



Rose Community Foundation

2003 ANNUAL REPORT

The History of Rose Community Foundation

MAJOR GENERAL MAURICE ROSE

Rose Community Foundation derives its name from Major General Maurice Rose, one of America's most decorated military leaders of the 20th century. The son and grandson of Orthodox Jewish rabbis, Maurice Rose was born in Connecticut in 1899, then moved to Denver with his family in 1902. From early childhood, he was drawn to military life, joining the National Guard at age 15 after finishing his studies at East High School. He was later sent home when it became known that he had falsified his age. At 17, Rose was accepted for Officer Candidate School, and at 18 was wounded in a World War I battle in France. He returned to work in Colorado briefly after the war, but soon returned to Army life.



During World War II, Major General Rose led a number of successful military drives in North Africa and Europe, including one of the first assaults on German forces occupying Omaha Beach one day after D-Day. In 1944, he became commander of the U.S. Army's 3rd Armored Division, which moved through France, Belgium and was the first military unit to penetrate Germany during World War II. General Rose was killed on the battlefield March 30, 1945. During his career, he received many military honors including the Distinguished Service Medal. Upon his death, *The New York Times* wrote, "The American Army was deprived of one of its most skilled and gallant officers and a man of rare personal charm..."

ROSE MEDICAL CENTER

In the year prior to General Rose's death, a group of Jewish business and professional leaders, led by Maurice Shwayder, had started to organize an effort to build a new hospital that would fill a gap in the Denver community. Denver had a critical shortage of hospital beds, and many physicians returning from World War II had difficulty finding places to practice. The new hospital would be open to doctors and patients of all creeds, races and origins, and dedicated to excellence in medical care. The campaign to raise funds for the new hospital gained momentum when the organizers decided to name the new hospital in honor of General Rose, and formed the General Rose Memorial Hospital Association. The group undertook an intensive local and national fundraising campaign, enlisting the support of well-known Jewish celebrities of the time. On August 31, 1948, General Dwight D. Eisenhower laid the cornerstone for the main building of the hospital.

Adopting the motto, "Our standards are simply higher," Rose Medical Center was an innovator, bringing to Denver the region's first coronary-care unit, the Rocky Mountain area's primary center for the treatment of arthritis and rheumatic diseases, and one of the region's most progressive programs in obstetrics, gynecology, and newborn care. The hospital was also a focal point for community service and philanthropy. Several generations from the same families supported the hospital as doctors, donors, volunteers, and staff professionals.

ROSE COMMUNITY FOUNDATION

In 1995, Rose Medical Center's trustees, after assessing the dramatic shifts in the economics of health care, understood that an independent nonprofit hospital could not easily endure in the emerging economic climate. On April 25, 1995, following a national trend among independent nonprofit hospitals, Rose Medical Center was acquired by a health-care corporation. With the proceeds of the sale, approximately \$170 million, the hospital trustees decided to form Rose Community Foundation as a vehicle to perpetuate the legacy of the hospital: its standards of excellence, its tradition of philanthropy, and its commitment to serve the entire community.

FOUNDING TRUSTEES

Stephen S. Kurtz, Chair
Linda G. Alvarado
Joseph M. Aragon
David C. Boyles
Fred T. Davine
Steven W. Farber

Jeannie Fuller
Norman Levy
Sister Lydia M. Peña, Ph.D.
David M. Pollock
Richard L. Robinson
Stephen H. Shogan, M.D.

Martin H. Shore
Robert A. Silverberg
Richard B. Tucker
Albert C. Yates, Ph.D.

Donald L. Kortz, Founding President and CEO

Table of Contents

THE STATE OF THE FOUNDATION	4
PROGRAM AREAS	
AGING	6
CHILD AND FAMILY DEVELOPMENT	11
EDUCATION	16
HEALTH	21
JEWISH LIFE	26
COMMUNITY BUILDING GRANTS	33
THE BOOST INITIATIVE	34
MATCHING GIFTS AND DISCRETIONARY GRANTS	36
ROSE BIOMEDICAL	38
ROSE WOMEN'S ORGANIZATION	40
DONOR AND ENDOWMENT SERVICES	42
DONOR PROFILE	43
DONOR FUNDS	44
DONORS TO ROSE COMMUNITY FOUNDATION	46
GUIDELINES FOR GRANT PROPOSALS	49
2003 FINANCIAL STATEMENTS	50
BOARD OF TRUSTEES AND COMMITTEE MEMBERS	52
ROSE COMMUNITY FOUNDATION STAFF	54

Cover art by Barbara Froula

The watercolor art on the cover depicts a view of Garden Place Academy in Globeville, a North Denver neighborhood.

Denver-based artist Barbara Froula's widely-commissioned paintings of the city reflect her background in architecture and her love for the urban landscape. She also enjoys traveling and painting on location. In 2004, Froula and Czech author Václav Cílek published *Prague: Between History and Dreams*. The book combines 100 of Froula's paintings with a written tour of the magical city of Prague and its environs, including the historic Jewish Quarter and Terezin, a former concentration camp. For more information, visit barbarafroula.com.

Rose Community Foundation Editorial Staff:
Jaci Arkin, Communications Assistant
Susan Knudten, Communications Officer
Phil Nash, Vice President for Communications

Graphic Design: Laurie Shields Design

Photography: Chris Takagi
Exceptions: Photo on page 25 courtesy of The Maurice B. Shwayder Camp
Rose Community Foundation board photo on page 50, Eric Weber
Rose Community Foundation staff photos on pages 52-53, Katy Tartakoff
Rose Community Foundation file photos on inside front cover, pages 2-3

Printer: A.B. Hirschfeld Press

2003 GRANTMAKING SUMMARY

In 2003, Rose Community Foundation approved 750 grants totaling \$8,119,000 in financial support to the Greater Denver community. This includes all grants awarded from the Foundation's 2003 grantmaking budget as well as \$215,000 in funds received from other foundations and organizations to support collaborative projects, and managed and disbursed by Rose Community Foundation. It also includes grants from Matching Gifts and Discretionary Grants (\$223,000 – see page 34), Rose Women's Organization (\$97,000 – see page 38), and Donor-Advised Funds and Supporting Organizations (\$1,401,000 – see page 43).

ROSE COMMUNITY FOUNDATION IS AFFILIATED WITH THE FOLLOWING PROFESSIONAL GROUPS:

American Society on Aging – asaging.org
 Colorado Association of Funders – coloradofunders.org
 Colorado Association of Nonprofit Organizations – canpo.org
 Colorado Planned Giving Roundtable – cpgr.org
 The Communications Network – comnetwork.org
 Council on Foundations – cof.org
 Grantmakers for Children, Youth and Families – gcyf.org
 Grantmakers for Education – edfunders.org
 Grantmakers for Effective Organizations – geofunders.org
 Grantmakers in Aging – giaging.org
 Grantmakers in Health – gih.org
 Grants Managers Network – gmnetwork.org
 Hispanics in Philanthropy – hiponline.org
 Jewish Funders Network – jfunders.org

The State of the Foundation

We are pleased to present Rose Community Foundation's Annual Report for 2003. It was a year marked by significant accomplishments, financial challenges and thoughtful deliberation about the foundation's future.

When Rose Community Foundation's founding trustees set the foundation in motion in 1995, they envisioned an organization that would have a far-reaching impact on the community. To do so would take more than money; it would take leadership, knowledge, trust, and perhaps most important, it would take time.

Many of the grants we made in earlier years represented investments in change that would require years to reach maturity. Equally important, many of the grants we've made in previous years have paved the way for current and future initiatives that will help many people lead better lives and make our community stronger. In 2003, we saw the fruition of several important efforts that had their beginnings much earlier in the foundation's history.

In January 2003, we celebrated the success of The Endowment Challenge, a four-year initiative that resulted in the creation of \$19 million in endowments for 19 Jewish organizations. The spectacular fundraising success of these grantees during a period of economic decline demonstrates the strong will of these organizations and their constituents to remain financially viable long into the future. Endowment payouts begin in 2004 with over \$800,000 in endowment revenue slated for distribution to all 19 organizations.



Steven W. Farber

Colorado Health Institute (CHI) opened its doors in mid-2003, and is on its way to becoming the state's leading source for health-data resources and policy analysis (see page 21). CHI is a joint initiative of Rose Community Foundation, Caring for Colorado Foundation and The Colorado Trust. Each foundation pledged nearly \$2 million to provide CHI with \$6 million to fund its operations over the Institute's first five years. The three foundations also appoint members to CHI's board of trustees. CHI's mission is to advance the health of

the people of Colorado by serving as an independent and impartial source of reliable and relevant health-related information for policymakers, health planners, the business and nonprofit communities, advocacy and consumer groups, health-care providers, funders, and the media. Rose Community Foundation's longstanding support for health-policy leadership contributed substantially to the design and development of CHI.

October 2003 saw the release of *The Status of Mental Health Care in Colorado*, the most comprehensive look at the issue in more than a decade. The report was commissioned by the Mental Health Funders Collaborative, a group comprised of Rose Community Foundation, Rose Women's Organization (see page 38) and six other funders. The report, which underscores significant deficiencies in the state's mental-health-care system, received wide

media attention and drew the interest of the state's policymakers and prominent health-care providers. The Mental Health Funders Collaborative continues to meet and will announce a joint funding project later in 2004.

In December, the Denver Teacher Compensation Project completed an exhaustive study in the Denver Public Schools demonstrating a strong correlation between performance-based pay and student achievement. Rose Community Foundation granted more than \$2 million to support the four-year project. The findings were a key factor in the joint efforts of Denver Public Schools and the Denver Classroom Teachers Association to develop a revolutionary new compensation system that substantially elevates the value of proven classroom performance and professional evaluation in determining an individual teacher's compensation. In March 2004, teachers voted to adopt the new compensation system, making Denver one of the first public-school systems in the nation to put classroom performance front and center in salary structure. The eventual

success of the new system hinges on voter approval of a future mill-levy increase to fund teacher salaries.



Stephen H. Shogan, M.D.

These are some of the foundation's bigger successes, but we also want to focus attention on a few ways through which Rose Community Foundation helps people in our community live

better lives. This report features profiles of grantees who are reaching out to help people in need, and others who are working to make our community a healthier place to live.

One final highlight for 2003 grantmaking: In December, the board of trustees approved a \$1.93 million initiative called BOOST — Building Organizational Operating Strength Together (see page 32). BOOST is based on the premise that financial health and good business planning are key to a nonprofit organization's performance, effectiveness and durability. The BOOST initiative will provide training, consulting and strategic grant investments to the participating organizations. In general, previous Rose Community Foundation grants to these organizations have supported *what they do*. In the BOOST initiative, the Foundation will invest in *how they operate*.

In 2003, Rose Community Foundation, like many U.S. foundations, felt the impact of the sustained economic downturn of the previous three years. After seven years of regularly increasing the foundation's grantmaking budget, financial circumstances compelled the board of trustees to reduce the funds available for grants in 2003. We took this action with regret, but with the understanding that our overriding responsibility is to ensure the financial strength of the foundation for many decades into the future. The economic uncertainty of recent years has heightened the board's role in overseeing the foundation's assets



Sheila Bugdanowitz

and expenditures. Fortunately, the foundation's investments performed very strongly in 2003, and we have been able to allocate more for grants in 2004. We will continue to increase our grantmaking as long as the economy continues to strengthen.

In 2003, the trustees also looked ahead to the future. Within the next few years, the founding trustees will be turning over the foundation's governance to a second generation of leaders. It is an appropriate time for us to take stock of what we have created — to assess the programs, the practices and the priorities that have evolved over the past eight years and determine how well the organization we have created is supporting the foundation's vision.

Three trustee committees met during the last half of the year to develop recommendations in the area of programs, investment and finance, and donor services. Overall, the trustees affirmed that the core programs and operations of the foundation have exceeded the

founders' expectations and should remain on course. The Donor Services area will begin expanding in 2004 to address the foundation's mission-driven role of increasing philanthropic resources for the benefit of the community. Additionally, the strategic plan addresses internal governance issues to strengthen the cohesiveness between the work of our various program and administrative committees and the board of trustees. In support of these strategic decisions, the trustees adopted the National Standards for Community Foundations, which aligns the foundation with the movement of several hundred community foundations across the country to implement best practices in our field and to be fully accountable to donors and the public.

Our report on the state of the foundation would not be complete without recognizing the incalculable worth brought to the foundation by our trustees, the 30-plus non-trustee committee members who help guide our decisions, the donors who have chosen the foundation as their partner in giving, and our staff which exhibits dedication above and beyond the call of duty, day in and day out.

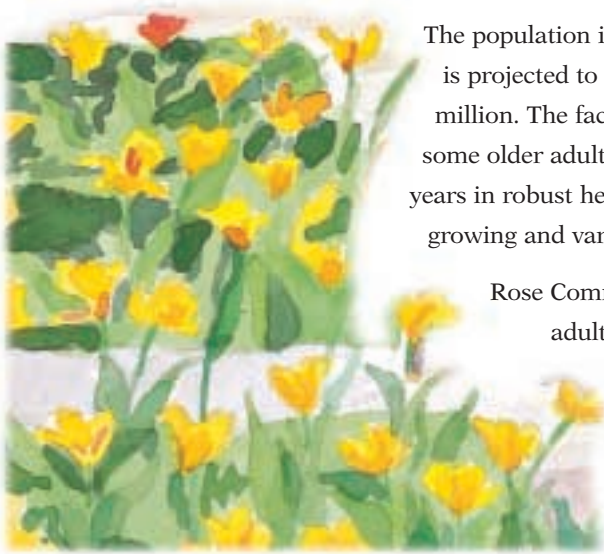
But our largest measure of gratitude, this year and every year, goes to our grantees — the people whose passion for making our world a better place is our constant source of inspiration. It is our privilege, every day, to be your partner in *building community together*.

Steven W. Farber
Chair, Board of Trustees 2002-2003

Stephen H. Shogan, M.D.
Chair, Board of Trustees 2004-2005

Sheila Bugdanowitz
President and CEO

Aging



The population in the United States is aging. The number of seniors is projected to double in the next 30 years, from 35 million to 70 million. The face of the aging population is also changing. While some older adults require fulltime care, many now enter their later years in robust health and with active lives. Meeting the needs of this growing and varied group is a major challenge.

Rose Community Foundation works to support both older adults and their caregivers. Focusing especially on the needs of low- and moderate-income seniors, the Foundation funds projects that: provide quality direct in-home and community-based services; address the pressing need for adequate transportation services; and improve the availability and quality of end-of-life care.

While supporting numerous direct-service providers, the Foundation also has played a leadership role in several large collaborative projects:

- **BenefitsCheckUp (BCU) – benefitscheckup.org**

Rose Community Foundation brought this program of The National Council on the Aging to Colorado. BCU is a Web-based program that connects older adults with government programs for which they may be eligible.

- **Senior Transportation**

The Foundation continues work started in 2000 to improve access to transportation for older adults so they may remain more independent and connected to the community. HealthONE Alliance is a partner in the effort.

- **Improving Palliative and End-of-Life Care**

Rose Community Foundation is working closely with providers to determine the best way to help older adults come to the end of life with dignity and comfort.

“For most older adults, quality of life is directly tied to their ability to maintain their independence,” says Martin H. Shore, Aging Committee Chair and Foundation Trustee. “Our goal is to help older adults maintain their independence and enjoy a contented life for as long as possible.”

CARING FOR OLDER ADULTS

- Fewer than five percent of older adults live in nursing facilities. The rest either care for themselves or need assistance.
- In 2000, one in seven families nationally (more than 7 million) were providing direct care to an elderly parent or loved one.
- This equates to approximately 120 million hours of care, which, if paid for, would add up to about \$196 billion.



In spite of her nearly bare cupboards, Kathy Scott is grateful because she has the medications she needs to live.

Grantee Profile

RXASSIST – myhealthpassport.org

Purpose: To provide prescription-drug education and counseling for low- to moderate-income older adults.

How Rose Community Foundation is helping: St. Anthony Hospital started RxAssist in 2003 as part of its Health Passport program for seniors. Rose Community Foundation granted \$35,000 to help launch RxAssist.

Recent highlights: In its first 10 months, RxAssist received more than 1,000 phone calls from older adults, many of whom could not afford their prescriptions. The program gives seniors information about free and low-cost drugs available from pharmaceutical companies and other programs, assistance in filling out the necessary – and often complex – application forms, and counseling on how to take medications properly. Additionally, staff is developing a way to follow up on refills so that clients do not run out of medications. Starting in spring 2004, RxAssist is helping older adults understand and take advantage of changes in Medicare's prescription-drug coverage.

“If it weren’t for RxAssist, I don’t know where I’d be right now. I would not be taking my medications. It has literally saved my life.”

— Seventy-year-old Kathy Scott, whose prescriptions used to cost more than \$400 per month, while her monthly income was only \$647.

Grantee Profile

DENVER REGIONAL COUNCIL OF GOVERNMENTS (DRCOG) SENIOR NEEDS ASSESSMENT – drcog.org

Purpose: To determine and prioritize the needs and strengths of older adults in Colorado.

How Rose Community Foundation is helping: As a federally designated Area Agency on Aging, DRCOG is charged with periodically assessing the needs of seniors. Rose Community Foundation's grant of \$50,000 helped DRCOG secure a total of \$275,000 to survey seniors throughout the Denver region.

Recent highlights: DRCOG allocates approximately \$6 million annually to agencies that work with older adults, and conducts a needs and strengths assessment every few years to help determine funding priorities. In 2003, DRCOG joined with other regional agencies and the Colorado Division of Aging and Adult Services to begin the first-ever statewide needs and strengths assessment. The inclusion of a strengths assessment is one of the survey's unique features – discovering not only what seniors lack, but also what services are already helping them lead satisfying lives. The project is scheduled to be complete by fall 2004.

“They need someone to visit with, friends to talk to. A lot of them don’t have family around here. Transportation is a real problem.”

— Wilma Thin Elk of the Southwest Improvement Council (SWIC), speaking about the older adults that visit SWIC’s community center. SWIC is supported by DRCOG.



Wilma Thin Elk is a Thursday-night fixture at DRCOG-grantee SWIC’s Native-American dance group. Rose Community Foundation has also provided funding for SWIC’s Native-American senior program.

2003 Aging Grants

Total: \$749,308

ALZHEIMER'S ASSOCIATION, COLORADO CHAPTER

\$10,000

To support the Savvy Caregiver Training Program, which teaches family caregivers about caring for individuals with dementia.

alzrockymtn.org

AMERICAN SOCIETY ON AGING

\$16,000

To support the New Ventures in Leadership Program, which provides leadership development for local professionals of varying ethnic backgrounds in the field of aging. Participating organizations for 2003-2004 include Allied Jewish Senior Housing, Hep C Connection and Thornton Senior Center.

asaging.org/nvl/

BOULDER VALLEY ROTARY CLUB

\$2,000

To support a community forum about end-of-life care.

bvrc.org

BROTHERS REDEVELOPMENT, INC.

\$25,000

To support the Home Maintenance and Repair Program, which provides affordable home repairs and modifications for low-income elderly homeowners.

briathome.org

CATHOLIC CHARITIES

\$20,000

To support and expand the Adult Services/Senior Program, which offers adult case-management services, and information and referral services for older adults living on fixed incomes.

catholiccharitiesdenver.org/services/seniorservices.cfm

CENTRO BIENESTAR SAN JOSE

\$250

To highlight BenefitsCheckUp at the center's fourth annual Senior Fair. (See page 8.)

centrobienestar.org

COLORADO MOBILITY COALITION

\$41,000

To raise awareness among elected officials, organizations and the public on transit issues facing older adults and transit-dependent populations.



COMMUNITY RESOURCE CENTER

\$1,750

To support the Colorado Nonprofit Leadership and Management Program. Rose Community Foundation's Aging, Child and Family Development, Community Building and Education program areas jointly supported this \$10,000 grant. (See pages 12, 17 and 31.)

crcamerica.org

DENVER REGIONAL COUNCIL OF GOVERNMENTS (DRCOG)

\$50,000

To conduct an assessment of the needs of older adults in the greater Denver area.

drcog.org

DISTRICT 8 SENIOR EVENTS

\$500

To highlight BenefitsCheckUp at the 21st Annual Hiawatha Davis, Jr. Senior Conference and Luncheon. (See page 8.)

DOUGLAS COUNTY SENIOR SERVICES DIVISION

\$500

To highlight BenefitsCheckUp at the 11th Annual Douglas County Seniors' Fair. (See page 8.)

douglas.co.us/Services.htm

EASTER SEALS COLORADO

\$19,000

To help launch a program for stroke survivors and their families.

eastersealscolorado.org

THE GAY, LESBIAN, BISEXUAL & TRANSGENDER COMMUNITY CENTER OF COLORADO

\$1,000

To highlight BenefitsCheckUp at the Second Annual Gay and Gray in the West Conference. (See page 8.)

coloradoglbt.org

GRANTMAKERS IN AGING

\$1,700

To support the activities of this national association of grantmakers that focuses on aging issues.

giaging.org

HMONG AMERICAN ASSOCIATION OF COLORADO

\$15,000

To support the Elderly Project, which helps Hmong and Laotian elders live independently by offering access to health care, social services and immigration services.

hmongcolorado.org

LEGAL CENTER FOR PEOPLE WITH DISABILITIES AND OLDER PEOPLE**\$15,000**

To protect the health and safety of older adults in assisted-living and nursing facilities, and to improve legal and advocacy assistance for older adults and their families.

thelegalcenter.org

LUTHERAN FAMILY SERVICES OF COLORADO**\$20,000**

To support the Care Management Solutions program, which provides geriatric care services to low-income adults and family caregivers.

lfsc.org

MEALS ON WHEELS OF BOULDER**\$25,000**

To provide nutritious home-delivered meals to older adults living in the Boulder area.

mowboulder.org

PROJECT ANGEL HEART**\$10,000**

To provide nutritious home-delivered meals to older adults living with life-threatening illnesses.

projectangelheart.org

THE SENIOR HUB**\$20,000**

To support this agency that works to advance the quality of life for older adults through advocacy, community partnerships and direct services in Adams and Arapahoe Counties.

seniorhub.org

ST. ANTHONY HEALTH FOUNDATION**\$35,000**

To support RxAssist, a prescription-education and counseling service for low- to moderate-income older adults.

myhealthpassport.org

UNIVERSITY OF DENVER COLLEGE OF LAW**\$2,500**

To support the 5th Senior Law Day workshops, and to print the Colorado Senior Law Handbook.

cobar.org/seniorhandbook.htm
law.du.edu

VOLUNTEERS OF AMERICA, COLORADO BRANCH**\$150,000**

To support programs and services that enable older adults to live independently. This grant includes \$50,000 in the form of a matching grant to assist the organization with fundraising efforts.

voacolorado.org

Special Grants, Initiatives and Partnerships

BENEFITSCHECKUP OF COLORADO**\$40,000**

BenefitsCheckUp (BCU) is a Web-based program that connects older adults with government programs for which they may be eligible. BCU is a national program of The National Council on the Aging. Rose Community Foundation serves as fiscal sponsor of BCU of Colorado. The Jay and Rose Phillips Foundation and HealthONE Alliance also granted funds to enhance outreach and public awareness efforts, and for an evaluation of screening and follow-up efforts of participating organizations.

benefitscheckup.org

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE**\$205,330**

To support the participation of The Senior Hub in this \$1.93 million initiative to strengthen 10 Rose Community Foundation grantees. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE FEASIBILITY STUDY**\$2,778**

To fund a feasibility study for the Foundation's BOOST initiative. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

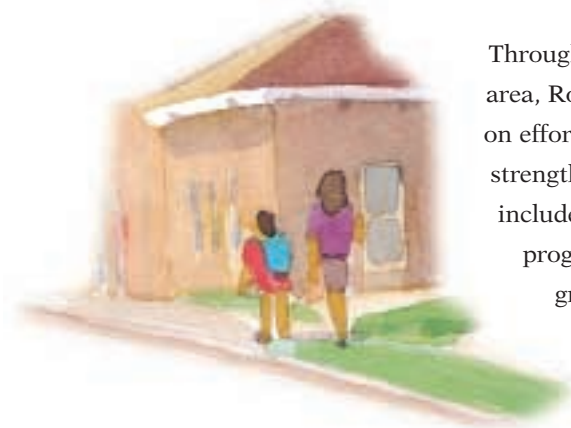
ROSE COMMUNITY FOUNDATION PALLIATIVE AND END-OF-LIFE CARE PROJECT**\$20,000**

To develop project recommendations to improve palliative and end-of-life care.

rcfdenver.org/publications_reports.htm



Child and Family Development



Through its Child and Family Development program area, Rose Community Foundation focuses its resources on efforts that directly benefit young children, and help strengthen our community's most fragile families. This includes family-directed efforts such as education programs that train parents to help their children grow up physically and emotionally healthy, and mentally prepared to learn.

To support sustainable change in the systems that affect children, the Foundation has made significant investments in developing and improving early-childhood care through its support of Educare Colorado (educarecolorado.org), and by strengthening advocacy on behalf of children through its support of the Colorado Children's Campaign (coloradokids.org).

In an effort to expand available resources for children's issues, Rose Community Foundation is also taking a leadership role in building partnerships with other funders, and is working with Denver's mayoral administration to support its efforts on behalf of young children.

Additionally, Rose Community Foundation supports employment and training programs that help parents find and keep stable jobs. The Foundation funds organizations that offer family-support services, such as affordable housing, microenterprise and other programs essential to parents to ensure that they can provide the needed financial support for their families.

"A child's family is the greatest influence on his or her physical, emotional and intellectual growth," says Trustee Scott Levin, Chair of Rose Community Foundation's Child and Family Development Committee. "Our whole society benefits when children are well cared-for."

Rose Community Foundation thanks Trustee Arlene Hirschfeld for chairing the Child and Family Development Committee from 2002 through 2003.

MAKING ENDS MEET

- A single parent with a preschool-age child in Denver needs to earn \$16.53 per hour, or \$35,000 per year, just to pay for basic household needs. Minimum wage is \$5.15 per hour.
- More than 32,000 working families in Colorado live below the federal poverty line. More than 80 percent of working families in Colorado spend over a third of their income on housing alone.

These statistics come from two reports partially funded by Rose Community Foundation. Respectively, they are: *The Self-Sufficiency Standard for Colorado 2004* by Colorado Fiscal Policy Institute (cclponline.org/cfpi/), and *Opportunity Lost: When Hard Work Isn't Enough for Colorado's Families* by The Bell Policy Center (thebell.org).



The Children's Museum of Denver makes it a point to include parents and caregivers when designing activities and exhibits at the museum.

Grantee Profile

THE CHILDREN'S MUSEUM OF DENVER – cmdenver.org

Purpose: To provide interactive educational experiences to children from newborn through age eight, and their parents, caregivers and educators.

How Rose Community Foundation is helping: Rose Community Foundation has supported The Children's Museum with several grants, the latest for \$60,000 over two years as the museum reaches out to more of the region's children and their families.

Recent highlights: After nearly closing in 1995, The Children's Museum of Denver is now booming. By concentrating on quality exhibits and working closely with Denver Public Schools and other community partners, the museum saw its annual attendance climb to more than 200,000 in 2003. Diversity has been a major focus as the museum's staff and board work to make inclusiveness an integral part of all aspects of the institution. Museum staff have identified 21 low-income, diverse neighborhoods and are making a concerted effort to draw families in those areas who may not know about the museum's services and activities.

"We love it. They get to do really messy projects here that I don't want them to do in my kitchen!! And they're learning while they play."

— Angie Golden, mother of a four-year-old and a two-year-old.

Grantee Profile

EARLY-CHILDHOOD EDUCATION MAPPING PROJECT – rcfdenver.org/publications_reports.htm

Purpose: To assess the needs, effectiveness and funding of early-childhood education (ECE) in Denver, providing critical information to those in a position to affect ECE.

How Rose Community Foundation is helping: Joining five other Denver-based foundations, Rose Community Foundation contributed \$5,000 to develop a comprehensive overview of the state of ECE in the city.

Recent highlights: Completed in 2003, “Early Childhood Education in Denver” provides more than a summary of ECE. The report-as-PowerPoint also gives recommendations for how to improve it. Staff from the six foundations that produced it have presented its findings to the city’s Board of Education, City Council, Mayor’s Office, and other interested groups. Since its posting, the report has become one of the most downloaded documents ever on host The Piton Foundation’s Web site. The process of compiling and honing the data also served to bring a greater level of understanding and cooperation among the city’s major ECE philanthropic funders, who continue to work together. The report can be accessed at rcfdenver.org/publications_reports.htm.

“It’s more than a comprehensive picture and analysis of early-childhood education in Denver, it’s also a call to action — and that’s very powerful.”

— *María Guajardo Lucero, Ph.D., Executive Director of the Denver Mayor’s Office for Education and Children.*



Many families struggle to afford quality child care. The average annual cost in a Denver center ranges from \$5,600 for a preschooler to over \$10,000 for an infant (\$850 per month).

2003 Child and Family Development Grants

Total: \$1,102,466

ARAPAHOE HOUSE

\$25,000

Over two years to support New Directions for Families, a program providing treatment, housing and child care to help mothers recovering from substance abuse to become economically self-sufficient.
arapahoehouse.org

CENIKOR FOUNDATION

\$40,000

Over two years to assist mothers who have had substance-abuse problems in rebuilding their lives with their children.
cenikor.org

EL CENTRO HUMANITARIO PARA LOS TRABAJADORES

\$10,000

To support this center for immigrant day laborers that provides employment assistance, education and cultural programs.

THE CHILDREN'S MUSEUM OF DENVER

\$60,000

In the form of a matching grant over two years to support programs focusing on children from newborn through age eight and their adult caregivers.

cmdenver.org

COLORADO AFFORDABLE HOUSING PARTNERSHIP

\$15,000

For efforts to create affordable housing for low- and moderate-income families in metro Denver.
coloradoaffordablehousing.org

COLORADO ALLIANCE FOR MICROENTERPRISE INITIATIVES

\$5,000

To support this organization that works with people starting very small businesses to become successful and economically self-sufficient.
coloradoalliance.org



COLORADO CHILDREN'S CAMPAIGN

\$5,000

To support the Fiscal Analysis Project, an examination of government funding for children and education. This \$15,000 grant was jointly supported by Rose Community Foundation's Child and Family Development, Community Building and Education program areas. (See pages 17 and 31.)
coloradokids.org

COLORADO COALITION AGAINST DOMESTIC VIOLENCE

\$5,000

To train and educate Temporary Assistance to Needy Families (TANF) recipients and those who work with them in developing financial-independence plans.
ccadv.org

COLORADO STATEWIDE PARENT COALITION

\$30,000

To support programs and training for Latino immigrant parents about early-childhood education.
coparentcoalition.com

COMMUNITY ACTION DEVELOPMENT CORPORATION

\$12,000

To support the Boulder County Financial Literacy Training Program, which provides financial-management training for low-income families living in Boulder.

COMMUNITY RESOURCE CENTER

\$1,750

To support the Colorado Nonprofit Leadership and Management Program. Rose Community Foundation's Aging, Child and Family Development, Community Building and Education program areas jointly supported this \$10,000 grant. (See pages 7, 17 and 31.)
crcamerica.org

THE ENTERPRISE FOUNDATION

\$30,000

To support the Community Employment Alliance, which works to improve employment and training services for low-income Denver residents.
enterprisefoundation.org/cities/denver/index.asp

FAMILY ADVOCACY, CARE, EDUCATION, SUPPORT (FACES)**\$10,000**

To support the Home Visitation program, which strives to strengthen families and prevent child abuse and neglect.

facesonline.org

THE FAMILY LEARNING CENTER**\$30,000**

Over two years to prepare low-income and minority children with the skills they need to succeed in school.

flcboulder.org

FAMILY RESOURCE CENTER ASSOCIATION**\$50,000**

To support several family resource centers through marketing, outreach efforts, financial-development assistance and training.

familyresourcecenters.info

GRANTMAKERS FOR CHILDREN, YOUTH & FAMILIES**\$2,500**

To support the activities of this national association of grantmakers seeking to improve the well-being of children, youth and families.

gcyf.org

METROPOLITAN STATE COLLEGE OF DENVER FOUNDATION**\$15,000**

To support the College's Family Literacy Program serving residents in nearby public housing.

mscd.edu/facstaff/admin/ia/fdn.htm

MICROBUSINESS DEVELOPMENT CORPORATION**\$40,000**

To assist low-income entrepreneurs in developing their small businesses.

microbusiness.org

MILE HIGH HOUSING FUND**\$45,000**

Over two years to support this organization that creates and preserves affordable housing by providing loans to nonprofit housing developers.

mhbf.org

MILE HIGH UNITED WAY**\$50,000**

To support Savings Plus: Denver Individual Development Account Collaborative, which offers savings accounts matched by public and private sources to low-income individuals for a home purchase, higher education, or to start a business.

unitedwaydenver.org

NORTHEAST WOMEN'S CENTER**\$5,000**

To support programs serving low-income women and their families in northeast Denver.

PARENTING PLACE**\$25,000**

To support this parent-oriented community center in Boulder, and to hire a consultant to formulate a strategic plan.

boulderparenting.org

PROJECT WISE**\$20,000**

To support the organization's programs for women making the transition from welfare to work, and for assistance in strengthening the organization.

denverprojectwise.com

WARREN VILLAGE**\$45,000**

For the Family Services program, which provides information and support to single-parent families working toward self-sufficiency.

warrenvillage.org

WOMEN'S BEAN PROJECT**\$5,000**

To support strategic planning and to implement future projects.

womensbeanproject.org

WOMEN'S BEAN PROJECT**\$100,000**

Over two years to support programs that provide unemployed and low-income women with training and living-wage jobs.

womensbeanproject.org



Special Grants, Initiatives and Partnerships

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE**\$410,660**

To support the participation of Colorado Bright Beginnings and Women's Bean Project in this \$1.93 million initiative to strengthen 10 Rose Community Foundation grantees. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE FEASIBILITY STUDY**\$5,556**

To fund a feasibility study for the Foundation's BOOST initiative. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION EARLY-CHILDHOOD EDUCATION MAPPING PROJECT**\$5,000**

To assess early-childhood-education needs, the impact of existing programs, and funding sources for programs in Denver. Temple Hoyne Buell Foundation, Daniels Fund, The Denver Foundation, Donnell-Kay Foundation and The Piton Foundation are funding partners.

rcfdenver.org/publications_reports.htm

Education

Rose Community Foundation's grants to K-12 education reflect the ideal that a school system should support learning for everyone in it, including teachers. The Foundation focuses its

resources on efforts that lead to improved student achievement for children in prekindergarten through grade 12.

The Foundation's Education program area places its greatest emphasis on two main priorities. The first is systemic change in individual schools and in public education. In addition to supporting innovative schools, Rose Community Foundation has been a major supporter of Denver's groundbreaking new teacher-compensation plan, ProComp, approved by Denver's teachers in early 2004 (see box below).

Equally important to systemic change is the priority of quality teaching. Rose Community Foundation helped launch and continues to support The Alliance for Quality Teaching, a coalition of organizations and individuals reflecting a broad range of perspectives that aims to improve student learning in Colorado's public schools. The Foundation also supports the development of schools as learning organizations for teachers by making professional development part of the workday.

"Teacher quality is one of the biggest factors in a student's academic success," says Sister Lydia Peña, Foundation Trustee and Education Committee Chair. "Our legislature, school districts, and individual schools and teachers are all taking steps to improve the quality of teaching in our state, but we can do more."

ELEMENTS OF PROCOMP

If it is funded by Denver voters, Denver's Professional Compensation System for Teachers, or ProComp, will change the way teachers are paid in several ways:

- Annual salary increases and bonuses are based on demonstrated student growth instead of years of service.
- Teachers receive salary increases for expanding their knowledge and skills.
- Teachers who choose to work in challenging schools or take hard-to-fill positions receive bonuses.
- There are no caps on annual or career earnings.

To fund the new system, Denver voters must approve a mill-levy increase in November 2005.

Grantee Profile

SKYLAND COMMUNITY HIGH SCHOOL – skylandschool.org

Purpose: To educate urban teens through individualized teaching and internships at businesses and organizations in the community.

How Rose Community Foundation is helping: Rose Community Foundation granted \$150,000 to help start Skyland Community High School.

Recent highlights: Skyland is the first Denver high school based on the Big Picture Schools concept, a model created by education reformers in Rhode Island in 1996 to address the rising dropout rate by customizing a child's learning to his or her interests. According to director Jeff Park, the first year has been a great success, with an average daily attendance rate of 92 percent. Students are interning at nearly 50 organizations, including law firms, hospitals, schools and even a video game company. Six students are doing advanced work at the Community College of Denver, and one teen's film about the high school, *Skyland Power*, was selected for the 5th Starz Denver Pan African Film Festival.

*"I think this is preparing me better for the real world.
I'm working on a lasting project at the Botanic Gardens."*

— Jay Carter, Skyland Community High School freshman.



Skyland Community High School student Jay Carter is learning how to propagate native Colorado plants under the supervision of Lynn Suda at Denver Botanic Gardens.



Students attending TEENS, Inc.'s alternative high-school program work closely with the teaching staff.

Grantee Profile

TEENS, INC. – teensinc.org

Purpose: To offer an alternative education program for high-school-aged students in Nederland and Boulder.

How Rose Community Foundation is helping: The Foundation granted \$10,000 to support this alternative high-school program offered at an established teen center, TEENS, Inc.

Recent highlights: TEENS, Inc., located in the mountain community of Nederland, was founded as an outgrowth of the town's Youth Services department in 1997 and opened its own facility in 2000. The staff at this popular teen and family center have cultivated a positive relationship with many of the area's teens who have not been successful in traditional schools. In partnership with the Boulder Valley School District, TEENS, Inc. began offering a high-school curriculum in 2002-2003 that is highly customized and focuses heavily on personalized attention to each student's needs. Staff also work to make it comfortable for dropouts to re-enroll and complete high school.

*"I tried to go to regular high school but I had a lot of anxiety attacks.
This is a lot more comfortable. You really know the teachers.
I'll call them sometimes just to talk."*

— T.J. Lusk, a senior who was also the first student in TEENS, Inc.'s alternative high-school program.

2003 Education Grants

Total: \$965, 649

THE ALLIANCE FOR QUALITY TEACHING

\$250,000

Over two years to support a consortium of state policymakers, educators, and business and community leaders in efforts to ensure quality teaching for all Colorado children.

qualityteaching.org

THE ALLIANCE FOR QUALITY TEACHING

\$500

To support a workshop to review the effectiveness of legislation that redesigned teacher-education programs at the state's colleges and universities.

qualityteaching.org

ARRUPE JESUIT HIGH SCHOOL

\$100,000

In the form of a matching grant to support start-up costs for this new school that is a participant in the Colorado Small Schools Initiative.

arrupejesuit.com

coloradosmallschools.org

BRIGHTON SCHOOL DISTRICT 27J

\$72,051

Over three years to train school professionals in nine research-based instructional strategies to strengthen student achievement at two elementary schools.

brightonps27j.k12.co.us

CENTRO DE PADRES UNIDOS

\$20,000

For efforts to improve public education for Latino students.

COALITION OF COMMUNITY FOUNDATIONS FOR YOUTH

\$870

To support a strategic plan for after-school programs in Denver.

ccfy.org

COLORADO ASSOCIATION OF SCHOOL BOARDS

\$50,000

To support efforts to strengthen school boards.

casb.org

COLORADO CHILDREN'S CAMPAIGN

\$5,000

To support the Fiscal Analysis Project, an examination of government funding for children and education. This \$15,000 grant was jointly supported by Rose Community Foundation's Child and Family Development, Community Building and Education program areas. (See pages 12 and 31.)

coloradokids.org

COLORADO PARTNERSHIP FOR EDUCATIONAL RENEWAL (COPER)

\$1,000

To support a conference on teacher recruitment and retention in Colorado.

<http://online.jeffco.k12.co.us/coper/>

COMMUNITY RESOURCE CENTER

\$1,750

To support the Colorado Nonprofit Leadership and Management Program. Rose Community Foundation's Aging, Child and Family Development, Education and Community Building program areas jointly supported this \$10,000 grant. (See pages 7, 12 and 31.)

crcamerica.org

CREATING CARING COMMUNITIES

\$15,000

To support this organization that helps schools become communities of caring, justice and democracy.

creatingcaringcommunities.com

DENVER KIDS, INC.

\$10,000

To provide support to K-12 Denver Public School students from low-income families.

denverkidsinc.org

GRANTMAKERS FOR EDUCATION

\$5,000

To support this national association of grantmakers seeking to improve educational outcomes for students.

edfunders.com

THE ODYSSEY SCHOOL

\$3,900

To support the development of a five-year strategic plan.

odysseydenver.org

PUBLIC EDUCATION & BUSINESS COALITION (PEBC)

\$75,000

To support PEBC's efforts to improve learning opportunities for public-school students.

pebc.org

SKYLAND COMMUNITY HIGH SCHOOL

\$150,000

To support the inaugural year of this school that focuses on individualized teaching for urban teens.

skylandschool.org





SUMMER SCHOLARS

\$15,000

To support a six-week summer literacy and recreation program for Denver elementary students.

summerscholars.org

SWANSEA ELEMENTARY SCHOOL

\$2,000

To develop a comprehensive work plan to implement a literacy program.

<http://swansea.dpsk12.org>

TEENS, INC.

\$10,000

To support the Nederland Alternative Program, an alternative high school for students who have been unsuccessful in traditional public schools.

teensinc.org

UNIVERSITY OF DENVER BRIDGE PROJECT

\$30,000

Over two years to provide educational, social, and career opportunities to children and adults living in Denver's public-housing developments.

Special Grants, Initiatives and Partnerships

DENVER PUBLIC SCHOOLS/ DENVER CLASSROOM TEACHERS ASSOCIATION TEACHER COMPENSATION PROJECT

\$52,000

To support the final 14 months of a pilot program to test the connection between teacher compensation and student achievement in Denver Public Schools. Rose Community Foundation served as fiscal sponsor.

denverteachercompensation.org

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE

\$93,800

To support the participation of The Alliance for Quality Teaching in this \$1.93 million initiative to strengthen 10 Rose Community Foundation grantees. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE FEASIBILITY STUDY

\$2,778

To fund a feasibility study for the Foundation's BOOST initiative.

(See page 32.)

rcfdenver.org/initiatives_BOOST.htm

Health

With higher health-insurance premiums, growing numbers of people without health insurance and fragmented services, the U.S. health-care system is struggling. Colorado is no exception. Rose Community Foundation works with government and nonprofit health organizations to shape a health-care system that is more accessible and responsive to community needs.

To that end, Rose Community Foundation supports the development of health-policy leadership. In 2003, the Foundation's Aging and Health program areas joined with Caring for Colorado Foundation and The Colorado Trust to establish the Colorado Health Institute (CHI), a source of unbiased health information for policymakers and the community (see page 21). CHI is also the new home of *Hot Issues in Health Care*, a Foundation initiative started in 2000 to provide state policymakers with opportunities to remain informed about emerging health-policy issues.

Rose Community Foundation also works to effect more immediate change in improving access to health care for low-income children, youth and families. The Foundation supports efforts to enroll them in publicly supported health-insurance programs, to improve access

STREAMLINING MEDICAID AND CHILD HEALTH PLAN PLUS

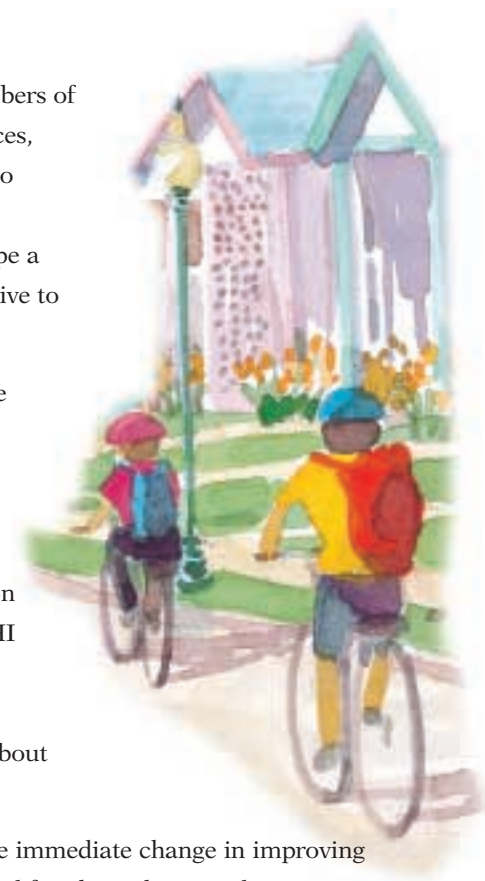
The federal government has traditionally decided who is eligible to receive benefits through Medicaid and Child Health Plan *Plus* (or CHP+, the name of Colorado's health-insurance program for children from low-income families). Over the last several years, the federal stance has shifted. The federal government is now encouraging states to apply for a waiver to federal rules if a state can show that its plan will expand coverage in some way without costing the federal government more.

Under intense budget pressure, Colorado's Department of Health Care Policy and Financing is considering how it might streamline Medicaid and CHP+ to better serve the health needs of Coloradans. Rose Community Foundation's Health Insurance Flexibility and Accountability (HIFA) initiative (see page 23) is an attempt to assist the State in making thoughtful decisions by providing funds for analysis, and soliciting input from outside experts through an external advisory committee convened by Rose Community Foundation.

to health-care services, and to reduce fragmentation by looking at ways to streamline the Medicaid and Child Health Plan *Plus* programs (see box to left). Additionally, the Foundation supports nonprofit health providers in their efforts to prevent disease and to promote community health.

"We are encouraged by the positive response of policymakers to efforts that give them important health information, and by the dedicated community leaders who work so diligently to ensure that all people have access to quality health care," says Donald Kortz, Rose Community Foundation Trustee and Health Committee Chair.

The Foundation thanks Board Chair Stephen Shogan, M.D. for chairing the Health Committee from 1996 through 2003.





Salud Family Health Center is one of the only health-care facilities currently open in Commerce City, focusing on the needs of the medically indigent, the uninsured, and the under-insured.

Grantee Profile

CITY OF COMMERCE CITY – ci.commerce-city.co.us

Purpose: To assess the health needs of Commerce City residents, and to develop options for ways to meet them.

How Rose Community Foundation is helping: Located near Denver International Airport, Commerce City is growing rapidly. Rose Community Foundation granted \$18,000 toward the cost of a health-needs assessment and feasibility study.

Recent highlights: In 1996, Commerce City issued less than a dozen building permits. In 2003, more than 1,200 were issued. At the same time, the only two local physicians and a hospital clinic closed their doors, leaving just three clinics open. A local grassroots organization, Metropolitan Organization for People (MOP), surveyed residents and found that many didn't have access to health care. MOP took its findings to the city and worked with the city manager and mayor to make health care a priority issue. A needs assessment and feasibility study have now been completed, and a community oversight committee is working to implement recommendations. "This is a great example of government working with its citizenry," says Elaine Rowe, Grant Administrator for the City of Commerce City.

"It's been an exciting experience. Everyone has been invited to participate and they have all had a say."

— Mateos Alvarez of Metropolitan Organization for People.

Grantee Profile

COLORADO HEALTH INSTITUTE – coloradohealthinstitute.org

Purpose: To create a healthier Colorado through informed decisions.

How Rose Community Foundation is helping: Together with Caring for Colorado Foundation and The Colorado Trust, Rose Community Foundation committed \$1.9 million to establish the Colorado Health Institute (CHI) and provide a total of nearly \$6 million to fund its programs and operations for five years.

Recent highlights: By providing objective health data and health-policy analysis, CHI hopes to give legislators and others the tools they need to strengthen health policy in Colorado. After setting up CHI's infrastructure in 2003, President and CEO Pamela Hanes hired five director-level staff in early 2004. The Institute's first offering, a paper on Colorado's new no-fault auto insurance law, resulted in a request from the state's insurance commissioner to monitor the issue over time. CHI is also acting as a facilitator between an external advisory committee and the Colorado Department of Health Care Policy and Financing as the Department explores the possibility of applying for a waiver related to federally funded health-insurance programs. (See box on page 19.)

"It's very important that CHI is not perceived as taking sides. Our job is to put the information out there, laying out a whole range of perspectives to create a more informed debate about health issues."

— Pamela Hanes, Ph.D., President and CEO of Colorado Health Institute.



Colorado Health Institute (CHI) President and CEO Pamela Hanes leads a staff retreat. CHI wants to work with local communities to find innovative solutions to health-care issues.

2003 Health Grants

Total: \$1,411,748



AMERICAN ACADEMY OF PEDIATRICS – COLORADO CHAPTER

\$5,000

In the form of a matching grant to analyze options for enrolling low-income, uninsured children in the state-sponsored insurance programs Child Health Plan *Plus* and Medicaid.

CITY OF COMMERCE CITY

\$18,000

To assess the health needs of Commerce City residents.

ci.commerce-city.co.us

CLÍNICA TEPEYAC

\$20,000

To support health-care services for low-income, predominantly Latino families in northwest Denver.

clinatepeyac.org

COLORADO AIDS PROJECT

\$10,000

To support outreach and education to individuals and communities at the highest risk of contracting HIV/AIDS.

coloradoaidsproject.org

COLORADO CENTER ON LAW AND POLICY

\$71,862

For advocacy efforts to increase access to health care for low-income Coloradans.

cclponline.org

COLORADO COMMUNITY HEALTH NETWORK

\$50,000

To support Colorado Covering Kids and Families, an initiative designed to increase participation of children and families in government-sponsored health-care programs.

cchn.org

COLORADO CONSUMER HEALTH INITIATIVE

\$140,000

Over two years to advocate for access to quality health care for all Coloradans.

cohealthinitiative.org

COLORADO MINORITY HEALTH FORUM

\$15,000

To develop a business plan to improve the health of minority communities in Colorado.

coloradominorityhealthforum.org

DOCTORS CARE

\$20,000

To provide health care to low-income, uninsured and underinsured individuals.

drscare.org

THE FEDERATION OF FAMILIES FOR CHILDREN'S MENTAL HEALTH – COLORADO CHAPTER

\$7,500

To advocate for an integrated system of care for families with children who have mental illness.

coloradofederation.org

FRONT RANGE CENTER FOR ASSAULT PREVENTION

\$10,000

To educate children and teens on assault prevention.

frontrangecap.org

GRANTMAKERS IN HEALTH

\$7,500

To support the activities of this national association of grantmakers dedicated to improving the nation's health.

gih.org

HEP C CONNECTION

\$20,000

To inform and educate populations at risk of contracting hepatitis C.

hepc-connection.org

LEGAL AID FOUNDATION OF COLORADO

\$35,000

In the form of a challenge grant to provide legal assistance to low-income and uninsured Coloradans.

legallaidfoundation.org

MENTAL HEALTH ASSOCIATION OF COLORADO

\$50,000

To promote understanding of mental disorders, expand access to services, and improve systems of care.

mhacolorado.org

THE PITON FOUNDATION

\$5,000

To support Denver Benchmarks, a project to identify and measure health and quality-of-life indicators in Denver neighborhoods.

piton.org

ROCKY MOUNTAIN YOUTH

\$25,000

To provide health-care services to indigent and at-risk children and youth.

rockymountainyouth.org

STATE OF COLORADO – OFFICE OF THE GOVERNOR
\$80,000

To support health-policy analysis and to develop options for improving access to quality health care for Coloradans.

state.co.us/gov_dir/governor_office.html

Special Grants, Initiatives and Partnerships

HEALTH INSURANCE FLEXIBILITY AND ACCOUNTABILITY (HIFA) INITIATIVE

The HIFA initiative is a statewide effort to improve efficiency and access to health-care services within the context of the Medicaid and Child Health Plan *Plus* programs. Rose Community Foundation committed \$90,000 and serves as fiscal sponsor for an additional \$125,000 contributed by the Colorado Child Health Foundation (a supporting organization of Rose Community Foundation), The Denver Foundation and The Piton Foundation.

The following grants were awarded through the HIFA initiative:

- **ROSE COMMUNITY FOUNDATION EXTERNAL ADVISORY COMMITTEE**
\$34,882

For consultation and evaluation of the HIFA Initiative.

- **STATE OF COLORADO – DEPARTMENT OF HEALTH CARE POLICY AND FINANCING**
\$180,118

To support the development and facilitation of a plan to streamline Colorado's Medicaid and Child Health Plan *Plus* (CHP+) programs.

chcpf.state.co.us
cchp.org

MEDICAL PATIENT ASSISTANCE
\$1,967

Rose Community Foundation administers restricted funds to provide emergency assistance to patients in need.

MEDICAL PROFESSIONAL DEVELOPMENT
\$13,669

Rose Community Foundation administers restricted funds to support ongoing training and development of local medical professionals in specific categories of health care.

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE
\$399,130

To support the participation of Colorado Consumer Health Initiative and Metro Denver Black Church Initiative in this \$1.93 million initiative to strengthen 10 Rose Community Foundation grantees. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE FEASIBILITY STUDY
\$5,556

To fund a feasibility study for the Foundation's BOOST initiative. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION HOT ISSUES IN HEALTH CARE
\$186,564

To develop health-policy leadership in Colorado by providing legislators with opportunities to learn about emerging and persistent health-policy issues.

hotissuesinhealthcare.org



Jewish Life



Rose Community Foundation honors its roots by supporting Jewish organizations through its Jewish Life program area. In 2003, the Foundation made 36 grants totaling more than \$2.1 million to institutions in the Jewish community.

The Jewish Life program area has established four grantmaking priorities. A 2003 grant example follows each priority:

- **Outreach to Unconnected Jews** – A \$20,000 grant to Rocky Mountain Rabbinical Council is helping to expand and market an introduction to Judaism class to provide further education to Jews and for others pursuing conversion.
- **Experiences that Promote Jewish Growth** – Rocky Mountain Region B’nai B’rith Youth Organization received more than \$27,000 to train adult mentors to work with Jewish youth.
- **Organizational Development** – Jewish Family Service of Colorado purchased its first permanent headquarters and created a repair and replacement fund, assisted by a grant of more than \$210,000.
- **Leadership Development** – The Foundation granted more than \$80,000 to support a teacher-development program for Jewish day-school teachers through Colorado Agency for Jewish Education (CAJE).

Rose Community Foundation believes in making long-term investments in the Jewish community. Boulder Jewish Community Foundation, Colorado Agency for Jewish Education (CAJE) and Hillel of Colorado will all become stronger through their participation in the three-year Foundation-wide BOOST initiative (see page 32). The Foundation also continues to support participants in its Endowment Challenge by making additional grants in 2003 to strengthen endowment and planned-giving activities (see page 28).

“We have a thriving Jewish community,” says Arlene Hirschfeld, Rose Community Foundation Trustee and Chair of the Jewish Life Committee. “We are committed to support inclusion, open and respectful dialogue, and diversity because we believe these are the qualities that help to keep it strong.”

The Foundation thanks former Trustee Phillip Figa for chairing the Jewish Life Committee from 2002 through 2003.

THE ENDOWMENT CHALLENGE UPDATE

- From 1999 through 2002, 19 Denver/Boulder Jewish organizations participated in The Endowment Challenge, a highly successful initiative of Rose Community Foundation and Allied Jewish Federation that resulted in nearly \$19 million in new permanent endowment funds for the organizations. These funds grew to \$22 million in 2003.
- Based on 2003 fund earnings, the participating organizations received more than \$800,000 in March 2004. These distributions represented a maximum five percent of each endowment’s fund balance.
- Most of the endowment funds earned more than five percent in 2003. The excess earnings are automatically reinvested, increasing each fund’s total and leading to greater earnings potential in the future.

Grantee Profile

THE MAURICE B. SHWAYDER CAMP OF CONGREGATION EMANUEL – shwayder.com

Purpose: To help Jewish youth create a stronger connection to their own Judaism, other Jewish youth and the outdoors.

How Rose Community Foundation is helping: Rose Community Foundation granted \$250,000 in 1997 toward Shwayder Camp's expansion. With increasing enrollment, a \$25,000 challenge grant from Rose Community Foundation is now helping replace the old infirmary with a larger one.

Recent highlights: Established in 1948, Shwayder Camp serves 120 campers at a time. Given its remote location and the desire to accommodate campers with a range of health-care needs, an onsite nurse is a necessity. In addition to traditional camp activities such as horseback riding and swimming, Shwayder offers morning services, Israeli music and very popular Shabbat services. "It's a community, not just a camp," says Congregation Emanuel's Senior Rabbi Steven Foster. "In finding community, the campers find the positives that we all think of – support, caring and acceptance." Studies show that youth who attend Jewish camps also identify with and practice their Jewish faith more deeply.

"Shwayder gave me a foundation for all of my Jewish learning, and a basis for my spirituality. And camp is way fun!"

— Laura Weinstein, who considers her nine years at Shwayder Camp to be among her most significant childhood memories.



Operating since 1948, today nearly 500 youth attend Shwayder Camp each year.

Grantee Profile

THE JEWISH EXPERIENCE – thejewishexperience.com

Purpose: To educate and excite Jews about Judaism.

How Rose Community Foundation is helping: From its start as a grassroots outreach organization, The Jewish Experience (TJE) has seen demand for its programs outpace its administrative capabilities. TJE is using a \$20,000 grant from Rose Community Foundation to develop a strategic plan for long-term growth.

Recent highlights: TJE reached out to more than 1,300 metro-area Jews in 2003. Many of the organization's programs are targeted to families, with Jewish holiday celebrations, Judaism instruction for parents at their children's play groups, and Jewish cooking and baking classes. TJE also offers flexible adult learning opportunities including evening classes, weekday "Lunch n' Learns", one-time lectures and biannual retreats. In addition to its resource libraries, one of TJE's most popular programs is the *chavurah*, a casual in-home gathering of a group of friends. Based on each group's interests, TJE provides knowledgeable speakers and discussion leaders to help the participants explore their Jewish beliefs.

"The rabbis involved in this organization are very educated and religious, but also very easy to approach. If you want to take it [your knowledge of Judaism] up a notch, or even more than a notch, they have the resources to help you."

— Bruce Bendell, who has participated in many of TJE's programs and is now on the organization's board.

Rabbi Tzvi Mordechai Feldheim teaches a class about Passover.



2003 Jewish Life Grants

Total: \$2,106,884

ALLIED JEWISH FEDERATION OF COLORADO (AJF)

\$520,000

To support the Jewish Resource Center's outreach services, the jewishcolorado.org Web site, and AJF's annual campaign.

jewishcolorado.org

ANTI-DEFAMATION LEAGUE, MOUNTAIN STATES REGION

\$18,000

To conduct a communications and marketing analysis and create a new communications plan.

adl.org

BOULDER JEWISH FESTIVAL

\$7,500

To support the Boulder Jewish Festival 2003, featuring local Jewish organizations and presenting Jewish cultural activities.

boulderjewishfestival.org

COLORADO AGENCY FOR JEWISH EDUCATION (CAJE)

\$82,835

To support Building Learning Communities, a teacher-development pilot program to increase student success at Denver Academy of Torah and Herzl Lower School.

caje-co.org

COMMUNITY HELP & ABUSE INFORMATION (CHAI)

\$34,745

To develop a communications plan and fundraising strategy for this organization that increases awareness in the Jewish community about domestic abuse.

chaicolorado.org

CONGREGATION EMANUEL

\$25,000

In the form of a challenge grant to replace and expand the infirmary at The Maurice B. Shwayder Camp, a summer camp for Jewish youth.

shwayder.com

THE JEWISH EXPERIENCE

\$20,000

To develop a strategic plan for organizational development.

thejewishexperience.com



JEWISH FAMILY SERVICE OF COLORADO

\$212,040

To support the purchase of a headquarters building and create a 10-year facility maintenance and replacement schedule. Of this, \$50,000 was in the form of matching funds over five years to create a reserve fund to maintain the building.

jewishfamilyservice.org

JEWISH FUNDERS NETWORK

\$7,000

To support the activities of this national association that promotes thoughtful philanthropy among Jewish funders.

jfunders.org

ROBERT E. LOUP JEWISH COMMUNITY CENTER

\$170,000

To support technology upgrades.

jccdenver.org

ROBERT E. LOUP JEWISH COMMUNITY CENTER

\$19,000

To fund the search for a new executive director.

jccdenver.org

ROCKY MOUNTAIN RABBINICAL COUNCIL

\$20,000

In the form of a challenge grant to help expand and market an introduction to Judaism course for Jews seeking further education and individuals pursuing conversion. Congregation Rodef Shalom serves as fiscal sponsor.

ROCKY MOUNTAIN REGION B'NAI B'RITH YOUTH ORGANIZATION (RMR BBYO)

\$27,500

To support a pilot program to recruit, train, and support adult advisors to work with RMR BBYO participants.

rmrbbyo.org

Special Grants, Initiatives and Partnerships

THE ENDOWMENT CHALLENGE GROWTH INITIATIVE

\$250,141

From 1999 through 2002, 19 Denver and Boulder organizations serving the Jewish community participated in The Endowment Challenge, a grant initiative of Rose Community Foundation in partnership with Allied Jewish Federation of Colorado. In 2002 the Foundation approved a new initiative for these organizations designed to help them increase endowment donations by enhancing their endowment and planned-giving activities. The following grants for this purpose were distributed in 2003:

- **AMERICAN JEWISH COMMITTEE**
\$20,000
ajc.org
- **ANTI-DEFAMATION LEAGUE, MOUNTAIN STATES REGION**
\$19,921
adl.org
- **BMH-BJ CONGREGATION**
\$16,720
bmh-bj.org
- **BOULDER JEWISH COMMUNITY FOUNDATION**
\$16,300
bjcf.org
- **CENTER FOR JUDAIC STUDIES, UNIVERSITY OF DENVER**
\$20,000
du.edu/cjs/
- **COLORADO AGENCY FOR JEWISH EDUCATION (CAJE)**
\$20,000
caje-co.org
- **CONGREGATION EMANUEL**
\$9,500
congregationemanuel.com
- **DENVER ACADEMY OF TORAH**
\$20,000
datcampus.org
- **THE DENVER CAMPUS FOR JEWISH EDUCATION**
\$20,000
dcje.org
- **HILLEL OF COLORADO**
\$20,000
hillelcolorado.org

- **JEWISH FAMILY SERVICE OF COLORADO**
\$11,500
jewishfamilyservice.org

- **ROBERT E. LOUP JEWISH COMMUNITY CENTER**
\$20,000
jccdenver.org

- **SHALOM PARK**
\$16,200
shalompark.org

- **YESHIVA TORAS CHAIM**
\$20,000

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE

\$615,990

To support the participation of Boulder Jewish Community Foundation, Colorado Agency for Jewish Education and Hillel of Colorado in this \$1.93 million initiative to strengthen 10 Rose Community Foundation grantees. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE FEASIBILITY STUDY

\$8,333

To fund a feasibility study for the Foundation's BOOST initiative. (See page 32.)

rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION ROSH HASHANAH GREETING CARD CONTEST

Rose Community Foundation honors the Jewish New Year by sending a greeting card to grantees, donors and friends of the Foundation. In 2003, the card was designed through a contest held at the Boulder Jewish Festival. Contest winners Annie Aqua designed the artwork and Simon Kaufman wrote a letter to G-d. Each was awarded \$500 to direct to charities of their choice.

THE FOLLOWING GRANTS WERE AWARDED AS A RESULT OF THE FOUNDATION'S 2003 ROSH HASHANAH GREETING CARD CONTEST:

- **ALLIED JEWISH FEDERATION OF COLORADO**
\$175
jewishcolorado.org
- **BMH-BJ CONGREGATION**
\$125
bmh-bj.org
- **THE CHILDREN'S HOSPITAL FOUNDATION**
\$500
tchden.org
- **THE DENVER CAMPUS FOR JEWISH EDUCATION**
\$200
dcje.org



ROSE YOUTH FOUNDATION**\$67,800**

To fund the third year of this initiative that teaches Jewish students in grades 8-12 about philanthropy through direct involvement with grantmaking. Rose Community Foundation serves as fiscal sponsor. (See page 30.)

rcfdenver.org/RYP

THE FOLLOWING GRANTS WERE MADE IN MAY 2003 BY THE SECOND GROUP OF TEENS TO BE PART OF ROSE YOUTH FOUNDATION:

ANTI-DEFAMATION LEAGUE, MOUNTAIN STATES REGION HILLEL OF COLORADO

\$8,995

To support a weekend retreat for college students about Jewish identity that teaches ways to respond to anti-Semitic incidents on college campuses, and how to be effective advocates for Israel. Hillel of Colorado serves as fiscal sponsor.

adl.org**hillelcolorado.org**

BOULDER JEWISH COMMUNITY CENTER

\$3,245

To support a Jewish identity theater program for students in grades 7 through 12 to explore what it means to be Jewish in these times. Boulder Jewish Community Foundation serves as fiscal sponsor.

bjcf.org

CLAL – THE NATIONAL JEWISH CENTER FOR LEARNING AND LEADERSHIP

\$10,000

To support an interdenominational Jewish learning group for Denver/Boulder teenagers and adults about contemporary Jewish issues.

clal.org

COLORADO AGENCY FOR JEWISH EDUCATION (CAJE)

\$5,000

To bring Mitchell Bard, co-author of *Myths and Facts: A Concise Record of the Arab-Israeli Conflict*, to Denver and Boulder Jewish day schools to support efforts on behalf of Israel advocacy.

caje-co.org

Jewish youth from Congregation Emanuel's Friedman Club participate in the Martin Luther King, Jr. Day march to the State Capitol. Rose Youth Foundation supported the Club's participation.

CONGREGATION EMANUEL, FRIEDMAN CLUB

\$1,400

To support the annual Martin Luther King, Jr. Shul-In, an overnight intensive learning retreat about tolerance and social justice for all Jewish teens, which included participation in Martin Luther King, Jr. Day activities.

congregationemanuel.com/camping_youth.htm

STEPPING STONES...TO A JEWISH ME

\$1,360

To expand the Junior Mitzvah Corps, a curriculum teaching Jewish values and morals to interfaith children and their parents.

steppingstonesfamily.com

Rose Youth Foundation

Rose Youth Foundation is an initiative of Rose Community Foundation that teaches Jewish youth about philanthropy through hands-on grantmaking, while training future Jewish community leaders in the process. In June 2003, Rose Youth Foundation finished its second year, granting \$30,000. (For a list of grantees, see previous page.) Rose Youth Foundation began its third year in fall 2003 with a grantmaking budget of \$45,000.

Comprised of metro-area Jewish teens who apply to become part of the group, Rose Youth Foundation members represent a broad spectrum of Jewish involvement, describing themselves as unaffiliated, Orthodox, Reform, Reconstructionist, Conservative and secular Jews.

"It's such a diverse group, it's been an invaluable experience. We've all learned so much from each other," says Kendra Shwayder Kassell, a three-year member who was chair of Rose Youth Foundation in 2003-2004. "And doing site visits with the grantees was great. Seeing where grants happen and meeting the organizations' leaders tells us a lot more than what's written on a piece of paper."

The 2003-2004 Rose Youth Foundation members awarded \$30,000 in grants for programs that promote Jewish education and Israel awareness. They distributed an additional \$15,000 to an initiative addressing teen affiliation. For more information, visit Rose Youth Foundation's Web page at rcfdenver.org/RYPF.



2003-2004 ROSE YOUTH FOUNDATION MEMBERS:

Kendra Shwayder Kassell, Chair	Amy Berenbaum	Danny Jackson
Tim Campbell, Vice Chair	Elisheva Bulow	Sam Levy
Jessica Hittelman, Secretary	Seth Cohn	Mike Miles
Dana Rommerdahl, Marketing Director	Elise Diner	Sam O'Connor
Emily Gordon, Historian	Jonathan Dubin	Allison Shpall
David Adelman	Samuel Mayeshiba Forshner	Liz Walker
Sydney Axelrod	Jeremy Gelman	Brandon Zinn
	Carolan Glatstein	

2003 Community Building Grants

On a limited basis, Rose Community Foundation supports projects that strengthen our community by addressing the Foundation's core values: social justice and nondiscrimination; expansion of philanthropy and community service; increasing the capacity of nonprofit organizations; and innovative approaches to community issues. Community Building grants are not funded out of a formal program area.

Total: \$338,180

ALLIANCE FOR JUSTICE **\$10,000**

To support the Nonprofit Advocacy Project, a workshop addressing lobbying and electoral rules for nonprofit managers, staff and volunteers.
afj.org

COLORADO ANTI-VIOLENCE PROGRAM **\$10,000**

To support programs that work to eliminate violence within and against the lesbian, gay, bisexual and transgender community.
coavp.org

COLORADO CHILDREN'S CAMPAIGN **\$5,000**

To support the Fiscal Analysis Project, an examination of government funding for children and education. This \$15,000 grant was jointly supported by Rose Community Foundation's Child and Family Development, Community Building and Education program areas. (See pages 12 and 17.)
coloradokids.org

COLORADO FISCAL POLICY INSTITUTE **\$600**

To support a meeting to discuss state budget issues.
cclponline.org/cfpi/

COLORADO NONPROFIT DEVELOPMENT CENTER (THE CENTER) **\$25,000**

To support The Center in providing services to nonprofit startup organizations.
startnonprofit.org

COMMUNITY RESOURCE CENTER **\$4,750**

To support the Colorado Nonprofit Leadership and Management Program. Rose Community Foundation's Aging, Child and Family Development, Community Building and Education program areas jointly supported this \$10,000 grant. (See pages 7, 12 and 17.)
crcamerica.org

THE CONFLICT CENTER **\$10,000**

To support programs for children, adolescents and adults that teach practical skills for anger and conflict management.
conflictcenter.org

GRASSROOTS INSTITUTE FOR FUNDRAISING TRAINING (GIFT) **\$5,000**

To develop and strengthen the fundraising skills of people working for social justice and grassroots organizations.
grassrootsinstitute.org

LUNDY FOUNDATION **\$25,000**

To support the 2003/2004 Partners For Collaborative Change leadership program for gay, lesbian, bisexual and transgender leaders.
lundyfoundation.org

METROPOLITAN ORGANIZATIONS FOR PEOPLE (MOP) **\$15,000**

To support leadership development for low- to moderate-income community leaders.

PROVIDERS' RESOURCE CLEARINGHOUSE **\$10,000**

To support this organization that recycles and refurbishes office equipment and computers for discount sale to nonprofit organizations.
prccolorado.org

THE WOMEN'S FOUNDATION OF COLORADO **\$12,500**

To support an assessment of the Foundation's mission, strategies and goals.
wfco.org

Special Grants, Initiatives and Partnerships

ROSE COMMUNITY FOUNDATION BOOST INITIATIVE **\$205,330**

To support the participation of Metro Volunteers! in this \$1.93 million initiative to strengthen 10 Rose Community Foundation grantees. The Jay and Rose Phillips Family Foundation provided \$150,000 of this amount. (See page 32.)
rcfdenver.org/initiatives_BOOST.htm

ROSE COMMUNITY FOUNDATION IS PROUD TO PROVIDE OFFICE SPACE AND SUPPORT TO THE FOLLOWING ORGANIZATIONS THAT ARE CONSISTENT WITH OUR MISSION:

Colorado Association of Funders – coloradofunders.org
A regional membership organization of foundations.

Hispanics in Philanthropy – hiponline.org

An association of grantmakers promoting stronger partnerships between organized philanthropy and Latino communities.

Kellogg Fellows Leadership Alliance – kelloggfellows.org

Promotes social, economic and environmental justice by serving communities and catalyzing change through the leverage of Kellogg Fellows worldwide.

The BOOST Initiative



BOOST – Building Organizational Operating Strength Together – is a three-year grant initiative designed to strengthen 10 Rose Community Foundation grantees. BOOST is based on the premise that financial health and good business planning are key to a nonprofit organization's performance, effectiveness and durability. Susan Kenny Stevens, Ph.D. is the initiative's designer and lead consultant.

The Foundation is investing \$1.93 million for training, consulting and strategic grant investments to the organizations. BOOST will benefit grantees in all five of Rose Community Foundation's program areas – Aging, Child and Family Development, Education, Health and Jewish Life. One of the participating agencies, Metro Volunteers!, provides services and technical assistance to a wide range of nonprofits. The Jay and Rose Phillips Family Foundation is providing substantial financial support for Metro Volunteers!' participation in the project.

BOOST has been broken down into two phases, with Phase One taking place in 2004. Each organization has been matched with a primary planning consultant who will work with the agency for all three years of the initiative. Participants will receive a grant to invest in their infrastructure, and will work with their respective consultants to develop a comprehensive three-year business plan. In 2005 and 2006, BOOST grantees will receive substantial grants to implement their business plans as part of Phase Two.

"BOOST is designed to be more than a three-year initiative," says Katherine Peck, the Foundation's Vice President for Programs. "We hope to create a model for how Rose Community Foundation and the metro area's nonprofits can more effectively serve the community and work together in the future."

THE BOOST PARTICIPANTS

Rose Community Foundation has committed \$1,930,240 over three years to the BOOST initiative. Both staff and board members from each organization are participating.

THE ALLIANCE FOR QUALITY TEACHING

Works to improve learning for Colorado's children through quality teaching.

qualityteaching.org

BOULDER JEWISH COMMUNITY FOUNDATION

Provides programs and facilities for the religious, social and cultural benefit of Boulder's Jewish community.

bjcf.org

COLORADO AGENCY FOR JEWISH EDUCATION (CAJE)

Supports Jewish learning from preschool age through adulthood through a variety of educational programs and services.

caje-co.org

COLORADO BRIGHT BEGINNINGS

Promotes the healthy development of Colorado children during the first three years of life.

brightbeginningco.org

COLORADO CONSUMER HEALTH INITIATIVE

Works to ensure that all Coloradans have access to quality health care.

cohealthinitiative.org

HILLEL OF COLORADO

Offers Jewish college students connections to Jewish life on campus at the University of Denver, University of Colorado and Colorado State University.

hillelcolorado.org

METRO DENVER BLACK CHURCH INITIATIVE (MDBCI)

Promotes cooperative leadership among African-American ministers and helps churches operate effective social and health programs and services.

denverblackchurch.org

METRO VOLUNTEERS!

Builds the effectiveness of nonprofit organizations and connects individuals with volunteer opportunities.

metrovolunteers.org

THE SENIOR HUB

Provides referrals and services to help older adults enjoy a higher quality of life.

seniorhub.org

WOMEN'S BEAN PROJECT

Helps chronically unemployed women – many of them mothers – move toward self-sufficiency.

womensbeanproject.com



BOOST participants have the opportunity to learn from each other's successes and challenges. Here Jackie Norris, Executive Director of Metro Volunteers!, shares her thoughts.

Matching Gifts and Discretionary Grants

Rose Community Foundation matches qualified charitable contributions made by trustees, committee members and staff. On a limited basis, the Foundation also makes small discretionary grants to community organizations and projects. In 2003, a total of \$222,689 in matching gifts and discretionary grants was awarded to the following organizations:

Adelante Mujer
Aish/Ahavas Yisroel
The Alexander Foundation
Allied Jewish Federation of Colorado
Alzheimer's Association, Colorado Chapter
American Civil Liberties Union Foundation of Colorado (ACLU)
American Red Cross, Mile High Chapter
Anti-Defamation League, Mountain States Region
Autism Society of Colorado
Bethel Biblical
Bighorn Center for Public Policy
Bluff Lake Nature Center
BMH-BJ Congregation
B'nai Havurah
Boulder County AIDS Project
Boulder Jewish Community Foundation
Boulder Jewish Day School
Bromwell Elementary School
Cableland Home Foundation
Catholic Charities
Center for Judaic Studies, University of Denver
Center for Work Education and Employment (CWEE)
Cherry Creek Community Church
The Children's Hospital
The Children's Hospital Foundation
The Children's Museum of Denver
Chinook Fund
The Church of Jesus Christ of Latter-Day Saints
Church of the Blessed Sacrament
The Clayton Foundation
Clean Water Fund
Colorado Agency for Jewish Education (CAJE)
Colorado AIDS Project

Colorado Association of Nonprofit Organizations (CANPO)
Colorado Bright Beginnings
Colorado Cattlemen's Agricultural Land Trust
Colorado Children's Campaign
Colorado Coalition for the Homeless
Colorado Conservation Trust
Colorado Consumer Health Initiative
Colorado Historical Society
Colorado Lawyers Committee
Colorado Nonprofit Development Center
Colorado Open Lands
Colorado Public Radio
Colorado State Fair

Colorado Women's Bar Association Foundation
The Community Foundation Serving Boulder County
Community Help & Abuse Information (CHAI)
Congregation Emanuel
Congregation Rodef Shalom
Council on Foundations
Craig Hospital
Crohn's & Colitis Foundation of America, Rocky Mountain Chapter
Curtis Park Community Center
Cystic Fibrosis Foundation
Denver Academy of Torah
Denver Area Council, Boy Scouts of America
Denver Art Museum
The Denver Campus for Jewish Education
Denver Children's Home
Denver Community Kollel
The Denver Foundation
Denver Health Foundation
Denver Institute for Jewish Studies
Denver Kids, Inc.
Denver Metro Chamber of Commerce
Denver Museum of Nature & Science
The Denver Public Library
Denver Public Schools Foundation
Denver Zoological Foundation
Diana Price-Fish Cancer Foundation
Dumb Friends League
East Denver Orthodox Synagogue
Escuela Tlatelolco Centro de Estudios
Faith Bible Chapel
Family Advocacy, Care, Education, Support (FACES)
Family HomeStead
Family Star
Friends of Slavens School
The Gathering Place
The Gay, Lesbian, Bisexual & Transgender Community Center of Colorado
Girl Scouts - Mile Hi Council
Graland Country Day School
Greater Kansas City Community Foundation





Habitat for Humanity of Colorado
 Harvard Business School
 Hebrew Educational Alliance
 Hillel Academy of Denver
 Hillel of Colorado
 Historic Denver
 Holy Ghost Church
 Hospice of Metro Denver
 Hugh O'Brian Youth Leadership of Colorado
 Human Services, Inc.
 Institute of International Education
 Inter-Faith Community Services
 Invest In Kids
 James P. Beckwourth Mountain Club
 Jay Nolan Community Services
 Jazz89 KUVU - Denver Educational Broadcasting
 Jewish Family Service of Colorado
 Jewish Renewal Community of Boulder
 Kent Denver School
 Kohelet
 Latin American Research and Service Agency (LARASA)
 Legal Aid Foundation of Colorado
 The LISTEN Foundation
 Little Voice Productions
 Mayflower Congregational Church
 Mendel-Asarch Family Lung Cancer Foundation
 Mercy Housing Southwest

Metro Denver Black Church Initiative
 Metropolitan State College of Denver
 Metro Volunteers!
 Mi Casa Resource Center for Women
 Mile High Child Care
 Mile High Montessori Early Learning Centers
 Mile High United Way
 Mizel Center for Arts and Culture
 The Mizel Museum
 Montessori School of Washington Park
 Muscular Dystrophy Association
 National Conference for Community and Justice (NCCJ)
 National Jewish Medical and Research Center
 National Multiple Sclerosis Society - Colorado Chapter
 National Neurofibromatosis Foundation - Colorado Chapter
 Nine Health Services
 Open Fairways
 Opera Colorado
 Panorama Research & Education Foundation
 Parents, Families and Friends of Lesbians and Gays, Boulder
 Parents, Families and Friends of Lesbians and Gays, Denver
 Partners for Access to the Woods (PAW)
 Pax Christi Catholic Church

People's Clinic
 Planned Parenthood of the Rocky Mountains
 Porter Hospice
 Project Angel Heart
 Project PAVE
 Public Education & Business Coalition (PEBC)
 Rape Assistance and Awareness Program (RAAP)
 Regis University
 Robert E. Loup Jewish Community Center
 Rocky Mountain District Kiwanis Foundation
 Rocky Mountain Jewish Historical Society and Beck Archives
 Rocky Mountain Public Broadcasting Network
 SafeHouse Denver
 Saint John's Episcopal Cathedral
 Senior Support Services
 Shalom Park
 The Shannon Foundation
 Sisters of St. Francis
 Slippers-N-Sliders Ski Club
 Southwest Montessori Preschool
 Special Olympics Colorado
 St. Joseph Hospital Foundation
 St. Rose of Lima Elementary School
 St. Thomas More Catholic Church
 Summer Scholars
 University of Colorado at Denver Graduate School of Public Affairs
 University of Colorado Foundation
 University of Denver
 University of Denver College of Law
 Urban League of Metropolitan Denver
 Urban Peak
 Volunteers of America
 The Webb-Waring Institute for Cancer, Aging and Antioxidant Research
 Women's Bean Project
 The Women's Foundation of Colorado
 Yeshiva Toras Chaim
 YMCA of Metropolitan Denver
 Young Americans Center for Financial Education

Rose Biomedical



Rose Biomedical (RB) is a highly specialized research and development organization that supports Rose Community Foundation's goal of addressing significant health needs of the community. RB's mission is to conduct research leading to new medical devices that improve the quality of care and reduce the cost of treatment. Rose Biomedical is a supporting organization of Rose Community Foundation, which provides about 20 percent of its funding;

the rest comes from other public and private sources, including the National Institutes of Health (NIH).

"Rose Biomedical's role is to give good ideas in medicine a place to grow so that health-care practitioners and patients have better, less expensive options for treatment," says RB Board Chair, Denise Seldon. RB provides resources and clinical expertise to transform these ideas into commercial products.

Over its history, RB and its partners have been awarded 22 significant grants from the NIH. "We look for projects that are scientifically and technologically sound and, equally importantly, have the potential to positively benefit a large number of people," says RB President Kenneth Weil. Examples of such projects include:

- **Early Detection of Lung Cancer** – Lung cancer is diagnosed in approximately 170,000 new patients per year in the U.S. and, with a 72 percent mortality rate, is the most common cause of cancer deaths in developed countries. RB and the University of Colorado (CU) have formed a partnership to develop and commercialize technology developed by Dr. Dale Lawrence, a professor at CU's School of Engineering, that may allow earlier detection and more effective treatment of the disease. Because it is highly dexterous and scalable down to very small sizes, the device can access and visualize spaces inside the lung that were previously hidden.

- **Tissue Sealing** – RB continues a partnership with Rocky Mountain Biosystems, Inc. to develop and test its Biofusionary™ technology, a new way to seal human tissue, including skin, blood vessels and organs. The project has already been awarded a \$130,000 grant from NIH to research use of the technology following colon surgery, and two more NIH grants are expected by the end of 2004. The device has many potential applications, including quickly closing wounds from surgery, dialysis and trauma.

Approximately a dozen life-saving or life-improving products are in various stages of design, development and testing at RB. Future revenues from licensing and distribution agreements of products developed by RB will provide additional resources for its research programs.

Rose Community Foundation thanks Trustee Stephen Shogan, M.D. for chairing Rose Biomedical from 1997 through 2003.

ROSE BIOMEDICAL

OFFICERS

Stephen H. Shogan, M.D., Chair
(through December 2003)
Denise L. Seldon, Chair
(as of January 2004)
Kenneth C. Weil, President
Sheila Bugdanowitz, Vice President
Anne M. Garcia, Treasurer
Barbara R. Reed, M.D., Secretary

BOARD MEMBERS

Stuart A. Gottesfeld, M.D.
Donald L. Kortz
Mickey J. Mandel, M.D.
James P. McElhinney, M.D.
David M. Pollock
(through December 2003)
Barbara R. Reed, M.D.
Denise L. Seldon
Stephen H. Shogan, M.D.
Robert A. Silverberg
Gail M. Sweeney
Kenneth D. Taylor

EMPLOYEES

Kenneth C. Weil, President
Christine Armstrong, Research Coordinator
Paul Burek, Senior Engineer
Robin Chalmers, Technical Writer
Steve Frank, Principal Investigator
Jill Klomhaus, Principal Investigator
Kimberly Krapek, Diabetes Educator
Laura McLaughlin, Research Coordinator
Jonas Pologe, Senior Engineer
Rae Reynolds, Business Development Director
Amy Stran-Mitchell, Director of Operations and Research
Peggy Williams, Executive Assistant/Office Manager



Radiologist Dr. Sarah Chilton reads X-rays at Rose Medical Center, where innovative digital-imaging technology was tested.

Profile

DIGITAL MEDICAL IMAGING TECHNOLOGY

Purpose: To highlight suspicious areas on X-rays for early detection of breast cancer and other diseases.

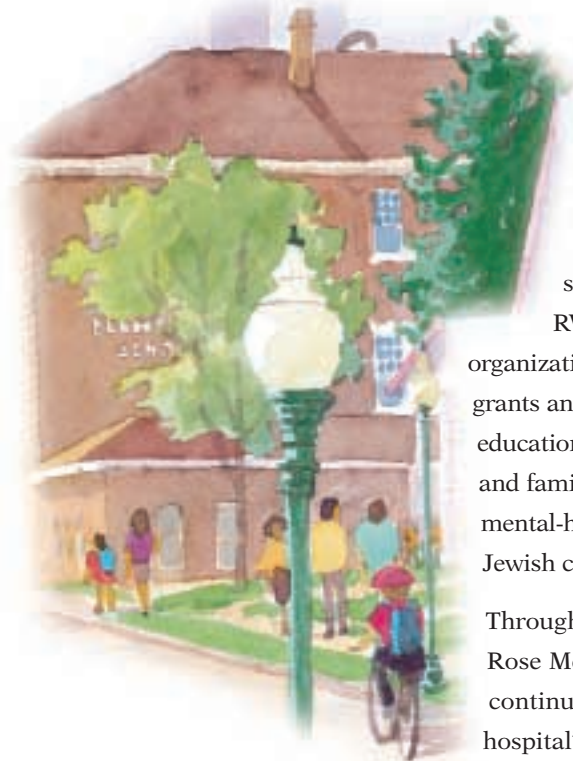
Rose Biomedical's role: Rose Biomedical (RB) and Lockheed Martin Astronautics (LMA) formed a partnership to apply LMA's target-identification technology, used to help the military identify camouflaged weapons and equipment, to the early detection of breast cancer. Through a company called MiraMedica, RB brought rocket scientists and medical professionals together to develop the breast cancer detection technology. The end result was a clinical trial that demonstrated the ability to find breast cancers earlier.

Recent highlights: According to a Food and Drug Administration (FDA) medical officer, 36,000 cases of missed breast cancer occur each year. A 2003 FDA review of the MiraMedica technology showed that a radiologist could find 39 percent of missed breast cancers nearly 15 months earlier than without using the device. Also in 2003, the project was sold to Eastman Kodak Company, which intends to start distributing the technology to hospitals in 2004. Wido Menhardt, a former MiraMedica vice president who now runs the business for Kodak, says that early response to the product has been "very positive."

"There were many ups and downs during the 10 years that we worked on this. But we always had the support of Rose Biomedical. It was the one constant thing about the whole project."

— Jeffrey Levy, M.D., F.A.C.R., a radiologist at Rose Medical Center who was instrumental in developing the technology.

Rose Women's Organization



A donor-advised fund of Rose Community Foundation, the volunteer-run Rose Women's Organization (RWO) traces its lineage to Rose Auxiliary at Rose Medical Center. From its roots as a service-based group for women, RWO has evolved into an

organization that awards nearly \$100,000 in grants annually to improve the health, education and welfare of women, children and families. RWO has a special interest in mental-health issues and in supporting the Jewish community.

Through a generous arrangement with Rose Medical Center, RWO's members continue to raise funds by running the hospital's gift shop. RWO also sells tickets

to touring Broadway productions at the

Denver Center for Performing Arts. Revenue from these and other fundraising efforts enabled RWO to make grants to 16 organizations in 2003.

Additionally, RWO participated in several community events and special projects, including symposiums about domestic abuse and breast cancer, and a community Hanukkah party hosted by Rose Medical Center. RWO was also one of eight participants in the Mental Health Funders Collaborative, which produced a comprehensive report on mental-health issues in Colorado.

With the addition of eight new board members in 2004, RWO will continue its commitment to participating in projects and making grants to improve the lives of those in need.

ROSE WOMEN'S ORGANIZATION 2003 BOARD MEMBERS

Elisa Moran, President

Sue Aaronson

Mary Baker

Carla Bartell

Marsha Blum

Marla Brown

Goldie Cohen

Vicki Dansky

Barbara Ellman

Terry Epstein

Wendy Glazer

Sherri Goldstein

Ellen Gray

Carol Karsh

Nancy Kaufman

Susan Kerstein

Bonnie Kossoff

Trudi Linas

Bobbi Lou Miller

Marietta "Jo" Mosby

Devra Ochs

Rosanne DeMattia Pash

Margot Pinto

Linda Redstone

Janet Robinson

Elaine Selsberg

Dayle Shames

Lynn Waterman-Blum

Javonni Willis

Jaci Arkin, Administrative
Coordinator

GIFT SHOP STAFF

Andrew Peacock, Gift Shop Manger

Joan Bell

Estelle Knaster

Ann Kushner

Joyce Leszman

ROSE WOMEN'S ORGANIZATION 2003 GRANTS

BOULDER COUNTY SAFEHOUSE

\$9,000

To support an outreach counseling program for victims of domestic violence.

bouldercountysafehouse.org

COLORADO AGENCY FOR JEWISH EDUCATION (CAJE)

\$8,000

To partially fund two early-childhood learning consultants to diagnose children with special needs at Jewish preschools, and for a program evaluation.

caje-co.org

COMMUNITY REACH CENTER

\$5,000

To provide group therapy for uninsured and low-income Adams County public-school students.

communityreachcenter.org

THE DENVER CENTER FOR CRIME VICTIMS

\$4,000

To support services for young victims and witnesses of crimes.

denvervictims.org

DENVER INSTITUTE FOR JEWISH STUDIES

\$2,500

To support a course that helps parents of preschool-age children teach their children about Judaism.

HORIZONS AT COLORADO ACADEMY

\$2,000

For a counselor at the Academy's summer enrichment program.

horizonskidsnational.org/html/colorado.html

HOW TO READ YOUR BABY

\$4,500

To support the Partners in Parenting Education (PIPE) program for parents of babies and toddlers.

howtoreadyourbaby.com

HUMANEX ACADEMY

\$7,500

To expand counseling services for female students.

humanexedu.org

KARIS COMMUNITY

\$5,000

To support chronically mentally ill individuals in developing independent-living skills.

kariscommunity.com



Clients at Karis Community, a Rose Women's Organization grantee, receive counseling while living in a supportive community.

KESHET OF THE ROCKIES

\$10,600

To support a speech therapist and a music therapist for this school for Jewish children with special needs.

MARIA DROSTE SERVICES

\$12,000

To support the Children First program, which provides onsite counseling to 20 Denver-area schools.

mariadroste.org

MENTAL HEALTH ASSOCIATION OF COLORADO (MHAC)

\$15,000

To support a program that provides depression education, prevention and intervention.

mhacolorado.org

MENTAL HEALTH CENTER OF BOULDER COUNTY, INC.

\$5,000

To support Chinook Clubhouse, a vocational rehabilitation and skills-training program for individuals with severe mental illness.

chinookclubhouse.org

MIZEL CENTER FOR ARTS AND CULTURE

\$2,000

To provide interpretation for hearing-impaired students at a Denver Children's Theatre production.

mizelcenter.org

PHYSICIANS FOR SOCIAL RESPONSIBILITY

\$2,400

To support training for health-care providers to identify and refer patients who are victims of domestic abuse.

psr.org

VIOLENCE PREVENTION INSTITUTE – WOMEN'S CRISIS CENTER

\$2,000

To provide class materials for participants in S.T.E.P. (Systematic Training for Effective Parenting).

thewomenscrisiscenter.org

Donor and Endowment Services



Rose Community Foundation offers numerous options to donors, ranging from the simplicity of a one-time gift to support the Foundation's general grantmaking to the more 'hands-on' possibilities of a donor-advised fund or supporting organization. Working directly with donors to tailor philanthropic options, the Foundation's Donor and Endowment Services Department provides stewardship and expertise to help donors make strategic philanthropic decisions and achieve the most meaningful experience from their charitable activities.

Rose Community Foundation's program staff is also available to assist donors in selecting qualified programs and organizations that match their charitable interests. As a public charity, donors are afforded maximum tax benefits for their charitable gifts. Assets contributed to the Foundation are managed prudently and in compliance with all laws and regulations.

Rose Community Foundation is pleased to be a partner with individuals, families and organizations that wish to make significant contributions to their community. For more information about options for donors, contact the Donor and Endowment Services Department at 303-398-7442.

DONOR SERVICES AND GIFT OPPORTUNITIES

GENERAL SUPPORT GIFTS

Under the guidance of the Board of Trustees, these unrestricted contributions are combined with other Foundation resources to support Rose Community Foundation's grantmaking for programs and initiatives in the Greater Denver community. Donors interested in supporting a specific area of community life may also designate their gifts to be used solely in one or more of Rose Community Foundation's program areas.

DONOR-ADVISED FUND

Donors can establish a donor-advised fund at Rose Community Foundation from which charitable distributions may be recommended over an extended period of time. Donor-advised funds are especially

advantageous for individuals who are interested in obtaining the substantial tax benefits of a charitable contribution in a particular year, while having the opportunity to support charitable organizations over many years. A donor-advised fund at Rose Community Foundation is a convenient way for a donor to express philanthropic values, involve family members, and accomplish charitable goals while minimizing the costs, regulatory requirements, and administrative burdens typically associated with a private or family foundation.

SUPPORTING ORGANIZATION

A supporting organization operates like a small foundation within Rose Community Foundation's legal

structure, affording donors a high degree of organizational flexibility, direct personal and family participation, and the maximum contribution deduction benefits of a public charity. For many donors or families, it may serve the same philanthropic purpose as a private foundation, while having the advantages of Rose Community Foundation's administrative, program and investment expertise for operational functions.

DESIGNATED ENDOWMENT FUND

Donors may use this powerful giving strategy to provide a continuous annual revenue stream for a designated community organization in which they have a special interest. Annual earnings from the gift support the selected agency in perpetuity.

FIELD OF INTEREST FUND

These funds provide long-term support for a particular aspect of community life. A donor or group of donors may specify one or more of Rose Community Foundation's program areas as a field of interest, or choose another category outside the Foundation's giving priorities but consistent with the overall mission. Rose Community Foundation's trustees authorize grants to the most appropriate organizations within the donor's field of interest, unless the donor makes other arrangements when the fund is established.

PERMANENT ORGANIZATIONAL ENDOWMENT FUNDS

A permanent organizational endowment fund makes it convenient for smaller nonprofit organizations in the Greater Denver community to build long-term revenue-producing endowments without the burden and expense of in-house administration. Rose Community Foundation provides administrative, investment and planned-giving expertise. Donations to permanent organizational endowment funds are for the exclusive benefit of the specific organization designated by the donor or donors.

Donor Profile

RLC FOUNDATION A Donor-Advised Fund of Rose Community Foundation

The family members who run the RLC Foundation model their style of giving after their father's. "Our father was a very quiet philanthropist," says the Foundation's president, explaining why she and her siblings choose to remain anonymous. "If he saw something he liked, he just wrote a check."

While assuming his style was easy, adopting his method was more difficult. After their father's death in 2002, three of his children were charged with running the private foundation he had started years earlier. What had been an autocracy was now a democracy, and there were some growing pains. With somewhat open-ended direction from their father "to support young people in the areas of health and education", the siblings had to find agreement on what that meant, and develop a structure to accomplish it.

One of their decisions in 2003 was to bring a portion of the fund to Rose Community Foundation, in part because of its grantmaking expertise in the fields of education and health. Rose Community Foundation's program staff now recommends grantees to the RLC Foundation, while Rose Community Foundation's Donor Services Department handles administrative tasks. "The grant advice we've received has been fabulous," says RLC's president. "And I don't think we'd be near as productive if we had to do all of the administration."

At its quarterly meeting in January 2004, the second-generation RLC Foundation made its first grants to support children and young people. While the grants were made quietly, the family's goal is to make an impact that will echo throughout children's entire lives.



Denver Kids, Inc., an RLC Foundation grantee, helps Denver Public School students successfully graduate from high school.

In 2004, RLC Foundation has also supported Big Brothers Big Sisters of Colorado, Colorado I Have a Dream Foundation, and the University of Denver Bridge Project.

Donor Funds

A donor-advised fund is a vehicle for donors interested in providing charitable support for qualified services, programs and organizations. Donors' recommendations for charitable gifts from their individual funds are reviewed to ensure consistency with the mission of the Foundation and compliance with IRS guidelines. Donors benefit from professional fund management, maximum tax benefits, and the opportunity to involve family members in their charitable activities. A supporting organization has its own board, mission and grantmaking program, while the host community foundation provides financial management, grant administration and professional consultation.

ROSE COMMUNITY FOUNDATION DONOR-ADVISED FUNDS AND SUPPORTING ORGANIZATIONS

Allergy and Asthma Health Fund
BESSY Fund
Colorado Child Health Foundation
Steven W. Farber Leadership Fund
Figa Family Fund
Firefly Fund
Tom and Margie Gart Family Fund
The Gray Family Donor-Advised Fund
Gerald and Lorna Gray Family Fund
Debra Herz Family Donor-Advised Fund
The Dan and Angela Japha Family Charitable Fund

Kikumoto Family Fund
Kortz Family Fund
Mary Lee and Jay Schusterman Family Fund
The J. Leonard Levy and Myra B. Levy Family Fund
Norm Levy Donor-Advised Fund
Myron and Louann Miller Family Fund
Over the Rainbow Fund
The Pollock Family Fund
Pollock/Gorden Donor-Advised Fund
Marcia and Richard L. Robinson Family Fund

RLC Foundation
Rose Biomedical
Rose Women's Organization Donor-Advised Fund
Marvin and Harriet Shogan Family Fund
Robert A. and Linda Silverberg Philanthropic Fund
Deanne Tucker Charitable Fund
The Richard B. Tucker Family Fund

ROSE COMMUNITY FOUNDATION PERMANENT ORGANIZATIONAL ENDOWMENT FUNDS

Allied Jewish Senior Housing
American Jewish Committee
Anti-Defamation League, Mountain States Region
BMH-BJ Congregation
B'nai Havurah
Boulder Jewish Community Foundation

Center for Judaic Studies, University of Denver
Colorado Agency for Jewish Education (CAJE)
Congregation Beth Evergreen
Congregation Emanuel
Denver Academy of Torah
The Denver Campus for Jewish Education

Hillel of Colorado
Jewish Family Service of Colorado
The Mizel Museum (formerly Mizel Center for Arts and Culture)
Robert E. Loup Jewish Community Center
Shalom Park
Temple Sinai
Yeshiva Toras Chaim



IN 2003, ROSE COMMUNITY FOUNDATION MADE DONOR-ADVISED FUND AND SUPPORTING ORGANIZATION GRANTS TOTALING \$1,401,000 TO THE FOLLOWING ORGANIZATIONS:

The Adoption Exchange
 Allied Jewish Federation of Colorado
 ALYN American Society for Handicapped Children in Israel
 Alzheimer's Association, Rocky Mountain Chapter
 AMC Cancer Research Center
 American Diabetes Association
 American Health Assistance Foundation, Macular Degeneration Research
 American Heart Association Desert/Mountain Affiliate
 American Institute for Cancer Research
 American Kidney Fund
 American Red Cross, Mile High Chapter
 Anti-Defamation League, Mountain States Region
 Arthritis Foundation - Rocky Mountain Chapter
 Aspen Valley Ski/Snowboard Club
 Barbara Sinatra Children's Center
 Bixby School
 Boulder Jewish Community Foundation
 Boulder Jewish Day School
 Boys & Girls Clubs of Metro Denver
 Boys & Girls Clubs of Metropolitan Phoenix
 The Breast Cancer Fund
 Capitol Hill Community Services CARE
 Central City Opera
 Cherry Hills, Palmer Scholarship Foundation, Inc.
 Children's Diabetes Foundation
 The Children's Hospital Foundation
 CLAL - The National Jewish Center for Learning and Leadership
 Colorado Agency for Jewish Education (CAJE)
 Colorado Neurological Institute
 Colorado Nonprofit Development Center (The Center)
 Colorado Symphony Association
 Colorado UpLIFT
 Community Action Project of Tulsa County
 Community Help & Abuse Information (CHAI)
 COMPA Food Ministry
 Congregation Emanuel

Congregation Oheb Shalom
 Congregation Rodef Shalom
 Cornell University
 Council for Jews with Special Needs
 Craig Hospital
 Cystic Fibrosis Foundation
 Dartmouth College
 Denver Art Museum
 Denver Botanic Gardens
 The Denver Campus for Jewish Education
 Denver Museum of Nature & Science
 Denver Rescue Mission
 The Denver Waldorf School
 Denver Zoological Foundation
 Dumb Friends League
 Easter Seals Colorado
 Evans Scholars Foundation
 Global Fund for Women
 Gore Range Natural Science School
 Hadassah - Denver Chapter
 Harvard Business School
 Hillel of Colorado
 Hospice of Metro Denver
 Hospice of the Valley
 The Jewish Braille Institute of America
 Jewish Chautauqua Society
 Jewish Family Service of Colorado
 Jewish Women International
 Kempe Children's Foundation
 Kent Denver School
 Laguna Madre Habitat for Humanity
 Laguna Madre Humane Society
 Legal Aid Foundation of Colorado
 The Leukemia & Lymphoma Society
 Lions Foundation of Arizona
 The LISTEN Foundation
 Make-A-Wish Foundation of Colorado
 March of Dimes, Colorado Chapter
 McCallum Theatre
 Metro Volunteers!
 Mile High United Way
 Mizel Center for Arts and Culture
 The Mizel Museum
 National Council of Jewish Women
 National Federation of the Blind
 National Jewish Medical and Research Center
 National Multiple Sclerosis Society - Colorado Chapter
 National Osteoporosis Foundation
 National Sports Center for the Disabled
 National Stroke Council
 National Transplant Assistance Fund

The Nature Conservancy, Colorado Chapter
 New Directions Travel for People with Disabilities
 Northwestern University
 Palm Springs Desert Museum
 Peninsula Open Space Trust
 The Phoenix Symphony
 Phoenix Zoo
 Planned Parenthood Mar Monte
 Planned Parenthood of the Rocky Mountains
 Project HOPE
 Project PAVE
 Recording for the Blind & Dyslexic
 Robert E. Loup Jewish Community Center
 Rocky Mountain Jewish Historical Society and Beck Archives
 Rocky Mountain Public Broadcasting Network
 The Salvation Army in Metro Denver
 Samaritan Counseling Center of Denver
 The Santa Fe Opera
 Scottsdale Cultural Council
 Sea Turtle, Inc.
 Shalom Park
 Sidney Kimmel Cancer Center
 Simon Wiesenthal Center
 Ski & Snowboard Club Vail
 Special Olympics Colorado
 Stagebrush Theatre
 Stanford University
 Temple Beth Israel
 United States Holocaust Memorial Museum
 United States Olympic Committee
 University of Denver
 University of Denver College of Law
 University of Denver Graduate School of International Studies
 U.S. Fund for UNICEF Denver Chapter
 The Vail Religious Foundation
 Vincentian Center for Spirituality & Work
 Volunteers of America
 Wasatch Academy
 The Webb-Waring Institute for Cancer, Aging and Antioxidant Research
 World Jewish Congress - American Section
 World Union for Progressive Judaism
 World Wildlife Fund
 The Youth Foundation

Donors to Rose Community Foundation

Rose Community Foundation uses its resources to enhance the health and well-being of the Greater Denver community. The Foundation is grateful to the many donors and friends who gave their financial support in 2003.

Sue and Mort Aaronson
Lucy and Dr. Gregory Achenbach
Allied Jewish Senior Housing
The American Jewish Committee -
Colorado Chapter
Anti-Defamation League, Mountain
States Region
Pamela and Harold Arkin
Linda Arneson
Cindy and Dr. Jake Arthur
AT&T Account Team
Jennifer Adler and Joel Rosenstein
Holly and Chris Aymond
Mary and Hank Baker
Louis Bansbach III
Phillip Barber
Carla and Danny Bartell
Michael Bates
Tina Bayes
Norman Becker
Penny and Joseph Berenbaum
Elaine Gantz Berman and Dr. Steve
Berman

Sheryl and Scott Berman
Lynn and Jacob Blass
Marsha and Gary Blum
B'nai Havurah
Boulder Jewish Community
Foundation
David Boyles
Arlen Brammer
Susan and Thomas Bremer
Carol and Brad Breslau
Marla and David Brown
Brownstein Hyatt and Farber, P.C.
Kristy Bryson
Sheila and Rick Bugdanowitz
Terry and Scott Caddell
Caring for Colorado Foundation
Center for Judaic Studies, University of
Denver
Jane and David Christie
Carol and Jeff Clarke
Jill Coben
Dr. Goldie and Dr. Joel Cohen
Judy and Dr. Harvey Cohen

Dr. Rochelle and Dr. Irwin Cohen
Colorado Agency for Jewish Education
(CAJE)
Colorado Children's Basic Health Plan
The Colorado Trust
Patricia and Peter Cooper
Marilyn and Peter Coors
Phyllis Coors
Whitney and Vincent Coviello
Julie and Myron Cunningham
Dean Damon and Bill Mossburg
Daniels Fund
Vicki and David Dansky
Maxine and Fred Davine
Barbara Mellman Davis and Lee Davis
Delta Dental Plan of Colorado
Joanne and David Denn
Denver Academy of Torah
The Denver Campus for Jewish
Education
Denver Public Schools/Denver
Classroom Teachers Association
Teacher Compensation Project
Harvey Deutsch
Jackie and Kenneth Dobrovolny
Donnell-Kay Foundation
Dr. Lorraine Dugoff and Dr. William
Schlaff
Mollie and Michael Dunlap
Karen and Darrell Eastwood
Carol and Robert Ebert
Rene and Milt Ehly
Therese and Jeff Ellery
Barbara Ellman
Janelle and William Endres
Terry Epstein and Jep Seman
Cantey and Charlie Ergen
The Estate of Philip Lasky
Cindy and Steven Farber
Sheryl and Ken Feiler
Nancy and Bob Feldman
Candace and Philip Figa
Gayle Fischer
Lee Fisher and Barry Rosenberg



Linda and David Fogel
 Stephanie Foote and Lloyd Wade
 Nathalie and Jack Fox
 Betty and Dr. Marshall Freedman
 Sherry Fushimi and Doug Wolanske
 Dr. Patricia and Dr. Harold Gabow
 Christopher Galla
 Jean and Dr. Ben Galloway
 Anne and Charles Garcia
 Marsha and Ian Gardenswartz
 Marjorie and Thomas Gart
 Maddie Gibson
 Wendy and Bruce Glazer
 Lezlie and Dr. Jan Goldberg
 Sonya and Albert Goldberg
 Steve Golden
 Vicki and David Goldman
 Barbara and August Goldstein
 Rohn Goldstein
 Shari and Scott Goldstein
 Sherri and Peter Goldstein
 Marilyn and Ronald Goldstone
 Selma and Edward Goldstone
 Phillip A. Goring
 Ellen and Michael Gray
 Norman Gray
 Guaranty Bank & Trust Company
 Sharon and Dr. Jeffrey Haber
 Dr. Laurel Haberstroh
 Kim and Troy Hacker
 Dr. Michael Hale
 Cathleen Hall and Daniel McNamara
 Franceen Hart
 Sharon and Dr. David Hartenbach
 Anna Jo Haynes
 Health Care Service Corporation
 HealthONE Alliance
 Kim Heidenreich
 Linda and Ken Heller
 Debra and Leonard Herz
 Cynthia Hessin
 Arlene and A. Barry Hirschfeld
 Eleanor and Dr. Murray Hoffman
 Elsa Holguín
 Linda and Charles Holum
 Sally Hopper
 Jody and Bill Hunnicutt
 Susan and Dr. Robert Jacobs
 Angela and Daniel Japha
 Katie and Kerry Jardine
 Pamela and Leonard Jenkins
 Jewish Family Service of Colorado
 Katherine and William Johnson
 Marguerite Johnson
 Deena and Dr. Lenny Jonas



Helayne and Larry Jones
 Debbie and Dr. Fritz Karrer
 Carol and Dr. Harvey Karsh
 Susan and Randy Karsh
 Nancy and David Kaufman
 Lela and Eugene Kay
 Robert Kelce
 Mary Kelly and Dan Reilly
 Susan and Dr. Stanley Kerstein
 Marcia and Isodore King
 Kathleen and Robert Klugman
 Gail and Kim Koehn
 Lisa Koenigsberg
 Lisa Stein Kornfeld and Bradley Kornfeld
 Mary Lou and Donald Kortz
 Bonnie Kossoff and Steve Uslan
 Stephen Kramer
 Nancy and Lawrence Kueter
 Lynn Kuhn and David Taenzer
 Dianna Kunz
 Lisa and Alan Laff
 Bonnie Larson-de Paz and Nino de Paz
 Linda and Frank Lee
 Mary Lee and Jay Schusterman
 Alaine and Dr. Joey Lerner
 Laure and Scott Levin
 Roberta and David Levin
 Jacquie and Norman Levy
 Leslie and Sheldon Levy

Myra Levy
 Tori and Shawn Lima
 Trudi and Dr. Stuart Linas
 Debbie and James Lustig
 Donna and Howard Lutz
 Claire and Steve Lynn
 Carol and Scott Mackay
 Heidi and Jim Maetzold
 Sharon Magness
 Evelyn and Evan Makovsky
 Dianne and Dr. James Makowski
 Julie Malek and Rick Kornfeld
 Kim Schneider Malek and Charles Malek
 Judith Cassel Mamet and Samuel Mamet
 Jane and Ted Manning
 Robert Manning, Jr.
 Patti Marks
 Ellen and Robert Marshall
 Cydney and Thomas Marsico
 Leticia Martinez
 James Marzano
 Barbara McDonnell
 Jeanne and Michael McGinnis
 Debra and Charles McKenney
 Rosalie and Harry Melman
 Melvin and Elaine Wolf Foundation
 Mental Health Association of Colorado
 Laura and Bill Michaels

Bobbi Lou and Michael Miller
 Louann and Myron "Micky" Miller
 Mindy and Rick Miller
 Nancy and Stewart Miller
 Linda and Richard Mishkin
 Anthony Mitchell
 Carol and Larry Mizel
 The Mizel Museum
 Jeanne Moore
 Elisa Moran and Gary Kleiman
 Pennie and Todd Morgan
 Morris J. Krohn Memorial Foundation
 Liane Morrison and Alan Greenberg
 Louis Mozer
 Phil Nash and Dr. Robert Janowski
 Cora and David Neslin
 Roy Nylander
 Barbara and Neil Oberfeld
 Devra and Dr. Michael Ochs
 Sandi and Dr. Bruce Ogin
 Janice and Tony Oliver
 Orange Glo International
 Rosanne DeMattia Pash and Dr.
 Robert Pash
 Kathryn and Gary Paul
 Sister Lydia Peña
 Essie and Jordon Perlmutter
 Diana and Dave Peters
 Pfizer
 Adele Phelan
 Margot and Marc Pinto
 The Piton Foundation
 Helene and David Pollock
 Linda and Dr. Paul Redstone
 Retail Brand Alliance
 Karen and Paul Richards

Sally and Mark Richardson
 RMC Research Corporation
 Robert E. Loup Jewish Community
 Center
 Janet and Jeff Robinson
 Marcia and Richard Robinson
 Rose Women's Organization
 Kimberly and Joseph Ryan
 Richard Saunders
 Cassandra and Timothy Schaedig
 Joan and Dan Schuler
 Gretchen and Phillip Seefried, Jr.
 Dr. Marilyn and Dr. Howard Selinger
 Elaine Selsberg and Daniel Recht
 Shalom Park
 Dayle and Dr. Cary Shames
 Nancy and Mike Shaw
 Judith Shelden
 Litamae and David Sher
 Miriam Sherman
 Yasuko and John Shimizu
 Jessie and Dr. Stephen Shogan
 Judy and Martin Shore
 Donald Siegel
 Lori and Louis Sigman
 Deborah and Bill Silberstein
 Darlene Silver
 Dale and Robert Silverberg
 Lani Pilch Silvers and Dr. William
 Silvers
 Judy and Ken Simon
 Nancy Simon
 Carol Smith
 Avabelle Snook
 Sperco Associates
 Ann Sperling

Holly and Ned Sperry, Esq.
 Esther Starrels and John Wasserman
 Andrea Lewitt Stein and Stefan Stein
 Dr. Arlene Stein and Dr. Robert
 Ginsburg
 Maureen Sullivan
 Cathy Summer and Steve Ellis
 Margaret Sumner
 Sunnie Sutton
 Joan and Dr. Scott Swartz
 Fukimo and Frank Takeyama
 Ellen and Josh Taxman
 Temple Hoyne Buell Foundation
 Temple Sinai
 Sherri and Ellis Teter
 Debra and Ken Tuchman
 Richard Tucker
 Cheryl and Eric Uhrmacher
 Judi and Joe Wagner
 Joan and Abbott Wallis
 Lynn Waterman-Blum and Dennis
 Blum
 Joan Weinberger
 Michelle and Mitchell Weinraub
 Cheryl and Daniel Wenzinger
 Cindy Williams
 Javonni and Robert Willis
 David Wirth
 Annie and Tim Wohlgenant
 Pamela and David Wolf
 Liz and Stanley Wolfson
 Helene and Dr. Lawrence Wolk
 Yeshiva Toras Chaim
 Teresa and Gary Yourtz
 Dyan Zaslow



Guidelines for Grant Proposals

Rose Community Foundation's *Guidelines for Grant Proposals* is our invitation to partner with organizations and people who share our vision of a vibrant and healthy community. The majority of the Foundation's grantees are nonprofit organizations, but grants are also made to schools, government agencies, and to other foundations working on projects of mutual concern. This abbreviated version of the Foundation's grant guidelines provides an overview of our grantmaking. From time to time, the Foundation revises its priorities. Before applying, grant seekers should consult the complete *Guidelines for Grant Proposals*, available by calling 303-398-7400 or at rcfdenver.org. The online version will be the most current.

ROSE COMMUNITY FOUNDATION'S GRANTMAKING PROGRAM

Rose Community Foundation awards grants to organizations, projects and initiatives within the following program areas: Aging, Child and Family Development, Education, Health and Jewish Life. In all areas, the highest priority is to support beneficial change in systems affecting the lives of many people. On a limited basis, the Foundation may also consider grants addressing its core values: civil rights and nondiscrimination; strengthening the nonprofit sector; and promoting civic discourse.

ELIGIBILITY

Rose Community Foundation funds programs serving the seven-county Greater Denver area: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson Counties. Applicants should be either a charitable nonprofit organization or a tax-supported institution such as a school or government agency. New or emerging organizations may apply through a fiscal sponsor. Applicants may have only one proposal pending at any given time. Capital requests must adhere to a specified format. See the complete *Guidelines for Grant Proposals* for submission format and content specifications.

The Foundation will generally *not* support:

- grants to individuals or endowments, including academic chairs;
- grants to one organization to be passed to another;
- annual appeals or membership drives;
- fundraising events; or
- financial support for political candidates.

DEADLINES AND RESPONSE TIME

Rose Community Foundation does not have submission deadlines. Foundation staff review proposals as they are received, and may request additional information or arrange a site visit.

AGING PROGRAM PRIORITIES

Rose Community Foundation's Aging program area promotes change in how communities organize care and support for both seniors and caregivers, with particular attention to the needs of low- and moderate-income seniors. The following priorities receive highest consideration:

- direct in-home and community-based services;
- transportation;
- end-of-life care.

CHILD AND FAMILY DEVELOPMENT PROGRAM PRIORITIES

Rose Community Foundation's Child and Family Development program area supports the healthy development of children and youth, and the economic self-sufficiency of families. The highest consideration is given to programs focused on:

- early childhood development, especially parent-education programs and high-quality early-childhood education; and
- family self-sufficiency, including employment training and family-support services.

EDUCATION PROGRAM PRIORITIES

Rose Community Foundation will consider proposals for programs that lead to improved student achievement for pre-kindergarten through grade 12. The Foundation's highest priorities in Education include:

- quality teaching, including professional development of teachers, innovative teacher-training programs, and elevating teaching standards; and
- systemic change in individual schools and throughout public education, such as school-restructuring efforts, standards-based education implementation, school board effectiveness and other school-reform initiatives.

HEALTH PROGRAM PRIORITIES

Rose Community Foundation supports efforts that improve access to affordable health care and health-care coverage, and those that help create a better coordinated health-care system. The Foundation's highest priorities in Health are:

- primary prevention, especially efforts to reduce the risk of disease and injury;
- access to health-insurance coverage, health care and mental-health services for low-income children and youth; and
- health-policy leadership development.

JEWISH LIFE PROGRAM PRIORITIES

Rose Community Foundation's Jewish Life program focuses on strengthening and supporting a strong and dynamic Jewish community in the Greater Denver area. The program's highest priorities include:

- outreach to unconnected Jews;
- experiences that promote Jewish growth, including lifelong learning;
- organizational development and institutional capacity-building; and
- leadership development.

SUBMITTING PROPOSALS

For complete instructions on proposal content and format, consult Rose Community Foundation's *Guidelines for Grant Proposals* or visit rcfdenver.org.

Combined Statements of Financial Position

	AS OF DECEMBER 31,	
	2003	2002
ASSETS		
CASH AND CASH EQUIVALENTS	\$ 3,009,000	\$ 4,457,000
INVESTMENTS	234,371,000	196,629,000
RECEIVABLES AND OTHER	362,000	628,000
NOTE RECEIVABLE	101,000	148,000
FURNITURE, EQUIPMENT AND LEASEHOLD IMPROVEMENTS, NET	192,000	186,000
TOTAL ASSETS	<u>\$ 238,035,000</u>	<u>\$ 202,048,000</u>
LIABILITIES		
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	\$ 556,000	\$ 662,000
GRANTS PAYABLE	6,875,000	9,131,000
	<u>7,431,000</u>	<u>9,793,000</u>
PERMANENTLY RESTRICTED ENDOWMENT FUNDS		
HELD ON BEHALF OF OTHERS	22,239,000	18,587,000
COMMITMENTS AND CONTINGENCIES	—	—
NET ASSETS		
UNRESTRICTED	206,042,000	171,106,000
TEMPORARILY RESTRICTED	2,033,000	2,272,000
PERMANENTLY RESTRICTED	290,000	290,000
NET ASSETS	<u>208,365,000</u>	<u>173,668,000</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 238,035,000</u>	<u>\$ 202,048,000</u>

Combined Statements of Activities

	FOR THE YEAR ENDED DECEMBER 31, 2003					
	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL	2002 TOTAL*	
REVENUE, GAINS (LOSSES) AND OTHER SUPPORT						
INTEREST, DIVIDENDS, AND OTHER						
INVESTMENT INCOME	\$ 1,607,000	\$ 75,000	\$ —	\$ 1,682,000	\$ 2,694,000	
NET REALIZED AND UNREALIZED						
INVESTMENT INCOME (LOSS)	42,934,000	—	—	42,934,000	(40,046,000)	
TOTAL INVESTMENT INCOME (LOSS)	44,541,000	75,000	—	44,616,000	(37,352,000)	
INVESTMENT MANAGEMENT EXPENSES	(1,140,000)	—	—	(1,140,000)	(1,316,000)	
NET INVESTMENT INCOME (LOSS)	43,401,000	75,000	—	43,476,000	(38,668,000)	
CONTRIBUTIONS	1,275,000	743,000	—	2,018,000	3,764,000	
NET ASSETS RELEASED FROM						
RESTRICTIONS RESULTING FROM						
SATISFACTION OF						
PROGRAM RESTRICTIONS	1,057,000	(1,057,000)	—	—	—	
	45,733,000	(239,000)	—	45,494,000	(34,904,000)	
EXPENSES						
GRANTS	7,746,000	—	—	7,746,000	21,429,000	
PROGRAM EXPENSES	1,647,000	—	—	1,647,000	1,494,000	
DONOR SERVICES EXPENSES	202,000	—	—	202,000	195,000	
ADMINISTRATIVE EXPENSES	1,202,000	—	—	1,202,000	939,000	
	10,797,000	—	—	10,797,000	24,057,000	
CHANGE IN NET ASSETS	34,936,000	(239,000)	—	34,697,000	(58,961,000)	
NET ASSETS, BEGINNING OF YEAR	171,106,000	2,272,000	290,000	173,668,000	232,629,000	
NET ASSETS, END OF YEAR	\$ 206,042,000	\$ 2,033,000	\$ 290,000	\$ 208,365,000	\$ 173,668,000	

* – for comparative purposes only

Rose Community Foundation's complete audited financial statements may be requested by calling 303-398-7431.

Board of Trustees

Rose Community Foundation is governed by its Board of Trustees, a committed group of volunteer leaders. The trustees set Foundation policy, serve on committees and are actively involved in reviewing funding requests and managing the Foundation's assets.



*Front row (l – r): Martin H. Shore, Steven W. Farber, (Chair through December 2003),
Phillip S. Figa (through December 2003), Robert A. Silverberg*

*Second row: Donald L. Kortz, Stephanie Foote,
Stephen H. Shogan, M.D., (Chair as of January 2004), Richard L. Robinson*

Third row: David M. Pollock, Richard B. Tucker, Debra Herz

Back row: Arlene Hirschfeld, Myron “Micky” Miller, Sister Lydia M. Peña

Not pictured: David C. Boyles, Jean Galloway (as of January 2004), Scott Levin (as of January 2004)

Rose Community Foundation receives guidance and direction from its committees, which are comprised of trustees and volunteer community leaders with specialized expertise.

AGING COMMITTEE

Martin H. Shore, Chair
Jacob Blass
Stephanie Foote
Jean Galloway
Stephanie Garcia
Alan Laff
Sharon Larson
Norman Levy
(through December 2003)

Lead Staff: Therese Ellery

CHILD AND FAMILY DEVELOPMENT COMMITTEE

Arlene Hirschfeld, Chair
(through December 2003)
Scott Levin, Chair
(as of January 2004)
David C. Boyles
Patricia Cooper
Anna Jo Haynes
James Polsfut
(as of January 2004)
Penfield W. Tate, III
(as of January 2004)

Lead Staff: Elsa Holguín

EDUCATION COMMITTEE

Sister Lydia M. Peña, Chair
Kathleen M. Beatty, Ph.D.
Dean F. Damon, Ph.D.
(through December 2003)
David Hartenbach, Ed.D.
Helayne B. Jones, Ph.D.
Adele Phelan
(through December 2003)
Stephen H. Shogan, M.D.
Gary Yourtz

Lead Staff: Phillip A. Gonring

FINANCE COMMITTEE

David C. Boyles, Chair
Debra Herz
(as of May 2004)
Martin H. Shore
Robert A. Silverberg
Richard B. Tucker

Lead Staff: Anne M. Garcia

HEALTH COMMITTEE

Stephen H. Shogan, M.D., Chair
(through December 2003)
Donald L. Kortz, Chair
(as of January 2004)
Fred T. Davine
Stephanie Foote
Patricia Gabow, M.D.
Norman Gray
(through December 2003)
Debra Herz
(through April 2004)
Sally Hopper
Barbara McDonnell
Martin H. Shore

Lead Staff: Annie Wohlgenant

INVESTMENT COMMITTEE

Larry A. Mizel, Co-Chair
David M. Pollock, Co-Chair
Stephanie Foote
(as of April 2004)
James A. Lustig
Thomas F. Marsico
(through May 2004)
Richard L. Robinson
Robert A. Silverberg

Lead Staff: Anne M. Garcia

JEWISH LIFE COMMITTEE

Phillip S. Figa, Chair
(through December 2003)
Arlene Hirschfeld, Chair
(as of January 2004)
Jennifer Atler
Elaine Gantz Berman
(through December 2003)
Vicki Dansky
Barbara Mellman Davis
Steven W. Farber
(as of January 2004)
Ken Feiler
Nancy Gart
Lezlie Goldberg
Debra Herz
Rob Klugman
Bradley Kornfeld
Mary Lee
Norman Levy
(through December 2003)
Evan Makovsky
Myron "Micky" Miller
Neil Oberfeld
(as of January 2004)
David M. Pollock
Bobbie Towbin
(as of January 2004)
Richard B. Tucker

Honorary Lifetime Member: Rabbi
Daniel Goldberger

Lead Staff: Lisa Farber Miller

Sheila Bugdanowitz, Katherine Peck and Lynda Ricketson also provide staff support to committees.





Gretchen Perryman

Jaci Arkin

Sheila Bugdanowitz

Therese Ellery

Justin Sharp

Phil Nash

Lisa Farber Miller

Juanita Atkins

Terry Caddell

Marjorie Gart

Elsa Holguín

ROSE COMMUNITY FOUNDATION STAFF 2003-2004

Sheila Bugdanowitz, President and
Chief Executive Officer

Jaci Arkin, Communications Assistant,
Rose Youth Foundation Coordinator

Juanita Atkins, Accounting Assistant

Terry Caddell, Program
Assistant/Receptionist

Denise Lourdes Delgado, Program
Assistant (through May 2004)
Grants Manager (as of June 2004)

Therese Ellery, Program Officer

Anne M. Garcia, Chief Financial
Officer

Marjorie S. Gart, Donor and
Endowment Services
(through March 2004)

Phillip A. Gonring,
Senior Program Officer

Kim Hacker, Project Manager,
Hot Issues in Health Care
(through January 2004)

Cathleen Hall, Donor Services
Assistant

Elsa I. Holguín, Senior Program
Officer

Pamela S. Jenkins, Controller

Susan Knudten, Communications
Officer

Linda L. Lee, Coordinator of Office
Services

Lisa Farber Miller, Senior Program
Officer

Phil Nash, Vice President for
Communications

Katherine Peck, Vice President for
Programs

Gretchen Perryman, Executive
Assistant

Lynda Ricketson, Program Officer

Justin Sharp, Grants Manager
(through May 2004)

Kenneth C. Weil, President,
Rose Biomedical Research

Annie V. Wohlgenant, Senior
Program Officer

Carolyn Schaefer Wollard,
Vice President for Donor Services
(as of May 2004)



Katherine Peck Kenneth Weil
Linda Lee Cathleen Hall

Denise Delgado Annie Wohlgenant
Anne Garcia Susan Knudten Lynda Ricketson Phillip Gonring
Pamela Jenkins

**WE ALSO ACKNOWLEDGE THE
CONTRIBUTIONS OF THE
FOLLOWING STAFF MEMBERS
WHO LEFT THE FOUNDATION
DURING 2003:**

Julie Cunningham
Mary Juran
Cindy Williams

WORKPLACE GIVING PROGRAM

In 2003, Rose Community Foundation made two grants totaling \$6,742 through its Workplace Giving program.

- \$5,000 was awarded to support Curtis Park Community Center's child-care program. The program is free to homeless families, and enables parents of infants and preschoolers to look for work while their children learn. This grant also made the organization eligible to receive a significantly larger grant from another foundation.
curtispark.org
- The Gathering Place, Denver's only daytime drop-in center for homeless women and children, received \$1,742. The agency provides day care and employment services, and more essential support such as food, hygiene supplies, bath and laundry facilities and bus tokens. This grant was used for the meals program.
agatheringplace.org

The Foundation matches contributions made by its employees to the Workplace Giving Fund. A volunteer committee of Foundation staff then determines how the Fund will be distributed. In 2003, the committee decided to support agencies that provide basic services to homeless families.

Rose Community Foundation works to enhance the quality of life of the Greater Denver community through its leadership, resources, traditions and values.

We value our Jewish heritage and our roots in Jewish traditions including charity, philanthropy and nondiscrimination.

We value excellence and uphold the highest standards in the pursuit of our mission. We value the trust and respect of the community and continually strive to earn and sustain that trust by consistent and disciplined adherence to our mission.

Rose Community Foundation's support for the Greater Denver community is focused in five program areas: Aging, Child and Family Development, Education, Health and Jewish Life.

In addition to grantmaking, the Foundation's donor services department is available to assist individuals and families in their philanthropic activities.



Rose Community Foundation
600 South Cherry Street, Suite 1200
Denver, Colorado 80246-1712
303-398-7400
fax 303-398-7430
rcfdenver.org