotionally healthy, and mentally prepared to learn;
- employment and training programs that help parents find and keep stable jobs;
- microenterprise business-development assistance; and
- family-support services that help parents find and keep affordable housing and child care.

The Foundation also makes significant investments in programs related to the care and education of young children outside the

home by supporting numerous child-care providers, and organizations that train and evaluate providers.

In 2004, Rose Community Foundation took a leadership role in a new partnership with nine other local funders to develop and improve early-childhood education. The group worked with Denver's mayoral administration to convene a summit with 300 business and civic leaders and advocates for young children, out of which came four strategies to make early education a top priority in the city in subsequent years: recognizing the economic benefits, encouraging parent investment, influencing policy and engaging the public.

In addition, through its multi-year support of the Colorado Children's Campaign (see page 15), the Foundation continues to raise the volume on children's issues at the legislature, in the media and among business and civic groups.

2004 Child and Family Development Grants

Affordable Housing Alliance

\$25,000

To support a funders collaborative addressing low-income housing. The Denver Foundation serves as fiscal sponsor.

Assets for Colorado Youth

\$40,000

To support Assets in Early Childhood Education, a pilot project to train child-care providers.

buildassets.org

The Bell Policy Center

\$2,000

To support the publication of "Moving Forward Together: Making Work Pay for Colorado's Low Income Families".

thebell.org

Center for Work Education and Employment (CWEE)

\$30,000

To support CWEE's job-training programs for low-income individuals.

cwee.org

City and County of Denver – Mayor's Office for Education and Children

\$5,000

To support Denver's Early Childhood Education Summit. Rose Community Foundation serves as fiscal sponsor.

denvergov.org/education



Colorado Alliance for Microenterprise Initiatives

\$30,000

To support this organization that helps individuals starting very small businesses to become successful, and to publish the inaugural "Report on Microenterprise in Colorado".

coloradoalliance.org

Colorado Bright Beginnings

\$30,000

To support Moving On, an English and Spanish language-development program for young children and their parents.

brightbeginningsco.org

Colorado Center on Law and Policy

\$15,000

To update the Colorado Self-Sufficiency Standards, which measures the income needs of Colorado families and serves as a resource for policy analysis, career-counseling services, performance evaluation and research.

cclponline.org

Colorado Children's Campaign

\$100,000

Over two years for advocacy efforts to improve the health and educational status of Colorado's children.

coloradokids.org

"They've helped me with so much besides what I've learned in the kitchen. How to budget, keep my bills organized, do résumés, look for a job, keep a job...they get you ready for life."

– Heather Clark, a 24-year-old single mother

Work Options for Women workoptions.org



Executive Chef Jane Berryman shows a student how to prepare chicken.

Objective: To teach low-income women job skills so they can become self-sufficient.

Impact: When they start the program, the majority of the female students at Work Options for Women (WOW) have never successfully held a job. Most have dropped out of school (some as early as third grade), others have been abused by parents or spouses, and many became mothers while in their teens. Working with Executive Director Toni Schmid and Executive Chef Jane Berryman, the women get hands-on culinary training and experience in an operating kitchen and cafeteria. After learning all aspects of food preparation and food handling, students are qualified for jobs that often pay twice as much as minimum wage. They also learn how to be reliable and dependable workers. A survey of WOW students one year after graduation shows that more than 85 percent have retained their jobs.

Colorado Foundation for Families and Children

\$6,700

To establish the Colorado Early Childhood and School Readiness Commission, which will design a statewide system of early education.
coloradofoundation.org

Colorado Housing Assistance Corporation

\$15,000

To develop the Credit and Savings Club, an affordable-housing program for low- and moderate-income families.
coloradohousingassistance.org

CP of Colorado

\$25,000

For support and advocacy programs for young children with disabilities and their families.
cpco.org

Cross Community Coalition

\$60,000

To support an employment-training and parent-resource center serving three low-income neighborhoods in Denver.

Denver Health Foundation

\$50,000

To support Second Steps, a parenting and education program for low-income pregnant women.
denverhealth.org/dhfoundation

Denver Indian Family Resource Center

\$12,000

To complete a fundraising plan to assist American Indian children and families.
difrc.org

Family Resource Center Association
\$50,000

To support several of the association's 23 family resource centers through marketing, outreach efforts, financial-development assistance and training.
familyresourcecenters.info

Family Star

\$35,000

To restructure this organization by adopting a long-term strategic plan, a new accounting system, and a self-sustaining revenue model.
familystar.net

Focus Points Family Resource Center
\$47,090

To support home-based-visitation learning programs that equip parents to be their children's first teachers.



Grantmakers for Children, Youth & Families

- \$2,500 to support the activities of this national association of grantmakers seeking to improve the well-being of children, youth and families.
- \$10,000 to support the 2005 Grantmakers for Children, Youth and Families conference in Denver.
gcyf.org

Hispanics in Philanthropy
\$3,000

To support this organization that promotes organized philanthropy in Hispanic communities, including the Denver/Boulder metropolitan area.
hiponline.org

Hope Center
\$25,000

To support marketing and fundraising efforts for this early-care and education program.
hopecenterinc.org

Human Services Inc.
\$130,000

To support the Young Fathers Program and programs for young families to become self-sufficient.
humanservicesinc.org

Invest In Kids
\$75,000

To expand The Incredible Years, a training program to prevent and treat emotional and behavioral problems in children ages 3 to 7.
iik.org



Jefferson County Public Schools

\$49,511

To support a home-visitation program that teaches parenting and family literacy.

<http://jeffcoweb.jeffco.k12.co.us/>

Kempe Children's Foundation

\$100,000

To support the Infants in Foster and Kinship Care program, a research project to study infants in court-ordered care in Denver.

kempecenter.org

Mountain Resource Center

\$50,000

To provide families with assistance and resources to achieve self-sufficiency, and for a challenge grant supporting the organization's capital campaign.

Parenting Place

\$35,000

To expand the Latino Family Strengthening Program, a project to improve early-childhood development and school readiness among Latino children ages 0-5 in Boulder and Broomfield Counties.

boulderparenting.org

Qualistar Early Learning

\$50,000

To support this new organizational structure formed from the merger of Educare Colorado and Colorado Office of Resource and Referral Agencies (CORRA), two early-childhood organizations.

qualistar.org

Reach Out and Read Colorado

\$10,000

To promote an early-childhood-reading program offered as part of pediatric care.

reachoutandread.org

Rocky Mountain Parents as Teachers

\$30,000

Over two years to support a home-visitation program that teaches parenting skills to first-time parents.

Rose Community Foundation

\$1,625

For a report documenting the collaborative efforts of 11 funders to strengthen the organizational capacity of the Colorado Children's Campaign.

coloradokids.org

St. Anthony Health Foundation

\$50,000

Over two years to support Shared Beginnings, which connects pregnant and parenting teens to community resources.

Stride

\$20,000

To support this program that helps low-income individuals and families become economically self-sufficient.

stride-co.org

University of Colorado Foundation

\$60,000

Over two years to support an evaluation of Early Head Start.

cufund.org

Warren Village

\$45,000

For the Family Services program, which provides information and support to single-parent families working toward self-sufficiency.

warrenvillage.org

Work Options for Women (WOW)

\$10,000

To support an organizational assessment of WOW's 16-week culinary job-training program for low-income women.

workoptions.org

YWCA of Boulder County

\$25,000

To support Children's Alley, which offers drop-in or emergency child care, and Lifeskills, a program to teach self-sufficiency skills to low-income parents.

ywcaboulder.org

"We found that we could be better at our mission when we were stronger internally. It used to be that we could only work on one issue at a time. Now we can work on many simultaneously. It was a transformational experience."

– Barbara O'Brien, president of the Colorado Children's Campaign

Colorado Children's Campaign coloradokids.org



Colorado Children's Campaign celebrated its 20th year as an advocate for children in May 2005.

Objective: To advocate for the health, education and safety of children in Colorado, particularly those from low-income families.

Impact: Since 1985, the Colorado Children's Campaign (CCC) has used its resources to sway public opinion and public policy in support of programs that make children's lives better. But its struggle to find funding meant that the organization was often stretched too thin to be as effective as it wanted to be. Rose Community Foundation first supported CCC in 1998 and believed in its

ability to make an impact on the lives of Colorado's children. In 2000, the Foundation joined with Chambers Family Fund to establish a successful collaborative of funders to advise and support the organization. Now on firm financial footing and with a well-defined mission, CCC has reaffirmed its identity as the preeminent nonpartisan advocacy organization for children in the state.



Education

Healthy communities strive for excellence in educating their children. Rose Community Foundation's grants to K-12 education reflect the ideal that a school system should support learning for everyone in it, including teachers. The Foundation focuses its resources on efforts that lead to improved student achievement for children in prekindergarten through grade 12.

In Education, the Foundation places its greatest emphasis on two main priorities. The first is systemic change in individual schools and in public education. In addition to supporting innovative schools, Rose Community Foundation has been a major supporter of Denver's groundbreaking new teacher-compensation plan, ProComp (see page 21).

Equally important to systemic change is the priority of quality teaching. An example is the Foundation's grant to The Center for Strategic Quality Professional Development, which works to increase student achievement through training and development of teachers. The Foundation supports the development of schools as learning organizations for teachers by making professional development part of the workday.

On a limited basis, Rose Community Foundation also makes grants for programs outside the school day that support the academic development of school-aged children.

2004 Education Grants

Bennie E. Goodwin Educational Foundation

\$5,000

To support the After School Academic Program, an intensive math and reading program for students in grades 3 to 8.

begoodwin.org

Boulder Valley School District

\$75,000

Over two years for the Teacher Assistance Program, which pairs new teachers with experienced teacher-mentors.

bvsd.k12.co.us

Centro de Padres Unidos

\$30,000

For efforts to improve public education for Latino students.

City and County of Denver – Mayor's Office for Education and Children

\$5,500

To support the Mayor's Summit on Latino Academic Achievement. Rose Community Foundation served as fiscal sponsor for an additional \$41,250 contributed by other funders.

denvergov.org/education

Colorado League of Charter Schools

\$75,000

To support the Colorado Education Performance Network, which uses data and assessments to increase student achievement and teacher quality.

coloradoleague.org

Colorado Staff Development Council

\$125,000

To support The Center for Strategic Quality Professional Development, which works to increase student achievement through training and development of teachers.

co-csdc.org

Community Resources, Inc.

\$10,000

To support this program that uses volunteers to help Denver Public Schools students learn during non-school hours.

communityresourcesinc.org

Creating Caring Communities

\$15,000

To support this organization that helps schools become communities of caring, justice and democracy.

creatingcaringcommunities.org

Denver Autism Academy

\$5,000

For a feasibility study to start a school for children with autism.

Denver Public Schools Foundation

\$90,190

Over three years to support professional development for science teachers at Cole Middle School.

<http://cole.dpsk12.org/>

dpsfoundation.org



"Most of us had children who were not yet in school. As parents we were concerned with the educational opportunities not only for our kids but also for the kids already attending these schools."

– Director Wendy Steinway

Northwest Parents for Excellent Schools denverexcellentschools.org



Diane Medina, associate director of Northwest Parents for Excellent Schools, reads to students at Bryant-Webster Elementary School.

Objective: To improve the 15 elementary and middle schools that feed into North High School so that all are rated excellent.

Impact: In spring 2002, more than 200 families met with Denver Public Schools (DPS) officials to discuss their educational concerns after they were wait-listed for a new dual-language public Montessori school in northwest Denver. By fall, what had started as a group of concerned parents became an organized effort to advocate for quality schools in an area with some of Denver's

worst-performing schools. The organization has helped design revitalization plans for several schools and helped develop a successful 2003 mill-levy proposal that added \$20 million for educational services within DPS. A 2004 grant from Rose Community Foundation enabled the group to move into an office and hire a part-time staff person.

Denver Public Schools Professional Compensation System for Teachers (ProComp)

- \$1,000,000 to Denver Public Schools (DPS) to support the expansion of ProComp, a joint DPS/Denver Classroom Teachers Association project, from a pilot project to a new district-wide salary system.
- \$20,000 for consultation services supporting ProComp's development. Rose Community Foundation served as fiscal sponsor.
- \$50,000 for an informational outreach campaign about ProComp. Rose Community Foundation served as fiscal sponsor.

denverprocomp.org

Escuela Tlatelolco Centro de Estudios

\$9,500

To develop a strategic-development plan for this school serving primarily low-income Latino students.

escuelatlatelolco.org

Girls Incorporated of Metro Denver

\$15,000

To support SMART (Science, Math and Relevant Technology), a program to engage girls in math, science and computer technology.

girlsincdenver.org

Gold Crown Foundation

\$15,000

To support after-school computer programs for low-income youth in West Denver.

goldcrownfoundation.com



Grantmakers for Education

- \$7,000 to support this national organization of grantmakers working to improve educational outcomes for students.
- \$4,000 to support the group's annual conference. Rose Community Foundation served as fiscal sponsor.

edfunders.com

Hope Communities

\$15,000

To support an after-school program to help students with homework and improve academic achievement.

hopecommunities.org

Jefferson County Public Schools

\$12,667

To add five new schools to the Community Study Circles pilot program, which aims to close the gap between high-achieving and low-achieving students.

<http://jeffcoweb.jeffco.k12.co.us/>

Kids Voting Colorado

\$1,400

To support a mock election for over 20,000 Denver Public Schools students.

kidsvotingco.org

**The Learning Source for
Adults and Families**

\$12,500

To support family-literacy programs in Aurora and Lakewood.

coloradoliteracy.org

**Manhattan Middle School of
Arts and Academics**

\$7,500

Over two years to support The Learning Center, an after-school tutoring program.

bvsd.org/schools/manhattan

Mapleton Public Schools

\$40,000

To support College Summit, a program to help high-school seniors enroll in college.

acsd1.k12.co.us

**National Board for Professional
Teaching Standards**

\$11,250

To build an information and networking Web site for teachers, and for two meetings to develop a policy agenda.

nbpts.org

**Northwest Parents for
Excellent Schools**

\$30,000

To support this organization working to improve the quality of schools in northwest Denver.

denverexcellentschools.org

OpenWorld Learning

\$15,000

To support OWL, a summer and after-school technology-education program in primarily Latino neighborhoods of Denver.

openworldlearning.org

PassageWays Institute

\$10,000

To support the Newcomer Transitions Project, a program to help school-age immigrants adapt to their new environment.

passageways.org

Philanthropic Education Partnership

\$100,000

To continue Rose Community Foundation's participation in a collaborative funding effort with The Denver Foundation, Gates Family Foundation, The Piton Foundation and Sturm Family Foundation to improve public education throughout the Greater Denver community. The Denver Foundation serves as fiscal sponsor.

**Project YES (Youth Envisioning
Social change)**

\$5,000

To implement the Lafayette Service-Learning Partnership, a program that promotes academic success and civic leadership through community service.

project-yes.org

Save Our Youth

\$5,000

To support one-on-one mentoring for low-income youth.

saveouryouth.org

Teens, Inc.

\$15,000

To support Chinook West, a program in Nederland for high-school teens at risk of not graduating.

teensinc.org



"The ProComp system recognizes the role of teacher professionalism and effectiveness in their compensation. We believe this will reward the many teachers who meet high professional standards, and attract and retain more to support the achievement of our students."

– Les Woodward, Denver Board of Education president

ProComp (Professional Compensation System for Teachers) denverprocomp.org



During the ProComp pilot, student achievement gains were strongly linked to teachers who wrote high-quality teaching objectives.

Objective: To give every child attending Denver Public Schools a great education.

Impact: Through unprecedented cooperation, the Denver Classroom Teachers Association and Denver Public Schools have developed a new compensation system that enables teachers to earn more in several different ways:

- by increasing student achievement,
- increasing their knowledge and skills through continuing education,

- setting and meeting high-quality instructional objectives, and
- teaching in tough schools or understaffed subjects like math or science.

Rose Community Foundation has been a major supporter of the project from the start, contributing more than \$3.5 million since 1999. ProComp will be implemented district-wide if Denver voters approve a mill-levy increase in November 2005.



Health

As a foundation formed from the sale of a health-care enterprise, Rose Community Foundation carries on a legacy of improving the health of the community through its health-related grantmaking. The Foundation is committed to working closely with government and nonprofit health organizations to shape a health-care system that is more accessible and responsive to community needs.

In 2004, the Foundation continued its multi-year commitment to the Colorado Health Institute, an organization formed in 2003 to be a source of unbiased health information for policymakers and the community. In addition to developing health-policy leadership, the Foundation supports

organizations concerned with public health such as the Colorado Center for Nursing Excellence, which works to advance and sustain a stable nursing workforce.

Rose Community Foundation also works in more direct ways to improve access to health care for low-income children, youth and families. The Foundation supports efforts to enroll them in publicly supported health-insurance programs, to improve access to health-care services, and to streamline the Medicaid and Child Health Plan *Plus* programs. Additionally, the Foundation supports nonprofit health providers in preventing disease and promoting community health.

2004 Health Grants

American Lung Association

\$25,000

To support the Colorado Asthma Coalition.

alacolo.org

asthmacolorado.org

Boulder Valley Women's Health Center

\$40,000

To provide reproductive-health services and education to teens.

bvwhc.org

Centro de Padres Unidos

\$10,000

To support a campaign to lower tobacco consumption and increase access to health care for Latinos.

Citizens for a Healthier Colorado

\$25,000

To assist in the implementation of an increase in the state's tobacco-excise taxes.

Clinica Campesina Family Health Services

\$100,000

To support the expansion and relocation of the center's medical facility.

clinicacampesina.org

Clínica Tepeyac

\$30,000

To support health-care services for low-income Latino families in northwest Denver.

clinicatepeyac.org

Colorado Association of Local Public Health Leaders

\$50,000

Over two years to support staffing for the organization.

Colorado Business Group on Health

\$1,000

To support a public discussion on health-care quality.

coloradohealthonline.com

Colorado Center for Nursing Excellence

\$300,000

Over three years to support this organization that works to advance and sustain a stable nursing workforce.

coloradonursingcenter.org

Colorado Community Health Network

\$5,000

To support training for health professionals and advocates on issues related to immigrants, medical benefits and public assistance.

cchn.org

Colorado Foundation for Public Health and Environment

\$5,000

To develop a strategic business plan for a school of public health.

Colorado Minority Health Forum

\$65,000

Over three years to support professional staffing of this organization that works to improve the health of minorities.

coloradominorityhealthforum.org



Colorado Organization for Latina Opportunity and Reproductive Rights

\$15,000

Over two years to support this organization that provides health-care education and advocacy to low-income Latina women and their families.

colorlatina.org

Colorado Progressive Coalition

\$15,000

To support efforts to engage minority communities in advocacy for access to high-quality, affordable health care.

progressivecoalition.org

Colorado Systems of Care Collaborative

\$15,000

To improve the coordination of health, behavioral-health and human services for children.

Community Health Services

\$15,000

To develop a business plan to merge school-based health-center programs in Adams County School Districts 14 and 50.

acsd14.k12.co.us/index.asp?page=health

"Our vision is that those involved with health care will understand the term 'health disparities'. They will understand how they are either contributors to them, or contributors to the elimination of them."

– Lucy Trujillo, board president of Colorado Minority Health Forum

Colorado Minority Health Forum coloradominorityhealthforum.org



Medical student Ozzie Grenardo checks heart-surgery patient Dorothy Montoya.

Objective: To bring the issue of health disparities to the attention of health-care providers, health-care organizations and health policymakers.

Impact: While Colorado is one of the healthiest states in the nation, it is no different from other states when it comes to the disparities that exist between the health of Caucasians and minority communities. In Colorado, African Americans have the shortest life expectancy, Latinas have the highest rate of cervical cancer and the rate of diabetes

among American Indians is twice that of Caucasians. The Colorado Minority Health Forum (CMHF) was created in 1992, and is made up of program directors and nonprofit executives who are committed to reducing racial and ethnic health disparities. A three-year grant of \$65,000 has enabled the formerly all-volunteer CMHF to hire professional staff.

Cover the Uninsured Week

\$50,000

To support awareness and advocacy for uninsured Coloradans. The Robert Wood Johnson Foundation serves as fiscal sponsor.

covertheuninsuredweek.org/events/?StateID=CO

Denver Metro Chamber of Commerce

- \$2,500 to support the Health Care Policy Breakfast.
- \$5,000 to support Walk In My Shoes, a training program that highlights health-access issues.

denverchamber.org

Denver Public Schools

\$99,562

To support Healthy Kids, Healthy Communities, a school-health program for uninsured students.

dpsk12.org

Denver Public Schools Foundation

\$15,000

To support Denver Public Schools' Commission on School Nutrition and Physical Activity.

dpsfoundation.org

The Federation of Families for Children's Mental Health, Colorado Chapter

\$81,000

To support this organization's Child and Family Advocate, to support the Family Voices program at CP of Colorado, and to support a collaborative strategic plan between the two organizations to better organize children's mental-health-advocacy services.

coloradofederation.org

Grantmakers in Health

\$7,000

To support the activities of this national association of grantmakers dedicated to improving the nation's health.

gih.org

Howard Dental Center

\$10,000

To support this clinic offering dental care to low-income individuals living with HIV/AIDS.

howarddental.org

Jefferson Center for Mental Health

\$12,500

To support Early Intervention Services, which provides mental-health services to parents and their preschool-age children.

jeffersonmentalhealth.org

Mental Health Association of Colorado

\$75,000

To promote understanding of mental disorders, expand access to services and improve systems of care.

mhacolorado.org

Metro Denver Black Church Initiative

\$15,000

To support development and fundraising consultation for this organization that helps churches provide health programs.

denverblackchurch.org

Mile High United Way

\$5,000

To support Smile-a-bration, an annual one-day program of preventive, follow-up and restorative dental services for uninsured children.

deltadentalco.com/ddcb/smileabration.html
unitedwaydenver.org

People's Clinic

\$67,750

To expand the clinic's ability to serve more low-income Boulder residents.

peoplesclinic.org

Planned Parenthood of the Rockies

\$50,000

To support Teens for Tomorrow, a series of programs to reduce unintended teen pregnancy and sexually transmitted infections.

pprm.org

Regis University

\$80,000

To expand health-care-ethics education programs.

regis.edu

Rocky Mountain Youth

\$45,000

To provide health-care services to indigent and low-income children and youth.

rockymountainyouth.org

Salud Family Health Centers

\$100,000

To support the expansion and relocation of the center's medical and dental facility.

saludclinic.org

Sisters of Color United for Education
\$15,000

To support *Promotoras*, a health-care education program for the Latino community, and to improve data management.

sistersofcolorunited.org

St. Luke's Ministry
\$10,000

To support the Healthcare Professions Program, which works to increase the employment of low-income adults in health-care professions through training and job-placement services.

stlukeministry.org

State of Colorado – Department of Health Care Policy and Financing
\$110,000

To support the facilitation of a plan to streamline Colorado's Medicaid and Child Health Plan *Plus* (CHP+) program.

cchp.org

chcpf.state.co.us

University of Colorado at Denver and Health Sciences Center
\$32,000

To support the CAMP (Colorado Adolescent Maternity Program) Sisters' Program, a teen-pregnancy-prevention program for the sisters of adolescent parents.

<http://www2.uchsc.edu/son/camp/>

Yellow Ribbon Suicide Prevention Program
\$10,000

To remove stigma, raise awareness and educate the public about suicide prevention.

yellowribbon.org

Other Health-Related Grants

Colorado Child Health Foundation (CCHF) is a restricted fund of Rose Community Foundation. CCHF was formed by the sale of Child Health Advocates, the entity formed by Rose Community Foundation to serve as administrator for Child Health Plan *Plus*, Colorado's program to insure low-income children. (See page 27.) The Foundation's Health Committee advises on the distribution of funds. In 2004, CCHF made the following grants.

• **Clinica Tepeyac**

\$30,000

To support health-care services for low-income Latino families in northwest Denver.

clinicatepeyac.org

• **Dental Aid**

\$32,500

Over three years to support the Family Oral Health Program, which provides dental-care and oral-hygiene education to uninsured children, youth and families.

dentalaid.org



• **Doctors Care**

\$40,000

Over two years to provide affordable health care to uninsured individuals in Arapahoe, Douglas and Elbert Counties.

drscare.org

• **Jefferson Center for Mental Health**

\$12,500

To support Early Intervention Services, which provides mental-health services to parents and their preschool-age children.

jeffersonmentalhealth.org

• **MDS Counseling Center**

\$15,000

To provide low and no-cost mental-health treatment to low-income children and their families.

mariadroste.org

• **Rocky Mountain Youth**

\$45,000

To provide health-care services to indigent and low-income children and youth.

rockymountainyouth.org

Medical Patient Assistance

\$853

Rose Community Foundation administers restricted funds to provide emergency assistance to patients in need.

Medical Professional Development

\$27,760

Rose Community Foundation administers restricted funds to support ongoing training and development in specific categories of health care.

In 2004, Colorado Child Health Foundation awarded grants totaling \$175,000 to six organizations providing health care, mental-health care and dental care to children. For a full description, see page 26.

Child Health Advocates / Colorado Child Health Foundation



According to Colorado Children's Campaign, an estimated 14 percent of all Colorado children have no health insurance.

Objective: To improve the health of children in Colorado.

Impact: A \$328,000 grant from Rose Community Foundation created more than \$2 million for grantmaking to improve children's health.

- 1998 – Rose Community Foundation granted \$328,000 to launch Child Health Advocates (CHA), a nonprofit organization established to administer Child Health Plan Plus (CHP+), a publicly funded health-insurance plan for uninsured children.
- 1999–2001 – CHA raised enrollment in CHP+ from about 15,000 to more than 40,000 children.
- 2002 – CHA's board of directors sold the operations to a corporation that provides services to local and state governments.
- 2003–2004 – With more than \$2 million from the sale, the board established Colorado Child Health Foundation (CCHF), now a restricted fund of Rose Community Foundation. Rose Community Foundation's Health Committee makes grants from the fund based on priorities established by CCHF.



Jewish Life

Rose Community Foundation honors its roots through its support of the vibrant Denver/Boulder Jewish community. In 2004, the Foundation made 22 grants totaling nearly \$2.3 million to Jewish institutions.

The Jewish Life program area has four grantmaking priorities. A 2004 grant example follows each priority:

- **Outreach to Unconnected Jews**
Stepping Stones...to a Jewish Me is using a portion of its \$35,000 grant for program expansion to include Taste of Judaism, a program for unaffiliated Jews, non-Jews and interfaith families.
- **Experiences that Promote Jewish Growth**
A \$28,500 grant from the Foundation makes it possible for the University of Denver's Center for Judaic Studies to bring *Diaspora: Photographs by Frederic Brenner* to the Myhren Gallery in January 2006. Brenner's work in more than 40 countries reveals the complexity and diversity of Jewish identity.

- **Organizational Development**
Herzl/RMHA at the Denver Campus received \$92,000 to redesign its RMHA upper school, including curriculum development and an organizational change plan.
- **Leadership Development**
Ten synagogue religious schools, Denver Academy of Torah and Herzl/RMHA at the Denver Campus will all be strengthened via a \$230,000 grant to the Colorado Agency for Jewish Education (CAJE) to support teacher recruitment, training, coaching and mentoring programs.

Rose Community Foundation believes in making long-term investments in the Jewish community. Boulder Jewish Community Foundation, CAJE and Hillel of Colorado are becoming stronger through their participation in the three-year Foundation-wide BOOST initiative (see page 35). Looking to the next generation of Jewish community leaders, the Foundation also continues its support of Rose Youth Foundation (see page 33).

2004 Jewish Life Grants

Allied Jewish Federation of Colorado (AJF)

- \$475,000 for AJF's 2003-2004 annual campaign, which supports local Jewish community needs.
- \$360,000 for AJF's 2004-2005 annual campaign. Of this, \$180,000 was in the form of a challenge grant.

jewishcolorado.org

The American Jewish Committee, Colorado Chapter

\$6,750

To support endowment and planned-giving activities.

ajc.org

Boulder Jewish Festival

\$6,000

To support the Boulder Jewish Festival 2004, featuring local Jewish organizations and presenting Jewish cultural activities.

boulderjewishfestival.org

Center for Judaic Studies, University of Denver

- \$23,500 for *Diaspora: Photographs by Frederic Brenner*, showcasing Jewish diversity at the University of Denver's Myhren Gallery in 2006.
- \$5,000 to promote anti-discrimination and tolerance in conjunction with the Frederic Brenner photography exhibition at the University of Denver. Rose Community Foundation serves as fiscal sponsor.

du.edu/cjs

Colorado Agency for Jewish Education (CAJE)

\$231,375

To support teacher recruitment, training, coaching and mentoring programs in 10 synagogue religious schools, Denver Academy of Torah and Herzl/RMHA at the Denver Campus.

caje-co.org

Denver Academy of Torah

\$6,000

To support a lecture series, "Jewish Tradition Encounters the Modern World".

datcampus.org

Herzl/RMHA at the Denver Campus

- \$92,000 to redesign the RMHA upper school of this Jewish day school, including curriculum development and an organizational change plan.
- \$6,912 to support a partnership of Jewish day schools studying how to promote enrollment. Other participating schools are Boulder Jewish Day School and Denver Academy of Torah.

dcje.org

Hillel of Colorado

\$625,000

A challenge grant for the construction of a new facility on the University of Denver campus.

hillelcolorado.org

Jewish Family Service of Colorado

\$167,273

To launch new Jewish healing support groups and counseling, and to enhance the accounting, development and marketing departments.

jewishfamilyservice.org

Jewish Funders Network

\$7,000

To support the activities of this national association that promotes thoughtful philanthropy among Jewish funders.

jfunders.org

Mosaic: The National Jewish Center for Sexual and Gender Diversity

\$18,000

To conduct a needs assessment about community awareness of and services for gay, lesbian, bisexual and transgender Jews.

jewishmosaic.org

Rocky Mountain Jewish Historical Society and Beck Archives, University of Denver

\$10,000

To produce an educational video about the Jewish impact on the development of Colorado's medical community.

du.edu/cjs/rmjhs/

Rose Community Foundation Rosh Hashanah Greeting Card Contest

Rose Community Foundation honors the Jewish New Year by sending a greeting card to grantees, donors and friends of the Foundation. Young children submitted card designs at the Boulder Jewish Festival. Contest winners Molly Jonas designed the artwork and Leia Campos Zelig wrote a letter to G-d. Each was awarded \$500 to direct to charities of their choice.

The following grants were awarded as a result of 2004 Rosh Hashanah Greeting Card Contest:

- BMH-BJ Congregation – \$500
bmh-bj.org
- Congregation B'Nai Torah – \$500

"By having a psychologist and a rabbi, we bring a richer dimension, treating not only the psychological self but also the Jewish soul."

—Rabbi Eliot Baskin of Jewish Family Service of Colorado

Jewish Family Service of Colorado jewishfamilyservice.org The Rafael Spiritual Healing Center



Jewish Family Service Counseling Director Stacey Weisberg pours water over the hands of Rabbi Eliot Baskin in a spiritual-cleansing and centering ritual.

Objective: To develop the infrastructure of Jewish Family Service of Colorado (JFS), and to integrate Jewish healing and spiritual practice into its counseling services.

Impact: After moving into its own building in 2003, JFS was able to serve more clients, but its budget was not growing at the same rate. With a \$167,000 grant, JFS is expanding in the areas of marketing, development and accounting to reach a larger donor audience. In addition, JFS launched its long-planned Rafael Spiritual Healing Center in March 2005, starting with a spiritual grief-

support group. The program is cofacilitated by a psychologist and a rabbi, and uses Jewish approaches to healing such as prayer ritual and meditation. Eventually, the Center plans to offer spiritual counseling, other spiritual support groups, a resource center and wellness programs like Kaballahistic yoga and Jewish tai chi.



Other Jewish Life Grants

The following grants were made in May 2004 by the third group of teens to be part of Rose Youth Foundation:

Rose Community Foundation's Next Generation Initiative

\$10,000

To research how Jews in their 20s and 30s feel about their Jewish identity. Rose Community Foundation served as fiscal sponsor.

Rose Youth Foundation

\$163,100

To fund two years of this initiative that teaches Jewish students in grades 8-12 about philanthropy through direct involvement with grantmaking. Rose Community Foundation serves as fiscal sponsor. (See page 33.)

rcfdenver.org/RYP

Stepping Stones...to a Jewish Me

\$34,683

To support organizational and board development and to expand programming to include Taste of Judaism, a program for unaffiliated Jews, non-Jews and interfaith families. steppingstonesfamily.com

B'Yahad

\$3,500

For a four-week intensive Hebrew-language and Israeli-culture course. byahad.org

Center for Judaic Studies, University of Denver

\$4,939

To integrate a new course, "Contemporary Israel", into the University's permanent curriculum, and for a film series about Israeli culture. du.edu/cjs

The Jewish Center - Chabad of Northwest Metro Denver

\$6,916

To support a new children's Jewish day camp about Jewish heritage and Israel.

Mosaic: The National Jewish Center for Sexual and Gender Diversity

\$3,000

To support diversity workshops on homophobia for Jewish students and educators. jewishmosaic.org

Stepping Stones. . .to a Jewish Me

\$3,000

To launch a preschool program for unaffiliated interfaith families. steppingstonesfamily.com

University of Denver Graduate School of International Studies - Institute for the Study of Israel in the Middle East

\$8,645

For a new year-long class for high school students entitled "Israel and the Middle East: Challenges and Opportunities". du.edu/gsis/isime

Rose Youth Foundation distributed an additional \$15,000 to a scholarship program for unaffiliated Jewish teens to participate in a residential Jewish camp.

"The Endowment Challenge enabled us to focus on a long-term strategy and to create effective marketing tools, empowering board members to act as agency ambassadors and fundraisers."

– Gale Kahn, area director of the American Jewish Committee, Colorado Chapter

The Endowment Challenge

Participating Organizations

Allied Jewish Senior Housing
American Jewish Committee, Colorado Chapter
Anti-Defamation League, Mountain States Region
BMH-BJ Congregation
B'nai Havurah
Boulder Jewish Community Foundation
Center for Judaic Studies, University of Denver
Colorado Agency for Jewish Education (CAJE)
Congregation Beth Evergreen
Congregation Emanuel
Denver Academy of Torah
Herzl/RMHA at the Denver Campus
Hillel of Colorado
Jewish Family Service of Colorado
Mizel Museum
Robert E. Loup Jewish Community Center
Shalom Park
Temple Sinai
Yeshiva Toras Chaim



American Jewish Committee, Colorado Chapter, an Endowment Challenge participant, demonstrates its commitment to promoting tolerance, pluralism, and democracy by co-sponsoring an annual naturalization ceremony in Denver.

Objective: To permanently strengthen 19 local Jewish organizations by building endowment funds and fundraising expertise.

Impact: From 1999 through 2002, 19 Denver and Boulder organizations serving the Jewish community participated in The Endowment Challenge, a highly successful initiative of Rose Community Foundation in partnership with Allied Jewish Federation of Colorado.

- By the end of 2002, nearly \$19 million in new endowment funds were raised.
- These funds grew to \$23.9 million by the end of 2004.

- Based on fund earnings, the participating organizations received distributions totaling more than \$1.9 million in 2004 and 2005 to support their operations.
- In 2003 the Foundation granted an additional \$250,000 to help these organizations increase endowment donations by enhancing their endowment and planned-giving activities.

Rose Youth Foundation

Rose Youth Foundation is an initiative of Rose Community Foundation that teaches Jewish youth about philanthropy through hands-on grantmaking, while training future Jewish community leaders in the process. In June 2004, Rose Youth Foundation finished its third year, granting \$45,000. (For a list of grantees, see page 31.)

Comprised of metro-area Jewish teens who apply to become part of the group, Rose Youth Foundation members represent a broad spectrum of Jewish involvement, describing themselves as unaffiliated, Orthodox, Reform, Reconstructionist, Conservative and secular Jews.

Rose Youth Foundation began its fourth year in fall 2004 with a grantmaking budget of \$50,000. The 2004-2005 funding priorities were:

- fostering inclusion and acceptance of diversity between and among the Jewish denominations, and between Jews and other religious communities;
- creating Jewish community connections for young Jewish adults 18 to 30; and
- providing basic safety-net services to families with children under 18.

An additional \$8,000 was earmarked to fund an initiative for a Hebrew-language class for teens.

For more information, visit Rose Youth Foundation's Web site at rcfdenver.org/RYP.



2004-2005 Rose Youth Foundation Members

Tim Campbell, Chair
Liz Walker, Vice Chair
Dayna Zolle, Secretary
Jessica Hittelman, Marketing Director
Emily Gordon, Historian
Zoë Aqua
Sydney Axelrod
Alexis Berkow
Uriel Shraga Bulow
Samuel Mayeshiba Forshner
Allison Greenbaum

Rachel Joy Greenberg
Joe LaFollette
Mara Lampert
Sam Levy
Justin Malkin
Sam O'Connor
Rebecca Rapport
Dana Rommerdahl
Jesse Spafford
Ben Sweetbaum
Daniel Townsend
Sophia Wolman



2004-2005 Rose Youth Foundation (RYF) member Joe LaFollette questions Melodye Feldman of Seeking Common Ground about her organization's \$5,000 grant proposal. RYF subsequently approved the request to support a leadership program for Palestinian, Israeli and American Jewish 16- to 19-year-old girls and women.

2004 Community Building Grants

Rose Community Foundation supports projects that strengthen our community by addressing the Foundation's core values: civil rights and nondiscrimination; strengthening the nonprofit sector; and promoting civic discourse. Community Building grants are not funded from a formal program area.

The Center for Effective Philanthropy
\$16,000

To survey grantee perceptions of Rose Community Foundation's grantmaking.
effectivephilanthropy.com

Chinook Fund
\$20,000

To support strategic-planning efforts aimed at providing educational and technical assistance to grassroots community groups.
chinookfund.org

City and County of Denver – Mayor's Office for Education and Children
\$4,000

For a program to build understanding among African-American and Latino students at Montbello High School.
denvergov.org/education

Colorado Association of Nonprofit Organizations
\$6,500

To support Colorado Nonprofit Week 2005.
canpo.org

Colorado Nonprofit Development Center (The Center)
\$25,000

To support The Center in providing services to nonprofit startup organizations.
startnonprofit.org

Colorado Women's Agenda
\$10,000

To educate and encourage unmarried women to vote.
womensagenda.org

Community Resource Center
\$13,500

To support the Colorado Nonprofit Leadership and Management Program.
crcamerica.org

Community Shares of Colorado
\$15,000

To implement a strategic plan for the organization.
cshares.org

The Conflict Center
\$10,000

To support programs for children, adolescents and adults that teach practical skills for anger and conflict management.
conflictcenter.org

Denver Community Leadership Forum
\$21,000

In scholarships for nonprofit professionals to attend the 2005 leadership program.
centers.cudenver.edu/dclf/home

Denver Young Nonprofit Professionals Network
\$500

To support the first Young Nonprofit Leaders Award.
ynpn.org/denver

The Gay, Lesbian, Bisexual & Transgender Community Center of Colorado
\$15,000

To enhance the Center's development and fundraising strategies.
coloradoglbtc.org

Grantmakers for Effective Organizations
\$2,050

To support this organization of funders that works to strengthen nonprofit organizations.
geofunders.org

Metro Organizations for People (MOP)
\$25,000

To support Rediscovering the Common Good, a forum for community members to identify and overcome obstacles to self-sufficiency.
mopdenver.org

The National Conference for Community and Justice
\$3,000

To support Camp Anytown, a program for youth to promote respect and understanding for all races, religions and cultures.
nccj.org



Participants in Rose Community Foundation's BOOST Initiative report that one of their favorite parts of the three-year program has been learning from each other.

The BOOST Initiative

BOOST – Building Organizational Operating Strength Together – is a three-year grant initiative designed to strengthen 10 Rose Community Foundation grantees. BOOST is based on the premise that financial health and good business planning are key to a nonprofit organization's performance, effectiveness and durability.

In 2003, Rose Community Foundation committed \$1.93 million to the initiative. In 2004, the Foundation granted an additional \$64,701 to support BOOST. The funds were contributed from Rose Community Foundation's Aging, Child and Family Development, Community Building, Education, Health and Jewish Life program areas. The Jay and Rose Phillips Family Foundation also contributed \$50,000 in 2004.

These Rose Community Foundation grantees are participants in the BOOST Initiative:

- The Alliance for Quality Teaching qualityteaching.org
- Boulder Jewish Community Foundation bjcf.org
- Colorado Agency for Jewish Education (CAJE) caje-co.org
- Colorado Bright Beginnings brightbeginningsco.org
- Colorado Consumer Health Initiative cohealthinitiative.org
- Hillel of Colorado hillelcolorado.org
- Metro Denver Black Church Initiative denverblackchurch.org
- Metro Volunteers metrovolunteers.org
- The Senior Hub seniorhub.org
- Women's Bean Project womensbeanproject.org

Matching Gifts and Discretionary Grants

Rose Community Foundation matches qualified charitable contributions made by trustees, committee members and staff. On a limited basis, the Foundation also makes small discretionary grants to community organizations and projects. In 2004, a total of \$217,281 in matching gifts and discretionary grants was awarded to the following organizations:

The Adoption Exchange
Alliance for Choice in Education
Allied Jewish Federation of Colorado
Alzheimer's Association Colorado Chapter
American Diabetes Association
American Heart Association Desert/Mountain Affiliate
American Jewish Committee, Colorado Chapter
American Red Cross, Mile High Chapter
Anti-Defamation League, Mountain States Region
Art Students League of Denver
The Bell Policy Center
Blessed Sacrament Church
Bluff Lake Nature Center
BMH-BJ Congregation
B'nai B'rith Youth Organization Western Frontier Region
B'nai Havurah
Boulder Jewish Day School
Bromwell Elementary School
Children's Garden Montessori School
The Children's Hospital
The Children's Hospital Foundation
The Children's Museum of Denver
Clean Water Fund
Clínica Tepeyac
Colorado Agency for Jewish Education (CAJE)
Colorado Association of Funders
Colorado Association of Nonprofit Organizations (CANPO)

Colorado Ballet
Colorado Bright Beginnings
Colorado Cattlemen's Agricultural Land Trust
Colorado Children's Campaign
Colorado Coalition for the Medically Underserved
Colorado Forum
Colorado Lawyers Committee
Colorado Nonprofit Development Center (The Center)
Colorado Open Lands



Colorado Planned Giving Roundtable
Colorado Public Radio
Colorado State Fair
Colorado Women's Hall of Fame
Columbine Unity Center
Community Help and Abuse Information (CHAI)
Congregation Emanuel
CP of Colorado
Craig Hospital
Crohn's & Colitis Foundation of America, Rocky Mountain Chapter
Delta Eta Boule Foundation
Denver Academy of Torah
Denver Area Council, Boy Scouts of America
Denver Art Museum
Denver Botanic Gardens
Denver Broncos Charities Fund
The Denver Community Leadership Forum
Denver Health Foundation
The Denver Foundation
Denver Metro Chamber Foundation
Denver Metro Chamber of Commerce
The Denver Metropolitan Affiliate of The Susan G. Komen Breast Cancer Foundation
The Denver Public Library
The Denver Public Schools Foundation
Denver Rescue Mission
Denver Rotary Club Foundation
Denver School of the Arts
Denver Young Nonprofit Professionals Network

Denver Zoological Foundation
 Diana Price-Fish Cancer Foundation
 Donor Alliance Foundation
 Epilepsy Foundation of Colorado
 Escuela Tlatelolco Centro de Estudios
 Faith Bible Chapel
 Families First
 Family HomeStead
 Family Resource Center Association
 The Federation of Families for Children's
 Mental Health, Colorado Chapter
 Food Bank of the Rockies
 The Gathering Place
 The Gay, Lesbian, Bisexual & Transgender
 Community Center of Colorado
 Girl Scouts – Mile Hi Council
 Global Organization for Organ Donation
 Gold Crown Foundation
 Graland Country Day School
 Grants Managers Network
 The Great Platte River Road Memorial
 Foundation
 Habitat for Humanity of Colorado
 Herzl/RMHA at the Denver Campus
 Hillel of Colorado
 Hispanic Annual Salute
 Holy Ghost Church
 Hospice of Metro Denver
 Hugh O'Brian Youth Leadership of Colorado
 Institute of International Education Rocky
 Mountain Regional Center
 Invest In Kids
 Jazz89 KUVU - Denver Educational
 Broadcasting
 Jewish Children's Adoption Network
 Jewish Family Service of Colorado
 Junior League of Denver
 Kohelet
 Latin American Research and Service Agency
 (LARASA)
 Legacy VNA Hospice
 The Leukemia & Lymphoma Society, Rocky
 Mountain Chapter
 The LISTEN Foundation



Mendel-Asarch Family Lung Cancer
 Foundation
 Mental Health Association of Colorado
 (MHAC)
 Metro Denver Partners
 Metro Volunteers
 Metropolitan State College of Denver
 Foundation
 Mi Casa Resource Center for Women
 Mile High Montessori Early Learning Centers
 Mizel Center for Arts and Culture
 Mizel Museum
 Montessori School of Denver
 Montessori School of Washington Park
 Montview Boulevard Presbyterian Church
 NARAL Pro-Choice Colorado
 The National Conference for Community and
 Justice
 National Jewish Medical and Research Center
 National Multiple Sclerosis Society, Colorado
 Chapter
 National Western Scholarship Trust
 NEWSED Community Development
 Corporation
 Nine Health Services
 Odom Memorial Church of God in Christ
 Open Fairways
 Opera Colorado
 Owl Club of Denver
 PHAMALy
 Planned Parenthood of the Rocky Mountains
 Porter Hospice
 Positive Connection
 Post-News Season To Share
 Project Angel Heart
 Project PAVE
 Public Education & Business Coalition (PEBC)
 Rape Assistance and Awareness Program
 (RAAP)
 Regis University
 Robert E. Loup Jewish Community Center
 Rocky Mountain Jewish Historical Society
 and Beck Archives
 Rocky Mountain Public Broadcasting
 Network
 Sand Creek Regional Greenway Partnership
 Seeking Common Ground
 Shalom Park
 The Shannon Foundation
 Sisters of St. Francis
 St. Anthony Health Foundation
 St. Thomas More Catholic Church
 Stepping Stones...To a Jewish Me
 University of Colorado Foundation
 University of Denver
 University of Denver Sturm College of Law
 Urban Peak
 Volunteers of America Colorado Branch
 Warren Village
 Women for Education
 Women's Bean Project
 The Women's Foundation of Colorado
 Young Americans Center for Financial
 Education

Rose Biomedical

Rose Biomedical (RB), a supporting organization of Rose Community Foundation, is a highly specialized research and development organization that supports the Foundation's goal of addressing significant health needs of the community. RB's mission is to conduct research leading to new medical devices that improve the quality of care and reduce the cost of treatment.

Over its history, RB and its partners have been awarded 23 grants from the National Institutes of Health to conduct innovative research on medical technologies designed to improve care for significant medical problems. RB provides critical support to physicians, engineers, academic institutions and inventors with creative ideas for medical technologies to improve care and reduce medical costs. Several of these technologies have successfully transitioned into the clinical environment where they can benefit patients. Successes include:

- a new technology distributed by KODAK that finds missed breast cancers on mammograms; and
- a series of videotapes to help individuals rehabilitate from injuries and manage chronic diseases, such as diabetes and COPD (Chronic Obstructive Pulmonary Disease).



Dr. Norman Paradis (center, with other researchers), Chair of the Emergency Department at University of Colorado Health Sciences Center, has partnered with Rose Biomedical to conduct NIH-supported research on two technologies designed to decrease the U.S. annual "sudden cardiac death" rate of 350,000 individuals by improving resuscitation survival rates.

ROSE BIOMEDICAL

OFFICERS

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Kenneth C. Weil, President
Sheila Bugdanowitz, Vice President
Anne M. Garcia, Treasurer
Barbara R. Reed, M.D., Secretary

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Amy Stran-Mitchell, Director of Operations and Research
Peggy Williams, Executive Assistant/Office Manager

Donor and Philanthropy Services: Your Partner in Giving

Charitable giving is a cornerstone of the American way of life. Our democratic system is designed to encourage voluntary giving, and Rose Community Foundation embraces its mission to enhance the quality of life in the Greater Denver community by our efforts to support individual and family philanthropy. We are very proud of the expertise that we can provide to donors, and in our ability to connect donors to nonprofit organizations, institutions and initiatives that offer the most promise of making an impact.

Throughout its first decade, Rose Community Foundation has earned national recognition for the quality of its grantmaking programs. In 2004, the Foundation's trustees decided to enhance the impact of the foundation's grantmaking by expanding and restructuring Donor and Philanthropy Services to accommodate the needs and interests of today's more sophisticated donors and their professional advisors. In our first decade, we also gained valuable insights from working with a variety of donors and charitable groups that have undertaken their philanthropy through the Foundation. Rose Women's Organization (pages 42-43), has transformed from a former hospital auxiliary to a dynamic group of women who raise money and conduct a creative and thoughtful grantmaking program. The Horwich Trust (page 41) exemplifies an independent family trust that turned to Rose Community Foundation for its grantmaking expertise. We are proud that, within the Foundation, we have the capacity and the flexibility to enable these and other very different expressions of philanthropy.

The future of Donor and Philanthropy Services at Rose Community Foundation will be to

respond to and cultivate the philanthropic creativity of individual donors and families. Our flexible array of services can be customized to specific donor and family circumstances:

- **Vision, Mission, Engagement:** We help individuals and families define their vision and goals, and from these, create a philanthropic blueprint.
- **Expertise:** Our program staff has broad and in-depth knowledge of the Metro Denver community and expertise in key fields of interest.
- **Grants Management:** We efficiently manage the grantmaking process from beginning to end.
- **Financial and General Administration:** We manage investments, handle income and disbursements and provide timely reports, including IRS filings.

Above all, Rose Community Foundation is committed to providing the highest level and range of service. Because we share a common philanthropic purpose, we truly seek to be your partner in giving.

Donor and Philanthropy Services: Our Values

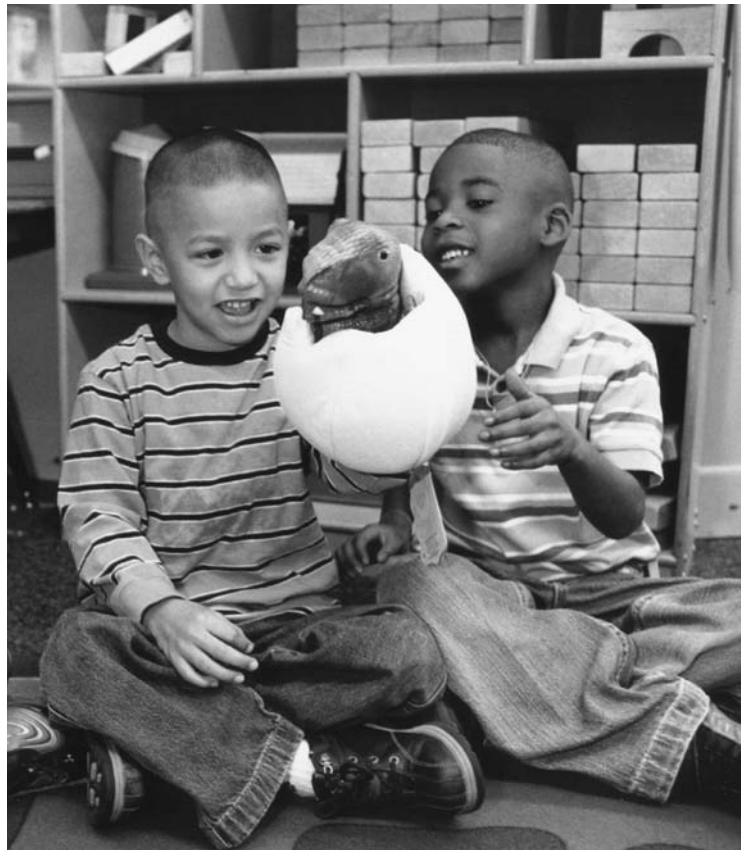
- To assure the highest quality services to donors.
 - To exercise the highest standards of stewardship.
 - To connect donors to priorities they care about and to the needs of the community.
 - To bring together people, resources and vision through funding collaboratives and learning opportunities.
 - To make charitable giving easy, flexible and effective.
-

The Center for Family Philanthropy

In 2004, Rose Community Foundation launched The Center for Family Philanthropy. The rewards of family philanthropy are immeasurable – establishing a legacy of giving for generations to come, helping others and making a difference in the community.

The Center offers a unique set of services to families who establish a fund with a minimum gift of \$250,000. It is designed to work with families who are new to philanthropy; those who want to enhance and expand their philanthropic work, and seasoned philanthropists who want to centralize and streamline their giving. The Center for Family Philanthropy also offers selected services to independent family foundations and professional financial advisors.

By drawing upon the expertise of our staff – professionals in finance, investment, grantmaking, donor relations and communications – we help families experience the joy of philanthropy while feeling fully confident in the knowledge and support we provide.



In 2004, Rose Women's Organization, a donor-advised fund (see page 42), awarded a grant to support Invest in Kids, a training program available to child-care centers and schools to address emotional and behavioral problems in young children.

Types of Funds

Donor-Advised Fund: A fund established by a donor at Rose Community Foundation that earns investment revenue and allows the donor or the donor's designees to recommend grants to qualified organizations.

Supporting Organization: Operates like a small foundation within Rose Community Foundation with a separate governing board. For many donors, it is an efficient and effective alternative to a private foundation.

Designated Fund: Often structured as an endowment, it allows a donor to direct grants to one or more specific nonprofit recipients.

Field of Interest Fund: Enables the donor to provide ongoing support to multiple and variable grantees working in a specific field of endeavor.

Permanent Organizational Endowment Funds: Provides a way for nonprofit organizations to build long-term revenue-producing endowments with Rose Community Foundation as administrator.

For more complete information about types of philanthropic funds, visit rcfdenver.org.

The Herman and Ethel Horwich Charitable Trust

Herman Horwich came of age early in the 20th century and lived its promise to the fullest. He was a self-made man, first as a successful entrepreneur in the cattle-rendering business, and later joining with several business associates in 1955 to create Guaranty Bank and Trust. He served as chairman until the bank was sold in the early 1970s.

Herman and his wife Ethel supported many charitable causes throughout their lives; Ethel volunteered at The Children's Hospital for many years, and they both took a special interest in the plight of Jewish immigrants from Russia. Their generosity was low-key, often anonymous, and their charity extended primarily to the youngest and oldest members of the community with the greatest needs.

Prior to their deaths in the mid-90s, Herman and Ethel established the Herman and Ethel Horwich Charitable Trust with the purpose of financially supporting the types of charities that they had supported throughout their lives. In the governing trust document they named two longtime friends, Gerald M. Quiat and Norman G. Gardenswartz as individual co-trustees, with the Trust Department of Guaranty Bank and Trust as the corporate trustee. (The bank's Trust Department was subsequently spun off in August 2001 and merged into AMG Guaranty Trust, N.A.)

For help in identifying qualifying charitable organizations and advice on evaluating grant requests, the Horwich Trust trustees turned to Rose Community Foundation. "The trustees realized they didn't have the staff or the expertise to evaluate the many requests they anticipated from local charities," said Robert Mueller, the AMG Guaranty Trust trust officer who has overseen the Horwich Trust's activity. "The staff at Rose has screened grant requests



Shalom Park, one of the Horwich Trust's grantees, provides more than \$1.2 million annually in financial assistance to low-income older adults at its long-term care residences and nursing facility.

and helped the trustees identify charities that matched the Horwich's charitable interests when they were alive." The Horwich Trust will terminate in June 2005, honoring the Horwich's wish to expend the charitable dollars within 10 years of the Trust's inception. During its lifetime, the Horwich Trust granted over \$9,300,000 to more than 110 organizations.

"In addition to serving the donors who establish funds here at the Foundation, we are proud to make available our expertise and our knowledge of the community to independent family foundations and charitable trusts like Horwich" said Carolyn Schaefer Wollard, vice president for donor services. "This is one more way we support thoughtful philanthropy."

Rose Women's Organization

A donor-advised fund of Rose Community Foundation, the volunteer-run Rose Women's Organization (RWO) traces its lineage to Rose Auxiliary at Rose Medical Center. From its roots as a service-based group for women, RWO has evolved into an organization that awards grants to improve the health, education and welfare of women, children and families. Among other activities, RWO's members continue to raise funds through a generous arrangement with Rose Medical Center by running the hospital's gift shop.

In 2004, RWO recognized that many nonprofit organizations were experiencing financial pressures due to a sustained flat economy. RWO doubled its grantmaking from the previous year, giving nearly \$200,000 to 24 organizations.

Looking ahead, RWO is committed to participating in projects and making grants to improve the lives of those in need. RWO continues to have a special interest in mental-health issues and in supporting the Jewish community.

Rose Women's Organization 2004 Board Members

Elisa Moran, Chair
(through 2004)
Terry Epstein, Co-Chair
(as of 2005)
Dayle Shames, Co-Chair
(as of 2005)
Sue Aaronson
Mary Baker
Marsha Blum
Marla Brown
Goldie Cohen
Barbara Ellman
Cindy Fleischner
Wendy Glazer
Sherri Goldstein
Ellen Gray
Leanna Harris
Ann Hoffman
Carol Karsh
Nancy Kaufman
Susan Kerstein
Bonnie Kossoff
Patricia Lackner
Henny Lasley

Trudi Linas
Bobbi Lou Miller
Marnie Miller
Marietta "Jo" Mosby
Rosanne DeMattia Pash
Margot Pinto
Linda Redstone
Elaine Selsberg
Paula Shapiro
Esther Starrels
Lynn Waterman-Blum
Javonni Willis

Jaci Arkin, Administrative
Coordinator

Gift Shop Staff

Andrew Peacock, Gift Shop
Manager
Joan Bell
Estelle Knaster
Ann Kushner
Joyce Leszman
Sydney Seigneur

2004 Rose Women's Organization Grants

Advocates for Children

\$5,000

To provide representation for abused and neglected children through the Court Appointed Special Advocates (CASA) program.
adv4children.org
cocasa.org

Attention Homes

\$5,000

To support Compass House, a counseling program for teens and their families in Boulder.
attentionhomes.org

Aurora Mental Health Center

\$3,000

To teach child-care professionals how to integrate children with mental-health issues into their classrooms.
aumhc.org

Beacon Center

\$7,000

To provide treatment and services for at-risk youth.
beaconcenter.org

Beth Jacob High School for Girls

\$9,500

To provide counseling services for students at this Orthodox Jewish school.

Colfax Community Network

\$30,000

To support the Housing Partnership Project, a program to help families living in motels move into permanent housing.
colfaxcommunitynetwork.org

The Conflict Center

\$5,000

To support programs for children, adolescents and adults that teach practical skills for anger and conflict management.

conflictcenter.org

The Denver Center for Crime Victims

\$7,000

To support services for young victims and witnesses of crimes.

denervictims.org

Denver Inner City Parish

\$10,000

To provide tuition assistance for students at La Academia, a private school for sixth- through twelfth-graders from low-income families.

dicp.org

Denver Summerbridge

\$3,000

To support this program that helps prepare low-income middle-school students for high school and college.

denversummerbridge.org

Food Bank of the Rockies

\$40,000

To support the organization's Denver Rustlers Kids Café, providing nutritious meals for children in partnership with churches, schools and community centers.

foodbankrockies.org

HealthONE Alliance

\$2,000

To train lactation consultants at local and regional breastfeeding conferences.

health1.org/lactation.asp

The HeartLight Center

\$3,000

To provide grief-support services.

heartlightcenter.org

Horizons at Colorado Academy

\$2,500

For a counselor at the Academy's summer enrichment program.

coloradoacademy.org/summeratca/horizons/index.html

Invest in Kids

\$4,000

To support The Incredible Years, a training program available to child-care centers and schools to address emotional and behavioral problems in children ages 3 to 7.

iik.org/incredibleyears.htm

Jewish Family Service of Colorado

\$10,000

To support counseling services for women and children.

jewishfamilyservice.org

Karis Community

\$5,000

To support chronically mentally ill individuals in developing independent-living skills.

kariscommunity.com

Mental Health Association of Colorado

\$5,000

To support the Association's depression-awareness and suicide-prevention efforts.

mhacolorado.org

Northeast Women's Center

\$10,000

To incorporate prenatal education into Bridges, a parenting program for pregnant teens and young mothers.

Project Angel Heart

\$7,500

To provide nutritious meals to individuals with life-threatening illnesses.

projectangelheart.org

Project PAVE (Promoting Alternatives to Violence through Education)

\$5,000

To support violence-prevention education and counseling for K-12 students.

projectpave.org

QualLife Wellness Community

\$2,500

To support programs for individuals with serious illnesses, and their caregivers.

Third Way Center

\$10,000

To provide vocational programs to youth aged 14-20 who live in the organization's residential treatment centers.

thirdwaycenter.org

WINGS

\$5,000

For a support group helping adults address childhood sexual abuse.

wingsfound.org

Donor Funds

Allergy and Asthma Health Fund
 BESSY Fund
 Colorado Jewish Women's Foundation
 Steven W. Farber Leadership Fund
 Figa Family Fund
 Firefly Fund
 Tom and Margie Gart Family Fund
 The Gray Family Donor-Advised Fund
 Gerald and Lorna Gray Family Fund
 Debra Herz Family Donor-Advised Fund
 The Dan and Angela Japha Family Charitable Fund
 Kikumoto Family Fund
 Kortz Family Fund
 Mary Lee and Jay Schusterman Family Fund
 The J. Leonard Levy and Myra B. Levy Fund
 Norm Levy Donor-Advised Fund
 MDC Charitable Fund

Over the Rainbow Fund
 The Pollock Family Fund
 Pollock/Gorden Donor-Advised Fund
 Marcia and Richard L. Robinson Family Fund
 RLC Foundation
 Rose Women's Organization Donor-Advised Fund
 Marvin and Harriet Shogan Family Fund
 Robert A. and Linda Silverberg Philanthropic Fund
 Deanne Tucker Charitable Fund
 The Richard B. Tucker Family Fund
 Women for Education Fund



Permanent Organizational Endowment Funds and Sub-Funds

The ADL New Century Fund

- Atheneus Humanities Fund for the Anti-Defamation League
- Barbara and Norman Gray Fund

Allied Jewish Senior Housing
 American Jewish Committee
 BMH-BJ Congregation
 B'nai Havurah
 Boulder Jewish Community Foundation
 Center for Judaic Studies Endowment Fund

- The Holocaust Awareness Institute Fund
- The Dr. Irwin E. Vinnik Fellowship Supplementary Fund
- Rabbi Dr. Stanley M. Wagner Community Cultural Fund

Colorado Agency for Jewish Education (CAJE)

Congregation Beth Evergreen
 Congregation Emanuel
 Denver Academy of Torah Endowment Fund

- Englard Fund
- Makovsky Fund
- MGB Foundation Fund
- Obby Shames Fund

Herzl/RMHA at the Denver Campus Endowment Fund

- Auerbach Family Children's Fund
- Jack Robinson Memorial Scholarship Fund
- Rose Medical Center Sports and Fitness Fund
- Charles and Louise Rosenbaum Scholarship Fund

Hillel Council of Colorado Endowment Fund

- Annie Rosen Fund
- Siegel Endowment Fund

Jewish Family Service of Colorado
 Mizel Museum
 Robert E. Loup Jewish Community Center
 Harry and Jeanette Weinberg Endowment Fund

- Dena and Charlie Miller Theatre Fund
- Rose Medical Center Fund
- Wolf Theatre Academy Fund

Shalom Park Endowment Fund

- Milton and Lillian Toltz Staff Appreciation Fund

Temple Sinai
 Yeshiva Toras Chaim

In 2004, Rose Community Foundation made donor-advised fund grants totaling \$951,388 to the following organizations:

Access|Middle East
 Aish/Ahavas Yisroel
 Allied Jewish Federation of Colorado
 ALYN American Society for Handicapped Children in Israel
 Alzheimer's Association Colorado Chapter
 AMC Cancer Research Center
 American Diabetes Association
 American Health Assistance Foundation, Macular Degeneration Research
 American Heart Association Desert/Mountain Affiliate
 American Institute for Cancer Research
 American Kidney Fund
 American Red Cross, Mile High Chapter
 Anti-Defamation League, Mountain States Region
 Arthritis Foundation - Rocky Mountain Chapter
 Aspen Valley Ski & Snowboard Club
 Barnes-Jewish Hospital Foundation
 Beacon Center
 Big Brothers Big Sisters of Colorado
 Bixby School
 Boulder Jewish Community Foundation
 Boulder Jewish Day School
 Boys & Girls Clubs of Metro Denver
 Boys & Girls Clubs of Metropolitan Phoenix
 Breast Cancer Fund
 Camp for All Foundation
 CanCare of Houston, Inc.
 Capitol Hill Community Services
 CARE

Central City Opera
 The Children's Hospital Foundation
 The Children's Museum of Denver
 The Church of Jesus Christ of Latter-day Saints
 CLAL - The National Jewish Center for Learning and Leadership
 The Clayton Foundation
 Colorado Agency for Jewish Education (CAJE)
 Colorado Bright Beginnings
 Colorado Children's Campaign
 Colorado "I Have A Dream"® Foundation
 Colorado Neurological Institute
 Colorado Symphony Association



Community Action Project of Tulsa County
 Community Food Share
 Community Help and Abuse Information (CHAI)
 Congregation Emanuel
 Congregation Har Hashem
 Council for Jews with Special Needs
 Crohn's & Colitis Foundation of America
 Cunningham Foundation
 Cystic Fibrosis Foundation
 Dartmouth College
 Denver Art Museum
 Denver Ballet Guild
 Denver Botanic Gardens
 Denver Institute for Jewish Studies
 Denver Kids, Inc.
 Denver Museum of Nature & Science
 The Denver Public Schools Foundation
 Denver Rescue Mission
 Denver School of Science & Technology
 The Denver Waldorf School
 Denver Zoological Foundation
 Dumb Friends League
 East Coast Artists
 Easter Seals Colorado
 Emergency Family Assistance Association
 Family Star
 Girl Scouts - Mile Hi Council
 Girls Incorporated of Metro Denver
 Global Organization for Organ Donation
 Greyston Foundation
 Hadassah - Denver Chapter

Harvard Business School
 Herzl/RMHA at the Denver Campus
 Hillel of Colorado
 Holland Hall School
 Hope Center
 Hospice of Metro Denver
 Human Services Inc.
 JBI International (formerly The Jewish Braille
 Institute of America)
 Jewish Chautauqua Society
 Jewish Family Service of Colorado
 Jewish National Fund
 Jewish Reconstructionist Federation
 Kempe Children's Foundation
 Kent Denver School
 Leader's Challenge
 The Leukemia & Lymphoma Society
 Lewa Wildlife Conservancy (USA)
 Lions Foundation of Arizona
 The LISTEN Foundation
 Make-A-Wish Foundation of Colorado
 March of Dimes, Colorado Chapter
 Metro Volunteers
 Mile High United Way
 Mizel Museum
 National Cancer Prevention Fund
 The National Conference for Community and
 Justice
 National Council of Jewish Women
 National Federation of the Blind
 National Jewish Medical and Research Center
 National Multiple Sclerosis Society, Colorado
 Chapter
 National Osteoporosis Foundation
 National Sports Center for the Disabled
 National Stroke Council
 National Transplant Assistance Fund
 The Nature Conservancy, Colorado Chapter
 Norris Cotton Cancer Center
 Peninsula Open Space Trust
 The Phoenix Symphony



Phoenix Zoo
 Pitzer College
 Project HOPE
 Project PAVE
 Recording for the Blind & Dyslexic
 Robert E. Loup Jewish Community Center
 Rocky Mountain Children's Law Center
 Rocky Mountain Jewish Historical Society
 and Beck Archives
 Rocky Mountain Public Broadcasting
 Network
 The Salvation Army in Metro Denver
 Samaritan Counseling Center of Greater
 Metro Denver
 The Santa Fe Opera
 Scottsdale Cultural Council
 Sea Turtle, Inc.
 Seven Acres Jewish Senior Care Services
 Shalom Park
 Simon Wiesenthal Center
 Special Olympics Colorado
 Special Olympics Kansas
 Stagebrush Theatre
 Stepping Stones...to a Jewish Me
 Tara Performing Arts High School
 Temple Beth Israel
 Trout Unlimited
 Tulsa Day Center for the Homeless

United States Holocaust Memorial Museum
 United States Olympic Committee
 University of Colorado at Denver and Health
 Sciences Center
 University of Colorado Foundation
 University of Denver
 University of Denver Sturm College of Law
 The University of Texas-Pan American
 Foundation
 U.S. Fund for UNICEF Denver Chapter
 Vail Breast Cancer Awareness Group
 The Vail Religious Foundation
 Vermont Academy
 Volunteers of America
 Wasatch Academy
 The Webb-Waring Institute for Cancer, Aging
 and Antioxidant Research
 World Jewish Congress (American Section)
 World Union for Progressive Judaism
 World Wildlife Fund
 The Youth Foundation
 YouthBiz

Donors to Rose Community Foundation

Rose Community Foundation uses its resources to enhance the health and well-being of the Greater Denver Community. The Foundation is grateful to the many donors and friends who gave their financial support in 2004. This list includes donors who have provided general support for the foundation's work as well as the names of organizations, businesses, foundations and government entities that contributed funds for specific foundation-related activities.

Sue and Mort Aaronson
Anti-Defamation League, Mountain States Region
Jaci Arkin
Lance Astrella
Kim and Joseph Atencio
Athmar Tenancy Trust
Jennifer Adler and Joel Rosenstein
Cynthia Auer
Paula and Dr. Stephen Axelrod
Holly and Chris Aymond
Debra and Dr. Lawrence Barfield
Jo and Dr. Dennis Battock
Robert Baumgarten
Tina Bayes
Kathleen Beatty
Nancy and Charles Behrend
Kathy and Gerald Berenstein
Noel and Merrill Berger
Jon Berman
Lynn and Jacob Blass
Marsha and Gary Blum
Arlene Bobrow and Charles Tanabe
Andi and Rich Bovarnick
David Boyles
Linda Brothers
Marla and David Brown
Brownstein Hyatt and Farber, P.C.

Sheila and Rick Bugdanowitz
Chambers Family Fund
City and County of Denver
The Clayton Foundation
Judi and David Cloutier
Frank Cohen
Dr. Goldie and Dr. Joel Cohen
Judy and Dr. Harvey Cohen
Stan Cohen
Colorado Agency for Jewish Education (CAJE)



Colorado Children's Campaign
Colorado Golf and Turf
Colorado Indian Education Association
Colorado School of Mines
The Colorado Trust
Carolyn and Robert Conway
Patricia and Peter Cooper
Dean Damon and Bill Mossburg
Marlene and Ronald Danekas
Daniels Fund
Vicki and David Dansky
Maxine and Fred Davine
Barbara Mellman Davis and Lee Davis
The Denver Foundation
Denver Health
Denver Public Schools
Donnell-Kay Foundation
Patricia and Larry Dunn
Therese and Jeff Ellery
Terry Epstein and Jep Seman
Cantey and Charlie Ergen
Ruth and David Fain
Family Mayer Foundation
Cindy and Steven Farber
Sheryl and Ken Feiler
Ronald Figel
Judy and Bert Fleck
Cindy Fleischner and Darren Cantor



Stephanie Foote and Lloyd Wade
Helen and James Freemyer
Dr. Patricia and Dr. Harold Gabow
Connie and Michael Gallagher
Jean and Dr. Ben Galloway
Anne and Charles Garcia
Marjorie and Thomas Gart
Kelli Gartland
Gates Family Foundation
Shirley and Martin Ginsberg
Jerry Goldberg
Lezlie and Dr. Jan Goldberg
Steve Golden
Lynda Goldstein
Sherri and Peter Goldstein
Phillip Gonring
Ellen and Michael Gray
Norman Gray
Janet and Dennis Gregor
Guaranty Bank & Trust Company

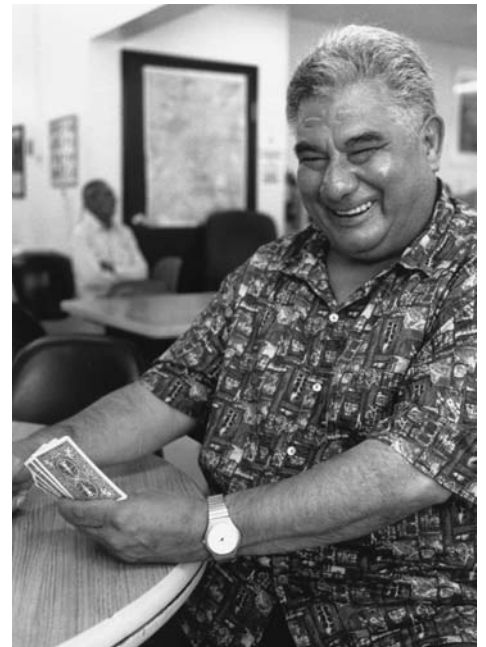
Kim and Troy Hacker
Dorothy Hackett
Loleta and Duane Hahn
Cathleen Hall and Daniel McNamara
Michelle and John Hanley
Leanna and Jamie Harris
Sharon and David Hartenbach
Anna Jo Haynes
HealthONE Alliance
Debra and Leonard Herz
Herzl/RMHA at the Denver Campus
Hillel of Colorado
Arlene and A. Barry Hirschfeld
Leigh and Jim Hitz
Ann and David Hoffman
Eleanor and Dr. Murray Hoffman
Elsa Holguín
Patti and Bart Holtzman
Francis Hopkins
Sally Hopper

Cathy and Bill Hopping
Pamela and Leonard Jenkins
Katherine and William Johnson
Marguerite Johnson
Renee Johnson and David Eisner
Deena and Dr. Lenny Jonas
Helayne and Larry Jones
Suzette Kane and Chris Andrews
Deb and Alan Karsh
Nancy and David Kaufman
Susan and Dr. Stanley Kerstein
Constance Kling and Jim Barlett
Kathleen and Robert Klugman
Natalie and Dr. Tim Kneller
Lisa Koenigsberg
Judy and David Koff
Lisa Stein Kornfeld and Bradley Kornfeld
Mary Lou and Donald Kortz
Bonnie Kossoff and Steve Uslan
Michelle and Don Ku
Lynn Kuhn and David Taenzer
Norma and Leonard Kurtz
Patricia and Robert Lackner
Laff Foundation
Lisa and Alan Laff
Lesley and Dr. Neale Lange
Bonnie Larson-de Paz and Nino de Paz
Henny and Bert Lasley
Linda and Frank Lee
Mary Lee and Jay Schusterman
Laure and Scott Levin
Myra Levy
Trudi and Dr. Stuart Linas
Debbie and James Lustig
Esther Lustig
Douglas Magee
Evelyn and Evan Makovsky
Dianne and Dr. James Makowski
Judith Cassel Mamet and Samuel Mamet
Manchester Health Department

Ellen and Robert Marshall
 Dr. Susan Mason and Richard Wedgle
 Eileen and Tate McCoy
 Cheryl and Wayne McDonald
 Barbara McDonnell
 Jeanne and Michael McGinnis
 Melvin and Elaine Wolf Foundation
 Mile High United Way
 Bobbi Lou and Michael Miller
 Lisa Farber Miller and David Miller
 Louann and Myron "Micky" Miller
 Marnie Miller
 Linda and Richard Mishkin
 Carol and Larry Mizel
 Elisa Moran and Gary Kleiman
 Morris J. Krohn Memorial Foundation
 Amy and Steven Morris
 Vicki and Trygve Myhren
 Phil Nash and Dr. Robert Janowski
 Cora and David Neslin
 Barbara and Neil Oberfeld
 Devra and Dr. Michael Ochs
 Patricia and Clifford Oda
 Sandi and Dr. Bruce Ogin
 Elizabeth O'Neil
 Rosanne DeMattia Pash and Dr. Robert Pash
 Katherine Peck
 Sister Lydia Peña
 Diana and Dave Peters
 Cyrel and Dr. Scott Phillips
 Margot and Marc Pinto
 Kathleen and Richard Piotrowski
 The Piton Foundation
 April and Douglas Pluss
 Helene and David Pollock
 James Polsfut
 Shirley and Sol Price
 Linda and Dr. Paul Redstone
 Nancy Reichman and Charles Gwirtsman
 Lynda Ricketson
 Robert E. Loup Jewish Community Center

Ellen Robinson and Mark Schwartz
 Marcia and Richard Robinson
 Rose Women's Organization
 Deborah and William Roth
 Marcia and Stephen Rottler
 O.R. Schey
 Nancy Schulman
 Wendy and Andrew Schwartz
 Dr. Joyce and Dr. Scot Sedlacek
 Dr. Marilyn and Dr. Howard Selinger
 Elaine Selsberg and Daniel Recht
 Pamela and John Paul Seman
 Shalom Park
 Dayle and Dr. Cary Shames
 Paula and Les Shapiro
 Miriam Sherman
 Yasuko and John Shimizu
 Jessie and Dr. Stephen Shogan
 Judy and Martin Shore
 Kay and Steve Shraiberg
 Linda Siderius
 Robin Siderius
 Beverly Sigman
 Gail and John Sigman
 Lori and Louis Sigman
 Deborah and Bill Silberstein
 Darlene Silver
 Dale and Robert Silverberg
 Ann Sperling
 Holly and Ned Sperry
 Esther Starrels and John Wasserman
 State of Colorado
 Nancy Stead and Bill Pincus
 Andrea Lewitt Stein and Stefan Stein
 Karen Stern
 Margaret Sumner
 Joan and Dr. Scott Swartz
 Randee and Marvin Tancer
 Ellen and Josh Taxman
 Temple Hoyne Buell Foundation
 Vickie and Ron Touchon

Bobbie Towbin
 Richard Tucker
 Laurie and Mark Van Grack
 Sandra Vinnik
 W.K. Kellogg Foundation
 Joan and Abbott Wallis
 Lynn Waterman-Blum and Dennis Blum
 Carl Weinberger
 Javonni and Robert Willis
 Ruth Wohlauer
 Pamela and David Wolf
 Liz and Stanley Wolfson
 Carolyn Schaefer Wollard and David Wollard
 The Women's Foundation of Colorado
 Duane Worley
 Wright Group
 Rebecca and James Wyatt
 Xcel Energy
 Teresa and Gary Yourtz



Combined Statements of Financial Position

As of December 31,

ASSETS

2004

2003

Cash and cash equivalents	\$ 2,163,000	\$ 3,009,000
Investments	254,881,000	234,371,000
Receivables and other	485,000	463,000
Furniture, equipment and leasehold improvements, net	145,000	192,000
Total assets	<u>\$ 257,674,000</u>	<u>\$ 238,035,000</u>

LIABILITIES

Accounts payable and accrued expenses	\$ 1,547,000	\$ 556,000
Grants payable	<u>6,081,000</u>	<u>6,875,000</u>
	7,628,000	7,431,000

Permanently restricted endowment funds held on behalf of others	23,904,000	22,239,000
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Commitments	—	—
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NET ASSETS

Unrestricted	221,766,000	206,042,000
Temporarily restricted	4,086,000	2,033,000
Permanently restricted	<u>290,000</u>	<u>290,000</u>
Net assets	<u>226,142,000</u>	<u>208,365,000</u>
Total liabilities and net assets	<u>\$ 257,674,000</u>	<u>\$ 238,035,000</u>

Combined Statements of Activities

For the year ended December 31, 2004

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL	2003 TOTAL *
REVENUE, GAINS AND OTHER SUPPORT					
Interest, dividends, and other investment income	\$ 3,338,000	\$ 172,000	\$ –	\$ 3,510,000	\$ 1,682,000
Net realized and unrealized investment income	27,082,000	–	–	27,082,000	42,934,000
Total investment income	30,420,000	172,000	–	30,592,000	44,616,000
Investment management expenses	(1,541,000)	–	–	(1,541,000)	(1,140,000)
Net investment income	28,879,000	172,000	–	29,051,000	43,476,000
Contributions	2,014,000	541,000	–	2,555,000	2,018,000
Transfer of unrestricted assets to restricted fund	(1,911,000)	1,911,000	–	–	–
Net assets released from restrictions resulting from satisfaction of program restrictions	571,000	(571,000)	–	–	–
	29,553,000	2,053,000	–	31,606,000	45,494,000
EXPENSES					
Grants	10,113,000	–	–	10,113,000	7,746,000
Program expenses	1,894,000	–	–	1,894,000	1,647,000
Donor services expenses	357,000	–	–	357,000	202,000
Administrative expenses	1,465,000	–	–	1,465,000	1,202,000
	13,829,000	–	–	13,829,000	10,797,000
Change in net assets	15,724,000	2,053,000	–	17,777,000	34,697,000
Net assets, beginning of year	206,042,000	2,033,000	290,000	208,365,000	173,668,000
Net assets, end of year	\$ 221,766,000	\$ 4,086,000	\$ 290,000	\$ 226,142,000	\$ 208,365,000

* for comparative purposes only

Rose Community Foundation's complete audited financial statements may be requested by calling 303-398-7431.

Board of Trustees

Rose Community Foundation is governed by its board of trustees, a committed group of volunteer leaders. The trustees set Foundation policy, serve on committees and are actively involved in reviewing funding requests and managing the Foundation's assets.



Martin H. Shore* David M. Pollock* Robert A. Silverberg Scott Levin Richard L. Robinson* Stephen H. Shogan, M.D., Chair
Donald L. Kortz Stephanie Foote David C. Boyles* Steven W. Farber Arlene Hirschfeld, Chair-Elect Richard B. Tucker*
Debra Herz Sister Lydia M. Peña Jean Galloway
Myron "Micky" Miller

* - through December 2004

In January 2005, four new trustees joined the board:



Marjorie Gart



Doug Jones



Helayne B. Jones, Ed.D.



Neil Oberfeld

Rose Community Foundation receives guidance and direction from its committees, which are comprised of trustees and volunteer community leaders with specialized expertise.

Aging Committee

Martin H. Shore
(Chair through December 2004)
Jean Galloway (Chair as of January 2005)
Jacob Blass (through June 2005)
Bill Elfenbein (as of January 2005)
Stephanie Foote
Stephanie Garcia
Alan Laff
Sharon Larson

Lead Staff: Therese Ellery

Child and Family Development Committee

Scott Levin, Chair
Raydean Acevedo (as of January 2005)
David C. Boyles (through December 2004)
Patricia Cooper
Anna Jo Haynes (through December 2004)
Joy S. Johnson (as of January 2005)
Meera Mani (as of January 2005)
Ronald E. Montoya (as of January 2005)
James Polsfut
Penfield W. Tate III

Lead Staff: Elsa Holguín

Education Committee

Sister Lydia M. Peña, Chair
Kathleen M. Beatty, Ph.D.
Marjorie Gart (as of January 2005)
David Hartenbach, Ed.D.
Helayne B. Jones, Ed.D.
Kenzo S. Kawanabe (as of January 2005)
Stephen H. Shogan, M.D.
Gary Yourtz

Lead Staff: Phillip A. Gonring

Audit Committee (formerly Finance Committee)

David C. Boyles
(Chair through December 2004)
Debra Herz (Chair as of January 2005)
Marjorie Gart (as of January 2005)
Doug Jones (as of January 2005)
Myron "Micky" Miller (as of January 2005)
Martin H. Shore (through December 2004)
Robert A. Silverberg
Richard B. Tucker (through December 2004)

Lead Staff: Anne M. Garcia

Health Committee

Donald L. Kortz, Chair
Fred T. Davine
Stephanie Foote
Patricia Gabow, M.D.
(through December 2004)
Debra Herz (through April 2004)
Sally Hopper
Doug Jones (as of January 2005)
William N. Lindsay III (as of January 2005)
Barbara McDonnell (through December 2004)
Barbara R. Reed, M.D. (as of January 2005)
Stephen H. Shogan, M.D.
Martin H. Shore

Lead Staff: Annie V. Wohlgenant
(through January 2005)
Barbara Yondorf
(as of April 2005)

Sheila Bugdanowitz, Katherine Peck (through April 2005) and Lynda Ricketson also provide staff support to committees.

Investment Committee

Larry A. Mizel, Co-Chair
(through December 2004)
David M. Pollock, Co-Chair (through December 2004)
Robert A. Silverberg
(Chair as of January 2005)
David C. Boyles (as of January 2005)
Stephanie Foote
James A. Lustig
Thomas F. Marsico (through May 2004)
Richard L. Robinson

Lead Staff: Anne M. Garcia

Jewish Life Committee

Arlene Hirschfeld, Chair
Jennifer Adler
Vicki Dansky
Barbara Mellman Davis
Steven W. Farber
Ken Feiler
Nancy Gart
Lezlie Goldberg
Debra Herz
Rob Klugman
Bradley Kornfeld
Mary Lee
Evan Makovsky
Myron "Micky" Miller
Neil Oberfeld
David M. Pollock
Bobbie Towbin
Richard B. Tucker

Honorary Lifetime Member:
Rabbi Daniel Goldberger

Lead Staff: Lisa Farber Miller



Juanita Atkins
Jaci Arkin

Denise Delgado

Anne Garcia

Therese Ellery

Kenneth Weil
Cathleen Hall

Sheila Bugdanowitz

Phil Nash

Barbara Yondorf

Rose Community Foundation Staff 2004–2005

Sheila Bugdanowitz, President and Chief Executive Officer

Jaci Arkin, Communications Assistant/Rose Youth Foundation Coordinator

Juanita Atkins, Accounting Assistant

Terry Caddell, Program Assistant/Receptionist

Denise Lourdes Delgado, Grants Manager

Therese Ellery, Program Officer

Anne M. Garcia, Chief Financial Officer

Phillip A. Gonring, Senior Program Officer

Cathleen Hall, Donor Services Assistant

Elsa I. Holguín, Senior Program Officer

Pamela S. Jenkins, Controller

Susan Knudten, Communications Officer

Linda L. Lee, Coordinator of Office Services

Cheryl McDonald, Program Assistant

Lisa Farber Miller, Senior Program Officer

Phil Nash, Vice President for Communications

Katherine Peck, Vice President for Programs (through April 2005)

Gretchen Perryman, Executive Assistant

Lynda Ricketson, Program Officer

Kenneth C. Weil, President, Rose Biomedical Research

Annie V. Wohlgenant, Senior Program Officer (through January 2005)

Carolyn Schaefer Wollard, Vice President for Donor and Philanthropy Services

Barbara Yondorf, Senior Program Officer (as of April 2005)

**We also acknowledge
the contributions of
the following staff
members who left the
Foundation during 2004:**

Marjorie Gart

Justin Sharp



Lisa Farber Miller

Phillip Gonring

Elsa Holguín

Terry Cadell

Gretchen Perryman

Carolyn Schaefer Wollard

Susan Knudten

Pamela Jenkins

Lynda Ricketson

Cheryl McDonald

Linda Lee

Workplace Giving Program

Through its Workplace Giving program, Rose Community Foundation matches contributions made by its employees. A volunteer staff committee then determines how the combined funds will be distributed.

In 2004, the committee chose to award \$4,512 to Colfax Elementary School. The grant was directed to the school's emergency fund, which provides basic necessities like bus passes and coats to the school's students, a large number of whom live in homeless shelters or other temporary housing.

<http://colfax.dpsk12.org/>

The History of Rose Community Foundation



Major General Maurice Rose (1899 – 1945)

Rose Community Foundation derives its name from Major General Maurice Rose, one of America's most decorated military leaders of the 20th century. The son and grandson of Orthodox Jewish rabbis, Rose grew up in Denver and took part in World War I as a young man. During World War II, he led a number of successful military drives in North Africa and Europe, including one of the first assaults on German forces occupying Omaha Beach one day after D-Day. In 1944, he was commander of the U.S. Army's 3rd Armored Division, the first military unit to penetrate Germany during the war. Major General Rose was killed on the battlefield March 30, 1945. During his career, he received many military honors including the Distinguished Service Medal. Upon his death, *The New York Times* wrote, "The American Army was deprived of one of its most skilled and gallant officers and a man of rare personal charm..."

Rose Medical Center

In the year prior to General Rose's death, a group of Jewish business and professional leaders, led by Maurice Shwayder, had started to organize an effort to build a new hospital that would fill a gap in the Denver community. Denver had a critical shortage of hospital beds, and many physicians returning from World War II had difficulty finding places to practice. The new hospital would be open to doctors and patients of all creeds, races and origins, and dedicated to excellence in medical care. The campaign gained momentum when the organizers decided to name the new hospital

in honor of General Rose. The group undertook an intensive local and national fundraising campaign, enlisting the support of well-known Jewish celebrities of the time. On August 31, 1948, General Dwight D. Eisenhower laid the cornerstone for the main building of the hospital.

Adopting the motto, "Our standards are simply higher," Rose Medical Center was an innovator, bringing to Denver the region's first coronary-care unit, the Rocky Mountain area's primary center for the treatment of arthritis and rheumatic diseases, and one of the region's most progressive programs in obstetrics, gynecology, and newborn care. The hospital was also a focal point for community service and philanthropy. Several generations from the same families supported the hospital as doctors, donors, volunteers, and staff professionals.

Rose Community Foundation

In 1995, Rose Medical Center's trustees understood that an independent nonprofit hospital could not easily endure in the emerging economic climate. On April 25, 1995, following a national trend among independent nonprofit hospitals, Rose Medical Center was acquired by a health-care corporation. With the proceeds of the sale, approximately \$170 million, the hospital trustees decided to form Rose Community Foundation as a vehicle to perpetuate the legacy of the hospital: its standards of excellence, its tradition of philanthropy, and its commitment to serve the entire community.

Founding Trustees

Stephen S. Kurtz, Chair
Linda G. Alvarado
Joseph M. Aragon
David C. Boyles

Fred T. Davine
Steven W. Farber
Jeannie Fuller
Norman Levy

Sister Lydia M. Peña, Ph.D.
David M. Pollock
Richard L. Robinson
Stephen H. Shogan, M.D.

Martin H. Shore
Robert A. Silverberg
Richard B. Tucker
Albert C. Yates, Ph.D.

Donald L. Kortz, Founding President and CEO





600 South Cherry Street, Suite 1200
Denver, Colorado 80246-1712
303.398.7400 | rcfdenver.org